

**TENNESSEE BOARD OF REGENTS**  
**Quarterly Board Meeting**  
**Thursday, June 13, 2024 – 1:00 pm (Central)**  
**Agenda**

- I. **Minutes**
  - A. March 27, 2024 Quarterly Board Meeting
  - B. May 6, 2024 Special Called Meeting of the Board
- II. **Report of Interim Action**
- III. **Report of the Committees**
  - A. Report of the Finance and Business Operations Committee Meeting on May 29, 2024, that includes Tuition and Fee Recommendations for Academic Year 2024-25 and Capital Budget Requests for Fiscal Year 2025-26
  - B. Report of the Personnel and Compensation Committee Meeting on May 29, 2024, that includes Revised Personnel Policies, President Emeriti Contracts, System-Wide Compensation Strategies, Amended or New Institutional Compensation Plans, and Executive Incentive Payments
  - C. Report of the Audit Committee Meeting on May 29, 2024
- IV. **Report of the Chancellor**
  - Overview of Policy & Strategy Restructuring Plan
  - TBR's Strategic Plan in Action
  - Capital Projects Update
  - TCPRA Marketing Team Awards
- V. **Unfinished Business**
- VI. **New Business**
  - A. Consent Agenda
    1. RSCC Nuclear Technology Program Proposal
  - B. Informational Reporting
    1. Accreditation Summary Report and Overview 2022-2023 (*Reed*)
  - C. Action Items
    1. Review and Consider Recommendation for the Next President of TCAT Elizabethton (*Tydings*)
    2. \*Review and Consider Criteria for the Next President of TCAT Jackson (*Subject to approval of Item 1*) (*Tydings*)
    3. TCAT Program Approvals (*Reed*)
    4. Promotion and Tenure Recommendations at Tennessee Colleges of Applied Technology (*Reed*)
    5. Promotion and Tenure Recommendations at Community Colleges (*Reed*)
    6. Faculty Promotion Increases (*Fox*)
    7. Institutional Requests for Payments from the State Salary Pool (*Fox*)
    8. Consideration for Approval of FY24 Estimated Budgets and FY25 Proposed Budgets (*Fox*)
    9. Resolution of Appreciation for President Willie Huffman
    10. Resolution of Appreciation for Faculty Regent Vanessa Pilkinton
    11. Resolution of Appreciation for Student Regent Layah Garton
    12. Election of the Vice Chair for 2024-2025

- This meeting will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/june-2024-quarterly-board-meeting>.
- Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).



## Tennessee Board of Regents Quarterly Board Meeting

### JACKSON STATE COMMUNITY COLLEGE

2046 N Parkway  
Jackson, TN 38301

**Thursday, June 13 and Friday, June 14, 2024**

### SCHEDULE OF EVENTS

(Central Time Zone)

#### **Thursday, June 13**

*Shuttle service from the Double Tree Hotel (1170 Hwy 45 Bypass, Jackson, TN) will run to the campus at 9:30 a.m. and 10:30 a.m. Reserved parking is available at the Ned R. McWherter Center for those who drive.*

9:00 a.m.	Welcome Table	<u>Jackson State Campus</u> Ned R. McWherter Center, Lobby
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10:00 -10:45 a.m.	Tour Advanced Technology Programs	<u>Jackson State Campus</u> Ned R. McWherter Center
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*Parties interested in the tour of the Ned R. McWherter Center's Advanced Technology Programs should meet in the Ned R. McWherter Center Lobby at 10:00 a.m. The tour includes JSCC and TCAT Jackson Programs.*

*Shuttle will run from Ned R. McWherter Center Lobby to JSCC Gymnasium.*

11:00 – 12:30 p.m.	Lunch Sponsored by TCAT Jackson	<u>Jackson State Campus</u> Gymnasium
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*Shuttle will run from JSCC Gymnasium to Ned R. McWherter Center Lobby*

12:30-1:00 p.m.	Campus Presentation	<u>Jackson State Campus</u> Ned R. McWherter Center, Ayers Auditorium
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1:00– 4:30 p.m.	TBR Board Meeting	<u>Jackson State Campus</u> Ned R. McWherter Center, Ayers Auditorium
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*Following the meeting, transportation is available from the Ned R. McWherter Center to Double Tree Hotel.*

4:30- 6:00 p.m.	Hospitality Room	<u>Double Tree Hotel</u> 1770 Hwy 45 Bypass, Jackson, TN Van Buren Salon
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*Transportation to dinner leaves the Double Tree Hotel at 6:15 p.m.*

6:30 p.m.	Business Casual Dinner	<u>Jackson Country Club</u> 31 Jackson Country Club Lane, Jackson, TN
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*Transportation to the Double Tree Hotel will be provided following dinner.*

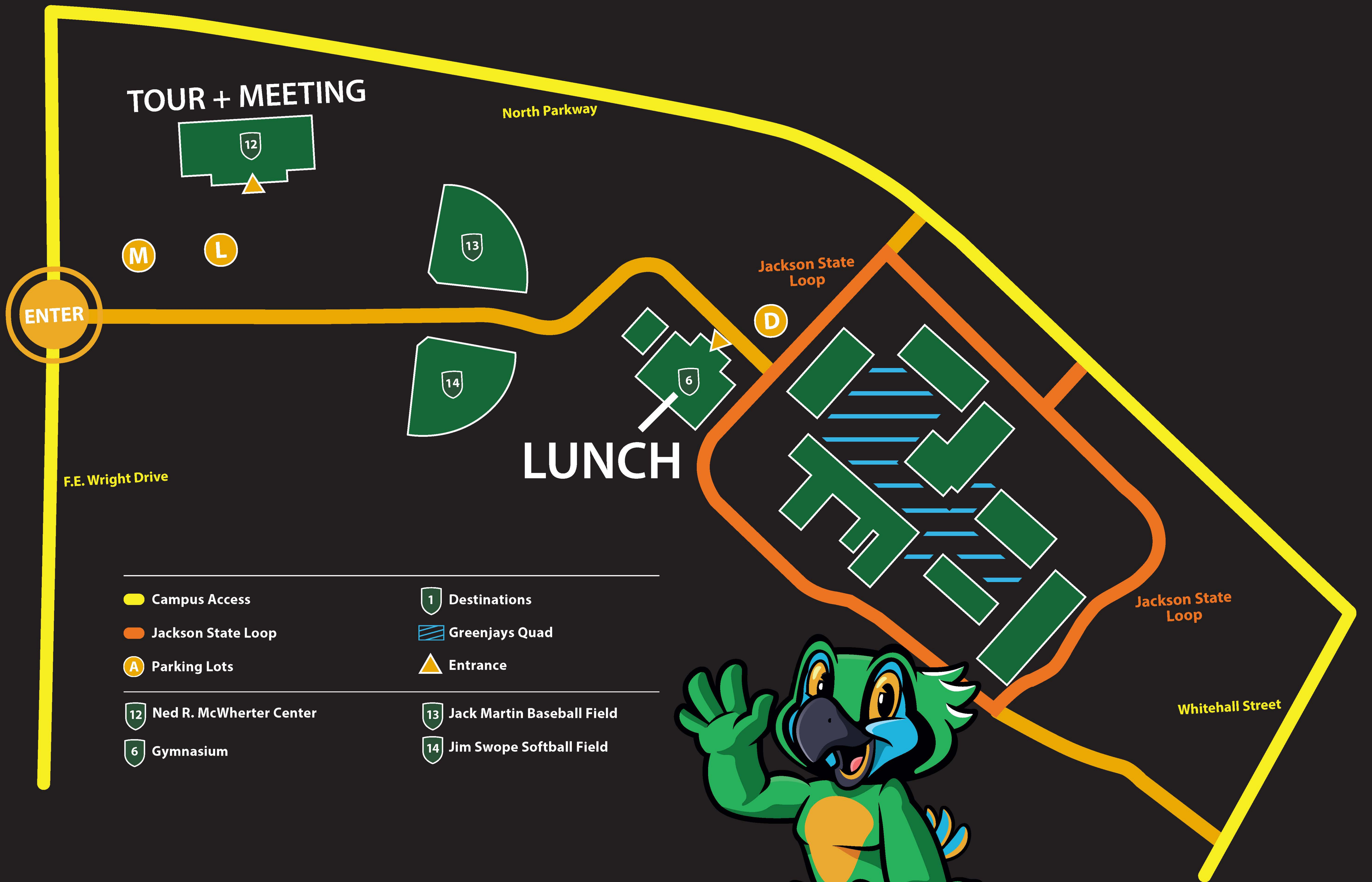
8:00-10:00 p.m.	Hospitality Room	<u>Double Tree Hotel</u> 1770 Hwy 45 Bypass, Jackson, TN Van Buren Salon
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## **FRIDAY, JUNE 14**

7:00-9:00 a.m.	Continental Breakfast Buffet Sponsored by TCAT Crump	<u>Double Tree Hotel</u> 1770 Hwy 45 Bypass, Jackson, TN Van Buren Salon
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*Transportation to the TCAT at Stanton Ribbon Cutting Ceremony is available and will leave from JSCC's Ned R. McWherter Center at 11:00 a.m. and return following the event. Regent transportation accommodations and 10:00 a.m. VIP Tour/Lunch information will come from Board Secretary Mariah Perry.*

12:00 p.m.	TCAT Jackson's Ribbon Cutting Ceremony at their new Stanton Campus	<u>TCAT Stanton</u> 8285 Highway 222, Stanton, TN
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|-------------------------|----------------------------|
| Campus Access           | Destinations               |
| Jackson State Loop      | Greenjays Quad             |
| Parking Lots            | Entrance                   |
| Ned R. McWherter Center | Jack Martin Baseball Field |
| Gymnasium               | Jim Swope Softball Field   |



## WiFi Information

Network: JSCC\_Public  
 Password: J@cksOnState2024.

## Quick Itinerary

Lunch will take place in our Gymnasium (Building 6) with parking available in lot D as shown on the map. The tour of the Engineering Systems Technology program and the TCAT Jackson's Tool and Die program will take place in

the Ned R. McWherter Center (Building 12) with parking available in lots M and L. This will be the same building the June TBR Meeting will take place in the Ayers Auditorium.

**TENNESSEE BOARD OF REGENTS**  
**Quarterly Board Meeting**  
**June 13, 2024**

**EXECUTIVE SUMMARY**

**I. Minutes**

The Board will consider approving minutes from the March 27, 2024 regular quarterly meeting and the May 6, 2024 special called meeting.

**II. Report of Interim Action**

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed.

**III. Report of the Committees**

The Board will consider approving the minutes of the following committee meetings:

- A. Report of the Finance and Business Operations Committee Meeting on May 29, 2024, that includes Tuition and Fee Recommendations for Academic Year 2024-25 and Capital Budget Requests for Fiscal Year 2025-26
- B. Report of the Personnel and Compensation Committee Meeting on May 29, 2024, that includes Revised Personnel Policies, President Emeriti Contracts, System-Wide Compensation Strategies, Amended or New Institutional Compensation Plans, and Executive Incentive Payments
- C. Report of the Audit Committee Meeting on May 29, 2024

**IV. Report of the Chancellor**

- Overview of Policy & Strategy Restructuring Plan
- TBR's Strategic Plan in Action
- Capital Projects Update
- TCPRA Marketing Team Awards

**V. Unfinished Business**

There is no unfinished business to come before the Board at this time.

**VI. New Business**

**A. Consent Agenda**

**1. RSCC Nuclear Technology Program Proposal**

Roane State Community College proposes the establishment of a new Associate of Applied Science (A.A.S.) in Nuclear Technology (NUCT).

# Executive Summary – June 2024 Quarterly Meeting

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## **B. Informational Reporting**

### **1. Accreditation Report**

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2022-2023 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

## **C. Action Items**

### **1. Review and Consider Recommendation for the Next President of TCAT Elizabethton**

The search criteria and process for the next President of TCAT Elizabethton was approved by the Board at a Special-Called Board Meeting on May 6, 2024, following the announcement of President David Hicks resignation. The committee, chaired by Regent Miles Burdine and comprised of Regents Reynolds and Varlan approved Mr. Heath McMillian as the finalist for the next president of TCAT Elizabethton. A public forum took place on Tuesday, May 28, 2024, with Mr. McMillian being available to answer any questions and meet the Elizabethton community.

After careful consideration of the feedback received, Chancellor Tydings will recommend the next president of TCAT Elizabethton.

### **2. \*Review and Consider Criteria for the Next President of TCAT Jackson *(subject to approval of Item #1)***

Due to the resignation of Dr. David Hicks as president of TCAT Elizabethton effective June 28, 2024, and subject to the approval of Mr. Heath McMillian as the president at TCAT Elizabethton, search criteria is attached for your approval to recruit for a new president at TCAT Jackson. Upon approval, the position will be posted, and the recruitment process will begin to find the next president of TCAT Jackson.

### **3. TCAT Program Approvals**

Twenty-seven (27) program proposals are being presented for the Board's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Fifty-three (53) academic actions were submitted by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice-Chancellor. Appropriate documentation to support the need was provided.

On April 10, Tennessee Board of Regents approved the following programs through interim action:

1. Implementation of the Nursing Aide program at TCAT Memphis main campus.

## Executive Summary – June 2024 Quarterly Meeting

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### **4. Promotion and Tenure Recommendations at Tennessee Colleges of Applied Technology**

The Board will be asked to approve recommendations for the promotion and tenure of faculty serving at the TCATs. Sixty-five (65) faculty members are recommended for promotion and one (1) faculty member is recommended for tenure.

### **5. Promotion and Tenure Recommendations at Community Colleges**

The Board will be asked to approve recommendations for the promotion and tenure of faculty at the community colleges. One hundred sixty-eight (168) faculty members are recommended for promotion and eighty-nine (89) faculty are recommended for tenure.

### **6. Faculty Promotion Increases**

A total of one-hundred-sixty-eight (168) faculty members are recommended for promotion at the community colleges. Of those, one hundred-sixty-six (166) are recommended for an increase due to promotion. The other two were promoted to other positions and accepted an increase in salary with the new role. At the TCATs, Sixty-five (65) faculty members are recommended for promotion and increase. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The recommendation and supporting documents were submitted to the Board by the community colleges and TCATs, and were certified by them as having been processed through the approved institutional procedures. TBR staff has verified the proposed ranks of the individuals submitted for promotion by the institutions and ensured a corresponding increase for those that were eligible was submitted, or an exception noted.

### **7. Institutional Requests for Payments from the State Salary Pool**

At the May 29, 2024 Personnel & Compensation Committee meeting, compensation strategies were approved. They included using 2% of the state provided 3% salary pool funding for an across the board increase was approved and using the remaining portion of the 1% salary pool to be used for employee increases effective July 1, 2024. The additional 1% increase could be for additional across-the board increases, to assist in funding the college compensation plan, or faculty promotions, or some combination of the three.

For those colleges providing the full amount as an across-the-board increase, nothing further was required. For those colleges wanting to use some or all of the state funding for their compensation plans or faculty promotions, they have submitted a proposal for review and approval.

Staff has received and evaluated compensation salary increase proposals from two (2) institutions as outlined in the supporting documents.

Staff is recommending the Board's approval of these compensation increases as outlined.

## Executive Summary – June 2024 Quarterly Meeting

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### **8. Consideration for Approval of FY24 Estimated Budgets and FY25 Proposed Budgets**

Under Board policy, the original budget for each fiscal year is known as the *Proposed Budget* and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor’s proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The *Proposed Budget* is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the *Estimated Budget*. It includes final adjustments to the current year’s budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the *Proposed Budget* for the upcoming fiscal year.

Regarding the LGI’s budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority’s bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended *Estimated Budgets* for FY 2023-24 and the recommended *Proposed Budgets* for FY 2024-25. As part of approval of the Proposed Budgets for FY 2024-25, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

### **9. Resolution of Appreciation for President Willie Huffman**

The Board will consider approving a resolution of appreciation for President Willie Huffman.

### **10. Resolution of Appreciation for Faculty Regent Vanessa Pilkinton**

The Board will consider approving a resolution of appreciation for Faculty Regent Vanessa Pilkinton.

### **11. Resolution of Appreciation for Student Regent Layah Garton**

The Board will consider approving a resolution of appreciation for Student Regent Layah Garton.

### **12. Election of the Vice Chair for 2024-2025**

The Board will receive nominations and elect the Vice Chair for 2024-2025.



**MINUTES**  
**TENNESSEE BOARD OF REGENTS**  
**REGULAR SESSION**

March 27, 2024

The Tennessee Board of Regents met in regular session on March 27, 2024 at the TBR System Office located at 1 Bridgestone Park, Nashville, Tennessee.

At the instruction of Vice Chair Reynolds, Board Secretary Mariah Perry called the roll. Three Regents participated electronically, confirmed they could simultaneously hear and speak with others participating in the meeting, and that they were alone in the room. The following members were present:

Dr. MaryLou Apple  
Mr. Miles Burdine  
Ms. Layah Garton  
Dr. Steven Gentile  
Mr. Mark George (participated via Microsoft Teams)  
Mr. Mark Gill (participated via Microsoft Teams)  
Mr. Todd Kaestner  
Ms. Vanessa Pilkinton  
Ms. Nisha Powers  
Ms. Emily Reynolds  
Commissioner Lizzette Reynolds (participated via Microsoft Teams)  
Mr. Ross Roberts  
Mr. Kyle Spurgeon  
Mr. Barry Stephenson  
Ms. Danni Varlan  
Mr. Tom White

A quorum was present. Members not available to attend the meeting were Governor Bill Lee, Commissioner Charles Hatcher, and Regent Shane Hooper.

**I. MINUTES**

Minutes of the December 12, 2023 quarterly Board meeting and February 28, 2024 special meeting were provided to all Board members for review prior to the quarterly meeting. Given the routine and non-controversial nature of the meeting minutes, Vice Chair Reynolds proposed that these minutes be adopted by unanimous consent. Hearing no objection from members, the minutes of the December 12, 2023 and February 28, 2024 meetings were approved.

## **II. REPORT OF INTERIM ACTION**

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. She requested approval of the report. Given the routine and non-controversial nature of the Interim Action Report, Vice Chair Reynolds proposed that the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

## **III. REPORT OF THE COMMITTEES**

The Board considered approval of the March 5, 2024 minutes of the Audit Committee. Regent Burdine moved to adopt the minutes. Regent White provided a second. The motion passed by roll call vote. A copy of the minutes from the Audit Committee and background materials are attached to the official copy of the minutes as Appendix B.

## **IV. REPORT OF THE REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY**

Vice Chair Reynolds called on Regent Varlan for the report of the 2023 Regents Award for Excellence in Philanthropy presented to Stowers Machinery Foundation and the Sells and Quertermous families.

The nomination of Stowers Machinery Corporation was made by Pellissippi State Community College and TCAT Knoxville. This award was presented by Regent Burdine at the Pellissippi State Blount County campus on September 7, 2023. President Anthony Wise provided further comments of appreciation for Stowers Machinery Corporation.

The nomination for the Sells and Quertermous families was made by Dyersburg State Community College. The award was presented by Associate Vice Chancellor for Strategic Advancement Cris Perkins at the Dyersburg State campus on November 7, 2023. President Cook provided additional comments of appreciation to the Sells and Quertermous families.

## **V. UNFINISHED BUSINESS**

There was no unfinished business brought before the Board at this meeting.

## **VI. NEW BUSINESS**

### **A. CONSENT AGENDA**

The following items were presented for review and approval on the consent agenda:

1. Revisions to TBR Policy 4.01.03.00, Tuition, Fees, Charges, Refunds, and Payments - Community Colleges

2. Revisions to TBR Policy 4.01.03.10, Tuition, Fees, Charges, Refunds, and Payments – TCATs

Regent Varlan moved to approve the consent agenda. Regent Burdine provided a second. The motion passed by roll call vote. Attached to the official copy of the Minutes is revised TBR Policy 4.01.03.00 (Appendix C) and TBR Policy 4.01.03.10 (Appendix D).

## **B. INFORMATIONAL REPORTING**

### **1. Legislative Update**

Executive Vice Chancellor Kim McCormick first thanked the External Affairs team and other staff for their work with the Statewide Outstanding Achievement Awards (SOAR) events. She then provided a status update on key pieces of legislation being tracked by TBR Government Relations with an overview of legislation that could potentially impact TBR and higher education.

### **2. 2022-23 Finance Report Overview**

Vice Chancellor Alisha Fox provided information regarding the consolidated financial report, including management's discussion and analysis for FY 2022-23. The state requires that our consolidated financial report include the financial information from the six locally governed institutions (LGIs). Therefore, the LGIs information was included in the report. Additionally, information was provided about the FY 2022-23 financial performance results by sector. A copy of the observations for the system is attached to the official copy of the Minutes as Appendix E.

### **3. Policy and Strategy**

Executive Vice Chancellor Russ Deaton introduced Assistant Vice Chancellor Amy Moreland, who provided updates on two important initiatives, the Employment Outcomes Dashboard and Learning Support Grants.

#### **Employment Outcomes Dashboard**

Assistant Vice Chancellor Moreland highlighted a data partnership between TBR and the Tennessee Department of Labor and Workforce Development. The partnership allows the two agencies to routinely share and link data on students from TBR colleges with data from the state's Unemployment Insurance wage records.

The linked data can help colleges learn about employment outcomes for students who enroll or graduate from community colleges and TCATs.

The *Careers State Here* data dashboard was introduced as the first data tool to be produced from this partnership. A demonstration on how to use the dashboard was provided to board members. The dashboard and accompanying data tools are available on the TBR website.

### **Learning Support Grants**

TBR received grant funds from the Education Commission of the States to support improvements to the system's corequisite learning support model. With grant support from the Education Commission of the States' Strong Start to Finish project, TBR launched a new project titled "Coreq 2.0: Accelerating Student Success through Corequisite Innovation and Math Alignment." This project is designed to improve student outcomes in corequisite learning support through research and innovation. An overview of the grant awarded to TBR and the winners of the grant competition conducted in March 2024 were announced, to include select faculty-led research projects to design, implement, and test improvements in learning support practices. The winners were: Chattanooga State (Launching Math Learning Labs), Nashville State (Navigating Tutoring in Learning Support), and Pellissippi State (Building Math Learning Communities).

## **C. ACTION ITEMS**

### **1. TCAT Crossville Name Change Recommendation**

Executive Vice Chancellor Russ Deaton presented a recommendation to change the name of TCAT Crossville to TCAT Upper Cumberland. Regent Burdine moved to approve the name change recommendation, and Regent Pilkinton provided a second. The motion passed by roll call vote.

### **2. Faculty Emeritus**

Vice Chancellor Jothany Reed presented a request for the Board to consider and approve five (5) faculty emeritus requests. Regent Spurgeon moved for approval and Regent Burdine provided a second. The motion carried by roll call vote. A copy of the faculty emeritus recommendations are attached to the official copy of the Minutes as Appendix F.

### **3. TCAT Program Approvals**

Vice Chancellor Jothany Reed presented seven (7) program proposals and fifty-two (52) program modifications for review and approval. Given the routine and non-controversial nature of TCAT Program Approvals, Vice Chair Reynolds proposed these program proposals and modifications be approved by unanimous consent. Hearing no objection from members, the program proposals and modifications were adopted. A copy is attached to the official copy of the Minutes as Appendix G.

### **4. Non-Mandatory Fee Requests**

Vice Chancellor Alisha Fox presented proposals on non-mandatory fees to clean up, consolidate, and standardize the comprehensive fee list maintained by the system office. Regent White provided a motion to approve the non-mandatory fee requests as presented, and Regent Pilkinton provided a second. The motion carried by roll call vote. A copy of the fee recommendations is attached to the official copy of the Minutes as Appendix H.

### **5. Review and Consider Resolution of Appreciation for former President Danice Turpin**

Vice Chair Reynolds called on Regent Varlan to present the resolution of appreciation for the service of former President Danice Turpin. Regent Varlan moved adoption of the resolution, and Regent Stephenson provided a second. The motion passed unanimously by roll call vote. Ms. Turpin expressed her heartfelt gratitude for the Board's support during her tenure and commented with reflections from her career. A copy of the resolution is attached to the official copy of the Minutes as Appendix I.

## **VII. ADJOURNMENT OF THE MEETING**

In closing, Vice Chair Reynolds called on Chancellor Tydings, who provided highlights of the upcoming SOAR event schedule. Vice Chair Reynolds further shared a location change related to the June quarterly board meeting, which is now scheduled to take place at Jackson State Community College on Thursday, June 13, 2024, with the TCAT Stanton Ribbon Cutting event to occur on Friday, June 14.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

  
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Mariah H. Perry, Board Secretary

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Flora W. Tydings, Chancellor

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Emily J. Reynolds, Vice Chair

**MINUTES**  
**TENNESSEE BOARD OF REGENTS**  
**SPECIAL CALLED SESSION**

May 6, 2024

The Board met virtually in a special called session on Monday, May 6, 2024 at 11:00 a.m. central time. The purpose of the meeting was to review and consider the recommendation for the next president of Volunteer State Community College and the search criteria for the next president of TCAT Elizabethton.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in the special called meeting. She then asked Board Secretary Mariah Perry to call the roll. Since this was an electronic meeting, members answered two questions when replying to the roll call. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Dr. MaryLou Apple  
Mr. Miles Burdine  
Ms. Layah Garton  
Dr. Steven Gentile  
Mr. Mark George  
Mr. Shane Hooper  
Mr. Todd Kaestner  
Ms. Vanessa Pilkinton  
Ms. Nisha Powers  
Ms. Emily Reynolds  
Commissioner Lizzette Reynolds  
Mr. Ross Roberts  
Mr. Barry Stephenson  
Mr. Kyle Spurgeon  
Ms. Danni Varlan  
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Regent Mark Gill, and Commissioner Charles Hatcher.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the recommendation for the next president of Volunteer State and the search criteria for the next president of TCAT Elizabethton. Given the limited time between the selection of the candidate being recommended and the critical need to review the search criteria, the assembly of a quorum to be physically present was not practicable. Given the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

Vice Chair Reynolds called on Chancellor Flora Tydings to present her recommendation for the next president at Volunteer State for the Board's consideration. The Chancellor reported that the Board approved the search criteria for the position on October 20, 2023. Vice Chair Reynolds served as chair of the search advisory committee. Regent Apple, Regent Kaestner, and Regent Garton also served as committee members, as well as representatives of the college's faculty, staff, students and alumni, and local civic and industry leaders. She then announced her recommendation of Dr. Wendi Tostenson as the next president of Volunteer State.

Dr. Tostenson has served as the Vice Chancellor of Education and Student Services at Louisiana Delta Community College since 2021. Prior to her appointment as Vice Chancellor, she served as the Executive Director of Workforce/Economic Development. Dr. Tostenson has extensive experience in workforce and economic development, student affairs, and financial aid. She has a Doctor of Public Administration from Valdosta State University, a Master of Business Administration from the University of West Georgia, and a Bachelor of Arts in Psychology from the University of Georgia.

Next, Vice Chair Reynolds reported details of the search. She reported Dr. Tostenson was one of three (3) finalists chosen by the presidential search advisory committee from eighty-two (82) applicants from around the country. The search committee held its first meeting on January 26. Then on April 9, the committee met to consider and select candidates for round one interviews. Virtual interviews took place on April 17 and 18 with eleven (11) candidates. As a result of the interviews, three (3) finalists participated in campus interviews on April 24, 25, and 26.

Regent Garton moved to approve Chancellor Tydings' recommendation to hire Dr. Wendi Tostenson as the next president of Volunteer State. A second was provided by Regent Apple. A roll call vote was taken, and the motion passed unanimously. Dr. Tostenson addressed the Board and expressed her appreciation and excitement to serve. Dr. Tostenson will start on July 1, 2024. A copy of Dr. Tostenson's resume is attached to the official copy of the Minutes as Appendix A.

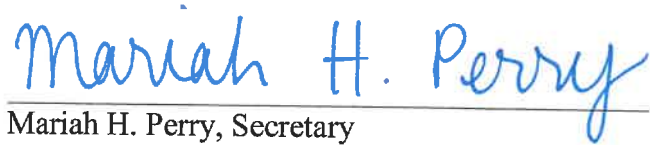
Vice Chair Reynolds then called on Chancellor Tydings to present the action item to review and consider the search criteria for the next president at TCAT Elizabethton. Chancellor Tydings shared that Dr. David Hicks submitted his intent to resign as President of TCAT Elizabethton effective June 28, 2024, and the criteria for the position was provided in the Board's materials. Regent Burdine moved approval of the criteria, and Regent Pilkinton provided a second. The motion passed by a roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix B.



Vice Chair Reynolds thanked everyone for participating in the meeting and provided a reminder of the Committee Chairs and respective Committee meetings scheduled for May 29, 2024, as well as the quarterly events on June 13 and 14.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,

  
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Mariah H. Perry, Secretary

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Flora W. Tydings, Chancellor

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Emily J. Reynolds, Vice Chair



**Office of the Chancellor**

1 Bridgestone Park, Third Floor

Nashville, TN 37214

615-366-4403 OFFICE 615-366-3922 FAX

[tbr.edu](http://tbr.edu)

TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings 

DATE: June 13, 2024

SUBJECT: Interim Action Report – Second Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

**PERSONNEL ACTIONS – Tennessee Board of Regents Staff**

**Appointments:**

- Ravalika Thuti, Enterprise Application Analyst; Effective 4/1/2024
- Tyler Russo, CLSCC Network Specialist; Effective 4/5/2024
- Paula Conner, Service Center Contracts and Reporting Associate; Effective 4/15/2024
- Vicki Bunch, Executive Director TN Council for Career and Technical Education; Effective 5/1/2024
- Joe Simon, Assistant Director for Construction Management; Effective 5/14/2024
- Matt Smith, Project Manager – Facilities; Effective 6/3/2024

**Reclassifications:**

- Sarah Hazelton, CBE Coordinator to Coordinator for eLearning and CBE; Effective 4/1/2024
- Casey Smith, Accounts Payable and Vendor Management Associate to Accounts Payable and Vendor Management Coordinator; Effective 5/1/2024
- Lee Ann Lowe, Procurement and Travel Associate to Procurement and Travel Coordinator; Effective 6/1/24
- Jennie Schuller, Procurement and Travel Associate to Procurement and Travel RFQ/RFP Coordinator; Effective 6/1/24

## Interim Action Report

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- Jaci Whitaker, Coordinator for Student Success to Director for Student Success; Effective 6/3/24
- Heidi Leming, Vice Chancellor for Student Success to Vice Chancellor for Student Success and Strategic Partnerships; Effective 8/1/24

### Promotions:

- Rachel Callahan, SAILS Field Coordinator to SAILS Education Technology Manager; Effective 4/15/2024

Degree Attainment:           None

Certified Admin. Prof:       None

### Retirement:

- Patricia Whitlock; Project Manager for Office of Facilities Development; Effective 6/30/2024

### Separations:

- Lacey Kozan, Curriculum and Workforce Strategist; Effective 4/19/2024
- Jacob “Brooks” Young, Curriculum and Workforce Strategist; Effective 5/3/2024
- Kyle Simons, CLSCC Manager of Technical Services; Effective 5/13/2024
- Johanna Dillard, Financial Aid Associate; Effective 5/29/2024
- Natalie Doebler, Assistant Director for SAILS; Effective 6/28/2024
- Monica Hayes, Human Resources Associate; Effective 6/28/2024
- Nicole Fleming, Coordinator for Contracts and Reporting; Effective 7/8/2024

Appointments:           Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

## **II. ACCEPTANCE OF GIFTS AND GRANTS**

### **III. CONSTRUCTION PROJECTS:**

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D

### **IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E**

### **V. TCAT ACADEMIC ACTIONS – INTERIM APPROVALS: Attachment F**

## Attachment A

**TBR System-wide**  
**Vice Presidents and Executive Level Appointments**

<b>Institution</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Effective Date</b>
CISCC	Frank, Kellie	Associate VP, HR and Compliance	\$112,000.00	2/1/2024
DSCC	Koffman, Melissa	Interim VP of Finance and Administrative Affairs	\$111,000.00	6/1/2024
JSCC	Freeman, Cecily	Executive Director of the JSCC Foundation	\$100,510.00	7/1/2024
MSCC	McManus, Meagan	VP of Academic Affairs	\$115,159.00	5/1/2024
NaSCC	Pope, Alexis	Vice President for SAEM	\$134,000.00	6/17/2024
STCC	Perry, Tameka	Chief of Staff	\$125,000.00	11/1/2023
TCAT Harriman	Aston-Wash, Sondra	Vice President of Student Success	\$77,874.00	8/1/2024
TCAT Harriman	Richardson, Angela	Vice President of Academic Affairs	\$77,874.00	8/1/2024

## Attachment B

**TBR System-wide**  
**Vice Presidents and Executive Level Increases**

<b>Institution</b>	<b>Name</b>	<b>Position</b>	<b>Previous Salary</b>	<b>New Salary</b>	<b>Effective Date</b>
NeSCC	Bailey, Chad	Vice President	\$136,334.00	\$142,053.00	7/1/2024
System Office	Batson, Mike	Chief Audit Executive	\$161,143.50	\$185,000.00	7/1/2024
System Office	Deaton, Russ	Executive Vice Chancellor	\$259,372.54	\$262,000.00	7/1/2024
System Office	Fox, Alisha	Vice Chancellor	\$238,336.85	\$252,000.00	7/1/2024
System Office	Lapps, Brian	General Counsel	\$247,412.18	\$250,000.00	7/1/2024
System Office	McCormick, Kim	Executive Vice Chancellor	\$259,270.57	\$262,000.00	7/1/2024
System Office	Tracy, Dick	Executive Director	\$214,137.00	\$225,000.00	7/1/2024

Tennessee Board of Regents  
 Summary of State Building Commission Actions  
 March 14, 2024 – May 9, 2024

Date	SBC Number	Institution	Project	Value	SBC Action
3/14/2024	166/072-01-2022	TCAT Morristown	Greene County Campus	33,950,000	Chancellor Tydings recognized TCAT Morristown President Suzanne Cox in the audience and introduced John Fisher with Fisher & Associates, Inc. Mr. Fisher gave the presentation stating that the project is in budget and on schedule. Secretary Hargett noted that Senator Sutherland and Representative Hawk had been very supportive of this project. The Commission approved a revision in project budget, funding, and the EDP as presented by Fisher & Associates, Inc.
	166/000-02-2021	TCAT Athens	TCAT Maintenance Repairs	17,862	Rec'vd report C.O. #1 @ 12.6%
	166/074-01-2022	TCAT Murfreesboro	Fire Alarm System Upgrade	23,269	Rec'vd report C.O. #1 @ 10.96%
	166/019-03-2024	JSCC	Administration Building Exterior Update	780,000	Approved project and utilizing a previously selected designer (Allen & Hoshall, Inc.)
	166/054-01-2023	TCAT Hohenwald	Welding and Auto Additions	6,750,000	Approved EDP as recommended by the State Architect
4/11/2024	166/060-01-2022	TCAT Knoxville	Union County Campus Expansion	10,125,000	Approved a revision in project budget, funding, and the EDP as recommended by the State Architect
	166/025-02-2022	VSCC	Mattox Renovation	58,455	Rec'vd report C.O. #8 @ 2.35%
	166/033-01-2018	SWCC	Union & Macon Cove Plumbing Updates	8,830	Rec'vd report C.O. #4 @ 1.61%
	166/046-02-2023	TCAT Dickson	New Diesel Building and New Technical/Dental Building	42,625,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Hoar Construction, LLC)
	166/046-03-2023	TCAT Dickson	Dickson County Higher Education Center	35,000,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Hoar Construction, LLC)
	166/068-01-2023	TCAT McMinnville	McMinnville Replacement Campus	46,000,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Batten Shaw Construction)
	166/068-02-2023	TCAT McMinnville	Coffee County Facility	25,000,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Batten Shaw Construction)
	166/011-02-2016	TTU	Parking and Transportation Improvements	27,700,000	Approved a revision in project funding
	166/032-02-2021	PSCC	Theater Scene Shop	1,150,000	Approved a revision in project budget and funding to award a bid (Pannell Construction)
	166/044-02-2023	TCAT Crossville	Bledsoe County Facility	10,500,000	Approved the EDP as recommended by the State Architect
	166/044-01-2023	TCAT Crossville	New Academic Building & New Truck Driving Facility	14,750,000	Approved the EDP as recommended by the State Architect
	166/084-01-2023	TCAT Crump	New Farm Operations Building and Addition	15,500,000	Approved the EDP as recommended by the State Architect
	166/062-01-2023	TCAT Livingston	New Academic and Administration Building	17,000,000	Approved the EDP as recommended by the State Architect
	166/066-01-2023	TCAT McKenzie	New Academic and Administration Building	11,400,000	Approved a revision in project scope and the EDP as recommended by the State Architect
	166/078-01-2023	TCAT Oneida	New Automotive and Collision Repair Building	9,250,000	Approved a revision in project funding and the EDP as recommended by the State Architect
5/9/2024	166/082-01-2023	TCAT Ripley	New Academic Building and Renovations	13,500,000	Approved the EDP as recommended by the State Architect

Commissioner Bryson asked for an explanation of the significant increase in total project budget and about the impact of the increase on repayment of any bond funds to be used in the project. Chancellor Tydings stated that the budget is anticipated to be funded with \$42,200,000 of TSSBA bond funds, \$10,000,000 of Campus Plant Funds which are in hand, and \$5,000,000 of gift funds. Chancellor Tydings asked Executive Director Dick Tracy to speak to the budget increase. Mr. Tracy relayed that the project budget was known to be too low when the project was initially brought forward, but until further design was State Building Commission – May 9, 2024 Page 8 of 29 completed, the parties could not determine what the appropriate budget for the scope should be. Now that design is further along, it has been determined that the proposed project budget is the cost of completing the project scope. Inflation and market escalations are a portion of the increase as they relate to the current cost of the work. The Commission approved a revision in project budget.

166/011-01-2022	TTU	New Tucker Stadium West	57,204,000	Chancellor Tydings recognized President Janet Smith in the audience and presented Chuck Miller with Anecdote, PLC. Mr. Miller gave the presentation stating that the project is in budget and on schedule. The Commission approved the EDP as presented by Anecdote, PLC.
166/015-01-2022	CoSCC	Southern Regional Technology Center	53,712,000	Chancellor Tydings recognized President May Wright in the audience and presented Walter Smith with The OrcuttWinslow LLLP. Mr. Smith gave the presentation stating that the project is in budget and on schedule. The Commission approved the EDP as presented by The OrcuttWinslow LLLP.
166/050-01-2023	TCAT Hartsville	New Admin & Academic Bldg. and New Technical Bldg.	38,750,000	Chancellor Tydings recognized President Melody Edmonds in the audience and presented Roy Garcia with Goodwyn Mills Cawood, LLC. Mr. Garcia gave the presentation stating that the project is in budget and on schedule. The Commission approved the EDP as presented by Goodwyn Mills Cawood, LLC.
166/068-02-2023	TCAT McMinnville	Coffee County Facility	25,000,000	Rec'vd report C.O. #5 @ 0.13%
166/033-01-2018	SWCC	Union & Macon Cove Plumbing Updates	719	Approved the EDP as recommended by the State Architect
166/012-03-2023	TCAT Chattanooga	New Academic Building	15,000,000	Approved a revision in scope and the EDP as recommended by the State Architect
166/058-03-2023	TCAT Jackson	New Truck Driving Building and Renovations	7,800,000	Approved EDP as recommended by the State Architect
166/076-01-2023	TCAT Newbern	New Academic Building and Additions	10,500,000	Approved waiving advertisement
22-09-009	SWCC	Approval to waive advertisement		

Tennessee Board of Regents  
Summary of State Building Commission Executive Subcommittee  
March 25, 2024 - May 20, 2024

<b>March 25, 2024 Executive Subcommittee Meeting</b> TCAT Chattanooga SBC # 166/012-03-2023	Approval of Awarding a Contract	Approved awarding a contract to the best evaluated proposer for a CM/GC (Hoar Construction, LLC)	OFD/Campus to coordinate transaction
TCAT Chattanooga SBC #166/012-04-2023	Approval of Awarding a Contract	Approved awarding a contract to the best evaluated proposer for a CM/GC (Hoar Construction, LLC)	OFD/Campus to coordinate transaction
TCAT Covington SBC #166/056-01-2023	Approval of Awarding a Contract	Approved awarding a contract to the best evaluated proposer for a CM/GC (Turner Construction Company)	OFD/Campus to coordinate transaction
TCAT Memphis SBC #166/070-02-2023	Approval of Awarding a Contract	Approved awarding a contract to the best evaluated proposer for a CM/GC (Turner Construction Company)	OFD/Campus to coordinate transaction
ChSCC SBC #166/012-02-2024	Designer Selection	Approved selection of Artech Design Group as designer for the project	OFD prepares Designer Agreement and continues with project
CoSCC SBC #166/015-02-2023	Designer Selection	Approved selection of I.C. Thomasson Associates, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project



TSU  
SBC #166/001-05-2023

Designer Selection

Approved selection of Richard C. Rinks Associates, Inc. as designer for the project

OFD prepares Designer Agreement and continues with project

**April 22, 2024 Executive Subcommittee Meeting**

TSU  
SBC #166/001-07-2023

Designer Selection

Approved selection of Melvin Gill Architects as designer for the project

OFD prepares Designer Agreement and continues with project

NeSCC  
Transaction No. 20-01-038

Approval of a Lease Amendment

Approved a lease amendment

OFD/Campus to coordinate transaction

TCAT Crump  
Transaction No. 24-01-084

Approval of a Lease

Approved lease

OFD/Campus to coordinate transaction

**May 20, 2024 Executive Subcommittee Meeting**

WSCC  
SBC #166/023-01-2024

Approval of a Project and Utilizing a Regional Consultant

Approved project and utilizing a Regional Consultant (Engineering Services Group) for design

OFD/Campus to coordinate transaction

JSCC  
SBC #019-01-202

Designer Selection

Approved selection of Allen & Hoshall, Inc. as designer for the project

OFD prepares Designer Agreement and continues with project

JSCC SBC #019-02-2024	Designer Selection	Approved selection of A2H, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
PSCC SBC #032-02-2023	Designer Selection	Approved selection of Hunter Architecture & Design, LLC as designer for the project	OFD prepares Designer Agreement and continues with project
CISCC Transaction No. 25-05-004	Approval of a Lease Amendment	Approved a lease amendment	OFD/Campus to coordinate transaction

**CONSTRUCTION CONTRACTS AWARDED 03/01/2024 - 05/31/2024**  
 Contracts totaling \$47,096,915.64

<b><u>Designer</u></b>	<b><u>Contractor</u></b>	<b><u>Contract Sum</u></b>	<b><u>Awarded</u></b>	<b><u>Project Number</u></b>	<b><u>Institution/ Project Name</u></b>
Bauer Askew Architecture, PLLC	Barger Construction Company	4,337,750.00	03/01/2024	166/084-01-2019A	TCAT Crump Addition
Tinker Ma, LLC	FTM Contracting	4,596,000.00	03/04/2024	166/078-01-2022	TCAT Oneida/Huntsville Diesel Technology Facility
Thompson & Litton, Inc.	Blaine Construction Corporation	360,737.40	03/12/2024	166/005-01-2022CM	ETSU Housing Renovations
MBI Companies Inc.	John Bryan Construction, LLC	217,644.00	03/13/2024	166/012-01-2016E	ChSCC CETAS Storefront Improvements
Richard C. Rinks and Associates, Inc.	AAR of North Carolina, Inc.	1,618,500.00	04/08/2024	166/001-01-2023	TSU Gentry Center Roof Replacement
Hurst-Rosche, Inc.	Xenergy, Inc.	475,000.00	04/18/2024	166/015-01-2021A	CoSCC Fire Alarm Replacement Warf and Clement
Allen & Hoshall, Inc.	Grinder, Taber & Grinder, Inc.	2,066,240.24	04/23/2024	166/019-01-2022	JSCC Updates
Braganza Associates, P.C.	Allison Contracting Company LLC	333,197.00	04/23/2024	166/000-02-2021W2	TCAT Newbern Maintenance Repairs
Cleveland Salmon Architect	Grace Contracting, LLC	462,581.00	04/26/2024	166/034-01-2021	NaSCC Interior and Exterior Updates
Shaw & Shanks Architects, PC	Preston Construction Co.	1,279,646.00	04/30/2024	166/038-02-2022	NeSCC Building Updates
BHDG Architects, Inc.	Williams Mechanical, LLC	1,943,550.00	05/07/2024	166/001-05-2022	TSU HM Love Center Renovation
HNA Engineering, PLLC	S. M. Lawrence Company, Inc.	692,275.00	05/16/2024	166/019-02-2023	JSCC Multiple Bldg HVAC Updates
Lyle Cook Martin Architects	T. W. Frierson Contractor, Inc.	28,352,795.00	05/16/2024	166/034-01-2022CM	NaSCC Clarksville Campus Expansion
C T Consultants, Inc.	Tinsley Asphalt, LLC	361,000.00	05/24/2024	166/021-01-2022A	MSSC Phase 2- Parking and Roadway Repairs




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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: June 13, 2024

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

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The Interim Action Contracts Report provides a listing of the contracts approved beginning March 1, 2024, and ending on May 17, 2024. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 225 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
32	26	30	7	12	118

**Tennessee Board of Regents  
Contracts Approved March 1, 2024 to May 17, 2024**

Contract ID	Contract Type	Contractor	Dept./Institution	Commodity	Yearly Amount	System-wide	Start Date	CurrYrEndDate	Competitive
106832	Amendment to Existing Contract	Microsoft Corporation	IT	Computer Software License	\$ -		9/1/2019	8/31/2024	
108556	Amendment to Existing Contract	National Institute for Metalworking Skills (NIMS)	Academics	Credentialing Services	\$ 40,000.00		7/1/2020	6/30/2025	
108650	Amendment to Existing Contract	Staples Contract & Commercial Inc.	TBR	Office Supplies	\$ 8,000,000.00	yes	8/1/2020	4/6/2025	yes
108763	Amendment to Existing Contract	Catharsis Productions, LLC	Student Success	Computer Software	\$ 28,000.00	yes	8/1/2020	7/31/2025	yes
109017	Amendment to Existing Contract	Home Depot U.S.A., Inc.	TBR	Maintenance Repair Supplies and Services	\$ 100,000.00	yes	7/1/2020	6/30/2025	yes
109087	Amendment to Existing Contract	Green Street Properties	Facilities	Lease Agreement	\$ 95,244.00		10/10/2020	6/30/2025	yes
109440	Amendment to Existing Contract	Academic Search, Inc.	Chancellor's Office	Executive Search Services	\$ 130,000.00		5/24/2021	5/23/2025	yes
109441	Amendment to Existing Contract	Carville Mechanical Contractors, Inc.	TCAT Crossville	Preventative Maintenance	\$ 2,500.00		5/7/2021	5/6/2025	
109504	Amendment to Existing Contract	Tennessee Health Management	TCAT Jackson	Clinical Experience	\$ -		5/6/2021	4/30/2025	
109524	Amendment to Existing Contract	Proctorio, Inc.	TBR	Online Proctoring Services	\$ 500,000.00	yes	5/11/2021	5/10/2025	yes
109573	Amendment to Existing Contract	AI Media Technologies, LLC	Student Success	Transcription and Language Services	\$ 25,000.00	yes	4/21/2021	4/20/2025	yes
109602	Amendment to Existing Contract	Bridges for the Deaf and Hard of Hearing	TCAT Nashville	Sign Language Interpreting Services	\$ 40,000.00		6/1/2021	5/31/2025	yes
109674	Amendment to Existing Contract	Education To Go	TCAT Knoxville	Online Courses	\$ -		7/1/2021	6/30/2025	
109818	Amendment to Existing Contract	D2L Ltd.	TBR	Computer Software	\$ 2,004,939.01	yes	1/1/2022	12/31/2024	yes
109865	Amendment to Existing Contract	VisionPoint Marketing, LLC	External Affairs	Marketing and Related Services	\$ 2,000,000.00	yes	8/15/2021	8/14/2024	yes
109887	Amendment to Existing Contract	Hair We Are, LLC.	TBR	Cosmetology Supplies	\$ 5,000.00		7/1/2021	6/30/2025	yes
110186	Amendment to Existing Contract	Ability, Inc.	Student Success	Computer Software	\$ 200,000.00		1/20/2022	1/19/2025	yes
110434	Amendment to Existing Contract	Fresh Cut Lawn & Outdoor Services	TCAT Crump	Landscaping	\$ 9,000.00		5/11/2022	4/30/2025	yes
110468	Amendment to Existing Contract	South Central TN Workforce Alliance/Maury/Giles Sh	TCAT Pulaski	Training	\$ (61,533.00)		3/1/2022	6/30/2025	
110472	Amendment to Existing Contract	Ahava Healthcare of Clarksville	TCAT Dickson	Clinical Experience	\$ -		5/15/2022	5/14/2027	
110759	Amendment to Existing Contract	PageUp People Limited	HR	Talent Management Solutions	\$ 387,200.00	yes	7/1/2022	6/30/2025	yes
111145	Amendment to Existing Contract	University of Tennessee	TCAT Knoxville	Training	\$ (25,395.00)		7/1/2022	12/31/2024	
111430	Amendment to Existing Contract	PerformancePoint, LLC	HR	Compensation/Market Analysis Services	\$ 700,000.00		1/1/2023	12/31/2027	yes
111563	Amendment to Existing Contract	EBSCO Publishing - CorrectionalEd Services	Academics	Computer Software	\$ 40,000.00		4/1/2023		
111660	Amendment to Existing Contract	Tennessee Department of Health	TCAT Covington	Grant	\$ (500,000.00)		12/1/2022	6/30/2025	
111661	Amendment to Existing Contract	Tennessee Department of Health	TCAT Ripley	Grant	\$ (500,000.00)		12/1/2022	6/30/2025	
111672	Amendment to Existing Contract	Tennessee Department of Health	TCAT Northwest	Grant	\$ (500,000.00)		12/1/2022	6/30/2025	
111673	Amendment to Existing Contract	Tennessee Department of Health	COSCC	Grant	\$ (500,000.00)		12/1/2022	6/30/2025	
111693	Amendment to Existing Contract	NAVEX Global, Inc	TBR	Computer Software License	\$ 31,289.96	yes	4/1/2023	3/20/2026	yes
111927	Amendment to Existing Contract	Worldwide Interactive Network, Inc	Academics	Computer Software License	\$ 305,000.00		5/23/2023	5/22/2025	yes
112648	Amendment to Existing Contract	Walters State Community College	Academics	Grant Subcontract	\$ 184,950.00		7/15/2023	7/14/2024	
112690	Amendment to Existing Contract	TCAT Knoxville	Academics	Grant Subcontract	\$ 60,450.00		9/15/2023	6/30/2024	
112817	Use of Facilities	Johnson University	PSCC	Facility Use	\$ 240.00		1/1/2024	6/30/2030	
112819	Special Industry Agreement	Florim USA	TCAT Dickson	Training	\$ (8,000.00)		3/18/2024	5/31/2024	
112837	Clinical Affiliation	LHC Group, Inc.	JSCC	Clinical Experience	\$ -		1/2/2024	1/1/2029	
112918	Dual Service	Nashville State Community College - Jessica Rabb	Student Success	Personnel	\$ 1,000.00		1/11/2024	12/31/2024	
112920	Dual Service	TCAT Jackson - Erica Pepper	Student Success	Personnel	\$ 1,000.00		1/11/2024	12/31/2024	
112959	Clinical Affiliation	Back to Basics Dental Center LLC	TCAT Dickson	Clinical Experience	\$ -		2/26/2024	2/25/2029	
112977	Clinical Affiliation	K-VA-T Food City Stores, Inc.	TCAT Livingston	Clinical Experience	\$ -		2/1/2024	1/31/2029	
112979	Dual Credit Agreement	Memphis Shelby County Schools	TCAT Memphis	Cooperative Educational Offerings	\$ -		8/1/2024	6/30/2025	
112982	Service Agreement	Tenn. Dept. Mental Health & Substance Abuse Svcs	TCAT Athens	Adult Education Classes	\$ -		3/1/2024	6/30/2027	
112985	Lease Agreement	City of Jackson - Carl Perkins Civic Center	TCAT Jackson	Lease of Space	\$ 1,200.00		8/22/2024	8/22/2024	
112987	Use of Facilities	First Baptist Church of Jefferson City, TN	Facilities	Lease of Space	\$ 3,000.00		3/1/2024	6/30/2026	
112990	Dual Service	Southwest Tennessee Community College - Tiffany Akin	Student Success	Personnel	\$ 1,000.00		1/11/2024	12/31/2024	
112993	License Agreement	The NROC Project	SALLS	Computer Software License	\$ 45,000.00		7/1/2024	6/30/2025	
112994	Academic Articulation Agreement	Southern Illinois University Carbondale (SIUC)	NSCC	Cooperative Educational Offerings	\$ -		8/1/2024	7/31/2025	

113001	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Training	\$ (2,500.00)	3/1/2024	2/28/2025
113002	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Training	\$ (7,500.00)	3/1/2024	2/28/2025
113005	Dual Enrollment Agreement	Johnson County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113007	License Agreement	ReadSpeaker, LLC	Academics	Computer Software	\$ 1,840.00	3/11/2024	3/10/2025
113014	Grant Agreement	Walters State Community College	TNeCampus	Grant Subcontract	\$ 225,000.00	2/1/2024	1/31/2025
113016	Service Agreement	Verizon Communications	TCAT Oneida	Cellular Services	\$ 730.00	3/11/2024	3/13/2025
113017	Training	American Job Center Equus Workforce Solutions	TCAT Northwest	Training	-	1/10/2024	6/30/2024
113019	Dual Enrollment Agreement	Greene County Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113020	Dual Enrollment Agreement	Elizabethton City Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113021	Dual Enrollment Agreement	Bristol City Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113022	Dual Enrollment Agreement	Johnson City Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113024	Dual Credit Agreement	Oak Ridge City Schools	PSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113025	Dual Credit Agreement	Blount County Schools	PSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113026	Dual Credit Agreement	Alcoa City Schools	PSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113027	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	3/11/2024	3/10/2027
113028	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	3/11/2024	3/10/2027
113029	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	3/11/2024	3/10/2027
113030	Dual Enrollment Agreement	Concord Christian School	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113031	Dual Credit Agreement	Maryville City Schools	PSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113032	Dual Enrollment Agreement	Blount County Schools	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113033	Dual Enrollment Agreement	Clayton Bradley Academy	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113034	Dual Enrollment Agreement	Grace Christian Academy	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113035	Dual Enrollment Agreement	Knoxville Catholic High School	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113036	Dual Enrollment Agreement	Christian Academy of Knoxville Homeschool	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113037	Dual Enrollment Agreement	Maryville Christian School	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113038	Dual Enrollment Agreement	Maryville City Schools	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113039	Dual Enrollment Agreement	Alcoa City Schools	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113040	Dual Enrollment Agreement	Apostolic Christian Academy of Maryville	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113041	Dual Enrollment Agreement	Apostolic Christian School of Knoxville	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113042	Dual Enrollment Agreement	Berean Christian School	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113043	Clinical Affiliation	Maury Regional Hospital & Affiliates	TCAT Crump	Clinical Experience	-	2/29/2024	4/9/2025
113045	Dual Enrollment Agreement	Sullivan County Department of Education	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113053	Clinical Affiliation	AHC Dyersburg	TCAT Northwest	Clinical Experience	-	3/11/2024	3/10/2025
113054	Service Agreement	Comfort Systems USA	TCAT Morristown	Maintenance Agreement	\$ 7,362.96	1/1/2024	12/31/2026
113055	Clinical Affiliation	Volunteer Family Medicine and Urgent Care, LLC	TCAT Northwest	Clinical Experience	-	3/11/2024	3/10/2025
113057	Dual Enrollment Agreement	Carter County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113058	Dual Enrollment Agreement	Unicoi County Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113059	Dual Enrollment Agreement	Washington County Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113060	Dual Enrollment Agreement	Kingsport City Schools	TCAT Elizabethton	Dual Enrollment Agreement	-	8/1/2024	7/31/2025
113061	License Agreement	The Grable Foundation	TCAT Knoxville	Community Sponsorship	-	1/19/2024	6/30/2024
113066	Clinical Affiliation	Ballad Health	TCAT Elizabethton	Clinical Experience	-	3/13/2024	3/12/2029
113068	Purchase Agreement	Tri Star Digital Connections	MSCC	Classroom Technology	\$ 470,604.16	3/8/2024	8/31/2024
113069	Purchase Agreement	Central Technologies	MSCC	Electrical/Networking Services	\$ 372,180.08	3/8/2024	8/31/2024
113070	Clinical Affiliation	Signature Healthcare of Fentress County	TCAT Oneida	Clinical Experience	-	3/15/2024	3/12/2029
113072	Memorandum of Understanding	CVS Pharmacy	TCAT Knoxville	Memo of Understanding	-	3/11/2024	12/31/2024
113075	Use of Facilities	Bradley County Board of Education	TCAT Knoxville	Lease of Space	\$ 46,068.00	4/1/2024	3/31/2029
113076	Clinical Affiliation	NHC Cool Springs Properties, LLC	TCAT Knoxville	Clinical Experience	-	4/1/2024	3/31/2029
113077	Memorandum of Understanding	Daimler Truck North America	TCAT Knoxville	Memo of Understanding	-	3/20/2024	3/19/2025
113078	Dual Service	Jackson State Community College - Joshua Britt	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113079	Dual Service	Nashville State Community College - Valencia Cyphe	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113081	Dual Service	Cleveland State Community College - Neil Greenwood	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113082	Dual Service	Columbia State Community College - Erin Kealey	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113083	Dual Service	Southwest Tennessee Community College - Thomas King	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113084	Dual Service	Nashville State Community College - John Knox	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113085	Dual Service	Walters State Community College - Elena Owen	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024
113086	Dual Service	Dyersburg State Community College - Nathan Segars	TNeCampus	Personnel	\$ 3,000.00	3/5/2024	6/28/2024

yes

yes

113087	Dual Service	Motlow State Community College - Keith Terrill	TNeCampus	Personnel	\$	3,000.00	3/5/2024	6/28/2024
113088	Dual Service	Nashville State Community College - Donald Turner	TNeCampus	Personnel	\$	3,000.00	3/5/2024	6/28/2024
113089	Dual Service	Walters State Community College - Elena Owens	TNeCampus	Personnel	\$	3,000.00	6/28/2024	8/30/2024
113090	Dual Service	Nashville State Community College - Valencia Cyphe	TNeCampus	Personnel	\$	3,000.00	6/28/2024	8/30/2024
113092	Service Agreement	Waste Industries of Tennessee LLC	TCAT Jacksboro	Trash Service	\$	6,180.00	1/11/2024	1/10/2027
113094	Cooperative Education Offerings	Metro Nashville Public Schools - Gear Up Nashville	TCAT Nashville	Cooperative Educational Offerings	\$	(20,000.00)	3/15/2024	3/14/2026
113095	Special Industry Agreement	Denso Manufacturing Tennessee, Inc	TCAT Knoxville	Training	\$	(9,600.00)	8/5/2024	8/23/2024
113099	Academic Articulation Agreement	Jack C Massey College of Business, Belmont Univ	NSCC	Cooperative Educational Offerings	\$	-	4/1/2024	3/31/2025
113100	Clinical Affiliation	West Tennessee Healthcare	TCAT Jackson	Clinical Experience	\$	-	4/3/2024	4/2/2029
113103	Clinical Affiliation	Mount Pleasant TN Opco LLC	TCAT Hohenwald	Clinical Experience	\$	-	3/25/2024	3/23/2029
113104	Clinical Affiliation	Tennessee Orthopaedic Alliance	TCAT Pulaski	Clinical Experience	\$	-	3/26/2024	3/25/2029
113106	Academic Articulation Agreement	Electric Vehicle Production Technology	Academics	Cooperative Educational Offerings	\$	-	5/1/2024	4/30/2027
113107	Grant Agreement	Collaborative Composite Solutions Corporation	TCAT Harriman	Grant	\$	(51,560.00)	1/1/2024	12/31/2024
113108	Service Agreement	Chem-Aqua	TCAT Morristown	Water Treatment Services	\$	6,513.72	3/15/2024	3/14/2027
113110	Special Industry Agreement	East Tennessee Turf & Landscape	TCAT Knoxville	Training	\$	(50,000.00)	3/20/2024	6/30/2028
113112	Cooperative Agreement	University of Memphis	DSCC	Cooperative Educational Offerings	\$	-	3/28/2024	3/27/2027
113113	Special Industry Agreement	East Tennessee Turf & Landscape	TCAT Knoxville	Training	\$	(50,000.00)	3/20/2024	6/30/2028
113114	Special Industry Agreement	East Tennessee Turf & Landscape	TCAT Knoxville	Training	\$	(50,000.00)	3/20/2024	6/30/2028
113117	Dual Enrollment Agreement	Maury County Public Schools	COSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113118	Dual Enrollment Agreement	Wayne County School System	COSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113119	Dual Enrollment Agreement	Marshall County School System	COSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113120	Dual Enrollment Agreement	Lawrence County School System	COSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113121	Grant Agreement	Chattanooga State Community College	Academics	Grant Subcontract	\$	152,400.00	7/1/2024	6/30/2027
113124	Dual Enrollment Agreement	Christian Academy of the Cumberlandands	TCAT Crossville	Dual Enrollment Agreement	\$	-	7/1/2024	6/30/2025
113127	Hotel/Lodging Agreement	Paris Landing State Park	Administration	Lodging and Meeting Space	\$	5,600.00	10/6/2024	10/8/2024
113128	Clinical Affiliation	Kids First Pediatrics, PC	TCAT Dickson	Clinical Experience	\$	-	5/2/2024	4/30/2029
113129	Academic Articulation Agreement	Belmont University	NSCC	Cooperative Educational Offerings	\$	-	4/4/2024	4/3/2027
113130	Clinical Affiliation	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	\$	-	4/1/2024	3/31/2025
113131	Service Agreement	Meazure Learning	TCAT Jackson	Internet Based Testing	\$	3,000.00	11/29/2023	11/28/2026
113132	Clinical Affiliation	Maury Regional Hospital & Affiliates	TCAT Hohenwald	Clinical Experience	\$	-	4/29/2024	4/28/2027
113133	Professional Service	Google, LLC.	Academics	Mentoring	\$	-	5/14/2024	12/31/2024
113134	Professional Service	E Ritter Communications LLC	TCAT Jackson	Internet Services	\$	1,720.00	3/1/2024	2/28/2025
113135	Academic Articulation Agreement	University of Tennessee at Martin	TCAT Northwest	Cooperative Educational Offerings	\$	-	4/4/2024	4/3/2027
113137	Interagency Agreement	TCAT Athens	Facilities	Facility Use	\$	24,999.96	7/1/2024	6/30/2025
113139	Grant Agreement	tnAchieves	WSCC	Grant	\$	(6,954.00)	6/1/2024	8/15/2024
113141	Grant Agreement	tnAchieves	JSCC	Grant	\$	(7,062.00)	6/1/2024	8/15/2024
113146	Academic Articulation Agreement	East Tennessee State University	CLSCC	Cooperative Educational Offerings	\$	-	4/17/2024	4/16/2027
113147	Membership	Collaborative Composite Solutions Corporation	TCAT Knoxville	Consortium Membership	\$	500.00	1/1/2024	12/31/2024
113148	Service Agreement	Conquest Cyber	IT	Cybersecurity Services	\$	-	4/8/2024	4/7/2027
113153	Grant Agreement	University of Memphis	TCAT Northwest	Grant	\$	(245,000.00)	4/1/2024	8/31/2024
113156	Academic Articulation Agreement	University of Tennessee at Martin	TCAT Northwest	Cooperative Educational Offerings	\$	-	4/11/2024	4/10/2027
113157	Professional Service	Alpha-One Lawn Care Services, LLC.	TCAT Knoxville	Lawn and Landscaping Services	\$	60,000.00	4/1/2024	3/31/2025
113159	Dual Service	UT Southern - Melissa Bruninga Ryckman	Academics	Personnel	\$	8,748.75	4/23/2024	5/31/2024
113160	Lease Agreement	Cocke County Board of Education	Facilities	Lease Agreement	\$	4,800.00	4/30/2024	5/31/2025
113161	Dual Service	Nashville State Community College - David Markwell	Academics	Personnel	\$	8,823.75	4/23/2024	5/31/2024
113162	Dual Service	Motlow State Community College - Christine Summers	Academics	Personnel	\$	1,748.25	5/7/2024	5/31/2024
113163	Dual Service	Tennessee Tech University - Jacob Metz	Academics	Personnel	\$	3,529.50	5/7/2024	5/31/2024
113164	Lease Agreement	Town of Greeneville, Greeneville City Schools BoE	Facilities	Lease Agreement	\$	20,700.00	5/1/2024	4/30/2025
113166	Dual Enrollment Agreement	West Ridge High School	WSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113167	Dual Enrollment Agreement	Sullivan East High School	WSCC	Dual Enrollment Agreement	\$	-	8/1/2024	7/31/2025
113168	License Agreement	Pearson Education, Inc.	Academics	Digital Courseware	\$	-	5/1/2024	4/30/2025
113169	Dual Enrollment Agreement	Cleveland City Schools: Cleveland High School	CSCC	Dual Enrollment Agreement	\$	-	7/1/2024	6/30/2025
113170	Clinical Affiliation	Unity Health and Wellness LLC	TCAT Jackson	Clinical Experience	\$	-	5/1/2024	4/30/2025
113171	Professional Service	Townsend Systems, LLC	TCAT Jackson	Fire Alarm Services - Stanton Campus	\$	480.00	4/24/2024	4/23/2025
113172	Dual Enrollment Agreement	Grundy County Schools	CSCC	Dual Enrollment Agreement	\$	-	7/1/2024	6/30/2025

yes

yes

yes

yes

113174	Professional Service	Townsend Systems, LLC	TCAT Jackson	Fire Alarm Services - TCAT Jackson Main	480.00	4/24/2024	4/23/2025
113175	Dual Enrollment Agreement	Notre Dame High School	CSCC	Campus	-	7/1/2024	6/30/2025
113176	Dual Enrollment Agreement	Lisa Pattison on behalf of Buffalo Street Academy	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113177	Dual Enrollment Agreement	Bledsoe County Schools	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113178	Dual Enrollment Agreement	Marion County Schools	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113179	Dual Enrollment Agreement	Polk County Schools Polk County High School	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113180	Lease Agreement	Booker Assets of Tennessee, LLC	Facilities	Lease Agreement	18,000.00	5/1/2024	4/30/2026
113182	Dual Credit Agreement	Knox County Schools	PSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113185	Dual Service	Motlow State Community College - Houston Austin	TCAT McMinnville	Personnel	3,836.47	5/2/2024	8/27/2024
113186	Professional Service	Sylvester & Cockrum, Inc.	TCAT Elizabethton	Mechanical Systems Services	1,498.52	3/1/2024	2/28/2025
113187	Software License	Apple Education/Apple, Inc	IT	Computer Software License	-	4/16/2024	4/15/2025
113188	License Agreement	Cengage Learning, Inc.	Academics	Digital Courseware	-	5/1/2024	4/30/2025
113189	Dual Service	Northeast State Community College - James Ramey	Academics	Personnel	9,720.00	4/23/2024	5/31/2024
113190	Dual Service	Northeast State Community College - David Toye	Academics	Personnel	8,823.75	4/23/2024	5/31/2024
113191	Dual Service	East Tennessee State University - Daryl Carter	Academics	Personnel	9,720.00	4/23/2024	5/31/2024
113192	Dual Service	East Tennessee State University - Andrew Slap	Academics	Personnel	8,823.75	4/23/2024	5/31/2024
113193	Dual Service	Volunteer State Community College - Grady Eades	Academics	Personnel	9,720.00	4/23/2024	5/31/2024
113194	Dual Service	Cleveland State Community College - Brian Gerber	Academics	Personnel	7,059.00	5/7/2024	5/31/2024
113195	Dual Service	Walters State Community College - Susanna Webb	Academics	Personnel	12,312.00	4/23/2024	5/31/2024
113198	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	4/22/2024	4/21/2027
113199	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	4/22/2024	4/21/2027
113204	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	5/9/2024	5/8/2027
113206	Dual Enrollment Agreement	Sequatchie County Schools	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113207	Dual Enrollment Agreement	Richard Hardy Memorial School	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113208	Dual Enrollment Agreement	Rhea County Schools	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113209	Service Agreement	Credential Engine	Student Success	Credentialing Services	-	4/10/2024	6/30/2024
113212	Memorandum of Understanding	Give 3.0 - Multiple Parnters	TCAT McMinnville	Memo of Understanding	-	4/26/2024	9/30/2028
113213	Dual Service	Pellissippi State Community College-Nathan Wridener	Academics	Personnel	11,077.00	4/23/2024	5/31/2024
113214	Dual Service	Pellissippi State Community College-Allison Stein	Academics	Personnel	9,720.00	5/7/2024	5/31/2024
113218	Service Agreement	Charter Communications Operating, LLC (Spectrum)	WSCC	Internet Services	95,272.32	5/7/2024	5/6/2029
113219	Service Agreement	Clean Management Environmental Group, Inc.	TCAT Oneida	Waste Management Services	2,179.25	5/1/2024	4/30/2027
113221	Dual Enrollment Agreement	Dekalb County Board of Education	TCAT Crossville	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113223	Use of Facilities	Family Children's Services	Facilities	Lease of Space	-	5/1/2024	12/31/2025
113224	Dual Enrollment Agreement	Silverdale Baptist Academy	CSCC	Dual Enrollment Agreement	-	7/1/2024	6/30/2025
113226	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	-	5/9/2024	5/8/2027
113228	Service Agreement	Fresh Cut Lawn & Outdoor Services	TCAT Jackson	Lawn and Landscaping Services	30,800.00	5/1/2024	4/30/2025
113229	Professional Service	Strata Information Group, Inc.	JSCC	Consulting	39,600.00	4/26/2024	4/25/2025
113235	Clinical Affiliation	Sacred Ground Hospice House	TCAT Knoxville	Clinical Experience	-	5/1/2024	4/30/2029
113239	Dual Service	Southwest TN Community College - Thomas King	Academics	Personnel	1,165.90	5/7/2024	6/30/2025
113242	Dual Credit Agreement	Williamson County Schools	COSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113244	Service Agreement	Hurst Review Services, Inc.	TCAT Jacksboro	Course Review Services	15,750.00	5/1/2024	4/30/2027
113245	Software License	EAB Global, Inc.	TBR	CRM Solutions	354,435.00	5/1/2024	4/30/2029
113250	Dual Credit Agreement	Anderson County High School	PSCC	Cooperative Educational Offerings	-	7/1/2024	6/30/2025
113253	Purchase Agreement	Carahsoft Technology Corporation	NSCC	IT Services	301,426.85	4/30/2024	4/29/2025
113255	Clinical Affiliation	Dickson Medical Associates, P.C.	TCAT Dickson	Clinical Experience	-	5/6/2024	5/5/2029
113256	Clinical Affiliation	Dickson OB/GYN Center - AdvancedHEALTH	TCAT Dickson	Clinical Experience	-	5/6/2024	5/5/2029
113258	Grant Agreement	Bruce Vandal Consulting	Policy & Strategy	Grant Subcontract	15,000.00	5/1/2024	11/30/2026
113259	Dual Credit Agreement	Milan High School	DSCC	Cooperative Educational Offerings	-	5/1/2024	6/30/2024
113265	Grant Agreement	tnAchieves	CSCC	Grant	(7,338.00)	6/1/2024	8/15/2024
113266	Memorandum of Understanding	University of Tennessee Knoxville	WSCC	Memo of Understanding	-	8/1/2024	7/31/2027
113274	Use of Facilities	Joe C Davis YMCA Outdoor Center	Student Success	Lodging and Meeting Space	4,717.50	7/25/2024	7/25/2024
113275	Memorandum of Understanding	University of Tennessee Knoxville	NSCC	Memo of Understanding	-	8/1/2024	7/31/2027
113276	Grant Agreement	tnAchieves	WSCC	Grant	(7,470.00)	6/1/2024	8/15/2024
113280	Memorandum of Understanding	University of Tennessee Knoxville	RSCC	Memo of Understanding	-	8/1/2024	7/31/2027
113283	Clinical Affiliation	Hilltop Pharmacy, LLC	TCAT Dickson	Clinical Experience	-	5/21/2024	5/20/2029



113291	Memorandum of Understanding	University of Tennessee Knoxville	CLSCC	Memo of Understanding	\$ -	-	8/1/2024	7/31/2027
113300	Dual Enrollment Agreement	Union County Public Schools	TCAT Knoxville	Dual Enrollment Agreement	\$ -	-	7/1/2024	6/30/2024
113301	Dual Credit Agreement	Oak Ridge City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$ -	-	7/1/2024	6/30/2025
113302	Dual Enrollment Agreement	Anderson County Schools	TCAT Knoxville	Dual Enrollment Agreement	\$ -	-	7/1/2024	6/30/2025
113303	Dual Enrollment Agreement	Alcoa City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$ -	-	7/1/2024	6/30/2025
113304	Dual Enrollment Agreement	Maryville City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$ -	-	7/1/2024	6/30/2025
113308	Academic Articulation Agreement	TCAT Morristown	NESCC	Cooperative Educational Offerings	\$ -	-	5/14/2024	5/16/2027
113309	Clinical Affiliation	Hardin County General Hospital	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	4/30/2025
113310	Clinical Affiliation	Dr. Gigi Davis	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	4/30/2025
113311	Clinical Affiliation	Savannah Health Care and Rehab Center dba AHC Sava	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	4/30/2025
113319	Clinical Affiliation	J. Park & Sons, Inc. dba Hardin Home Nursing Home	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	4/30/2025
113320	Clinical Affiliation	Hardin County Regional Health Center dba Lifespan	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	4/30/2025
113321	Clinical Affiliation	Hardin County School System	TCAT Crump	Clinical Experience	\$ -	-	5/1/2024	6/30/2025

**Summary by Type of Contract**  
**Contracts Approved from March 1, 2024 to May 17, 2024**

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
<b>TBR Offices</b>							
Academics	5	-	14	1	-	5	25
eCampus	-	-	12	-	-	13	25
TBR Combined	15	-	3	-	2	1	21
<b>Subtotal</b>	<b>20</b>	<b>-</b>	<b>29</b>	<b>1</b>	<b>2</b>	<b>19</b>	<b>71</b>
<b>Institutions</b>							
APSU	-	-	-	-	-	-	-
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	-	-	-	-	-	12	-
CISCC	-	-	-	-	-	2	-
CoSCC	1	-	-	-	-	5	-
DSCC	-	-	-	-	-	2	-
JSCC	-	1	-	1	-	1	-
MSCC	-	-	-	-	-	2	-
NSCC	-	-	-	-	-	5	-
NeSCC	-	-	-	-	-	1	-
PSCC	-	-	-	-	-	19	-
RSCC	-	-	-	-	-	1	-
STCC	-	-	-	-	-	1	-
VSCC	-	-	-	-	-	-	-
WSCC	-	-	-	-	1	11	-
TCAT Combined	11	25	1	5	9	37	-
<b>Subtotal</b>	<b>12</b>	<b>26</b>	<b>1</b>	<b>6</b>	<b>10</b>	<b>99</b>	<b>154</b>
<b>Grand Total</b>	<b>32</b>	<b>26</b>	<b>30</b>	<b>7</b>	<b>12</b>	<b>118</b>	<b>225</b>



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BOARD TRANSMITTAL

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MEETING: April 2024 14-Day Interim Action

SUBJECT: Proposed Program Terminations,  
Modifications, and New Technical  
Program Implementations

DATE: April 10, 2024

PRESENTER: Vice Chancellor Jothany Reed 

STAFF'S RECOMMENDATION: Recommend Approval

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In order to respond rapidly to the training needs, a resolution delegating authority to the Chancellor approving Tennessee College of Applied Technology programs was proposed and approved during the March 2009 Board Meeting. This resolution allows for new program proposals and modifications to be forwarded to the Board for review for 14 days. Once reviewed, the Board will delegate authority to the Chancellor to approve the proposals submitted unless objections are voiced by the Board. Letters will be sent to the appropriate institution to authorize the implementation of the proposed action. The approved programs will be reported to the Board in the quarterly interim action reports.

Attached you will find a program proposal submitted by the Tennessee Colleges of Applied Technology in response to workforce needs. The TBR staff members and I have reviewed these proposals and recommend approval. In accordance with TBR *Policy: 2:01:02:00, Vocational Program Review and Approval*, this information is provided for your consideration.

If you have questions or concerns that would require this proposal to go before the full Board at the next quarterly meeting, please contact Dr. Tachaka Hollins by email at [tachaka.hollins@tbr.edu](mailto:tachaka.hollins@tbr.edu). The proposed academic actions will be approved through delegated authority by the Chancellor unless a concern is identified within this 14-day period.

Thank you for your continued support and commitment to the Tennessee Colleges of Applied Technology.

**Program Proposals requiring Board approval from TCAT Committee:**

A single program proposal is up for the Committee's consideration and endorsement. This proposal aims to enhance the responsiveness of TCATs to meet the demands of students, businesses, and industries. Detailed implementation plans for the program are provided following the list below. The proposal includes:

1. Implement the Nursing Aide program at the TCAT Memphis main campus.

## PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology  
Memphis

PROPOSED PROGRAM TITLE: Nursing Aide

PROPOSAL: Tennessee College of Applied Technology  
Nursing proposes to implement the Nursing Aide  
program. The program length is 120 clock hours  
and awards a Nursing Assistant certificate.

EFFECTIVE DATE: Summer 2024

OBJECTIVE: This course prepares a person for gainful  
employment in a healthcare setting. The education  
shall be in an organized program with planned  
learning experiences in a logical sequence. Both  
theory and clinical will enable the learner to obtain  
knowledge, skills, and attitude to function within  
the defined job scope of the nursing  
assistant. Broad areas of learning shall  
include: communication skills, safety, logical and  
ethical, basic anatomy and physiology, nutrition,  
basic nursing principles and skills. The graduate is  
prepared to complete the certification exam.

NEED: Based on statical data from the Bureau of Labor  
Statistics/Outlook Handbook increase in baby  
boomers healthcare needs and replacement of  
workers, the need for CNA will increase by 4%.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	30	20
2	60	50
3	75	65

PROJECTED COSTS:

YEAR	COST
1	\$15,000
2	\$10,000
3	\$10,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1	2PT	\$14,000
	2	0	\$28,000
	3	0	\$28,000

FISCAL RESOURCES: TCAT Memphis will use institutional funds for program cost and instructor salary.

FACILITIES: Utilize existing classroom and lab space.

ACTION REQUIRED: Staff recommends approval.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Finance and Business  
Operations

DATE: June 13, 2024

PRESENTER: Regent Tom White

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the May 29, 2024 meeting of the Committee on Finance and Business Operations.

**REPORT OF THE  
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

May 29, 2024

The Committee on Finance and Business Operations met electronically on May 29, 2024. During roll call, members were requested to respond if they could hear and speak with others in the meeting; and also, if they were alone. All members present responded yes to both questions. Roll call was taken, and a quorum was present.

Next, Regent White stated that the meeting was being held electronically as it is the most economically efficient way, and the matters to be considered required timely action that was required prior to the regularly scheduled quarterly board meeting. Given the necessity to meet electronically is a presumed non-controversial and routine item, Regent White proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

The first item on the agenda was the review and consideration of tuition, mandatory fees, and non-mandatory fees for Academic Year 2024-2025. The committee recommends approval of a 5.2% increase to



in-state and mandatory fees for academic year 2024-2025 and a freeze on out-of-state and e-rate tuition. Regarding non-mandatory fees, the committee recommends approval of the seven (7) proposed new non-mandatory miscellaneous course fees for the TCATs. A motion was made by Regent George and seconded by Regent Gill to approve the recommendations for tuition, mandatory fees, and non-mandatory fees. A roll call vote was taken, and the recommendations were approved as presented.

The second and final item on the agenda was consideration for approval of the Capital Maintenance Budget Requests for the 2025-2026 fiscal year. Executive Director Dick Tracy was called on for a summary of Capital Maintenance Budget Requests. A motion was made by Regent George and seconded by Regent Kaestner to approve the Capital Budget Requests for 2025-2026 fiscal year. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee,  
the meeting was adjourned.

Respectfully submitted

Committee on Finance and Business  
Operations

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Tom White, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Personnel and Compensation

DATE: June 13, 2024

PRESENTER: Regent Nisha Powers

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the May 29, 2024 meeting of the Committee on Personnel and Compensation.

**REPORT OF THE  
COMMITTEE ON PERSONNEL AND COMPENSATION**

May 29, 2024

The Committee on Personnel and Compensation met electronically on May 29, 2024. At the beginning of the meeting, Regent Powers requested during roll call for members to respond if they could hear and speak with others in the meeting; and also, if they were alone. All members present responded yes to both questions. Roll call was taken, and a quorum was present.

Next, Regent Powers stated that the meeting was being held electronically as it is the most economically efficient way, and the matters to be considered required timely action that was required prior to the regularly scheduled quarterly board meeting. Given the necessity to meet electronically is a presumed non-controversial and routine item, Regent Powers proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

The first item on the agenda for consideration was policy revisions.

The Committee considered for approval the following items:

- a. TBR Policy 5.01.01.11, Days of Administrative Closing;
- b. TBR Policy 5.01.01.08, Parental Leave;
- c. TBR Policy 5.01.01.06, Leave Transfer Between The State Universities & The College System of Tennessee & State and Local Education Agencies; and
- d. TBR Policy 5.01.00.02, Employee Disciplinary Action

Regent White made a motion to accept the items presented. Regent Burdine provided a second. A roll call vote was taken and the motion passed. A copy of the policies listed is attached to the minutes as Attachment A.

The second item on the agenda was the proposed consideration of the president emeritus contracts. There were six (6) community college requests for individuals to be appointed President Emeritus for the fiscal year 2024-2025. Regent Burdine made a motion to accept the president emeritus reports and contract proposals for FY2025. Regent White provided a second. A roll call vote was taken and the motion passed. A

copy of the president emeritus contracts and reports are attached to the minutes as Attachment B.

As the third item on the agenda, the Committee considered eight faculty emeritus requests from community colleges; one (1) each from Cleveland State, Roane State, and Volunteer State, three (3) from Jackson State, and two (2) from Southwest Tennessee. Regent Burdine made a motion to accept the recommendations for faculty emeritus as presented. Regent White provided a second. A roll call vote was taken and the motion passed. A copy of the faculty emeritus recommendations are attached to the minutes as Attachment C.

As the fourth item on the agenda, the Committee considered the System Wide Compensation Strategies. A 3% salary pool would be created of salaries of all unrestricted regular, full and part-time benefit eligible employees on the payroll as of June 30, 2024. From this salary pool, at least 2.0% would be issued as an across-the-board adjustment effective July 1 for employees that were employed on or before June 30, 2024, without further action required by the Board. Each eligible

employee would receive a percentage increase based on their June 30, 2024 salary or their June 30 salary adjusted for any faculty promotions and/or compensation plan payments.

The remaining 1% may be requested to be distributed as either an additional across-the-board adjustment, a payment on institutional compensation plans, for faculty promotions, or some combination thereof. The Board will act on colleges proposed additional payments to be made from the remaining 1% at the regularly scheduled June 13 meeting, and approved increases from this 1% salary pool will be effective July 1, 2024.

Institutions would be authorized to provide salary adjustments using uncommitted local funds consistent with the items listed above. Institutions will submit a proposal with their October Budget Revision that includes the amount of recurring funds encumbered by the proposed increase, the percentage of the compensation funded by group, and which groups if any are excluded from the increase. It is proposed that these adjustments be acted on by the Board during its December meeting.

Increases using institutional funds may be effective at a date determined by the institution within the fiscal year.

Institutions would be authorized to use non-recurring funds to provide one-time payments to all regular full-time and part-time employees on payroll as of September 30, 2024, and still in active payroll status at the time of payment. Institutions will submit a proposal in October that includes the amount of the one-time payment and the requirements used to determine eligibility. The Board authorizes the Chancellor to approve the one-time payment request if the request meets the requirements outlined in the System Wide Compensation Strategies document and the institution can financially afford the payment. The payments will be reported to the Board at the December quarterly board meeting as an interim action item.

Regent White made a motion to accept the items as presented. Regent Burdine provided a second. A roll call vote was taken and the motion passed.



As the fifth agenda item, the Committee considered the Institutional Request for New or Amended Compensation Plans. Chattanooga, Cleveland, Roane, Southwest Tennessee, Volunteer and Walters State Community Colleges all submitted new compensation plans and Dyersburg State Community College submitted a revision to their compensation plan to change their degree increase from a flat amount to a percentage increase of the employee's salary. Regent Burdine made a motion to accept the institutional requests for new and revised compensation plans as recommended. Regent Stephenson provided a second. A roll call vote was taken and the motion passed. A summary of the compensation plans submitted are attached to the minutes as Attachment D.

As the sixth item on the agenda, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for twenty-five (25) Community College and TCAT Presidents as well as the Chancellor. Regent Stephenson made a motion to accept the one-time executive

incentive payments as presented. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment E .

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,  
Committee on Personnel and Compensation

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Nisha Powers, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: June 13, 2024

PRESENTER: Regent Miles Burdine

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the May 29, 2024 meeting of the Committee on Audit.

## **REPORT OF THE COMMITTEE ON AUDIT**

May 29, 2024

The Committee on Audit met in regular session on May 29, 2024, at 11:10 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair  
Regent Todd Kaestner  
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: Recommendation Logs, External Miscellaneous Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: National Association of Student Financial Aid Administrators- Standard of Excellence review for Chattanooga State; THEC Veterans Affairs reviews for Roane State and Volunteer State; Financial Aid Program review for TCAT Nashville; U.S. Department of Veterans Affairs Compliance Surveys for Columbia State and Volunteer State; U.S. Department of Labor-Workforce Opportunities for Rural Communities Enhanced Desk Monitoring review for Roane State; NACHA Security Audit for Cleveland State; Veterans Affairs Benefit Certification for TCAT Athens; Faculty Credentials Audit for Pellissippi State; Cleveland State's Follow-up to the state audit

finding for Fiscal Year 2021 and 2022; Southwest Tennessee Community College's Follow up to the Review of the Federal Work Study Program at Whitehaven Center; and Investigation 2024-05 for TCAT Crossville. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the third quarter of fiscal year 2024 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies; the retirement of the Director of Internal Audit for Cleveland State Community College; the TBR College Internal Audit Salary Study completed by Performance Point; an update on this year's Management's Risk Assessment;

and a recap of the Internal Audit Training that took place in April. This item was for informational purposes and required no action.

Item I.d., University Update, consisted of informing the committee that audits for Middle Tennessee State University for FY 2023, Tennessee State University's Foundation for FY 2022, and Tennessee Technological University for FY 2023 were completed by the Comptroller's Office and no findings were reported. The Comptroller's Office also completed audits for Austin Peay State University for FY 2023, East Tennessee State University for FY 2023, Tennessee State University for FY 2023, and the University of Memphis for FY 2023. These reports contained findings and were shared with the committee. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2024 Audit Plans was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the revised audit plans. The Committee voted to approve the audit plans as presented. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charters, included a new charter for Dyersburg State Community College due to a new part-time internal auditor at the campus. A motion was made by Regent Kaestner and seconded by Regent White to approve the charter. The Committee voted to approve the charter in a roll call vote. The charter is included as Attachment C to these minutes.

Item II.c., Review of System-wide Internal Audit Budget for Fiscal Year 2025, was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the budget as presented. A roll call vote was conducted, and the committee voted to approve the amended budget as presented. The budget is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

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Miles Burdine, Committee Chair



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QUARTERLY BOARD MEETING

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MEETING:	Quarterly Board Meeting
SUBJECT:	New A.A.S. in Nuclear Technology at Roane State Community College
DATE:	June 13, 2024
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	10 Minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

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Roane State Community College proposes the establishment of a new Associate of Applied Science (A.A.S.) in Nuclear Technology (NUCT).

Roane State Community College is partnering with Oak Ridge National Laboratories (ORNL), the Y-12 National Security Complex (Y-12), the University of Tennessee Knoxville (UTK), United Clean Up Oak Ridge (UCOR), and other partners to implement a program designed to develop a skilled workforce in nuclear technology areas. This program will prepare students with the education and skills needed to meet industry workforce demands in the nuclear area, including fuel manufacture, operations, and decommissioning and decontamination, among other necessary skills.

Roane State Community College's Nuclear Technology program focuses on the entire nuclear fuel cycle as opposed to any one specific discipline (i.e., reactor operator or medical isotopes). Its wider scope serves a larger segment of the workforce, including defense and modular reactor operations, and has support from industry partners in the region that includes the use of laboratory space and equipment as needed.

The A.A.S. in Nuclear Technology degree will be initially offered on the Harriman main campus of Roane State starting August 2024. While the program is not designed for transfer, discussions are being held with university partners concerning possible articulations into four year programs.

## **TBR Letter of Application/Implementation Portfolio**

*Please respond to each question. If the question is not applicable, please use “NA” and include a brief explanation of why the question is not applicable to the proposed action.*

### **SECTION I. INTRODUCTION**

**INSTITUTION(S):** Roane State Community College

**PROPOSAL STATEMENT:** Began a Nuclear Technology Program

**TITLE OF PROGRAM:** Nuclear Technology

**CIP CODE:** 15.1401

**SOC CODE:** 17-3029

**CONCENTRATIONS:**

**CIP CODE:**

**SOC CODE:**

**DELIVERY SITE:** Oak Ridge Campus

**PROPOSED IMPLEMENTATION DATE:** Fall 2024

**COOPERATIVE/COLLABORATIVE PARTNERS:** Major cooperative and collaborative partners for this program are the Oak Ridge National Laboratory (ORNL), the Y-12 National Security Complex (Y-12), University of Tennessee Knoxville (UTK), United Clean-up Oak Ridge (UCOR)

**CAMPUS CONTACT (name/telephone):** Dr. Diane Ward, 865-354-3000 x4513

**PROJECTED DATE FOR SUBMISSION OF PROPOSAL:** February 2024

**TARGET DATE FOR BOARD APPROVAL:** July 2024

**A. PURPOSE** (Goals and Objectives in keeping with Institutional Mission. Specify: campus specific, regional, state-wide, national, International; Population: Traditional, Non-traditional [over 25], Military, Dual Enrollment [High School], Workforce, or other; Academic, Workforce development and/or Research Needs):

Roane State Community College is a comprehensive, public, two-year postsecondary institution serving the higher education needs of a wide-ranging eight-county service area, which includes Roane, Anderson, Campbell, Cumberland, Fentress, Loudon, Morgan, and Scott counties and expands to include Knox and Blount counties for the delivery of a broad range of health science programs. Roane State provides staffed teaching locations throughout the service area and

multiple teaching delivery modes and distance education technologies to accommodate the learning needs of students balancing multiple priorities in the pursuit of their educational goals.

RSCC strives to continually explore new and supportive ways to provide an educational experience that meets the current and future needs of its service area communities. In addition, RSCC has a strong relationship with area industries in the nuclear field. Having engaged with area industries, RSCC has determined the need for a Nuclear Technology Program (NTP). The proposed NTP is designed to meet the workforce needs within the Oak Ridge and surrounding areas for technician level education in the field of nuclear science and radiation detection and measurements. Although this program will be located within the Oak Ridge area, it is intended to serve RSCC's eight-county service area providing access to a variety of nuclear technician and nuclear worker placements and job opportunities following graduation. The NTP parallels and is modeled by a successful Chemical Engineering Technology program already underway at Roane State.

Consistent with similar learning outcomes within programs listed in the TBR Common Course Library, upon successful completion of the NTP program of study, the graduate will be able to:

- Understand the history of the Atomic Age and the discoveries that led to modern atomic science.
- Recognize the various forms of radiation.
- Apply the basics of nuclear and industrial safety and security.
- Describe and identify different types of nuclear reactors.
- Recall and understand the different atomic elements.
- Analyze or perform radiation detection measurements and calculations.
- Perform simulated radioactive operations on actual equipment.
- Exemplify characteristics of workplace nuclear safety and security culture.
- Demonstrate proficiency in following procedures and understand the importance of procedure adherence including how to communicate effectively to peers and supervisors.
- Analyze radioactive spectrographic information and identify radioisotopes.
- Perform radiation measurement and detection experiments using actual equipment.

**B. INSTITUTIONAL PRIORITY** (Justify why this is a priority at this time and summarize the institution's current program development plans; institutional plans and meeting benchmarks to exit from post-approval monitoring, for any flagged programs; and resource commitments):

RSCC was approached by an independent advisory board, to develop a two-year associate of applied science in nuclear technology. The Nuclear Technology Advisory Board is currently in effect and is predominantly made up of major industries in the nuclear field surrounding the Oak Ridge Tennessee area. The industries serve RSCC's efforts for the NTP in both an advisory capacity and as a collaborative partner by providing subject matter expertise in curriculum development. The industries are Oak Ridge National Laboratory (ORNL), the Y-12 National Security Complex (Y-12), University of Tennessee Knoxville (UTK), United Clean-up Oak

Ridge (UCOR), Omega Technical Services, TRISO-X, MS Technologies, Energy Solutions, RBM Services and Gem Technologies.

**C. NEED** (Identify the academic, workforce development, and/or research needs the program proposed in this letter of application will meet. Cite employment projections and supply/demand data appropriate to the discipline and degree level as justification using the [supply/demand analyses](#) as appropriate, for the degree or certificate. Local WIA data may also serve as a good resource). Needs Met:

The Oak Ridge area is faced with substantial factors contributing to workforce needs in the region. These factors are complex and multifaceted. Analysis by the local economic council has indicated:

- The increasing demand for alternative clean energy solutions such as nuclear and the increased need for new technology designs such as Small Modular Reactors (SMRs) demanding nuclear technicians
- Early retirements resulting from the Covid Pandemic
- Increased demand in skilled workforce to support Department of Energy decommissioning and decontamination programs
- Increased demand in skilled workforce to support Department of Energy defense programs, in particular the Y-12 National Security Complex's Uranium Processing Facility
- Oak Ridge National Laboratory's projection to "strengthen its [nuclear physics] programs and service to the United States over the next decade" (ornl.gov 2023)

According to the Nuclear Energy Institute (NEI), an increased demand in nuclear is expected to remain high for years to come (Nuclear Energy Industry Workforce Strategic Plan – October 2023). Per the NEI 2023 report, skilled trade jobs are on the decline because employees “.. between the ages of 45 and 64 are nearing retirement—more than in many other occupations.” The report further states that because “fewer people [are] going into skilled trade or craft jobs, as well as pending retirements, this pipeline needs to be reinvigorated and supported by the industry to ensure a sufficient workforce.” NEI identifies the need to implement pipeline strategies for skilled trade and crafts workers including branding and messaging to attract new hires. RSCC believes this starts at the middle school level). The report recommends collaboration with local community colleges and trade schools on pipeline development as well as other options to manage the workforce needs. In addition to the national NEI report, the East Tennessee Economic Council brought together leaders from industry, government contractors, universities (colleges), and economic development organizations to define nuclear workforce [and identified workforce gaps]. A nuclear working group was established to specifically address these gaps and observed Nuclear Technicians as one of the critical workforce needs (<https://www.eteconline.org/nuclear-industry-hub/>).

The SOC Code associated with the Nuclear Technology program is 17-3029 (Engineering Technologists and Technicians, Except Drafters, All Other), which is in high-demand not only in East Tennessee, but across the state of Tennessee (<https://www.tn.gov/content/tn/thec/research/supply-and-demand.html>). This high-need occupation is key to multiple TNECD target industry clusters including healthcare, automotive,

and aerospace and defense. In Anderson County, Nuclear Engineers is listed in the TNECD profile as a “unique occupation, with the United States Department of Energy listed as a top employer (<https://tnecd.com/county-profiles/>). Nuclear Technology is an emerging field throughout the state, with targeted initiatives supporting the need for a prepared workforce. For example, Governor Bill Lee partnered with the Tennessee General Assembly in 2023 to create a \$50 million Nuclear Fund to “continue [the] work to make Tennessee the number one state for nuclear energy companies to invest and thrive, bringing greater opportunity and quality jobs for Tennesseans” (<https://www.tn.gov/governor/news/2023/5/16/gov--lee-issues-executive-order-to-advance-nuclear-energy-innovation---investment.html>). In February 2024, Type One Energy was the first recipient of the funding, creating 330 new jobs in the Greater Knoxville region (<https://www.tn.gov/ecd/news/2024/2/21/governor-lee--commissioner-mcwhorter-announce-type-one-energy-group--inc--to-establish-hq-and-expand-r-d-operations-to-tennessee-.html>).

**PLEASE CONFIRM:**

- Letters of support for short term (1-2 years) have been attached.
- Letters of support for longer term (5+ years) have been attached.

**D. IMPACT**

Describe the articulation and transfer avenues projected for the proposed program in compliance with PC§ 49-7-202:

The Nuclear Technology Program (NTP) is not intended for articulation and transfer to four-year institutions at this time. Currently, RSCC's focus is establishing the AAS program to meet identified workforce needs. Ultimately, a transfer program is our goal, and we are working directly with UTK on curriculum development and UTK provides valuable input through its participation on the program advisory board.

RSCC has benchmarked over 15 community colleges with University of Tennessee's Nuclear Engineering's assistance. The benchmarking effort included a physical visit to Chattanooga State (CSCC), which has an engineering technology program with concentrations in nuclear power and radiation protection. Virtual reviews of Nuclear Technology curriculums available on other community college websites were also conducted. From these benchmarking efforts, RSCC gained some insight into curriculum design; however, RSCC's program will be unique, as defined by our industry partners, because it encompasses the entire nuclear fuel cycle as opposed to specific disciplines (e.g., Nuclear Reactor Operators or Medical Isotopes). This notwithstanding, CSCC has committed to assist RSCC in our efforts to stand up the Nuclear Technology program.

The NTP program curriculum is similar to the college’s Chemical Engineering Technology, distinguished by the addition of four nuclear courses with a nuclear operations laboratory. The overlapping program curricula will lead to an increase in student demand for the Chemical Engineering Technology courses.

**E. PLANS FOR ACCREDITATION** (Identify the source and projected date of Professional accreditation if applicable; if the proposed program requires a SACSCOC Substantive Change Review and, if so, describe the scope of the substantive change. Include which

agencies provide accreditation and which you prefer. If there are no plans to seek specialized accreditation, please provide reasons):

The college has researched the accreditation requirements for this program and has determined that SACSCOC accreditation for the NTP is not required with the addition of the four new courses. In the future, however, RSCC will enhance the NTP curriculum further with additional courses and will seek SACSCOC approval prior to implementation of the enhanced curriculum.

The college will be seeking accreditation from the Association of Technology, Management, and Applied Engineering (ATMAE) in 2028. This timeline provides the program four years to collect the required data for the self-study.

**G. IDENTIFY ANY LOW PRODUCING PROGRAMS AT YOUR INSTITUTION(S) BASED ON THEC ANNUAL PROGRAM PRODUCTIVITY REPORT(S):**

The following RSCC programs were reported as low-producing in the latest Academic Program Productivity report:

- Advanced Pharmacy Technology
- Computer Information Technology
- Environmental Health Technology
- Surgical Technology

**H. LIST ALL NEWLY APPROVED AND ESTABLISHED PROGRAMS INCLUDING CERTIFICATES OFFERED THROUGH ANY PUBLIC INSTITUTION IN TENNESSEE INCLUDING THE TENNESSEE COLLEGES OF TECHNOLOGY AT THE SAME LEVEL (within the same or similar CIP and SOC codes):**

Chattanooga State Community College has an engineering technology program with concentrations in nuclear power and radiation protection. CSCC's programs are geared toward TVA's nuclear reactors workforce while RSCC's program will be broader encompassing the entire fuel cycle including technicians in nuclear fabrication (Y-12 National Security Complex), research (Oak Ridge National Laboratory) and decontamination and decommissioning fields (United Cleanup Oak Ridge).

**SECTION II: ARTICULATIONS, COLLABORATIONS AND DUPLICATIONS INCLUDING INTERDISCIPLINARY PROPOSALS**

**A. If a similar program to the one proposed already exists at other institution(s) in the state, describe any opportunities for collaboration with other institutions that have been or will be pursued.**

CSCC has committed to assist RSCC in our efforts to stand up the Nuclear Technology program. Ultimately, a transfer program is our goal, and we are working directly with UTK

on curriculum development and UTK provides valuable input through its participation on the program advisory board.

**B. If there are no proposed articulation or collaborative programs, skip to the next section.**

**For any proposed articulated or collaborative program(s):**

- a. Which institution(s) will have a degree-granting authority?
- b. Which institution(s) will have the authority for faculty hiring, course assignment, systematic evaluation, and reappointment decisions?
- c. What agreements exist to ensure that faculty from all participating institutions will be involved in decisions about the curriculum, admissions standards, exit requirements?
- d. Which institution(s) will be responsible for academic and student-support services, e.g., registration, advising, library, academic assistance, financial aid, etc.?
- e. What agreements exist to ensure that the academic calendars of the participating institutions have been aligned as needed?
- f. In addition to the information provided by each participating institution regarding Financial Projections, please address the following items:
  - How will tuition rates be determined if they differ among the institutions?
  - Has a formal agreement been developed regarding cost-sharing policies?
    - If yes, please include it as part of the Letter of Application.
    - If no, please summarize the current understanding between all parties and the plans for developing a formal agreement.
  - What arrangements, if any, have been made for exchange of money between participating institutions?
  - Provide Financial Projections (using the THEC Financial Projection form) for each institution involved PLUS an aggregate form representing all financial projections for proposed programs involving multiple institutions.
  - If one institution wishes to discontinue the program, what agreements exist for terminating the offering?
  - Specify any other issues and how they are proposed to be addressed.

**C. If the proposed program is currently available through the Academic Common Market (ACM) ([http://www.sreb.org/page/1304/academic\\_common\\_market.html](http://www.sreb.org/page/1304/academic_common_market.html)), explain why the need for the requested program/course development cannot be better met through collaboration or in the case of universities, the ACM.**

**D. If a 100% online program is being proposed:**

Review the State Authorization Reciprocity Agreement ( <http://www.wiche.edu/sara>) for additional requirements if the program will be advertised as open to residents outside of Tennessee.

1. If the institution(s) is (are) authorized to offer the same program as a ground program, will the existing program be maintained in addition to on-line delivery?

Yes  No

2. Specify whether the proposed program is to be delivered:

- Institutional online courses only
- Institutional online courses and/or TN eCampus
- Only through TN eCampus
- Other Institutional Collaborative or Industry-Institutional Partnerships Length of Agreement—open-ended or limited (indicate start and end date if applicable)

3. Indicate all institutions and organizations that will participate in the collaborative:  
Universities:

Community Colleges:

4. List any other support agencies including clinical affiliations, government, health and Business that will participate in the relationship:

*For all new programs (degrees, certificates, or concentrations) or for expansion of any program to a new location, notification must be sent to the TCAT Directors and other Community College Presidents two weeks prior to submission of the proposal.*

### **SECTION III: PROGRAM STRUCTURE**

**A. Residency requirements (in keeping with SACSCOC requirements):**

Students must complete at least 25 percent of the credit hours required for their degree program through Roane State Community College. Experiential and Proficiency credit does not apply to this residency requirement.

**A. Macromajors or Academic Foci:**

- Arts
- Business
- Education
- Health Sciences
- Humanities
- Social Sciences
- STEM
- Applied Science and Technology
- General Education

### **B. CURRICULUM:**

<u>Prefix</u>	<u>Code</u>	<u>Name</u>
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See Attached

*Attach curriculum in this format:*



1. *General Education (Undergraduate only)*
2. *Major Field Core (courses required of ALL students in a program)*
3. *Concentration(s) (identify and list courses for each concentration separately; undergraduate concentrations must be at least 15 SCH; graduate concentrations at least 12 SCH.)*
4. *Electives (May be guided or general electives; Include descriptions, prerequisites or restrictions that may apply.) This section defines pathways, specializations, etc. that are not listed on the Academic Program Inventory.*
5. *Other credits (If applicable, describe requirements for thesis, dissertation, clinical experience, internship, portfolio or other capstone experience.)*

**NUMBER OF NEW COURSES** (include newly developed yet never taught courses): 4

**TOTAL SCH:** 63     Roane State provides a 3-credit hour first-year course, COLS 1010, designed to help students become more efficient, proficient, and self-aware learners. It focuses on research-based learning strategies which can improve student performance in all courses. RSCC programs are generally 63 credit hours in length to allow students to complete this mandatory course.

**NUMBER OF SCH ANTICIPATED FROM TRANSFER, ARTICULATION, PLA, OR OTHER SOURCES PER THEC 1.06.0** (specify source): 0

**SECTION IV: STUDENT ENROLLMENT PROJECTIONS**

Estimate the unduplicated annual full-time, part-time and FTE enrollments and number of graduates for the first five years of program operation. Include anticipated international enrollment if used as a primary recruiting tool. If the proposed program involves more than one institution, provide aggregated as well as disaggregated data for all institutions. Complete a minimum of 3 years projection for certificates and associate degrees or expand to the point that the program is expected to be self-sustaining.

<b>Year (specify Term &amp; AY start)</b>	<b>Full-Time Headcount</b>	<b>Part-time Headcount</b>	<b>International Headcount Anticipated</b>	<b>Total Year Headcount</b>	<b>FTE</b>	<b>Graduates</b>
1	6	0	0	6	30 credits x 6 students = 180	0

					180/12 = 15	
2	18 Cohort 1: 6 Cohort 2: 12	0	0	18	30 credits x 18 students = 540 540/12 = 45	5
3	25 Cohort 2: 12 Cohort 3: 13	0	0	25	30 credits x 25 students = 750 750/12 = 62.5	10

- A. Explain the basic assumptions including attrition rate used in estimating the size of the proposed program by benchmark against other comparable programs in the discipline and institution to establish a baseline for your projected enrollments. Assumptions should be related to the evidence of need and to other supportive data.

The Nuclear Technology Program (NTP) is a specialized program customized for the nuclear industry community. The projections above reflect workforce projections as well as the college's Chemical Engineering Technology program. The CET program started out with 5 students and now has up to 50-60 new students enrolled each year. The estimates above are conservative; in the first few years of the CET program, there were 5, 18, and 19 graduates, consecutively. We have estimated a graduation rate of approximately 90%.

- B. Describe the recruitment plan for both domestic and international enrollment if anticipated.

The college does not anticipate any international enrollment. The college will advertise the program via high school engagement, college advising, recruitment activities of the college, social media, and other forms of marketing media. In addition, information will be included on the college website and in other official college publications. RSCC plans to offer the program as dual enrollment, with the possible exception of the internship course due to challenges presented by federal age restrictions at most area employers (18-21).

## **SECTION V: RESOURCES**

- A. List any requirements for needed resources support along with any industry contributions.

RSCC will need to purchase both equipment and supplies for the Nuclear Technology Program (NTP). Equipment will include gloveboxes, radiation measuring equipment, general

chemistry lab equipment, security system, simulated nuclear operations apparatuses, robots, racks, containers, lab coats and coveralls, safety classes, and other nuclear operations area incidentals.

The new nuclear technology program will be a hands-on experiential learning program. The new laboratory will be a simulated nuclear processing area equipped with actual equipment used in nuclear processing areas including exempt radioactive sources to meet the learning objectives for the program. Learning objectives include radiation measurements, radiation spectrographic analysis, nuclear security, nuclear operations, nuclear criticality safety, nuclear materials control and accounting and other real-life nuclear operation's aspects of working in radiological areas and to strict procedures. In order to achieve an experiential learning environment, approximately \$612,000 will be needed. The equipment needs include gloveboxes ([www.vacatm.com](http://www.vacatm.com)), radiation measuring equipment (eg Ludlum), radiation spectrographic equipment (Spectrum Techniques), equipment used by our industry partner that simulates radiation and radiation detection for a radiological worker (Teletrix), quadruped robots for teaching remote radiological detection, nuclear security equipment (cameras, access control, etc), nuclear operations apparatuses, exempt radioactive materials and associated proper handling and storage equipment protocols, and general laboratory (chemistry) equipment. The nuclear operations apparatuses are uniquely designed operations equipment similar to a chemical processing area (tanks, pumps, flow meters, computer controls). Special pumps and tanks are used to process and batch aqueous radioactive nuclear materials. We will simulate these operations to teach the student how to operate the equipment, radiation safety, nuclear materials accounting, procedure adherence and other learning objectives.

The budget includes \$4,500 per year for instructional and general office supplies, as well as \$1,500 for program director travel (local and travel associated with ATMAE accreditation).

- B.** Cite the THEC annual degree productivity data where funds may be redirected from closed low-producing programs (THEC A1:1.2OP) if relevant.

No RSCC program funds will be redirected for this program. This program will be supported by grants, industry financial contributions, and college funds. In August 2023, Roane State received a \$100,000 contribution from UT-Battelle, LLC, which manages and operates Oak Ridge National Laboratory (ORNL) for the US Department of Energy, to establish a Nuclear Technology program. Additionally, the college has received a Department of Labor grant, which includes \$50,000 for equipment and supplies. Since the time this proposal was submitted, the State of Tennessee, under Governor Lee's Nuclear Energy Fund, awarded RSCC \$462,000 to support this program. The contract has been finalized; however, the exact timeline for funding is unclear at this time.

- C.** Faculty: Describe the strengths of the existing faculty in credentials and available FTE (state number of full- and part-time faculty to support the program). Estimate additional FTE (specify number of full-time and part-time faculty) needed to support the program. If faculty

are drawn from multiple departments or are committed to teach in multiple programs, identify which faculty and the percentage of their time dedicated to each program.

The NTP will be supported by a program director (already hired) and one adjunct faculty who will teach one four-credit hour course per year. The Program Director is a qualified Nuclear Technology field expert who will teach one course per academic year. The program director will work with the various RSCC recruiting departments and industry to solicit interest in the NTP.

**D. Describe administrative/organizational structure and personnel.**

The program director will be housed within the Division of Mathematics and Sciences. The Division of Mathematics and Sciences division reports to the Dean of Mathematics and Science, who reports directly to the Vice President for Student Learning. The Director of the institution's WORC grant, along with the Administrative Assistant for the WORC grant, will additionally be providing assistance for the Nuclear Technology program.

**E. Describe clerical and support personnel, available and needed.**

The Division of Mathematics and Sciences has a full-time administrative secretary, housed on the main campus in Harriman. The administrative secretary assists students and faculty in the Mathematics and Sciences division. In addition to the administrative secretary housed in the division office, there is additional secretarial support for faculty located on the Oak Ridge Branch Campus.

**F. Describe existing library and information technology resources to be available to support the projected program.**

The NTP will be a customized program derived from industry standards and knowledge. Should the need for library resources arise, RSCC Libraries provide collections, services and study environments that foster quality teaching and learning. RSCC's resource collections are accurate, useful, and up-to-date. RSCC library professionals teach students how to find and use quality information resources and work side-by-side with classroom faculty to promote lifelong practices of intellectual inquiry and champion the principles of academic freedom.

**G. Describe student advisement support. If the proposed program is part of a collaboration or articulation agreement, how will student advising be coordinated by all participating institutions to facilitate progression and completion across all participating institutions.**

Students seeking admission to the NTP will be assigned a Success Coach upon application to the college. The Success Coach will assist with onboarding students to the college. As students progress in the program, they will be advised by the NTP Program Director or other program faculty. All new students have access to a Success Coach at Roane State; as such, there are no additional costs associated with student advisement.

**H. Describe existing and anticipated instructional facilities & instructional equipment to support the proposed program.**

Roane State has recently terminated the Advanced Pharmacy Technician certificate program. The laboratory for the Advanced Pharmacy Technician program will be transferred to the NTP for a nuclear operations laboratory. RSCC will need to purchase both equipment and supplies for the nuclear operations laboratory. Equipment will include gloveboxes, radiation measuring equipment, general chemistry lab equipment, security system, simulated nuclear operations apparatuses, robots, racks, containers, lab coats and coveralls, safety classes, and other nuclear operations area incidental items.

RSCC will implement a parallel-phased approach to implementing the nuclear processing lab. The phased approach is underway since the beginning of this year by working with vendors to specify (spec out) the various equipment needed. This includes visiting local vendors. From these efforts, RSCC is ready to release the procurement of radiation detection equipment from ORNL's 100K gift and other procurements will follow very soon especially after the State of TN 462K contract. By year end, we expect the lab to be 25 to 50% complete with the installation of the gloveboxes, radiation apparatuses, and radiation equipment, enough to start the first course. The first course will mostly be lecture whereby the subsequent courses in the fall of '25 and spring of '26 will be mostly hands-on. The parallel aspect, or backup plan, is to utilize Y-12, UCOR and/or ORNL's labs for teaching.

#### **SECTION VI: FINANCIAL PROJECTIONS**

- A. Use the THEC Financial Projections Form (FP) to provide revenues and expenditures for the proposed program. If the proposed program involved more than one institution, provide a separate excel FP Form for each institution as well as an aggregate for the combined financial projections. **See THEC Financial Projection Form.**
- B. If reallocation is used, provide a rationale and source for reallocation of budgeted funds. Cite THEC annual degree productivity data where funds may be redirected from closed/ low producing program (A1:1.2OP), if relevant. What will be the impact on the other program?

No RSCC program funds will be reallocated for this program. This program will be supported by grants, industry financial contributions, and college funds.

- C. List for each institution involved:
  1. All active Letters of Application: n/a
  2. Approved programs not meeting benchmarks: All Roane State programs are meeting benchmarks established internally and by external accrediting agencies.
  3. Low producing programs at all levels: Advanced Pharmacy Technology, Computer Information Technology, Environmental Health Technology, Surgical Technology
  4. Programs terminated within the last 12 months: Advanced Pharmacy Technology, GIS (AAS), and GIS Certificate

#### **Section VII: DEGREE MAP OF PROGRAM STRUCTURE**

**A. Attach a Curriculum Master Academic Plan (MAP) showing the projected path to completion in the shortest period of time, (i.e., four semesters for 60 SCH).**

**Indicate course delivery method by color coding or highlighting delivery mode as follows:**

BLACK	BOLD	Ground
RED	BOLD	On-line
BLUE	BOLD	TN eCampus Share Library of Courses
GREEN	BOLD	Hybrid

**See attachment**

**B. Description of all Courses**

1. Provide rubric, number, title, and credit hours of each course needed for full implementation of the proposed program.
2. Identify which courses already exist and which courses must be developed by the institution.
3. Identify any new courses to be requested as an addition to the Common Course Library.

**See attachment**

**C. Describe any unique features not previously addressed, e.g., interdepartmental cooperation, industry partners, articulation, the proposed method of awarding of prior learning assessment credit, etc.**

The Nuclear Technology Program (NTP) will glean lessons learned from the creation and implementation of the Chemical Engineering Technology program. RSCC has gained invaluable lessons learned from the Chemical Engineering Technology (CET) program in terms of initial student projections, course syllabi and program curriculum, laboratory development strategies, internal policies, and student learning abilities (critical thinking, collaboration, and problem solving). Gleaning lessons from the CET program is a continuous process currently and it is expected that the new Nuclear Technology Program director will continue to meet with the CET director until the program is underway.

**D. Provide a rationale for the delivery mode(s). Include options such as block scheduling, dual enrollment, dual admissions, cohort programs, on-line, etc. If on-line delivery will be used, indicate what percentage of the program will be delivered on-line. (If the program is to be delivered 100% online, include a list of all degrees at all levels for which SACSCOC has been notified and accepted. If the program is to be delivered across state lines, please document appropriate support structures to facilitate a successful program in keeping with SARA guidelines.)**

The NTP requires acquisition of knowledge, skills and abilities to learn and perform nuclear operations work safely and competently. Courses focusing primarily on the acquisition of knowledge in radiological and nuclear academics will be offered in a classroom and laboratory environment. The mode of delivery of the general education components may include online courses either in a synchronous or asynchronous mode. The lab component focuses on the acquisition of skills, assessment, and nuclear operations decision making. Student performance in the lab will enable faculty to assess and verify students' ability to safely perform those skills.

- E. Admission, Retention, and Graduation Requirements (Provide complete statement as it will appear in the catalog only if requirements are different from standard institutional requirements as stated in the Catalog.) (Note: The Board reviews and approves the exact statement presented.)

Students in the program must first be accepted into RSCC. Admitted students must maintain a minimum of a grade of "C" in all required courses to be eligible to progress in the program. Students must satisfactorily complete all course requirements to graduate.

- F. Include an organizational chart and/or statement to describe the location of the program within the organizational structure and if it will require the addition of a new organizational unit. If so, describe the nature of the unit.

The program director for the NTP reports to the Dean of Mathematics and Sciences. The Dean reports to the Vice President for Student Learning.

- G. Identify campus and off-campus locations where the institution plans to offer the program.

The NTP will primarily be taught on the Oak Ridge RSCC campus.

- H. If a certificate program is being proposed, will it meet Federal Student Aid eligibility per the U.S. Department of Education upon being added to the institution's Program Participation Agreement (PPA)?

No certificate program will be offered at this time.

### **SECTION VIII: PROGRAM PERFORMANCE, EVALUATION, AND RESOURCES**

- A. Identify the assessment metrics associated with each program goal and objective and how each metric will inform the program.

- Program completion:  $\geq 90\%$  students beginning the program will complete the program in 100% program length.
- Job placement:  $\geq 90\%$  of those seeking employment in the field of nuclear technology or radiological technicians will be employed within one year
- Graduate Satisfaction:  $\geq 90\%$  of graduates will express satisfaction with the program of study and their preparation for entry into practice.

- Employer Satisfaction:  $\geq 90\%$  of employers will express satisfaction with the program of study and the graduate's preparation for entry into practice.

**B.** Identify which individuals within the proposed program are responsible for evaluation and outline an evaluation schedule for each of the first five years of the program.

The program director in collaboration with the dean will be responsible for developing and implementing the plan of evaluation for the program of study. This will include both assessment and evaluation of student learning outcomes as well as program outcomes.



**RSCC Nuclear Technology Program**

<b>General Education</b>		
MATH 1130	College Algebra	3
CHEM 1010	Introductory Chemistry I	4
TBD	Social Behavioral Sci. Elec.	3
TBD	Humanities Elective	3
ENG 1010	English Composition	3
INFS 1010	Computer Applications	3
CHEM 1020	Introductory Chemistry II	4
COMM 2025	Fund. Of Communication	3
<b>Major Field Core</b>		
ENST 1350	Industrial Safety	3
ENST 1362	Industrial Equipment	3
CHET 1320	Process Control & Instru. I	3
CHET 1410	Process Operations I	3
EHTC 1301	Industrial Hygiene & Safety I	3
EHTC 2315	Applied RadCon Technology	3
EHTC 2320	Industrial Hygiene & Safety II	3
NUCT 1510	Nuclear Physics & Radiochemistry	4
NUCT 2510	Nuclear Systems - Operations	4
NUCT 2520	Radiation Detection & Meas.	4
<b>College Requirements and Electives</b>		
COLS 1010	Study, Organize, Succeed	3
NUCT 2550	NTP Internship	1-3*

\* Students may select 1-3 credit hours based on the number of internship hours. Completion of one credit hour fulfills the program requirements. RSCC will be securing internships after the first year for students enrolled in the NTP. Not only have our industry partners agreed to employ interns, but Oak Ridge Associated Universities (ORAU) has also joined RSCC as a partner and will assist RSCC in placing students within our industry partners, especially those under the Department of Energy contracts. ORAU will be a valuable collaborator to RSCC for the placement of nuclear engineering technicians in work-based learning opportunities. For more than 75 years, ORAU has been partnering with government agencies, universities, and corporate entities on scientific and technical workforce initiatives in the nuclear industry.



## Financial Projections Form

**Institution** | Roane State Community College

**Program Name** | AAS: Nuclear Technology

### Projected One-Time Expenditures

Category	Planning	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6*	Year 7*
Faculty & Instructional Staff								
Non-Instructional Staff								
Graduate Assistants								
Accreditation								
Consultants								
Equipment	\$367,200	\$183,600	\$30,600	\$30,600				
Information Technology								
Library resources								
Marketing								
Facilities								
Travel								
Other								
<i>Total One-Time Expenditures</i>	\$367,200	\$183,600	\$30,600	\$30,600	\$0	\$0	\$0	\$0

### Projected Recurring Expenditures

Category	Planning	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6*	Year 7*
Faculty & Instructional Staff	\$90,489	\$128,366	\$130,933	\$133,552	\$136,223	\$138,948		
Non-Instructional Staff								
Graduate Assistants								
Accreditation								
Consultants								
Equipment								
Information Technology								
Library								
Marketing								
Facilities								
Travel		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500		
Other	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500		
<i>Total Recurring Expenditures</i>	\$94,989	\$134,366	\$136,933	\$139,552	\$142,223	\$144,948	\$0	\$0
<b>Grand Total (One-Time and Recurring)</b>	<b>\$462,189</b>	<b>\$317,966</b>	<b>\$167,533</b>	<b>\$170,152</b>	<b>\$142,223</b>	<b>\$144,948</b>	<b>\$0</b>	<b>\$0</b>

### Projected Revenue

Category	Planning	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6*	Year 7*
Tuition		\$32,820	\$96,667	\$134,601	\$154,055	\$167,647		
Grants	\$50,000							

Other	\$562,000							
<b>Total Revenues</b>	<b>\$612,000</b>	<b>\$32,820</b>	<b>\$96,667</b>	<b>\$134,601</b>	<b>\$154,055</b>	<b>\$167,647</b>	<b>\$0</b>	<b>\$0</b>

*\*Years 6 and 7 should only be included for doctoral programs*

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BOARD TRANSMITTAL

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MEETING:	Quarterly Board Meeting
SUBJECT:	Accreditation Summary Report and Overview 2022-2023
DATE:	June 13, 2024
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

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The Annual Accreditation Report and Overview summarizes all activity for the academic year 2022-2023 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

**Summary**  
**TBR Annual Accreditation and Quality Assessment Report**  
**July 1, 2022 to June 30, 2023**

**COMMUNITY COLLEGES**

**Institutional Accreditation**

- All thirteen community colleges continually monitor and comply with standards required for accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- All thirteen institutions submitted other types of compliance documents such as fifth-year interim reports, decennial reports, substantive changes, and monitoring reports.

**Program Accreditation**

- In 2022 to 2023, TBR community colleges participated in a total of 197 accreditation-related activities including self-study reports, program reviews, site visits, and interim reports to accrediting agencies.
- 42 creditable programs in TBR community colleges received notice of accreditation, reaffirmation, or continuing accreditation in 2022-2023.
- Additional program accreditation activities include annual reports, midterm quality assurance reports, and substantive change submissions.

**Academic Audit**

- For the 2022-2023 academic year, 20 academic programs system-wide underwent the Academic Audit process. Thirteen degrees and eight technical certificate programs were reviewed with an Academic Audit.
- In the spring of 2023, each of these programs completed an Academic Audit Self Study written report and hosted an Academic Auditor Team. The Academic Auditor Team provided an onsite review and subsequently issued a written report including commendations, affirmations, and recommendations for improvement.
- Academic Audits were conducted to meet the requirements of the THEC Quality Assurance Funding program.

**Program Review**

- The TBR community colleges had 3 programs undergo a Program Review process in 2022-23.
- For the Program Review, each prepared a written report and hosted external peer reviewers on campus or virtually. These peer reviewers each subsequently prepared an evaluation and a written report.
- All Program Reviews were conducted to meet the requirements of the THEC Quality Assurance Funding program.

**Summary**  
**TBR Annual Accreditation and Quality Assessment Report**  
**July 1, 2022 to June 30, 2023**

**TENNESSEE COLLEGES OF APPLIED TECHNOLOGY (TCAT)**

**Institutional Accreditation**

- All twenty-four TCATs continuously monitor and comply with standards required for accreditation by the Council on Occupational Education (COE).
- The merger of TCAT Henry/Carroll and McKenzie received initial approval.
- TCATs Athens, Hartsville, Hohenwald, Jacksboro, Livingston, Nashville, and Northwest received final reaffirmation.
- TCATs Crossville and Pulaski hosted reaffirmation site visits in this cycle. Final approval for reaffirmation will be reported in the 2023-2024 report.
- TCATs Athens and Harriman received COE approval for substantive changes to establish an Instructional Service Center.
- TCAT Elizabethton and Jacksboro received COE approval for a substantive change to establish an Extension Campus.
- All TCATs submitted their COE annual reports in March 2023.

**Program Accreditation**

- In 2022-2023, TCATs participated in a total of 11 program accreditation-related activities, including self-studies, program reviews, and site visits to accrediting agencies. All programs received notice of reaffirmation and continuing accreditation.

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

<b>Tennessee Board of Regents</b>					
<b>Annual Accreditation and Quality Assessment Update: July 1, 2022 to June 30, 2023</b>					
<b>Institutional Level Accreditation Activities</b>					
<b>Institution</b>	<b>Scope/Purpose of Review</b>	<b>Accrediting Body</b>	<b>Self Study or Other Activity</b>	<b>Site Visit Date(s)</b>	<b>Official Action Taken</b>
ChSCC	Program Closure Notification - AAS Fire Science Technology	SACSCOC	Substantive Change Notification Letter with Teach Out Plan	N/A	12/9/2022 Approved
ChSCC	New Program Approval - Technical Certificate in Correctional Officer	SACSCOC	Substantive Change Notification Letter and Prospectus	N/A	4/14/2023 Approved
ChSCC	New Program Approval - AAS Surgical Technology	SACSCOC	Substantive Change Notification Letter and Prospectus	N/A	4/14/2023 Approved
CISCC	Reaffirmation Compliance Certification	SACSCOC	Preparation of Reaffirmation Compliance Report	n/a	Report submitted
CISCC	2022 Enrollment Profile	SACSCOC	Annual Enrollment Profile	n/a	Completed
CISCC	2022 Financial Profile	SACSCOC	Annual Financial Profile	n/a	Completed
CISCC	Substantive Change for Off-Site Instructional Site Partners in Education (PIE) Center and New AAS Chemical Engineering Technology Program	SACSCOC	Substantive Change Notification	n/a	Acceptance of substantive change
CISCC	Substantive Change for New Technical Certificate in Plumbing	SACSCOC	Substantive Change Notification	n/a	Acceptance of substantive change
CoSCC	Submission of 2022 Financial Profile and Indicators	SACSCOC	Submitted: 7/12/2022		Notice of successful submission on 7/12/2022
CoSCC	Site Visit Conducted for Reaffirmation of Accreditation	SACSCOC		October 3-6, 2022	Final report of visiting committee with no recommendations received on 11/3/2022
CoSCC	Submission of 2022 Profile for General and Enrollment Information submitted	SACSCOC	Submitted: 1/16/2023		Notice of successful submission on 1/17/2023
CoSCC	Submission of Final Quality Enhancement Plan	SACSCOC	Submitted: 3/10/2023		SACSCOC Board of Trustees reaffirmed accreditation on 6/15/2023

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

CoSCC	Submission of 2023 Financial Profile and Indicators	SACSCOC	Submitted: 6/22/2023 due on 7/17/2023		Notice of successful submission on 6/22/2023
DSCC	Submission of acquisition prospectus for service area change with JSCC: DSCC Henry County Center Henry County High School Haywood High School Crockett County High School Tennessee Technology Center Weakley County Ctr for Adult Continuing Educ. Greenfield High School Gleason High School Dresden High School Westview High School	SACSCOC	Substantive Change-acquisition prospectus Submitted March 15, 2023	November 13-16, 2023	Approved June 15, 2023
DSCC	Substantive Change-closure of OCIS: Gibson County Center	SACSCOC	Substantive Change-prospectus Submitted March 15, 2023	N/A	Approved October 13, 2023
DSCC	Substantive Change-closure of OCIS: Gibson County High School	SACSCOC	Substantive Change-prospectus Submitted March 15, 2023	N/A	Approved October 13, 2023
DSCC	Substantive Change-OCIS prospectus to offer 50% or more of programs(limited review): Covington High School Lake County High School Ripley High School	SACSCOC	Substantive Change prospectus Submitted June 29, 2023	N/A	Approved November 24, 2023
DSCC	Substantive Change-New Program: Surgical Technology	SACSCOC	Substantive Change prospectus new program Submitted September 16, 2022	N/A	Approved March 17, 2023
DSCC	Closure of program: Technical certificate in Agriculture Applications	SACSCOC	Substantive Change prospectus Submitted August 29, 2022	N/A	Accepted



**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

DSCC	Interim OCIS Committee Visit: Northwest TN Correctional Complex West TN State Penitentiary	SACSCOC	Site Visit: Northwest TN Correctional Complex West TN State Penitentiary	April 17-20, 2023	No recommendations
DSCC	2022 Annual Financial Profile	SACSCOC	July 11, 2022	N/A	
DSCC	2022 Annual Enrollment Profile	SACSCOC	January 13, 2023	N/A	
DSCC	Substantive Change-closure of OCIS: West TN Healthcare Therapy and Learning Center	SACSCOC	Substantive Change submitted November 22, 2022	N/A	Approved January 20, 2023
DSCC	Substantive Change-closure of OCIS: University of Tennessee at Martin	SACSCOC	Substantive Change submitted November 22, 2022	N/A	Approved January 20, 2023
DSCC	Substantive Change-closure of OCIS: Dyer County Jail	SACSCOC	Substantive Change submitted November 22, 2022	N/A	Approved January 20, 2023
DSCC	Substantive Change-closure of OCIS: Union City High School	SACSCOC	Substantive Change submitted November 22, 2022	N/A	Approved January 20, 2023
DSCC	Notification Letter-Service Area Change	SACSCOC	Notification dated November 22, 2022		Accepted
JSCC	Referral Report SACSCOC	SACSCOC	Submitted referral report	Follow up report submitted 9/2023	placed on monitoring 12/2022; removed 12/2023

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

JSCC	Substantive Change: Method of Delivery (Adding Distance Ed for existing AAS- CIT program)	SACSCOC	Substantive Change	submitted 9/26/2022	Acceptance of Substantive change 4/18/23
JSCC	Substantive Change: Method of Delivery (Adding Distance Ed for existing AAS - Business program)	SACSCOC	Substantive Change	submitted 10/28/2022	Acceptance of Substantive change 4/18/23
JSCC	Notification of Service Area Change/Acquisition of OCIS - Gibson County Center from DSCC	SACSCOC	Notice of Substantive Changes forthcoming	submitted 11/22/22; GCC site visit Fall 2023	Acceptance of notification of the planned acquisition of the OCIS 1/23/23
JSCC	Substantive Change: Program Closure - Fire Science AAS	SACSCOC	Substantive Change	submitted 11/22/22	Approved closure of AAS Fire Science 7/21/23
JSCC	Substantive Change: Method of Delivery for AST (Adding Distance Ed for existing AST)	SACSCOC	Substantive Change	submitted 11/22/22	Acceptance of substantive change 4/18/23
JSCC	Substantive Change: OCIS Notification - Peabody HS	SACSCOC	Substantive Change	12/15/2022	Acceptance of substantive change 7/20/23
JSCC	Substantive Change: QUILTSS certificate (embedded in AAS Health Sciences)	SACSCOC	Substantive Change	12/15/2022	Acceptance of substantive change 5/11/23
JSCC	Reassigned SACS VP Kirschmann	SACSCOC	none	na	1/17/2023
JSCC	Substantive Change: Notifications for OCIS Closures due to service area change: Crockett County HS, Dresden HS, Gleason HS, Greenfield HS, Haywood HS, Henry County HS, Westview HS, Weakley County Center for Adult Learning and Continuing Education, Tennessee Technology Center, Henry County Adult Learning Center	SACSCOC	Substantive Change	2/20/23	acceptance of substantive change 3/17/23
JSCC	Substantive Change: Acquisition of Gibson County Center	SACSCOC	Substantive Change	submitted 3/10/23	acquisition approved 06/29/23; site visit Nov 8-9 2023 (approved)
MSCC	Substantive Change - Reopening Off-Campus Instructional Site: MTEC	SACSCOC	Substantive Change Notification	n/a	Acceptance of substantive change
MSCC	Substantive Change - Eagleville High School @50%+	SACSCOC	Substantive Change Prospectus	n/a	Approval of substantive change

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

MSCC	Substantive Change - Nissan Decherd Plant OCIS @49%	SACSCOC	Substantive Change Notification	n/a	Acceptance of substantive change
MSCC	Substantive Change - Cascade High School OCIS Relocation	SACSCOC	Substantive Change Notification	n/a	Acceptance of substantive change
MSCC	Substantive Change - Cascade High School @50%+	SACSCOC	Substantive Change Prospectus	n/a	Approval of substantive change
MSCC	2022 Financial Profile and Indicators	SACSCOC	Annual Financial Profile	n/a	Completed
MSCC	2022 Enrollment Profile	SACSCOC	Annual Enrollment Profile	n/a	Completed
MSCC	Annual Conference, 5th Year Interim Report Development	SACSCOC	Dec-22		
MSCC	Annual Conference (Summer Institute), 5th Year	SACSCOC	Jul-22		
NaSCC	OCIS Relocation Notification of Dickson Campus	SACSCOC	notification submitted 11/07/2022	N/A	acknowledged 3/27/2023
NaSCC	Intent to offer 25-49% program at TCAT Dickson site	SACSCOC	notification submitted 8/01/2022	N/A	acknowledged 4/14/2023
NaSCC	Intent to offer 25-49% program at Hillwood High School	SACSCOC	notification submitted 10/18/2022	N/A	acknowledged 4/17/2023
NaSCC	Intent to offer 25-49% program at McGavock High School	SACSCOC	notification submitted 10/18/2022	N/A	acknowledged 4/17/2023
NaSCC	Intent to offer 25-49% program at Whites Creek High School	SACSCOC	notification submitted 10/18/2022	N/A	acknowledged 4/17/2023
NaSCC	Computer Aided Drafting technical certificate program closure	SACSCOC	submitted 1/19/2023	N/A	approved 5/3/2023
NaSCC	Mechatronics technical certificate program closure	SACSCOC	submitted 1/26/2023	N/A	approved 5/3/2023
NaSCC	Substantive change submitted to offer more than 50% of a program at West Creek High School	SACSCOC	submitted 4/3/2023	N/A	approved 9/7/2023
NaSCC	Substantive change submitted to offer more than 50% of a program at Dickson High School	SACSCOC	submitted 4/19/2023	N/A	approved 9/7/2023
NaSCC	Substantive change submitted to offer more than 50% of a program at Whites Creek High School	SACSCOC	submitted 4/27/2023	N/A	approved 9/7/2023
NeSCC	OCIS address change (correction) for Aviation Center OCIS (per SACSCOC substantive change policy)	SACSCOC	Notification submitted January 2023	N/A	Notification accepted June 2023
NeSCC	OCIS closure - Johnson City OCIS (per SACSCOC substantive change policy)	SACSCOC	Request for closure submitted April 2023	N/A	Request approved October 2023
NeSCC	Program closure - A.S. in Business Administration at Northeast Correctional Complex OCIS (per	SACSCOC	Request for approval submitted May 2023	N/A	Request approved October 2023

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

RSCC	Financial Profile & Indicators	SACSCOC	Submitted 7/26/2022		Accepted 7/26/2022
RSCC	Profile for General & Enrollment Information	SACSCOC	Submitted 1/13/2023		Accepted 1/13/2023
STCC	Submission of Financial Profile and Indicators	SACSCOC	Submitted July 12,2022	NA	
STCC	Submission of Enrollment Profile	SACSCOC	Submitted Dec. 15, 2022	NA	
STCC	Submission of Monitoring Report	SACSCOC	Prepared Monitoring Report for September	NA	Continued Monitoring decision at December 2022 Annual Meeting
STCC	Program Closure for Industrial Process Control	SACSCOC	Program Closure prospectus		Approved
STCC	Program Closure for Mid-Management AAS	SACSCOC	Program Closure prospectus		Approved
VSCC	Substantive Change - OCIS notification for Monterey HS (25-49%)	SACSCOC	8/22/2022		Approved
VSCC	Substantive Change - Notification of Address Change Medic One	SACSCOC	8/1/2022		Approved
VSCC	Substantive Change - OCIS approval for Liberty Creek HS (University Parallel)	SACSCOC	6/27/2022		Approved 11/25/2022
VSCC	Substantive Change - OCIS approval for Green Hills HS (University Parallel)	SACSCOC	6/30/2022		Approved 11/25/2022
VSCC	Sub Change - Notification Rossview - Fire Science 25-49%	SACSCOC	7/15/2022		Approved
VSCC	Substantive Change - Program Closure AAS Medcial Assisting	SACSCOC	1/13/2022		Approved 1/20/2023
VSCC	Sub Change - Notification of Address Change - Medic One	SACSCOC	3/2/2023		Approved
VSCC	Sub Change - Rossview HS - Fire Science TC 50%+	SACSCOC	12/21/2022		Approved 08/21/2023
VSCC	Sub Change - New Program - Hospitality Management TC	SACSCOC	6/27/2023		Approved 11/24/2023
VSCC	Sub Change - Program Closure - Proffesional Music AAS	SACSCOC	10/9/2023		Approved 11/24/2023
VSCC	Sub Change - OCIS approval at 50%+ - Station Camp HS	SACSCOC	6/29/2023		Approved 12/08/2023
VSCC	Sub Change - Offering Logisitics & Supply Change Cert at Monterey HS	SACSCOC	6/27/2022		Approved 02/06/2023
VSCC	SACSCOC Financial Profile	SACSCOC	Submitted 06/20/2022		
VSCC	SACSCOC Enrollment Report	SACSCOC	Submitted 1/15/2023		
WSCC	Off-campus Site Approval for Sevier County High School	SACSCOC	Substantive change	n/a	Submitted 3/15/2022; Approved 6/15/2023

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

<b>Academic Program Level Accreditation Activities</b>						
<b>Institution</b>	<b>Program Name</b>	<b>Degree(s)</b>	<b>Accrediting Body</b>	<b>Self Study or Other Activity</b>	<b>Site Visit Date(s)</b>	<b>Official Action Taken</b>
ChSCC	Advanced Pharmacy Technology	Certificate	ASHP	Site Visit	Sept-22	No results received yet
ChSCC	Engineering	AS/AAS	ABET	Self Study		1-Jul-23
CISCC	Early Childhood Education	23 AAS	NAEYC	First Annual Report	n/a	Accreditation notice with conditions in May 2022 - Program will submit response to committee in 2023 and 2024
CISCC	Medical Assisting	23 AAS	CAAHEP	Annual Report	n/a	Process of reviewing action plan
CoSCC	Business	AAS	ACBSP	Status Report on Notes and Conditions submitted 2/15/2023		Received notice on 5/15/23 that Board of Commissioners accept the report and removed notes on 2.1 and 4.1
CoSCC	Computer Information Technology	AAS	ACBSP	Status Report on Notes and Conditions submitted 2/15/2023		Received notice on 5/15/23 that Board of Commissioners accept the report and removed notes on 2.1 and 4.1
CoSCC	Medical Laboratory Technology	AAS	NAACLS	Self -Study submitted 4/30/2023 Provided on May 6, 2023 choice of dates for Fall 2023 site visit Response to Self-Study Report submitted 6/27/2023		Received Self-Study Report Review on 5/31/2023
CoSCC	Nursing	AAS	ACEN	Submission of Self-Study in December 2022.	February 7-9, 2023	Received formal notice on 10/13/2023 that Board of Commishioners granted continued accreditation with next site visit in Spring 2031
CoSCC	Radiologic Technology	AAS	JRCERT	Annual report submitted 9/29/2022		

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

CoSCC	Veterinary Technology Program	AAS	AVMA	Annual Report submitted 4/15/2023		
DSCC	Nursing	AAS	Tennessee Board of Nursing	Self Study-March 2023		Accepted
JSCC	Nursing	AAS	ACEN	Self-study work (7/1/22-1/2023); Submission 1/2023	site visit 2/21-2/23/23	Sept 2023 Continuing Accreditation awarded to 2031
JSCC	Radiological Technology	AAS	JRCERT	Self Study submitted Fall 2022	site visit 5/22-23/23	Nov 2023 Maximum Accreditation granted (8 years)
JSCC	Respiratory Care	AAS	CoARC	Self Study submitted Jan 2023	site visit 11/30-12/1-23	March 2024 Accreditation granted (2029)
MSCC	Entrepreneurship	AAS	ACBSP	Addition of program to existing accreditation	n/a	Program was added to Motlow's list of accredited programs with ACBSP
NaSCC	Architectural Design Technology	AAS	ATMAE	Compliance Report due September 2022	N/A	accreditation granted November 23, 2022
NaSCC	Electrical Engineering Technology	AAS	ATMAE	Compliance Report due September 2022	N/A	accreditation granted November 23, 2022
NaSCC	Civil and Construction Engineering Technology	AAS	ATMAE	Compliance Report due September 2022	N/A	accreditation granted November 23, 2022
NeSCC	Administrative Professional Technology: Business Office	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Administrative Professional Technology: Legal Office	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Administrative Professional Technology: Medical Office	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Aviation Technology	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Business: Management	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Business: Small Business Management	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Business: Accounting	A.A.S.	ACBSP	No activity to report	N/A	Continuing Accreditation
NeSCC	Cardiovascular Technology	AAS	CAAHEP, JRC/CVT	Annual report submitted 12/1/2022		Accepted with no recommendations
NeSCC	Computer and Information Sciences: Networking	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

NeSCC	Computer and Information Sciences: Cyber Defense	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Computer and Information Sciences: Programming	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Computer and Information Sciences: Systems Administration and Management	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Dental Assisting	AAS/ Certificate	CODA/ADA	Annual report submitted	N/A	Accepted with no recommendations
NeSCC	Early Childhood Education	A.A.S., Technical Certificate	NAEYC	No activity to report	N/A	Continuing Accreditation
NeSCC	Electrical Technology: Electrical	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Electrical Technology: Electromechanical	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Entertainment Technology	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Automotive Service	A.A.S.	ATMAE	Program re-organization (see below)	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Automotive Body/Collision Repair	A.A.S.	ATMAE	Program re-organization (see below)	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Engineering Design Technology	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Machine Tool	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Manufacturing Engineering Technology	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Mechanical	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Motor Sports	A.A.S.	ATMAE	Program re-organization (see below)	N/A	Continuing Accreditation
NeSCC	Industrial Technology: Welding/Metal Fabrication	A.A.S.	ATMAE	No activity to report	N/A	Continuing Accreditation
NeSCC	Medical Laboratory Technician	AAS	NAACLS	Annual report submitted October 2022	N/A	Accepted with no recommendations
NeSCC	Nursing	AAS	ACEN	Annual report submitted	N/A	Accepted with no recommendations

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

NeSCC	Nursing (LPN-RN)	AAS	ACEN	Annual report submitted	N/A	Accepted with no recommendations
NeSCC	Paramedic	AAS/Certificate	CAAHEP, CoAEMSP	Annual report submitted April 2022	N/A	Accepted with no recommendations
NeSCC	Surgical Technology	AAS	ARC/STSA	Annual report submitted	N/A	Accepted with no recommendations
RSCC	Dental Hygiene	AAS	CODA	Response to reporting requirements submitted 11/2/2022		Reaffirmed with reporting requirements 8/4/2022; Reaffirmed without reporting requirements 2/27/2023 until 2028
RSCC	Adv Pharmacy Technology	Certificate	ASHP	n/a		
RSCC	Occupational Therapist Assistant	AAS	AOTA	Annual report submitted 3/25/2023		Annual report accepted 4/22/2023
RSCC	Radiologic Technology	AAS	JRCERT	Annual report submitted 9/15/2022		Reaffirmed 11/17/2022 for 8 years
RSCC	Vision Care Technology	AAS	COA	Retention improvement plan submitted 2/7/2023		Reaffirmed 9/27/2022 for 6 years
RSCC	Physical Therapist Assistant	AAS	CAPTA	Annual report submitted 11/16/2022		
RSCC	Respiratory Care	AAS	COARC	Annual report submitted 7/1/2022		Received President's Award for Credentialing Excellence form COARC 7/25/2022
RSCC	Polysomnography	Certificate	CoAPSG	Annual report submitted December, 2022		
RSCC	Health Information Management	AAS	CAHIIM	Annual report submitted May 15, 2023		
RSCC	Nursing	AAS	ACEN		Site visit February 7-9, 2023	
RSCC	Early Childhood Education	AAS	NAEYC	n/a for this time period		
RSCC	Medical Laboratory Technology	AAS	NAACLS			Initial accreditation awarded February 2, 2023 for 5 years
RSCC	Mechatronics	AAS	ATMAE	Progress report submitted 5/16/2023		
RSCC	Computer Information Technology	AAS	ATMAE	Progress report submitted 5/16/2023		



**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

RSCC	Business	AAS	ACBSP			Quality Assurance Report Accepted 11/28/2022
RSCC	Financial Services	AAS	ACBSP			Quality Assurance Report Accepted 11/28/2022
RSCC	Management	AAS	ACBSP			Quality Assurance Report Accepted 11/28/2022
RSCC	Paralegal Studies	AAS	ABA Standing Committee on Paralegals	Interim Report submitted 9/15/2022		
RSCC	EMT/Paramedic	Certificate		Annual report submitted 5/15/2023		
STCC	Architectural Eng. Technology	AAS	ABET	Interim Report		One finding to process name change with accreditation agency for Arch. Eng. Technology. Finding corrected.
STCC	Computer Engineering Tech	AAS	ABET	Interim Report		
STCC	Electrical Eng. Technology	AAS	ABET	Interim Report		
STCC	Lab. Phlebotomy	TC	NAACLS	Self Study		Self Study submitted April 1, 2023
STCC	Mechanical Eng. Technology	AAS	ABET	Interim Report		
STCC	Nursing	AAS	TN Board of Nursing	Progress Report		Conditional Approval
STCC	Physical Therapy	AAS	CAPTE	Compliance Report		Continued Probationary Accreditation
VSCC	Nursing	A.A.S.	CAAHEP/ACEN	Formal Notification Letter Initial Accreditation May 5, 2023. Accreditation Start Date 2/16/2021	Fall 2027	Accreditation Approved
VSCC	Ophthalmic Technician	A.A.S.	ICA	Annual Report submitted and accepted on 11/25/2022	June 1, 2022	Continuing accreditation from site visit awarded on 10/11/2022
VSCC	Paramedic	Technical CERT	CoAEMSP/CAAHEP	Self study submitted January 27, 2023 Annual Report submitted April 26, 2023		Accreditation Maintained
VSCC	Physical Therapist Assistant	A.A.S.	CAPTE	Annual accreditation report submitted November 2022		Annual report reviewed and no further action required.

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

VSCC	Radiologic Technology	A.A.S.	JRCERT	Annual Report submitted September, 21, 2022 Interim Report submitted May 17, 2023		Annual report reviewed and no further action required 9/27/2022
VSCC	Respiratory Care Technology	A.A.S.	CoARC	Annual Report submitted June 21, 2023		Annual report reviewed and met or exceeded all thresholds 10/7/2022
VSCC	Sleep Diagnostics Technology	A.A.S.	CoAPSG/CAAHEP	Annual Report submitted and accepted in Oct. 2022		Accreditation Maintained
VSCC	Veterinary Technology	A.A.S.	AVMA	Self-Study Submitted August 2022	Site Visit October 12-13, 2022	Accreditation Maintained
WSCC	Early Childhood Education	AAS & Certificate	NAEYC	Interim Report	n/a	Submitted 3/23/2023
WSCC	Health Information Management	AAS & Certificate	CAHIIM	2023 Annual Report	n/a	Submitted 5/15/2023
WSCC	Nursing	AAS	ACEN	2022 Annual Report	n/a	Submitted 10/20/2022
WSCC	Occupational Therapy Assistant	AAS	ACOTE	Interim Report	n/a	Accepted 8/07/2022
WSCC	Physical Therapist Assistant	AAS	CAPTE	2022 Annual Report	n/a	Submitted 12/01/2022
WSCC	Emergency Medical Services	AAS	CoAEMSP	2020 Annual Report	n/a	Submitted 5/05/2022
WSCC	Emergency Medical Services	AAS	CoAEMSP	2021 Annual Report	n/a	Submitted 3/09/2023
WSCC	Respiratory Care	AAS	CoARC	2022 Annual Report	n/a	Submitted 6/24/2022
WSCC	Respiratory Care	AAS	CoARC	2023 Annual Report	n/a	Submitted 6/22/2023
WSCC	Surgical Technology	AAS	ARC-STSA	2022 Annual Report	n/a	Submitted July 2022
<b>Academic Audit Activities</b>						
<b>Institution</b>	<b>Program Name</b>	<b>Degree(s)</b>	<b>Self Study or Other Activity</b>	<b>Site Visit Date(s)</b>		
ChSCC	Physics	AS (TTP)	Submitted 27-Jan-23, Virtual	17-Mar-23		
ChSCC	Elementary Education (K-5)	AST (TTP)	Submitted 27-Jan-23, Virtual	23-Mar-23		
ChSCC	Emergency Medical Technician	Tech. Certificate	Submitted 27-Jan-23, Virtual	5-Apr-23		
ChSCC	Advanced Emergency Medical Technician	Tech. Certificate	Submitted 27-Jan-23, Virtual	5-Apr-23		
ChSCC	English	AA (TTP), AS General Transfer	Submitted 27-Jan-23, Virtual	28-Mar-23		
ChSCC	Foreign Language	AA (TTP), AS General Transfer	Submitted 27-Jan-23, Virtual	6-Apr-23		
ChSCC	TCAT Landscape & Turf Management	Diploma	Submitted 27-Jan-23, Onsite	20-Mar-23		
ChSCC	Mathematics	AS (TTP), AA General Transfer	Submitted 27-Jan-23, Virtual	24-Mar-23		
CISCC	Emergency Medical Technician	21 C1	Academic Audit	3/31/2023		
CISCC	Advanced Emergency Medical Technician	21 C1	Academic Audit	3/31/2023		

**TBR Annual Accreditation and Quality Assessment Update 2022 - 2023**

CISCC	HVAC and Refrigeration	21 C1	Academic Audit	2/28/2023		
JSCC	Emergency Medical Technician/Advanced Emergency Medical Technician	Certificate	Academic Audit	Virtual visit March 24, 2023		
MSCC	Computer Information Technology	AAS	Self study submitted January 2023	24-Mar-23		
NaSCC	Fine Arts	AFA	self study submitted January 2023	17-Mar-23		
RSCC	Health Sciences	AAS	Self-study submitted 1/27/2023	Site visit 3/20-21/2023		
RSCC	Geographic Information Systems	AAS/Cert	Self-study submitted 1/27/2023	Site visit 4/11-12/2023		
NeSCC	University Parallel - General	AA/AS/AST	Self Study and Audit	03/23 - 03/24/2023		
STCC	Teaching	AST	Academic Audit	13-Apr-23		
VSCC	University Parallel	A.A./A.S.	Self-Study- Submitted January 28, 2023	17-Mar-23		
WSCC	Teaching	AST	Self Study	3/29/2023		
<b>Academic Program Review Activities</b>						
<b>Institution</b>	<b>Program Name</b>	<b>Degree(s)</b>	<b>Self Study or Other Activity</b>	<b>Site Visit Date(s)</b>		
CoSCC	Hospitality and Tourism Management	Technical Certificate	Virtual Site Visit Conducted	4/10/2023		
DSCC	Engineering Systems Technology	AAS	Self Study	5/5/2023		
NeSCC	Automotive Technology: Automotive Specialist	A.A.S.	New Program Proposal (TBR and THEC)	5/17/2023		

**Tennessee Board of Regents**  
**Annual Accreditation and Quality Assessment Update: July 1, 2022 to June 30, 2023**

**Institutional Level Accreditation Activities:**

<b>Institution</b>	<b>Scope/Purpose of Review</b>	<b>Accrediting Body</b>	<b>Self Study or Other Activity</b>	<b>Site Visit Date(s) or Approval Date</b>	<b>Official Action Taken</b>
TCAT Athens	Accreditation/Reaffirmation	COE	Yes	6/8/2023	Approved for reaffirmation
TCAT Athens	Substantive Change	COE	No	12/13/2022	Final approval McMinn Higher Education Center
TCAT Crossville	Accreditation/Reaffirmation	COE	Yes	5/8/2023 - 5/10/2023	Site visit for reaffirmation
TCAT Elizabethton	Substantive Change	COE	No	6/8/2023	Initial approval Boone Creek Extension Campus
TCAT Hartsville	Accreditation/Reaffirmation	COE	Yes	12/13/2022	Approved for reaffirmation
TCAT Henry/Carroll	Merger	COE	No	9/27/2022	Initial approval of merger
TCAT Harriam	Substantive Change	COE	No	9/27/2022	Initial approval Lenior City Instructional Service Center
TCAT Hohenwald	Accreditation/Reaffirmation	COE	Yes	12/13/2022	Approved for reaffirmation
TCAT Jacksboro	Substantive Change	COE	No	3/29/2023	Initial approval LaFollette Extension Campus
TCAT Jacksboro	Accreditation/Reaffirmation	COE	Yes	12/13/2022	Approved for reaffirmation
TCAT Livingston	Accreditation/Reaffirmation	COE	Yes	12/13/2022	Approved for reaffirmation
TCAT Nashville	Accreditation/Reaffirmation	COE	Yes	3/29/2023	Approved for reaffirmation
TCAT Northwest	Accreditation/Reaffirmation	COE	Yes	12/13/2022	Approved for reaffirmation
TCAT Pulaski	Accreditation/Reaffirmation	COE	Yes	5/23/2023-5/24/2023	Site visit for reaffirmation

**Academic Program Level Accreditation Activities**

<b>Institution</b>	<b>Program Name</b>	<b>Accrediting Body</b>	<b>Self Study</b>	<b>Site Visit Date(s) or Approval Date</b>	<b>Official Action Taken</b>
TCAT Crump	Heavy Equipment Technology	AED Foundation	Yes	6/13/2023 - 6/14/2023	Provisional Accreditation of Heavy Equipment Technology Program
TCAT Crossville	Practical Nursing	TN Board of Nursing	No	2/9/2023	TCAT Crossville Board of Nursing fully approved
TCAT Crossville	Heating Ventilation, Air Conditioning and Refrigeration (HVA)	HVAC Excellence	Yes	10/22/2023	Annual Accreditation report submitted 10/2022 and program remains in compliance
TCAT Dickson	Automotive Technology	Technicians Education Foundation (ASE)	Yes	4/14/2023	Fully approved through June 2028
TCAT Dickson	Heating Air Conditioning and Refrigeration	HVAC Excellence	Yes	4/13/23 - 4/14/23	Fully approved through 2029. Both Dickson and Clarksville campuses were reviewed and approved.
TCAT Hartsville	Machine Tool Technology	NIMS -National Institute for Metalworking Skills	Yes	8/7/2023	Reaccreditation awarded for the next five (5) years.



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**BOARD TRANSMITTAL**

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MEETING:	Quarterly Board Meeting
SUBJECT:	Review and Consider Recommendation for the President of TCAT Elizabethton
DATE:	June 13, 2024
PRESENTER:	Chancellor Flora W. Tydings
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

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The search criteria and process for the next President of TCAT Elizabethton was approved by the Board at a Special-Called Board Meeting on May 6, 2024, following the announcement of President David Hicks resignation. The committee, chaired by Regent Miles Burdine and comprised of Regents Reynolds and Varlan approved Heath McMillian as the finalist for the next president of TCAT Elizabethton. A public forum took place on Tuesday, May 28, 2024, with Mr. McMillian being available to answer any questions and meet the Elizabethton community.

After careful consideration of the feedback received, Chancellor Tydings will recommend the next president of TCAT Elizabethton.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: \*Review and Consider Criteria for the Next President of  
TCAT Jackson

DATE: June 13, 2024

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION  
REQUIREMENTS: 5 minutes

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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Due to the resignation of Dr. David Hicks as president of TCAT Elizabethton effective June 28, 2024, and subject to the approval of Mr. Heath McMillian as the president at TCAT Elizabethton, search criteria is attached for your approval to recruit for a new president at TCAT Jackson. Upon approval, the position will be posted, and the recruitment process will begin to find the next president of TCAT Jackson.

## **President**

### **Tennessee College of Applied Technology – Jackson**

The Tennessee Board of Regents invites applications and nominations for the position of President of the Tennessee College of Applied Technology (TCAT) –Jackson. The Tennessee College of Applied Technology – Jackson is one of the 24 Tennessee’s post-secondary technical colleges and institutions of the College System of Tennessee, governed by the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

The President exercises broad delegated authority with responsibility for all aspects of campus administration. The successful candidate will be a dynamic, innovative, and energetic leader with the experience, vision, skills and integrity required to guide this quality college to higher levels of achievement.

TCAT - Jackson served over 3000 students in the 2022-23 academic year. TCAT - Jackson has 27 distinct program offerings over 7 campuses including: Administrative Office Technology; Advanced Manufacturing Production Technology; Automotive Technology; Building Construction Technology; Certified Medical Assistant to Practical Nursing Bridge; Collision Repair Technology; Computer Aided Design Technology; Computer Information Systems; Computer Information Technology; Digital Agronomy; Electrician Apprenticeship; Health Information Management; Heating, Air Conditioning & Refrigeration; Industrial Electricity; Industrial Maintenance Integrated Automation; Industrial Maintenance Integrated Automation Apprenticeship; Machine Tool Technology; Patient Care Technician/Medical Assistant; Pipefitting and Plumbing Technology; Practical Nursing; Retail, Hospitality and Tourism Technology; Surgical Technology; Tool and Die Machining Technology; Truck Driving; and Welding Technology.

Jackson employs approximately 90 full-time employees and has an annual operating budget of approximately \$13 million. TCAT - Jackson is accredited by the Council on Occupational Education. Additional information about the college can be found at <https://tcatjackson.edu/>.

Required criteria for selection include the following:

- A master’s degree from an accredited institution.

Preferred criteria for selection include, but are not limited to, the following:

- A distinguished record of teaching experience in public higher education or technical education program planning experience.
- A minimum of five years of successful leadership and management experience at the executive level with significant decision-making responsibility for supervision/management, budgets, personnel, and/or programs in a post-secondary and/or technical educational environment.
- A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.
- Experience in the planning, facilitating, opening and operating new higher education sites.

Expected criteria for selection to include:

- A demonstrated commitment to serving students, faculty and staff of a post-secondary technical college;
- A demonstration of experience with engaging various constituencies and building partnerships;
- Capable of establishing strong community college and K-12 partnerships and relationships;
- A commitment to attracting traditional and non-traditional students into workforce programs (certificates /diplomas) and promoting approaches to enhance their opportunity for success;
- An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;



- A demonstrated strength in human relations and communication, planning, financial management, budgeting and organizational skills to lead and inspire internal and external constituencies of the college;
- A demonstrated background and understanding of and commitment to private fundraising;
- Demonstrated ability to lead an institution that is comprised of multiple campuses that meet specific needs in the communities served;
- A demonstrated understanding of institutional accreditation processes;
- An understanding of regional workforce education and training needs and how to strategically position TCAT-Jackson in a highly competitive post-secondary education marketplace; and
- An understanding of and commitment to the role of TCAT-Jackson as part of a higher education system.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to promote, and enhance this effort.

The College System of Tennessee is an Equal Opportunity employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

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BOARD TRANSMITTAL

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MEETING:	Quarterly Board Meeting
SUBJECT:	TCAT Program Approvals
DATE:	June 13, 2024
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	10 minutes with discussion
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

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**Program Proposals requiring Board approval from TCAT Committee:**

Twenty-seven (27) program proposals are being presented for the Board’s review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implement the Building Construction Technology program at TCAT Crump.
2. Implement the Earthmoving Equipment Operator traditional/hybrid program at TCAT Crump main campus.
3. Implement the Patient Care Technology/Medical Assisting traditional/hybrid program at TCAT Crump.
4. Implement the Building Construction Technology dual enrollment program at TCAT Hartsville – Gallatin High School (2A).
5. Implement the Telecommunications Technology program at TCAT Henry/Carroll main campus.
6. Implement the Culinary Essential dual enrollment program at TCAT Jackson- Bolivar High School (2G), Middleton High School (2H), and Gibson County High School (2N).

7. Implement the Electric Vehicle Production Technology program at TCAT Jackson – Stanton Extension Campus (3A).
8. Replicate the existing Industrial Maintenance Integrated Automation program at TCAT Jackson – Stanton Extension Campus (3A).
9. Replicate the existing Welding Technology program at TCAT Jackson – Stanton Extension Campus (3A).
10. Replicate the existing Tool & Die Machining program at TCAT Jackson – Stanton Extension Campus (3A).
11. Replicate the existing Automotive Technology program at TCAT Jackson – Stanton Extension Campus (3A).
12. Replicate the existing Surgical Technology program at the TCAT Knoxville- Parkwest Instructional Service Center (3D).
13. Implement the Diesel Powered Equipment Technology program at TCAT Livingston main campus.
14. Implement the Telecommunications Technology program at TCAT Livingston main campus.
15. Implement the Advanced Manufacturing Technician program at TCAT McMinnville main campus and Coffee Co Instructional Service Center (2J).
16. Implement the Central Sterile Processing Technology program at TCAT Memphis main campus.
17. Implement the Heating, Ventilation, Air Conditioning, and Refrigeration day and evening program at TCAT Murfreesboro main campus.
18. Implement the Industrial Electricity day and evening program at TCAT Murfreesboro main campus.
19. Implement the Telecommunications Technology program at TCAT Murfreesboro
20. Implement the Computer Operating Systems, Networking, and Cybersecurity program at TCAT Nashville main campus, Portland (2C) and Springfield Extension (2A) campuses.
21. Replicate the existing Industrial Maintenance-Mechatronics program at TCAT Northwest- Lake County Extension Campus (2N).

22. Replicate the existing Welding program at TCAT Northwest- Lake County Extension Campus (2N).
23. Implement the Telecommunications and Underground Utility Construction Technology program at TCAT Oneida main campus.
24. Implement the Earthmoving Equipment Operator program at TCAT Oneida main campus.
25. Implement the Allied Health and Medical Assisting program at TCAT Oneida main campus.
26. Replicate the existing Truck Driving program at the TCAT Oneida- York Institute Instructional Service Center (AB).
27. Implement the Advanced Manufacturing Technician program at TCAT Shelbyville main campus and Franklin County Extension Campus (2K).

## Academic Actions for June 2024 Requiring Only Notification to Vice Chancellor

Fifty-three (53) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

College	Summary of Proposal	New Costs/Funding Source	Approval/Implementation Date
TCAT Athens	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Chattanooga	Modify the Massage Therapy program from 750 to 650 clock hours to align with state regulatory board requirements.	None	Fall 2024
TCAT Chattanooga	Modify the Practical Nursing program from 1357 to 1296 clock hours to align with state regulatory board requirements.	None	Fall 2024
TCAT Crump	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Crump	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Crump	Duplicate the existing Truck Driving program at the Henderson-Chester ISC (2B).	\$80,000	Spring 2025
TCAT Crump	Duplicate the existing Welding Technology program and offer an evening section at Wayne County Technology Center (2D).	\$102,000	Spring 2025
TCAT Crump	Relocate the existing Electric Vehicle Production Technology program from the Henderson Instructional Service Center to the main campus.	None	Spring 2025
TCAT Crump	Relocate the existing Retail, Hospitality, Tourism Technology from the Henderson ISC (2B) campus to the main	None	Fall 2024

	campus and Hardin County High School (2G).		
TCAT Dickson	Terminate the Aesthetics Technology program due to lack of student interest.	None	Summer 2024
TCAT Dickson	Terminate the Cosmetology Instructor Training program due to lack of student at the main campus and Clarksville Extension Campus (AA).	None	Summer 2024
TCAT Dickson	Terminate the Patient Care Technology/Medical Assisting program at the main campus due to lack of student interest.	None	Summer 2024
TCAT Elizabethton	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Elizabethton	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Harriman	Modify the Administrative Office Technology program by adding the Admin/Marketing Assistant Diploma as an exit point.	None	Fall 2024
TCAT Hartsville	Implement the Electrical & Plumbing Construction Technology dual enrollment program at TCAT Hartsville – Smith County HS (2E).	\$3,000	Fall 2024
TCAT Henry/Carroll	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Henry/Carroll	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Hohenwald	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Jacksboro	Modify the Criminal Justice Correctional Officer program	None	Fall 2024

	from 864 to 600 clock hours to align with statewide curriculum.		
TCAT Jackson	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Jackson	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Knoxville	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Knoxville	Modify the Dental Assisting program from 1296 to 864 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Knoxville	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Livingston	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Livingston	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Livingston	Terminate the Barbering program due to lack of student interest.	None	Summer 2024
TCAT Livingston	Terminate Injection Molding/Robotics at the Cookeville Higher Education Center (2F) due to lack of student interest.	None	Summer 2024
TCAT Livingston	Terminate the Patient Care Technology/Medical Assisting program due to lack of student interest.	None	Summer 2024
TCAT Livingston	Modify the Building Construction Technology program from 2160 to 1296	None	Fall 2024

	clock hours to meet local industry demand.		
TCAT Livingston	Terminate the Diesel Technology program and replace with the Diesel Powered Equipment Technology program to meet local industry demands.	None	Spring 2025
TCAT McMinnville	Implement the Advanced Manufacturing Technician dual enrollment program at Warren Co High School (2D) and Grundy Co High School (2G)	\$485,000	Fall 2024
TCAT Morristown	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Morristown	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Nashville	Terminate the Administrative Office Technology day program due to lack of student interest.	None	Fall 2024
TCAT Nashville	Terminate the Industrial Maintenance-Mechatronics evening program at the Portland campus (2J) due to lack of student interest.	None	Fall 2024
TCAT Nashville	Terminate the Industrial Maintenance-Mechatronics evening program at the Springfield campus (2K) due to lack of student interest.	None	Fall 2024
TCAT Nashville	Terminate the Advanced Manufacturing Technology day program at the Portland campus (2J) due to lack of student interest.	None	Fall 2024
TCAT Nashville	Terminate the Advanced Manufacturing Technology day program at the Springfield campus (2K) due to lack of student interest.	None	Fall 2024
TCAT Nashville	Terminate the Practical Nursing day program at the Portland	None	Fall 2024



	campus (2J) due to lack of student interest.		
TCAT Nashville	Terminate the Building Construction Technology day program at the Portland campus (2J) due to lack of student interest.	None	Fall 2024
TCAT Nashville	Modify the Collision Repair Technology program from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Northwest	Duplicate the existing Electric Vehicle Production Technology program at the Covington Branch Campus (03).	\$152,000 using grant funding to offset program costs and salary	Summer 2024
TCAT Oneida	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Pulaski	Rename the Computer Operating Systems and Network Technology program to Computer Operating Systems, Networking, and Cybersecurity.	None	Fall 2024
TCAT Pulaski	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Shelbyville	Terminate the Pharmacy Technology program due to no student enrollment.	None	Summer 2024
TCAT Shelbyville	Terminate the Criminal Justice Correctional Officer program due to no student enrollment.	None	Summer 2024
TCAT Shelbyville	Terminate Direct Support Professional due to low student interest.	None	Fall 2024
TCAT Shelbyville	Implement the Advanced Manufacturing Technician dual enrollment program at Franklin County High School (AA) and Tullahoma High School (2R).	\$345,000	Fall 2024

TCAT Upper Cumberland	Modify the Criminal Justice Correctional Officer program from 864 to 600 clock hours to align with statewide curriculum.	None	Fall 2024
TCAT Upper Cumberland	Modify the Building Construction Technology program from 2160 to 1296 clock hours to meet local industry demand.	None	Fall 2024



## PROGRAM IMPLEMENTATION PROPOSAL – 1

**INSTITUTION:** Tennessee College of Applied Technology  
 Crump

**PROPOSED PROGRAM TITLE:** Building Construction Technology

**PROPOSAL:** Tennessee College of Applied Technology Hartsville proposes to implement a Building Construction Technology at the main campus. The program is 2160 clock hours and awards an Electrician Helper and General Construction Diploma.

**PROGRAM ACCREDITOR:** Not applicable

**EFFECTIVE DATE:** Summer 2025

**OBJECTIVE:** The Building Construction Technology Program provides the student with the fundamentals of carpentry, residential electrical wiring, residential plumbing, and block and brick laying. Instruction methods include classroom lecture, audio-visuals and extensive live work projects on actual construction projects.

**NEED:** The 2024 THEC Supply and Demand Report lists Carpenters and Construction laborers as in-demand occupations in all regions across Tennessee.

**PROJECTED ENROLLMENT:**

YEAR	ENROLLMENT	COMPLETERS
1	5	0
2	15	12
3	30	24

**PROJECTED COSTS:**

YEAR	COST
1	\$40,000
2	\$5,000
3	\$5,000

**NEW FACULTY NEEDED:**

YEAR	NUMBER	COST
1st Year:	.5	\$28,000
2nd Year:	0	\$28,000
3rd Year:	0	\$28,000

**FISCAL RESOURCES:**

The program will be funded through campus funds in renewal and replacement and through student tuition and fees.

**FACILITIES:**

The program will occupy existing space at the Main Campus.

**ACTION REQUIRED:**

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology  
Crump

PROPOSED PROGRAM TITLE: Earthmoving Equipment Operator

PROPOSAL: Tennessee College of Applied Technology Crump proposes to implement an Earthmoving Equipment Operator at the main campus. The program is 648 clock hours and awards a certificate.

PROGRAM ACCREDITOR: Not applicable

EFFECTIVE DATE: Fall 2024

OBJECTIVE: To meet the in-demand occupations for skilled operators of construction, road building, and other dirt moving equipment.

NEED: The 2024 THEC Academic Supply for Occupation Demand Report lists Construction Equipment Operators as an in-demand occupation in 8 regions across the state.

Jobs4TN.gov lists Construction and Extraction Occupations as in-demand occupations.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	18
	2	20	18
	3	20	18

PROJECTED COSTS:	YEAR	COST
	1	\$50,000
	2	\$15,000
	3	\$15,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$55,000
	2nd Year:	0	\$55,000
	3rd Year:	0	\$55,000

FISCAL RESOURCES:

The program will use existing equipment as well as additional equipment necessary for the program. New equipment will be purchased utilizing the institutions R & R funds.

FACILITIES:

The program will use existing facilities at the Main Campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION: Tennessee College of Applied Technology  
Crump

PROPOSED PROGRAM TITLE: Patient Care Technology/Medical Assisting

PROPOSAL: Tennessee College of Applied Technology Crump proposes to implement a Patient Care Technology/Medical Assisting at the Parsons Extension Campus (2P). The program is 1296 clock hours and awards a Medical Assistant Diploma.

PROGRAM ACCREDITOR: Not applicable

EFFECTIVE DATE: Spring 2025

OBJECTIVE: The Patient Care Technology / Medical Assisting program is designed to provide the student with a thorough understanding of basic nursing care, including providing direct bedside care to patients in a variety of settings. The PCT/MA is a multi-disciplinary technical assistive healthcare personnel. PCT/MA's are educated to provide basic nursing care, phlebotomy, and electrocardiography.

NEED: According to the 2024 THEC Supply and Demand Report, phlebotomists, medical assistants, and healthcare support workers are in demand in all regions across the state.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	0
	2	20	18
	3	20	18

PROJECTED COSTS:	YEAR	COST
	1	\$60,000
	2	\$84,000
	3	\$84,000



NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$27,500
2nd Year:	0	\$55,000
3rd Year:	0	\$55,000

FISCAL RESOURCES:

Funds will be generated through student tuition and fees to support the program. Initial startup cost will be covered by the colleges operating budget.

FACILITIES:

Existing facilities at the Parsons Extension Campus will be utilized.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 4

INSTITUTION: Tennessee College of Applied Technology  
Hartsville

PROPOSED PROGRAM TITLE: Building Construction Technology

PROPOSAL: Tennessee College of Applied Technology  
Hartsville proposes to implement a Building  
Construction Technology at Gallatin High School  
(2A). The program is 2160 clock hours and awards  
a General Construction diploma.

PROGRAM ACCREDITOR: Not applicable

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Previously inactivated as a dual enrollment program  
at Tri-County Extension Campus. TCAT Hartsville  
plans to offer multiple BCT dual enrollment  
programs in the delivery area for articulation to  
main campus when BCT is added to the new  
building opening in fall 2026 or spring 2027.

NEED: High School students will feed into our new BCT  
program with new construction in 2026.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	25	0
2	25	0
3	25	0

PROJECTED COSTS: No new program costs to TCAT Hartsville.

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1-adjunct	\$3,000
2nd Year:	0	\$3,000
3rd Year:	0	\$3,000

FISCAL RESOURCES: Dual enrollment grant with Sumner County Schools  
is providing facilities, equipment, and consumables.

FACILITIES:

The dual enrollment program will be offered at Gallatin High School.

ACTION REQUIRED:

Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 5

INSTITUTION: Tennessee College of Applied Technology  
Henry/Carroll

PROPOSED PROGRAM TITLE: Telecommunications Technology

PROPOSAL: Tennessee College of Applied Technology  
Henry/Carroll proposes to implement  
Telecommunications Technology program at the  
main campus. The program is 1296 clock hours and  
awards Telecommunications Electronics Technician  
diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Spring 2025

OBJECTIVE: Training in Telecommunications includes  
instruction in safety, ladder usage, copper, fiber,  
telephone, and various systems that an entry level  
telecommunications technician would expect to be  
familiar with on the job. Further study includes  
basic computer and networking skills, satellite  
installation fundamentals, including use of test  
equipment to troubleshoot and diagnose common  
issues with communications electronics. The  
capstone of the course is the Electronics  
Technician's Association (ETA) Residential  
Electronic Systems Integrator (RESI) certification  
with specialties.

NEED: With the shortage of internet service in the rural  
areas within our service area this program will train  
individuals to install and support broadband internet  
services. The governor has designated funds to help  
install internet in the rural areas and trained people  
are and will be needed to install and maintain the  
internet services. Train individuals to be able to  
troubleshoot and diagnose common issues with  
communication devices. Students will have  
completed 1296 hours of theory and skill  
coursework by the time they graduate. This will  
make students more employable in the  
telecommunications field when they graduate.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	10	7
	2	15	10
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$200,000
	2nd Year:	\$150,000
	3rd Year:	\$150,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$80,000
	2nd Year:	1	\$85,000
	3rd Year:	1	\$90,000

FISCAL RESOURCES: TCAT Henry/Carroll has been awarded a \$1,000,000.00 grant to purchase equipment, supplies and pay the instructor's salary.

FACILITIES: The program will be using available space already on campus.

ACTION REQUIRED: Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 6

INSTITUTION:	Tennessee College of Applied Technology Jackson												
PROPOSED PROGRAM TITLE:	Culinary Essentials (Dual Enrollment only)												
PROPOSAL:	Tennessee College of Applied Technology Jackson proposes to implement the Culinary Essentials (DE) program at the multiple partner high schools. Each program implementation is the same. The program is 1296 clock hours and awards a Culinary Arts Technician diploma.												
PROGRAM ACCREDITOR:	None												
EFFECTIVE DATE:	Fall 2024												
OBJECTIVE:	The Culinary Arts program is designed to train students to become Food Service Professionals. The class will cover topics such as Proper Sanitation practices, customer service basics, food handling, Menu preparation, and food production techniques. This class will prepare the student to earn a ServSafe Certification which is required in the food industry. After successful completion of this program, the student will be prepared to handle any facet of the Food Industry from serving, cooking, and managing the business												
NEED:	Careers in this field have a faster-than-average occupation growth nationally; employment for chefs and head cooks is expected to grow seven percent from 2018 to 2028. Employment for food service managers is projected to grow 5.6 percent from 2018 to 2028. Population and income growth are expected to grow, resulting in a demand for more dining establishments. These establishments will require food service managers to oversee food preparation and service.												
PROJECTED ENROLLMENT:	<table><thead><tr><th>YEAR</th><th>ENROLLMENT</th><th>COMPLETERS</th></tr></thead><tbody><tr><td>1</td><td>50</td><td>0</td></tr><tr><td>2</td><td>70</td><td>0</td></tr><tr><td>3</td><td>90</td><td>30</td></tr></tbody></table>	YEAR	ENROLLMENT	COMPLETERS	1	50	0	2	70	0	3	90	30
YEAR	ENROLLMENT	COMPLETERS											
1	50	0											
2	70	0											
3	90	30											

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$0
	2nd Year:	\$0
	3rd Year:	\$0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	4	\$12,000
	2nd Year:	4	\$12,000
	3rd Year:	4	\$12,000

FISCAL RESOURCES: Dual Enrollment grant will be utilized. Other program costs will be funded by high school partner.

FACILITIES: This program will utilize local high school facilities.

ACTION REQUIRED: Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 7

INSTITUTION: Tennessee College of Applied Technology  
Jackson

PROPOSED PROGRAM TITLE: Electric Vehicle Production Technology

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to implement the Electric Vehicle Production Technology program at the Stanton Extension Campus (3A). The program is 864 clock hours and awards an Advanced Electric Vehicle Production Technician certification.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Electric Vehicle Production Technology program is an 864-clock hour program. It is designed as a pathway for secondary students to be prepared for careers in electric vehicle production facilities. This program meets the electric vehicle manufacturers' entry-level production technician needs. Graduates will complete lectures and hands-on instructional activities that equip them with the knowledge, skills, and abilities of advanced manufacturing processes and procedures related to EV manufacturing. In addition, the Manufacturing Skills Standards Council's (MSSC) Certified Production Technician (ver. 4.0) is integrated into the program.

NEED: The Electric Vehicle Production Technology program is designed to prepare students for careers in electric vehicle production facilities. This program meets electric vehicle manufacturers' entry-level production technician needs. Graduates will complete lectures and hands-on instructional activities that equip them with the knowledge, skills, and abilities of advanced manufacturing processes and procedures related to EV manufacturing. Local electric vehicle manufacturers fully support the program and have agreed to serve in the critical occupational advisor role.



PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	24	20
	2	72	58
	3	120	100

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$105,000
	2nd Year:	\$115,500
	3rd Year:	\$127,050

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$59,850
	2nd Year:	3	\$197,505
	3rd Year:	5	\$362,092

FISCAL RESOURCES: Additional funding was allocated to TCAT Jackson in 2023-2024 appropriations to cover the startup costs of opening the new Stanton Extension Campus.

FACILITIES: This program will be offered at the new Stanton Extension Campus. The construction of this new campus is nearing completion and will be available for student enrollment for the fall trimester.

ACTION REQUIRED: Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 8

INSTITUTION: Tennessee College of Applied Technology  
Jackson

PROPOSED PROGRAM TITLE: Industrial Maintenance Integrated Automation

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the Industrial Maintenance Integrated Automation program at the Stanton Extension Campus (3A). The program is 1728 clock hours and awards an Industrial Maintenance Automation diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Industrial Maintenance Integrated Automation Technology program provides students with a thorough understanding of the theory and operation of industrial plants and advanced manufacturing systems. Students gain the skills necessary to become technicians and to advance in the field of machine and equipment troubleshooting and repair. Instruction consists of both classroom and practical application work involving machine shop, electricity, mechanical power transmission, hydraulics, pneumatics and programmable logic controllers. Industrial maintenance work is characterized by variety because each equipment repair job presents a different problem requiring the knowledge to diagnose and repair. Students gain the skills necessary to become successful in an advanced manufacturing position. These technicians are responsible for installing, repairing, and maintaining electronic equipment in manufacturing environments such as PLC's, Robotics, and Human Machine Interface Trainers. Students enrolled in this program of study will attain a College of Applied Technology diploma and certification from Allen Bradley Controls and FANUC Robotics.

NEED: Local manufacturing industry employers fully support the program and have agreed to serve in the critical occupational advisor role.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	24	20
	2	72	58
	3	72	58

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$96,000
	2nd Year:	\$105,600
	3rd Year:	\$116,160

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$66,150
	2nd Year:	3	\$218,295
	3rd Year:	3	\$240,124

FISCAL RESOURCES: Additional funding was allocated to TCAT Jackson in 2023-2024 appropriations to cover the startup costs of opening the new Stanton Extension Campus.

FACILITIES: This program will be offered at the new Stanton Extension Campus. The construction of this new campus is nearing completion and will be available for student enrollment for the fall trimester.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 9

INSTITUTION: Tennessee College of Applied Technology  
Jackson

PROPOSED PROGRAM TITLE: Welding Technology

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the Welding program at the Stanton Extension Campus (3A). The program is 1296 clock hours and awards a Gas Tungsten Arc Welder diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Students will learn to perform entry level proficiency in shielded metal arc, gas metal arc, flux core arc and gas tungsten arc welding. Materials to be joined include carbon steel, stainless steel and aluminum. The students will be using sheet, plate and pipe, incorporating both fillet and groove weldments in the 1F-2F and 1G-4G positions for sheet/plate, as well as both 2G & 6G positions for pipe. AWS, ASME and API qualification/certification paths are available for those that choose to pursue those options.

NEED: Local industry employers fully support the program and have agreed to serve in the critical occupational advisor role. There is no potential for program duplication within the TCAT or community college system in TCAT Jackson's primary service area.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	24	20
	2	24	20
	3	24	20

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$80,000
	2nd Year:	\$88,000
	3rd Year:	\$96,800

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$59,580
2nd Year:	1	\$65,835
3rd Year:	1	\$72,418

FISCAL RESOURCES:

Additional funding was allocated to TCAT Jackson in 2023-2024 appropriations to cover the startup costs of opening the new Stanton Extension Campus.

FACILITIES:

This program will be offered at the new Stanton Extension Campus. The construction of this new campus is nearing completion and will be available for student enrollment for the fall trimester.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 10

INSTITUTION: Tennessee College of Applied Technology  
Jackson

PROPOSED PROGRAM TITLE: Tool & Die Machining

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the Tool & Die Machining program at the Stanton Extension Campus (3A). The program is 3024 clock hours and awards a Tool and Die Maker diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Students will learn to perform entry level proficiency in shielded metal arc, gas metal arc, flux core arc and gas tungsten arc welding. Materials to be joined include carbon steel, stainless steel and aluminum. The students will be using sheet, plate and pipe, incorporating both fillet and groove weldments in the 1F-2F and 1G-4G positions for sheet/plate, as well as both 2G & 6G positions for pipe. AWS, ASME and API qualification/certification paths are available for those that choose to pursue those options.

NEED: Local industry employers fully support the program and have agreed to serve in the critical occupational advisor role. There is no potential for program duplication within the TCAT or community college system in TCAT Jackson's primary service area.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	24	20
	2	24	20
	3	24	20

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$36,000
	2nd Year:	\$39,600
	3rd Year:	\$43,560

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$66,150
2nd Year:	1	\$72,765
3rd Year:	1	\$80,041

FISCAL RESOURCES:

Additional funding was allocated to TCAT Jackson in 2023-2024 appropriations to cover the startup costs of opening the new Stanton Extension Campus.

FACILITIES:

This program will be offered at the new Stanton Extension Campus. The construction of this new campus is nearing completion and will be available for student enrollment for the fall trimester.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 11

INSTITUTION: Tennessee College of Applied Technology  
Jackson

PROPOSED PROGRAM TITLE: Automotive Technology

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the Automotive Technology program at the Stanton Extension Campus (3A). The program is 1728 clock hours and awards an Automotive and Hybrid/Electric Vehicle Technician diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Automotive Technology is a certified technician program by the ASE Education Alliance. All instruction coincides with the instructional areas as recognized by the National Institute for Automotive Service Excellence. Training in each area includes classroom instruction and practice on simulated vehicle systems before receiving hands-on experience diagnosing and repairing “live” vehicles. Upon completion of an instructional area, students will be able to perform procedures expected of an automotive technician employed in the Automotive Field. Once an instructional area is mastered, students advance to the next area until all areas are complete. Certificate level exit points are provided for those students who attain enough knowledge and skill to gain employment before completing all eight areas. During training students prepare to take the ASE certification exams.

NEED: Local industry employers fully support the program and have agreed to serve in the critical occupational advisor role. There is no potential for program duplication within the TCAT or community college system in TCAT Jackson's primary service area.



PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	24	20
2	24	20
3	24	20

PROJECTED COSTS:

YEAR	COST
1st Year:	\$33,000
2nd Year:	\$36,300
3rd Year:	\$39,930

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$59,850
2nd Year:	1	\$65,835
3rd Year:	1	\$72,418

FISCAL RESOURCES:

Additional funding was allocated to TCAT Jackson in 2023-2024 appropriations to cover the startup costs of opening the new Stanton Extension Campus.

FACILITIES:

This program will be offered at the new Stanton Extension Campus. The construction of this new campus is nearing completion and will be available for student enrollment for the fall trimester.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 12

INSTITUTION: Tennessee College of Applied Technology  
Knoxville

PROPOSED PROGRAM TITLE: Surgical Technology

PROPOSAL: Tennessee College of Applied Technology  
Knoxville proposes to replicate the existing Surgical  
Technology program at the Parkwest Instructional  
Service Center (3D). The program is 1296 clock  
hours and awards a Surgical Technology Diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: According to Jobs4TN, there were 862 job openings  
advertised online in Tennessee for Surgical  
Technologists in April 2024.

An expanded section would allow more qualified  
applicants to be admitted while utilizing existing  
surgical technology faculty and resources with  
minimal additional costs. This replication would not  
overlap primary service areas or represent  
unnecessary program expansions given the proven  
workforce needs and lack of current duplicative  
options for locally pursuing this in-demand allied  
health career.

NEED: Parkwest Medical Center has a significant demand  
for surgical technologists and has requested that  
TCAT Knoxville partner with them to provide  
educational opportunities in Knox  
County. This initiative directly supports the  
college's strategic plan to strengthen program  
offerings that are aligned with regional workforce  
demands.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	13
2	20	13
3	20	13

PROJECTED COSTS:

YEAR	COST
1st Year:	\$16,000
2nd Year:	\$16,000
3rd Year:	\$16,000

NEW FACULTY NEEDED:

Year 1- \$55,000

FISCAL RESOURCES:

TCAT Knoxville's existing budget will be used for the proposed Surgical Technology program's costs and salary. A full-time instructor is in the existing budget.

FACILITIES:

Facilities will be provided by Parkwest Medical Center

PROGRAM IMPLEMENTATION PROPOSAL – 13

INSTITUTION: Tennessee College of Applied Technology  
Livingston

PROPOSED PROGRAM TITLE: Diesel Powered Equipment Technology

PROPOSAL: Tennessee College of Applied Technology  
Livingston proposes to implement the Diesel-  
Powered Equipment Technology program at the  
TCAT Livingston main campus. The program is  
2160 clock hours and awards a Diesel Technician  
diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Diesel-Powered Equipment Technology  
program provides practical experience in the repair  
and maintenance of engines, fuel systems, electrical  
systems, clutch and transmissions, hydraulics,  
drivelines and axles, frame and suspension systems,  
steering systems, brake systems, and heating,  
ventilation, and air conditioning systems. Students  
receive instruction in diagnosing trouble, system  
analysis, disassembly, replacing defective parts,  
reassembling, etc. The program mission is to  
provide technical instruction and skill development  
to enable students to enter employment in truck,  
construction, agricultural equipment, and other  
related fields as technicians. By working on actual  
diesel powered equipment, students are well  
prepared to enter the workforce after graduation.

NEED: The TN Workforce Map shows the immediate  
counties have an average of 30 jobs annually in the  
diesel field. However commutable counties there  
are 140 open jobs annually and more than 500  
statewide. These students can work in multiple  
fields including trucking, farming and heavy  
equipment.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	27	24
2	30	27
3	35	30

PROJECTED COSTS:

YEAR	COST
1st Year:	\$2,288
2nd Year:	\$2,288
3rd Year:	\$2,288

NEW FACULTY NEEDED:

No new costs; existing faculty will teach this program.

FISCAL RESOURCES:

Fiscal resources are already existing in the Livingston budget for the program and the instructor with the existing Diesel program

FACILITIES:

This program will use current Diesel classroom and workspace.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 14

INSTITUTION: Tennessee College of Applied Technology  
Livingston main campus.

PROPOSED PROGRAM TITLE: Telecommunication Technology

PROPOSAL: Tennessee College of Applied Technology  
Livingston proposes to implement the  
Telecommunications Technology program at the  
main campus. The program is 1296 clock hours and  
awards a Telecommunications Electronics  
Technician diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Training in Telecommunications includes  
instruction in safety, ladder usage, copper, fiber,  
telephone, and various systems that an entry level  
telecommunications technician would expect to be  
familiar with on the job. Further study includes  
basic computer and networking skills, satellite  
installation fundamentals, including use of test  
equipment to troubleshoot and diagnose common  
issues with communications electronics. The  
capstone of the course is the Electronics  
Technician’s Association (ETA) Residential  
Electronic Systems Integrator (RESI) certification  
with specialties

NEED: The Telecommunications industry is experiencing  
significant growth, which translates to high demand  
for skilled telecommunication professionals. This  
program will prepare students for careers and  
become a valuable resource for local employers.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	10	7
	2	15	12
	3	20	17

PROJECTED COSTS:

YEAR	COST
1st Year:	\$0 – Covered by grant
2nd Year:	\$25,000
3rd Year:	\$50,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$0
2nd Year:	1	\$38,500
3rd Year:	3	\$57,750

FISCAL RESOURCES:

Fiscal resources will come from ECD grant and institutional funds.

FACILITIES:

The program will utilize space at Cookeville campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 15

INSTITUTION: Tennessee College of Applied Technology  
McMinnville

PROPOSED PROGRAM TITLE: Advanced Manufacturing Technician

PROPOSAL: Tennessee College of Applied Technology  
McMinnville proposes to implement the Advanced  
Manufacturing Technician program at the main  
campus and Coffee Co Instructional Service Center  
(2J). The program is 640 clock hours and is awards  
a Robotics Automation Technician diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: This program trains students extensively in  
manufacturing processes with emphasis on  
developing and utilizing skills in the maintenance,  
installation and troubleshooting of electro-  
mechanical equipment. Areas of study include  
safety practices, worker characteristics, personal  
protective equipment, lockout/tag-out, hydraulics,  
pneumatics, robotics, programmable logic  
controllers and preventative maintenance. The  
objective is to develop an understanding of each  
subject through interactive E-learning, subject  
matter course study and developing skills through  
hands-on lab activities. The description of each  
course subject defines the course goals, learning  
objectives and subject topics covered in each  
section of the outline.

NEED: According to the US Department of Labor, THEC  
Academics Supply & Demand Report and industry  
partner projections, in this field there will be over  
20,000 jobs available between 2022-2032 at a  
national, state, regional and local level.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	0
2	20	0
3	25	25



PROJECTED COSTS:	YEAR	COST
	1st Year:	\$125,000
	2nd Year:	\$100,000
	3rd Year:	\$30,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	2	\$18,000
	2nd Year:	0	\$27,000
	3rd Year:	0	\$27,000

**FISCAL RESOURCES:** We have applied for the GIVE 3.0 grant. If this is unsuccessful, Nissan has offered to provide the first-year salary for the adjuncts and purchase \$125,000 of the equipment. Other sources of funds will include Perkins Reserve and dual enrollment tuition. Without the grant, the institution will purchase less equipment and have more equipment sharing.

**FACILITIES:** The facilities, both on-campus and high school campuses, are adequate as they are currently being used in both day and evening programs. All these facilities are currently successfully being used for other programs.

**ACTION REQUIRED:** Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 16

INSTITUTION: Tennessee College of Applied Technology  
Memphis

PROPOSED PROGRAM TITLE: Central Sterile Processing Technology

PROPOSAL: Tennessee College of Applied Technology  
Memphis proposes to implement the Central Sterile  
Processing Technology program at the main  
campus. The program is 900 clock hours and is  
awards a Central Sterile Processing Technician  
certificate.

PROGRAM ACCREDITOR: Certified Sterile Processing and Distribution  
Technician (CSPDT) credential from CBSPD or the  
Certified Registered Central Service Technician  
(CRCST) credential from IAHCSMM.

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Central Sterile Processing Technician  
Certificate readies you for a successful healthcare  
career preparing the operating room for surgical  
procedures: sterilizing instruments, gathering  
supplies, and delivering equipment properly ahead  
of surgery. Build solid foundational knowledge in  
anatomy, medical terminology, and microbiology.  
Receive specialized training in what surgical  
instruments are, the handling and use of instruments  
for specific procedures, and the clinical setting  
experience you need for employment.

NEED: TCAT Memphis is committed to providing quality  
education and training that meets the needs of our  
service area. Our mission is to equip students with  
the skills and knowledge necessary to succeed in the  
healthcare field. Additionally, offering a full-time  
Central Sterile Processing Technology program will  
assist students eager to start a career in the  
healthcare field and assist our healthcare partners  
seeking qualified applicants in the workforce.

Surgical Assistants and Technologists:  
Occupational Outlook Handbook:: U.S. Bureau of  
Labor Statistics (bls.gov)

Overall employment of surgical assistants and  
technologists is projected to grow 5 percent from  
2022 to 2032, faster than the average for all  
occupations.

About 8,600 openings for surgical assistants and  
technologists are projected each year, on average,  
over the decade. Many of those openings are  
expected to result from the need to replace workers  
who transfer to different occupations or exit the  
labor force, such as to retire.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	12
2	18	15
3	20	18

PROJECTED COSTS:

YEAR	COST
1st Year:	\$161,500
2nd Year:	\$79,500
3rd Year:	\$79,500

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$55,000
2nd Year:	1	\$55,000
3rd Year:	1	\$55,000

FISCAL RESOURCES:

TCAT Memphis will use institutional funds for  
program costs and instructor salary.

FACILITIES:

TCAT Memphis will utilize the current space  
available in the Allied Health Department.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 17

INSTITUTION: Tennessee College of Applied Technology  
Murfreesboro

PROPOSED PROGRAM TITLE: Heating Ventilation, Air Conditions and  
Refrigeration

PROPOSAL: Tennessee College of Applied Technology  
Murfreesboro proposes to implement the Heating  
Ventilation, Air Conditions and Refrigeration  
program at the main campus. The program is 1728  
clock hours and is awards a HVAC Major  
Appliance Technician diploma.

PROGRAM ACCREDITOR: HVAC Excellence

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The heating, ventilation, Air Conditioning and  
Refrigeration program is an individual program that  
prepares individuals to work in a variety of jobs in  
the field of residential and light commercial air  
conditioning and refrigeration.  
Program Outcomes: Upon completion of the  
program, graduates are prepared to troubleshoot,  
repair, and maintain residential and commercial  
refrigeration; air conditioning; heat pumps;  
humidifiers; and electrical and gas heating.  
Graduates also understand the fundamentals of  
electricity, electric motors, and controls. Graduates  
of the program will be able to install and braze  
refrigeration tubing, diagnose electrical problems;  
install duct systems; repair light commercial  
equipment; recover air conditioning and  
refrigeration refrigerants; locate and repair leaks.

NEED: Employment of heating, air conditioning, and  
refrigeration mechanics and installers is projected to  
grow 6 percent from 2022 to 2032, faster than the  
average for all occupations. About 37,700 openings  
for heating, air conditioning, and refrigeration  
mechanics and installers are projected each year, on

average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	40	40
2	40	40
3	40	40

PROJECTED COSTS:

YEAR	COST
1st Year:	\$90,000
2nd Year:	\$90,000
3rd Year:	\$90,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	2	\$180,000
2nd Year:	2	\$180,000
3rd Year:	2	\$180,000

FISCAL RESOURCES:

TCAT Murfreesboro will use tuition and state appropriations from already existing programs.

FACILITIES:

TCAT Murfreesboro will utilize pre-existing space on the campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 18

INSTITUTION: Tennessee College of Applied Technology  
Murfreesboro

PROPOSED PROGRAM TITLE: Industrial Electricity

PROPOSAL: Tennessee College of Applied Technology  
Murfreesboro proposes to implement the Industrial  
Electricity program at the main campus. The  
program is 2160 clock hours and awards an  
Industrial Electronics diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Industrial Electricity is a NCCER program that  
utilizes classroom instruction and lecture,  
individualized modules, and hands-on experience to  
provide the student with the knowledge to be a  
electrical apprentice or electrical maintenance  
worker. Students will have a strong foundation in  
the basic principles of electricity, including motor  
generator principles; meters; testing equipment and  
instruments; blueprint reading and math; residential  
wiring; National Electric Code; and industrial  
wiring/distribution

NEED: Northern Middle Tennessee: High Demand with a  
projected Avg. Annual Job Openings: 400

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	40
	2	40	40
	3	40	40

PROJECTED COSTS: The school will use existing equipment for the this  
new program.

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	2	\$180,000
2nd Year:	2	\$180,000
3rd Year:	2	\$180,000

FISCAL RESOURCES:

TCAT Murfreesboro will use the funds from the existing program.

FACILITIES:

TCAT Murfreesboro will utilize pre-existing space on the campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 19

INSTITUTION: Tennessee College of Applied Technology  
Murfreesboro

PROPOSED PROGRAM TITLE: Telecommunications Technology

PROPOSAL: Tennessee College of Applied Technology  
Murfreesboro proposes to implement the  
Telecommunications program at the main campus.  
The program is 1296 clock hours and awards a  
Telecommunication Electronics Technician  
diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Training in Telecommunications includes  
instruction in safety, ladder usage, copper, fiber,  
telephone, and various systems that an entry level  
telecommunications technician would expect to be  
familiar with on the job. Further study includes  
basic computer and networking skills, satellite  
installation fundamentals, including use of test  
equipment to troubleshoot and diagnose common  
issues with communications electronics. The  
capstone of the course is the Electronics  
Technician’s Association (ETA) Residential  
Electronic Systems Integrator (RESI) certification  
with specialties.

NEED: Today, a total of \$97.2 million is being funded by  
the Last Mile and Middle Mile infrastructure  
programs, and \$65.5 million will be invested in  
digital opportunity programs. These initiatives  
are part of a broader strategy to ensure that all  
residents have access to high-speed internet by  
2028, and have opportunities to develop digital  
skills, access high-quality tech jobs, connect to  
broadband enabled devices and access online  
learning and telehealth resources.



PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	20
	2	20	20
	3	20	20

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$800,000
	2nd Year:	\$15,000
	3rd Year:	\$15,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$90,000
	2nd Year:	1	\$90,000
	3rd Year:	1	\$90,000

FISCAL RESOURCES: TCAT Murfreesboro is the recipient of a \$1 million grant from ECD for broadband workforce. The Department introduces four new programs aimed at expanding broadband opportunity and access to high-quality, digital jobs.

FACILITIES: TCAT Murfreesboro will utilize pre-existing space on the campus.

ACTION REQUIRED: Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 20

INSTITUTION: Tennessee College of Applied Technology  
Nashville main campus, Portland and Springfield  
campuses

PROPOSED PROGRAM TITLE: Computer Operating Systems, Networking, and  
Cybersecurity

PROPOSAL: Tennessee College of Applied Technology  
Nashville proposes to implement the Computer  
Operating Systems, Networking, and Cybersecurity  
program at the main campus, Portland (2C) and  
Springfield Extension (2A) campuses. The program  
is 1296 clock hours and is awards a Computer  
Operating Systems & Network Technology  
diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The mission of the CNT program is to provide both  
technical and hands-on training for students in the  
information technology field. The current TBR  
approved curriculum will provide training needed to  
meet the industry needs. Upon completion of the  
program, students will receive a diploma upon  
completion.

TCAT Nashville is switching to this curriculum in  
part because it aligns with the same Comptia  
Certifications that we now prepare students for but  
this program will allow students to complete in 1  
year.

NEED: According to the Jobs4TN website, the outlook is  
bright nationally and statewide in the information  
technology field. There is a predicted 59% job  
growth in this field through 2030.  
The estimated entry level average wage is \$45,910.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	15	10
	2	20	15
	3	25	20

PROJECTED COSTS: No new costs will use existing equipment.

NEW FACULTY NEEDED: No new faculty will use existing faculty.

FISCAL RESOURCES: This program will utilize the current Computer Information Technology classroom/lab. TCAT Nashville will be teaching out the current CIT program at each campus. They will also have the same instructors for Computer Operating Systems and Network Technology that currently teach Computer Information Technology.

FACILITIES: Current facility at the Nashville, Portland, & Springfield Campuses will be utilized for this program.

ACTION REQUIRED: Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 21

INSTITUTION: Tennessee College of Applied Technology  
Northwest

PROPOSED PROGRAM TITLE: Industrial Maintenance-Mechatronics

PROPOSAL: Tennessee College of Applied Technology Northwest proposes to replicate the Industrial Maintenance-Mechatronics program at the Lake County Extension Campus (2N). The program is 2160 clock hours and awards a Field Service Technician diploma in Electrical Wiring, Robotics Maintenance, Machine Tool Technology, HVAC and Welding.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Industrial Maintenance/Mechatronics Technology Program (IMM) is designed and managed to produce highly skilled individuals in the areas of mechanical and electrical industrial machinery repair. The program consists of Mechanical Training, to include numerous types of power transmission techniques, belt drive systems, chain drives, alignment methods, and coupling methods. Students are trained in pneumatic and hydraulic symbology, operation and application. Student training also includes basic electrical motor control, sensors, motor drives, AC and DC motor theory and operation and troubleshooting. The program ends with an extensive training period of Programmable Logic Controller (PLC) training, to include both programming and troubleshooting. As part of the IMM program training, students are exposed to a considerable amount of math.

**NEED:**

Current employers located in Tiptonville will benefit from this program implementation, as well as new manufacturing facilities such as Sinova Global. With the arrival of the Sinova Global facility in Lake County, the Industrial Maintenance/Mechatronics program will create a pathway to provide qualified and trained employees. Sinova Global will create 140 new jobs as the company locates a new state-of-the-art silicon metal refining plant in Lake County, Tennessee's most distressed county.

**PROJECTED ENROLLMENT:**

YEAR	ENROLLMENT	COMPLETERS
1	15-20	10
2	15-20	12
3	15-20	12

**PROJECTED COSTS:**

YEAR	COST
1st Year:	\$25,000
2nd Year:	\$25,000
3rd Year:	\$25,000

**NEW FACULTY NEEDED:**

YEAR	NUMBER	COST
1st Year:	2	\$45,000
2nd Year:	2	\$45,000
3rd Year:	2	\$45,000

**FISCAL RESOURCES:**

Initial funding for the traditional evening Industrial Maintenance/Mechatronics program will be a collaborative effort between TCAT Northwest and Lake County High School. Due to existing dual enrollment programs for Industrial Maintenance/Mechatronics located at Lake County High School, there will be no initial equipment costs.

**FACILITIES:**

Lake County High School will provide the facilities and space usage for the evening Industrial Maintenance/Mechatronics Program.

**ACTION REQUIRED:**

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 22

INSTITUTION: Tennessee College of Applied Technology  
Northwest

PROPOSED PROGRAM TITLE: Welding

PROPOSAL: Tennessee College of Applied Technology  
Northwest proposes to replicate the Welding  
program at the Lake County Extension Campus  
(2N).  
The program is 1296 clock hours and is awards a  
Gas Tungsten Arc Welder/Combination Welder  
diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Students will learn to perform entry level  
proficiency in shielded metal arc, gas metal arc, flux  
core arc and gas tungsten arc welding. Materials to  
be joined include carbon steel, stainless steel and  
aluminum. The students will be using sheet, plate  
and pipe, incorporating both fillet and groove  
weldments in the 1F-2F and 1G-4G positions for  
sheet/plate, as well as both 2G & 6G positions for  
pipe. AWS, ASME and API  
qualification/certification paths are available for  
those that choose to pursue those options.

NEED: Current employers located in Tiptonville will  
benefit from this program implementation, as well  
as new manufacturing facilities such as Sinova  
Global. With the arrival of the Sinova Global  
facility in Lake County, the Welding Technology  
program will create a pathway to provide qualified  
and trained employees. Sinova Global will create  
140 new jobs as the company locates a new state-  
of-the-art silicon metal refining plant in Lake  
County, Tennessee's most distressed county.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	15-20	10
	2	15-20	12
	3	15-20	12

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$25,000
	2nd Year:	\$25,000
	3rd Year:	\$25,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	2	\$45,000
	2nd Year:	2	\$45,000
	3rd Year:	2	\$45,000

FISCAL RESOURCES: Initial funding for the traditional evening Welding Technology Program will be a collaborative effort between TCAT Northwest and Lake County High School. Due to existing dual enrollment programs for Welding Technology located at Lake County High School, there will be no initial equipment costs.

FACILITIES: Lake County High School will provide the facilities and space usage for the evening Welding program.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 23

INSTITUTION: Tennessee College of Applied Technology  
Oneida

PROPOSED PROGRAM TITLE: Telecommunications and Underground Utility  
Construction Technology

PROPOSAL: Tennessee College of Applied Technology Oneida  
proposes to implement the Telecommunications and  
Underground Utility Construction Technology  
program at the main campus The program is 1296  
clock hours and is awards a Telecommunications  
Electronics Technician diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: Training in Telecommunications includes  
instruction in safety, ladder usage, copper, fiber,  
telephone, and various systems that an entry level  
telecommunications technician would expect to be  
familiar with on the job. Further study includes  
basic computer and networking skills, satellite  
installation fundamentals, including use of test  
equipment to troubleshoot and diagnose common  
issues with communications electronics. The  
capstone of the course is the Electronics  
Technician’s Association (ETA) Residential  
Electronic Systems Integrator (RESI) certification  
with specialties.

NEED: Telecommunications and Underground Utility is  
listed in Jobs4TN.gov as an In-demand Occupation  
to 2026 in both the Upper Cumberland and East  
Tennessee regions. It is also listed as an In-demand  
Occupation in the THEC Academic Supply and  
Demand report. Both regional companies as well as  
the National Utility Contractor Association have  
expressed the need for this training and endorsed  
the program.



PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	30	25
	2	40	35
	3	40	35

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$300,000
	2nd Year:	\$20,000
	3rd Year:	\$20,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$65,000
	2nd Year:	1	\$65,000
	3rd Year:	1	\$65,000

FISCAL RESOURCES: We will use grant proceeds to begin the program which will cover program costs for 3 years as well as costs for the program start up. It will be sustained with the \$950 special academic fees, maintenance fees and special industry training revenues.

FACILITIES: We will use classroom and property located at our York Institute Instructional Service Center.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 24

INSTITUTION: Tennessee College of Applied Technology  
Oneida

PROPOSED PROGRAM TITLE: Earthmoving Equipment Operator

PROPOSAL: Tennessee College of Applied Technology Oneida proposes to implement the Earthmoving Equipment Operator program at the main campus. The program is 648 clock hours and awards a certificate.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Fall 2024

OBJECTIVE: This program provides students with the skills necessary for heavy equipment operation. In this program students will learn the following: core craft skills, orientation to the trade, heavy equipment safety, identification of heavy equipment, basic operational techniques, utility tractors, introduction to earthmoving, and interpreting civil drawings. During the program students will operate a variety of mobile off-road equipment in a simulated environment to perform exercises on excavator and wheel loader equipment. Simulator exercises include basic controls, loading, and unloading, excavating, and trenching.

NEED: Excavating and Heavy Machine Operator and Construction Equipment Operator as In-Demand Occupations to 2026. THEC Academics Supply and Demand Report indicates Construction Equipment Operators as an In-demand Occupation in all 9 of the state regions.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	30	28
2	40	36
3	40	36

PROJECTED COSTS:

YEAR	COST
1st Year:	\$600,000
2nd Year:	\$20,000
3rd Year:	\$20,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$65,000
2nd Year:	1	\$65,000
3rd Year:	1	\$65,000

FISCAL RESOURCES:

The start-up equipment for this program will be purchased with grant funding for the first 3 years of operation. This will include program costs as well as salaries

FACILITIES:

Facilities at our York Institute Instructional Service Center will be used. The class will move to Fentress County Higher Education Center upon campus completion.

ACTION REQUIRED:

Staff recommends approval.

## PROGRAM IMPLEMENTATION PROPOSAL – 25

INSTITUTION: Tennessee College of Applied Technology  
Oneida

PROPOSED PROGRAM TITLE: Allied Health and Medical Assisting

PROPOSAL: Tennessee College of Applied Technology Oneida proposes to implement the Allied Health and Medical Assisting program at the TCAT Oneida main campus. The program is 648 clock hours and awards a certificate.

PROGRAM ACCREDITOR: American Medical Technologist

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Medical Assisting program prepares students to become members of the health care team in doctors' offices, medical clinics, hospitals, and specialty practices. The curriculum includes administrative and clinical competencies with demonstrations and classroom instruction. Students receive supervised experience performing procedures using study models, mannequins, and other simulated methods. Administrative responsibilities may include but are not limited to scheduling appointments, managing the telephone, and maintaining medical records. Clinical responsibilities may include but are not limited to obtaining a medical history, preparing patients for the physician's examination, taking vital signs, administering medications, performing routine lab procedures, and assisting the physician when the patient is examined. Program content includes OSHA standards, CDC guidelines, infection control procedures, anatomy and physiology, medical terminology, insurance/coding and billing, phlebotomy, professional orientation, computer concepts, pharmacology, medical dosage/calculation and nutrition information, as well as 13 weeks of external rotation in physicians' offices, clinics, and specialty practices.

NEED: THEC Academic Supply and Demand report lists Medical Assistant/Patient Care as an "In-Demand" occupation in all 9 regions of the state.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	35
	2	40	35
	3	40	35

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$10,000
	2nd Year:	\$5,000
	3rd Year:	\$5,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$60,000
	2nd Year:	1	\$60,000
	3rd Year:	1	\$60,000

FISCAL RESOURCES: The grant will provide the costs of salaries and supplies for the first 3 years, after this tuition will sustain the program.

FACILITIES: The program will be taught in an existing classroom at the Oneida Extension Office.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 26

INSTITUTION: Tennessee College of Applied Technology  
Oneida

PROPOSED PROGRAM TITLE: Truck Driving

PROPOSAL: Tennessee College of Applied Technology Oneida proposes to replicate the Truck Driving program at the York Institute Instructional Service Center (AB). The program is 222 clock hours and awards a Hazardous Materials certificate.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: The Truck Driving Program prepares individuals to build skills in safety practices, operation, vehicle maintenance, and non-vehicle activities associated with truck driving. Instruction includes the operation of vehicles on the interstate, on two-lane highways, in the city, backing and maneuvering. Also included are recordkeeping and performing pre-trip/post-trip inspections and defensive driving. The course is structured to emulate, as closely as possible, the normal day to day accountabilities of an over the road truck driver. The course is organized and developed to provide training in the following areas: Orientation, organization, vehicle orientation, skill proficiency including safety, pre/post trip inspections, backing, coupling/uncoupling, road driving (interstate, secondary roads and city). General knowledge skills to include CDL driving skills, map reading, trip planning, DOT regulations, state regulations, endorsements, logging, substance abuse and blood borne pathogens, weather and road conditions, freight documents, cargo handling, worker characteristics and job search.

NEED: Jobs4TN.gov for Tennessee and East Tennessee lists Truck Driving as an In-demand Occupation both regionally and statewide. THEC Academic Supply and Demand report lists Truck Driving as an In-Demand occupation in all 9 regions of the state.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	35
	2	80	70
	3	80	70

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$180,000
	2nd Year:	\$20,000
	3rd Year:	\$20,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$65,000
	2nd Year:	1	\$65,000
	3rd Year:	1	\$65,000

FISCAL RESOURCES: The first 3 years will use grant funding, the following years the program will use tuition, special academic fees and revenues from Special Industry training.

FACILITIES: The facilities at the York Institute Instructional Service Center will be utilized.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 27

INSTITUTION: Tennessee College of Applied Technology  
Shelbyville

PROPOSED PROGRAM TITLE: Advanced Manufacturing Technician

PROPOSAL: Tennessee College of Applied Technology  
Shelbyville proposes to implement the Advanced  
Manufacturing Technician program at the main  
campus. The program is 2160 clock hours and  
awards a Robotics Automation Technician diploma.

PROGRAM ACCREDITOR: None

EFFECTIVE DATE: Fall 2024

OBJECTIVE: This program trains students extensively in  
manufacturing processes with emphasis on  
developing and utilizing skills in the maintenance,  
installation and troubleshooting of electro-  
mechanical equipment. Areas of study include  
safety practices, worker characteristics, personal  
protective equipment, lockout/tag-out, hydraulics,  
pneumatics, robotics, programmable logic  
controllers and preventative maintenance. The  
objective is to develop an understanding of each  
subject through interactive E-learning, subject  
matter course study and developing skills through  
hands-on lab activities. The description of each  
course subject defines the course goals, learning  
objectives and subject topics covered in each  
section of the outline.

NEED: According to the US Department of Labor, THEC  
Academic Supply and Demand Report, Jobs4tn and  
Industry partners, there is a projected 4% growth in  
this field between 2022-2032. This will create over  
18,500 jobs between the state, regional and local  
level.



PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	0
2	15	0
3	25	25

PROJECTED COSTS:

YEAR	COST
1st Year:	\$125,000
2nd Year:	\$100,000
3rd Year:	\$30,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	2	\$18,000
2nd Year:	0	\$27,000
3rd Year:	0	\$27,000

FISCAL RESOURCES:

TCAT Shelbyville has applied for the GIVE 3.0 grant. If this is unsuccessful, Nissan has offered to provide the first year salary for the adjuncts and purchase \$125,000 of the equipment. Other sources of funds will include Perkins Reserve and dual enrollment tuition. Without the grant, the institution will purchase less equipment and have more equipment sharing.

FACILITIES:

The facilities, both on-campus and high school campuses, will be used as they are currently being used in both day and evening programs. All these facilities are currently successfully being used for other programs.

ACTION REQUIRED:

Staff recommends approval.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Promotion and Tenure at the Tennessee Colleges of Applied Technology

DATE: June 13, 2024

PRESENTER: Vice Chancellor Jothany Reed

PRESENTATION REQUIREMENTS: 10 minutes

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

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The Board will be asked to act on recommendations for granting promotion and tenure to eligible faculty members. A list of the faculty being recommended for promotion and tenure is shown as Attachment A-1 and B-1 respectively.

The recommendations and supporting documents were submitted by the TCAT Presidents and were certified by them as having been processed through the approved institutional procedures. They have been reviewed by the Board's staff and are endorsed for favorable consideration by the Board.

A summary of the tabulations regarding promotion and tenure recommendations for each center has been prepared by the staff. The sixty-five (65) faculty receiving promotions represent 8.7% of the TCAT instructional staff. The one (1) faculty receiving tenure represents .1% of the TCAT instructional staff. Tabulation tables for promotion and tenure are shown as Attachments A-2 and B-2. Other observations of interest are listed below.

**PROMOTIONS:**

The sixty-five promotions are divided into these categories: thirty-seven (37) to Instructor (second rank); twenty (20) to Senior Instructor (third rank); four (4) to Master Instructor (fourth rank); and four (4) to Master Instructor II.

**TENURE:**

With approval of these instructional staff, the total tenured faculty for the TCAT is 4%.

TENNESSEE COLLEGES OF APPLIED TECHNOLOGY  
PROMOTION RECOMMENDATION  
2024-2025

Chattanooga	Timothy Chastain	Instructor
	Diane Jackson	Master Instructor
	Sherry Pendergrass	Senior Instructor
Crump	Jared Cherry	Instructor
	Eddie Gibbs*	Instructor
Dickson	David Collins	Instructor
	Salvatore Evangelista	Instructor
	Deana Friddle	Senior Instructor
	Bryan Johnson	Senior Instructor
	Daniel Mangrum	Instructor
	Brandon Rives	Master Instructor
Elizabethton	Megan Tomlin	Instructor
	Lisa Blackburn	Master Instructor II
Hartsville	William Robinson	Instructor
	William Butrum	Senior Instructor
Henry/Carroll	David Malmin	Senior Instructor
	Jeffery Presson	Senior Instructor
Hohenwald	Tracy Carvell	Senior Instructor
	Joseph Creecy	Instructor
	Earl Hamilton	Senior Instructor
Jacksboro	Elizabeth Brooks	Instructor
	Michael Harmon	Instructor
Jackson	Norine Covington*	Master Instructor
	Amber Mayfield	Instructor
	Anita Ozier	Senior Instructor
	David Peace*	Instructor
	Jennifer Riley*	Instructor
	Kelley Ross	Instructor
Knoxville	Savannah Rushing	Senior Instructor
	William Berquist*	Instructor
	Dirk Hale	Instructor
Livingston	Mauri Jonquet	Instructor
	Robin Beckham	Instructor
	James Cantrell	Senior Instructor
	Mandi Hill	Instructor
	Denver Jones	Instructor
	Laura Meadows	Senior Instructor
Jason Wilborn	Senior Instructor	

TENNESSEE COLLEGES OF APPLIED TECHNOLOGY  
PROMOTION RECOMMENDATION  
2024-2025

McMinnville	Jamie Rojas	Senior Instructor
Memphis	Michael Fitch Rose Fries Shelanda Simmons	Instructor Senior Instructor Senior Instructor
Morristown	Woody Hechmer	Instructor
Murfreesboro	Jonathan Bellucci Brandon Davis Odetta Clary Ivetta Cyrus Eric Love Shera Wilson	Senior Instructor Instructor Instructor Instructor Senior Instructor Master Instructor I
Nashville	Marshall Dillard Christina Heard Kenton Pleger	Senior Instructor Senior Instructor Senior Instructor
Northwest	Veronica Allen-Broadnax Christy Bailey Thomas Gitchell* Shannon Stewart	Instructor Instructor Instructor Master Instructor II
Oneida	Michael Fitch*	Instructor
Pulaski	Tobie Adair Robert Fulford Dalton Pelfrey Erin Miles Brent Nelson	Master Instructor Instructor Instructor Instructor Master Instructor II
Shelbyville	Amanda Ware*	Instructor
Upper Cumberland	Joshua Hesser Kara Vanhoy	Instructor Instructor

\* Promotion by Exception

Tennessee Colleges of Applied Technology  
2024-2025 PROMOTION SUMMARY DATA

COLLEGE	NUMBER RECOMMENDED	INSTRUCTOR	SENIOR INSTRUCTOR	MASTER INSTRUCTOR	MASTER INSTRUCTOR II	TOTAL FACULTY
ATHENS	0	0	0	0	0	12
CHATTANOOGA	3	1	1	1	0	48
CRUMP	2	2	0	0	0	25
DICKSON	7	4	2	1	0	42
ELIZABETHTON	2	1	0	0	1	36
HARRIMAN	0	0	0	0	0	17
HARTSVILLE	2	0	2	0	0	26
HENRY/CARROLL	1	0	1	0	0	18
HOHENWALD	3	1	2	0	0	29
JACKSBORO	2	2	0	0	0	15
JACKSON	7	4	2	1	0	56
KNOXVILLE	3	3	0	0	0	58
LIVINGSTON	6	4	2	0	0	27
MCKENZIE	0	0	0	0	0	8
MCMINNVILLE	1	0	1	0	0	15
MEMPHIS	3	1	2	0	0	40
MORRISTOWN	1	1	0	0	0	43
MURFREESBORO	6	3	2	0	1	47
NASHVILLE	3	0	3	0	0	44
NORTHWEST	4	3	0	0	1	53
ONEIDA	1	1	0	0	0	19
PULASKI	5	3	0	1	1	23
SHELBYVILLE	1	1	0	0	0	23
UPPER CUMBERLAND	2	2	0	0	0	27
<b>TOTAL</b>	<b>65</b>	<b>37</b>	<b>20</b>	<b>4</b>	<b>4</b>	<b>751</b>
<b>TOTAL FACULTY SYSTEMWIDE -</b>		<b>751</b>				
<b>% OF TOTAL FACULTY PROMOTED SYSTEMWIDE</b>		<b>8.7%</b>				

TENNESSEE COLLEGES OF APPLIED TECHNOLOGY  
TENURE RECOMMENDATIONS  
2024-2025

<u>COLLEGE</u>	<u>NAME</u>	<u>PROGRAM</u>	<u>PRESENT RANK</u>
Jackson	Robert Pepper	Tool and Die Machining	Master Instructor I

<b>TENNESSEE COLLEGES OF APPLIED TECHNOLOGY TENURE SUMMARY DATA</b>				
<b>2024-2025</b>				
<b>COLLEGE</b>	<b>TOTAL FACULTY</b>	<b>NUMBER RECOMMENDED</b>	<b>TENURED FACULTY</b>	<b>PERCENT OF TENURED FACULTY</b>
ATHENS	12	0	0	0%
CHATTANOOGA	48	0	3	6%
CRUMP	25	0	0	0%
DICKSON	42	0	0	0%
ELIZABETHTON	36	0	0	0%
HARRIMAN	17	0	0	0%
HARTSVILLE	26	0	0	0%
HENRY/CARROLL	18	0	0	0%
HOHENWALD	29	0	0	0%
JACKSBORO	15	0	1	7%
JACKSON	56	1	5	9%
KNOXVILLE	58	0	2	3%
LIVINGSTON	27	0	0	0%
MCKENZIE	8	0	1	13%
MCMINNVILLE	15	0	0	0%
MEMPHIS	40	0	2	5%
MORRISTOWN	43	0	7	16%
MURFREESBORO	47	0	1	2%
NASHVILLE	44	0	3	7%
NORTHWEST	53	0	3	6%
ONEIDA	19	0	0	0%
PULASKI	23	0	1	4%
SHELBYVILLE	23	0	1	4%
UPPER CUMBERLAND	27	0	3	11%
<b>TOTAL</b>	<b>751</b>	<b>1</b>	<b>33</b>	<b>4%</b>
<b>TOTAL FACULTY SYSTEMWIDE</b>	<b>751</b>			
<b>% OF TOTAL FACULTY RECOMMENDED FOR TENURE SYSTEMWIDE</b>	<b>0.1%</b>			

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Review and Approve 2024-25 Tenure and Promotion  
Recommendations for Community College Faculty

DATE: June 13, 2024

PRESENTER: Vice Chancellor Jothany Reed

PRESENTATION  
REQUIREMENTS: 15 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will be asked to approve recommendations for the promotion and tenure of faculty serving at the community colleges. Eighty-nine (89) faculty members are recommended for tenure. This is an increase from the previous year of sixty-six (66) recommendations for tenure.

One hundred sixty-eight (168) faculty members are recommended for promotion.

The following materials are respectfully submitted for consideration.



## 2024 Community College

### TENURE AND PROMOTION RECOMMENDATIONS

The Committee on Personnel and Compensation is asked to act on recommendations for granting tenure and promotion to eligible faculty members at the community colleges. These recommendations adhere to the Tennessee Board of Regents (TBR) policies on tenure and promotion.

Community college presidents have submitted these recommendations with supporting materials and have certified that approved campus policies and procedures were followed in each case. TBR staff review indicates that the institutions have consistently applied Board and institutional personnel policies about these decisions. Over the past five years, there have been no unusual increases or decreases in promotion or tenure recommendation percentages. The TBR Academic Affairs staff recommends approval of one recommendation for promotion by exception from Volunteer State Community College. There was one recommendation for tenure by appointment. Summary tables, lists of

faculty members recommended for promotion and/or tenure, and justifications for promotions by exception immediately follow this brief staff observation of the recommendations.

## TENURE

Table 1 summarizes the impact of tenure recommendations at each community college. Observations summarizing the information in the tables include the following:

Eighty-nine (89) faculty members are recommended for tenure. This is an increase from the previous year of sixty-six (66) recommendations for tenure. This change represents a system-wide increase of 4.2% over a five-year average, which does not signify a trend or notable change.

The percentage of tenured faculty in 2024-25 is projected to range from 33% at Nashville State to 84% at Roane State. The tenured faculty percentage increases at six community colleges, decreases at four, and remains the same at three over a five-year moving average. Staff analysis notes no unusual deviations.

## PROMOTION

Table 2 provides the following summary data:

One hundred and sixty-eight (168) faculty members are recommended for promotion in 2024-25. The number of promotions increased by 12 from 2023-24, totaling 156. The four-year average is 190. This increase is within statistical control limits over ten years, and no deviations from normal are noted by staff analysis.

The total number of community college faculty recommended for promotion in 2024-2025 ranges from four at Jackson State to 21 at Volunteer State. This range is typical of this process.

Recommended promotions include one exception to policy, from Cleveland State Community College. Supporting material for this promotion exception is found at the end of this report.

<b>Table 1: State Community Colleges Number and Percentage of Tenure Recommendations</b>											
State Community College	Number of Recommendations					Percent of Total Faculty Tenured					
	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	
Chattanooga	14	14	13	5	8	55	52	66	66	63	
Cleveland	3	3	5	2	11	51	55	51	53	67	
Columbia	4	8	5	5	3	52	52	52	50	53	
Dyersburg	1	2	2	6	2	59	63	56	62	48	
Jackson	5	6	1	6	3	66	65	63	63	63	
Motlow	3	3	12	8	16	38	39	53	61	61	
Nashville	3	3	3*	2	4	26	29	31	30	33	
Northeast	4	6	0	0	0	44	44	44	44	44	
Pellissippi	19	18	8	13*	14	65	78	75	72	81	
Roane	7	6	8	5	3	80	61	62	65	84	
Southwest	0	0	4	2	1	49	44	44	47	43	
Volunteer	1	7	4	4	9*	43	50	54	54	52	
Walters	3	7	5	8	15	32	53	32	36	44	
<b>Total</b>	<b>67</b>	<b>83</b>	<b>70</b>	<b>66</b>	<b>89</b>						

\* By Exception

Table 2: State Community College Promotion Percentage Distribution by Rank

State Community Colleges	Faculty Recommended for Promotion						Number Distributed by Rank											
	2022		2023		2024		Instructor			Assistant Professor			Associate Professor			Professor		
	#	%	#	%	#	%												
							2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Chattanooga	20	10	18	9	18	9	30	27	34	52	44	35	78	72	76	44	41	46
Cleveland	8	18	9	10	19	25	17	14	8	21	19	18	33	31	40	9	8	9
Columbia	8	7	10	9	7	6	33	30	33	31	26	26	35	39	40	13	12	12
Dyersburg	0	0	5	9	15	21	10	15	21	13	10	12	23	27	30	4	0	8
Jackson	6	7	4	5	4	5	3	4	4	10	18	15	62	50	48	11	7	8
Motlow	27	27	12	11	20	16	41	14	33	34	26	21	53	55	63	7	10	11
Nashville	11	8	12	9	6	5	39	36	26	40	37	32	57	59	61	8	9	9
Northeast	15	12	10	7	9	6	20	30	36	24	30	30	58	62	57	11	12	14
Pellissippi	33	13	24	10	16	1	27	29	30	36	35	34	148	135	129	41	36	50
Roane	8	6	8	6	5	3	3	5	4	53	53	62	65	63	55	20	18	23
Southwest	12	7	8	5	10	6	40	27	27	61	55	63	65	56	61	23	23	23
Volunteer	17	9	15	9	21	12	55	30	37	34	32	35	80	77	82	21	20	20
Walters	11	7	21	14	18	11	18	25	24	40	33	31	70	69	75	26	24	30
<b>Total</b>	<b>176</b>		<b>156</b>		<b>168</b>		<b>336</b>	<b>286</b>	<b>317</b>	<b>449</b>	<b>418</b>	<b>414</b>	<b>827</b>	<b>795</b>	<b>817</b>	<b>238</b>	<b>220</b>	<b>263</b>

**FACULTY TENURE RECOMMENDATIONS FOR 2024-25****Chattanooga State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Argenbright, Kristi	Nursing/NAH	Assistant Professor
2	Davidson, Skylar	Sociology/SBS	Associate Professor
3	Foster, Randy Wesley	Physics/MS	Assistant Professor
4	Gitschlag, Patricia	Humanities/HFA	Assistant Professor
5	Gordon Smith, Crystal	Engineering/EIT	Assistant Professor
6	Lankford, Regina	Nursing/NAH	Assistant Professor
7	McCoy, James	Math/MS	Associate Professor
8	Smith, Ashleigh	Math/MS	Assistant Professor

**Cleveland State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Cannon, Bambi	Computers & Information Systems	Assistant Professor
2	Coffin, Bethany	Art	Assistant Professor
3	Crigler, Jacob	Biology	Assistant Professor
4	Edwards, Gregory	Nursing	Assistant Professor
5	Freeland, Bonnie	Nursing	Professor
6	Fries, Susie	English	Assistant Professor
7	Godsey, Sandra *	Business	Assistant Professor
8	Hodges, Michael	Law Enforcement	Assistant Professor
9	Jones, Wayman Chris	Advanced Technologies	Assistant Professor
10	Stoody, Rick	Philosophy	Assistant Professor
11	Towne, Douglas	Law Enforcement	Assistant Professor

\* Tenure by appointment

**Columbia State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Hines, Tracey	Biology	Assistant Professor
2	Johnson, Gregory	Emergency Medical Services	Assistant Professor
3	Long, Alissa	Nursing	Assistant Professor

**Dyersburg State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Sharp, Patty	Early Childhood	Assistant Professor
2	Wiley, Rebecca	Art	Assistant Professor

**Jackson State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Hamilton, Aaron	Engineering Systems Technology	Assistant Professor
2	Rawson, Kim	Communications	Associate Professor
3	Smith, Wesley	Physics	Associate Professor

**Motlow State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Austin, Houston	EMT-AEMT	Instructor
2	Butler, Dr. Monica	Social & Behavioral Sciences	Assistant Professor
3	Cruz, Richard Tom	Languages	Assistant Professor
4	Fisher, Nathan	Natural Sciences	Assistant Professor
5	Fitzgerald, Robert	Business & Technical	Assistant Professor
6	Harlan, Dr. Anastasia (Stacey)	Nursing	Assistant Professor
7	Lee, Tracey	Business & Technical	Assistant Professor
8	Morey, Janice	Education	Associate Professor
9	Paz, Melissa	Career Readiness	Assistant Professor
10	Click, Rachel	Mathematics	Assistant Professor
11	Powell, David	Natural Sciences	Assistant Professor
12	Reynolds, Eric	Career Readiness	Assistant Professor
13	Syler, Liala	Social & Behavioral Sciences	Assistant Professor
14	Thornton, Janet	Nursing	Assistant Professor
15	Wexler, Dr. Charles	Social & Behavioral Sciences	Assistant Professor
16	Wingard, Ashley	EMT-AEMT	Instructor

**Nashville State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Edgington, David	Humanities	Associate Professor
2	Sorenson, Kathy	Learning Support – English	Associate Professor
3	Turner, Donald	Humanities	Professor
4	Wilson-Paton, Mary Elizabeth	ESOL - Humanities	Professor



**Northeast State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	None		

**Pellissippi State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Brown, Lisa	Nursing/Health Sciences	Assistant Professor
2	Carbajo, Cristina	Natural & Behavioral Science/Water Quality Technology	Associate Professor/ Discipline Chair
3	Comes, Mandy	Natural & Behavioral Science	Associate Professor
4	Cragwall, Jesse	Natural & Behavioral Science	Assistant Professor
5	Davis, Dannisha	Health Sciences/Nursing	Assistant Professor
6	Fogleman, Geoffrey	English	Assistant Professor
7	Hooker, Ward	Business & Computer Technology/Computer and Information Technology	Associate Professor
8	Kinard, Elizabeth	Natural & Behavioral Science	Associate Professor
9	Lauderdale, Christopher	Natural & Behavioral Science	Assistant Professor
10	Matsen Cantrell, Anna	English	Assistant Professor
11	Schmitz, Joseph	Liberal Arts	Assistant Professor
12	Trogdon, Donna	Liberal Arts/Physical Sciences	Assistant Professor/ Discipline Chair
13	Widener, Nathaniel	Liberal Arts	Assistant Professor
14	Wright, Karen	English	Assistant Professor

**Roane State Community College Tenure Recommendations for 2024-25**

	Name	Department/Division	Academic Rank
1	Morphew, Ann	Humanities	Assistant Professor
2	Nair, Jayme	Humanities	Assistant Professor
3	Sexton, Mary Ann	Math Sciences	Assistant Professor

**Southwest Tennessee Community College Tenure Recommendations for 2024-25**

	Name	Department/Division	Academic Rank
1	Park, Soyoung	Languages & Literature /Humanities, Social Sciences and Mathematics	Assistant Professor

**Volunteer State Community College Tenure Recommendations for 2024-25**

	Name	Department/Division	Academic Rank
1	Berresheim, Catherine	English	Associate Professor
2	Flatt, Lucas	English	Assistant Professor
3	Gorzycza, Jamie	English	Associate Professor
4	Green, Patrick	Art	Associate Professor
5	Higginbotham, Mallory	Health Sciences	Associate Professor
6	Maynard, Jonathan	CIT	Associate Professor
7	Sullivan, Amber	Mathematics	Assistant Professor
8	Theodorou-Shapiro, Agapi	English	Associate Professor
9	Williams, Philip	Sociology	Associate Professor

**Walters State Community College Tenure Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Academic Rank</b>
1	Aarons, Andrew Edward	Business & Technical Ed.	Associate Professor
2	Alcorn, Steven Van	Humanities	Associate Professor
3	Boren, Courtney LaRae	Health Programs	Associate Professor
4	Bryant, Aarien Chad	Public Safety	Assistant Professor
5	Craft, Kelly Ann	Health Programs	Associate Professor
6	Dixon, Bobby Allen	Business & Technical Ed.	Professor
7	Elkins, Angela Sue	Behavioral/Social Sciences	Associate Professor
8	Findlay, Victoria Lyn	Health Programs	Assistant Professor
9	Isasi, Samantha Pearl	Humanities	Associate Professor
10	Justice, Candace Daniel	Humanities	Associate Professor
11	Lawson, Matthew Ray Taylor	Humanities	Associate Professor
12	Nimick, Marcella Salyer	Humanities	Associate Professor
13	Owen, Lori Nicole	Humanities	Associate Professor
14	Stevens, Erika Dale	Humanities	Professor
15	Williams, Sheila Ann	Health Programs	Professor

**FACULTY PROMOTION RECOMMENDATIONS FOR 2024-25**

**Chattanooga State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Balch, Rebecca	Engineering/EIT	Professor	Associate Professor
2	Bergholcs, Shelley	Dental Hygiene/NAH	Assistant Professor	Instructor
3	Brown, Terry	Humanities/HFA	Associate Professor	Assistant Professor
4	Cotton, Trae	Humanities/HFA	Associate Professor	Assistant Professor
5	Coulter, Robert Bruce	Engineering/EIT	Professor	Associate Professor
6	Davidson, Kathryn	Respiratory Care/NAH	Associate Professor	Assistant Professor
7	Fox, Lauren	Nursing/NAH	Assistant Professor	Instructor
8	McCoy, James	Math/MS	Associate Professor	Assistant Professor
9	Moser, Cheryl	Nursing/NAH	Assistant Professor	Instructor
10	Niemi, Eric	Humanities/HFA	Professor	Associate Professor
11	Phillips, Tena	Dental Assisting/NAH	Professor	Associate Professor
12	Prestwood, Monika	Dental Assisting/NAH	Associate Professor	Assistant Professor
13	Rogers, Caroline	Physical Therapy/NAH	Professor	Associate Professor
14	Smith, Whitney	Radiologic Tech/NAH	Assistant Professor	Instructor
15	Spurling, Candy	Respiratory Care/NAH	Assistant Professor	Instructor
16	Squire, Kelli	Health Information/NAH	Associate Professor	Assistant Professor
17	Weiss, Stanley	Humanities/HFA	Professor	Associate Professor
18	White, Mary	Humanities/ HFA	Assistant Professor	Instructor

**Cleveland State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Aragon, Christopher	Computer Technology	Assistant Professor	Instructor
2	Brewster, Cameron	Biology	Assistant Professor	Instructor
3	Davis, Amanda Brooke	Nursing	Assistant Professor	Instructor
4	Hardin, Christy	EMT Program	Assistant Professor	Instructor
5	McIlvain, Amy	Computer Technology	Assistant Professor	Instructor
6	Tarrence, David Andrew	Physics	Assistant Professor	Instructor
7	Walton, Christina	Nursing	Assistant Professor	Instructor
8	Cannon, Bambi	Computers & Information Systems	Associate Professor	Assistant Professor
9	Coffin, Bethany	Art	Associate Professor	Assistant Professor
10	Crigler, Jacob	Biology	Associate Professor	Assistant Professor
11	Edwards, Gregory	Nursing	Associate Professor	Assistant Professor
12	Fries, Susie	English	Associate Professor	Assistant Professor
13	Godsey, Sandra *	Business	Associate Professor	Assistant Professor
14	Harrington, Kimberly	Math	Associate Professor	Assistant Professor
15	Hodges, Michael	Law Enforcement	Associate Professor	Assistant Professor
16	Stoody, Rick	Philosophy	Associate Professor	Assistant Professor
17	Towne, Douglas	Law Enforcement	Associate Professor	Assistant Professor
18	Gerber, Brian	Speech/Humanities	Professor	Associate Professor
19	Brewer, Robert	Biology	Professor	Associate Professor

\* Promotion by exception

**Columbia State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Davenport, Kirstin	Education	Associate Professor	Assistant Professor
2	Evers, Samuel	Mathematics	Assistant Professor	Instructor
3	Grigsby, Sharon	Psychology	Assistant Professor	Instructor
4	Johnson, Jr., Marvin	Computer Information Systems	Assistant Professor	Instructor
5	McDonald, Amy	English	Assistant Professor	Instructor
6	Waynick, Nicholas	Agriculture	Assistant Professor	Instructor
7	Womer, Benjamin	Economics	Associate Professor	Assistant Professor

**Dyersburg State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Adair, Janet	English	Assistant Professor	Instructor
2	Adams, Shawna	Biology	Associate Professor	Assistant Professor
3	Bobbitt, Rebecca	English	Assistant Professor	Instructor
4	Boswell, Teresa	English	Associate Professor	Assistant Professor
5	Corlis, Wayne	Accounting	Associate Professor	Assistant Professor
6	Dolan, Desiree	Humanities	Assistant Professor	Instructor
7	Hamilton, Christy	Nursing	Professor	Associate Professor
8	Hayden, Lisa	Nursing	Associate Professor	Assistant Professor
9	Hiebert-Brumley, Katherine	Math	Assistant Professor	Instructor
10	Johnson, Amy	Nursing	Professor	Associate Professor
11	Maasho, Aklilu	Science	Professor	Associate Professor
12	Scott, Sonia	English	Assistant Professor	Instructor
13	Segars, Nathan	Humanities	Professor	Associate Professor
14	Smith, Darla	Sociology	Associate Professor	Assistant Professor
15	Stephenson, Andrea	Math	Associate Professor	Assistant Professor

**Jackson State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Owrey, Herbert	Health Sciences	Assistant Professor	Instructor
2	Oxford, Kenneth	Health Sciences	Associate Professor	Assistant Professor
3	Taylor, Chrystal	Health Sciences	Associate Professor	Assistant Professor
4	Ward, Christie	Health Sciences	Associate Professor	Assistant Professor

**Motlow State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Austin, Houston	EMT-AEMT	Assistant Professor	Instructor
2	Butler, Monica	Social & Behavioral Sciences	Associate Professor	Assistant Professor
3	Click, Rachel	Mathematics	Associate Professor	Assistant Professor
4	Cruz, Richard Tom	Languages	Associate Professor	Assistant Professor
5	Fisher, Nathan	Natural Sciences	Associate Professor	Assistant Professor
6	Fitzgerald, Robert	Business & Technical	Associate Professor	Assistant Professor
7	Forde, Janet	Natural Sciences	Professor	Associate Professor
8	Harlan, Anastasia	Nursing	Associate Professor	Assistant Professor
9	Helton, Lara	Languages	Assistant Professor	Instructor
10	Hughes, Katrina	Languages	Assistant Professor	Instructor
11	Lee, Tracey	Business & Technical	Associate Professor	Assistant Professor
12	Paz, Melissa	Career Readiness	Associate Professor	Assistant Professor
13	Peveto, Michael	EMT-AEMT	Assistant Professor	Instructor
14	Powell, David	Natural Sciences	Associate Professor	Assistant Professor
15	Reynolds, Eric	Career Readiness	Associate Professor	Assistant Professor
16	Thornton, Janet	Nursing	Associate Professor	Assistant Professor
17	Vannatta, Desiree	Languages	Assistant Professor	Instructor
18	Wexler, Charles	Social & Behavioral Sciences	Associate Professor	Assistant Professor
19	Williams, Brian	EMT-AEMT	Assistant Professor	Instructor
20	Wingard, Ashley	EMT-AEMT	Assistant Professor	Instructor

**Nashville State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Adams, David	Business Management	Associate Professor	Assistant Professor
2	Blum, Amy	Humanities	Assistant Professor	Instructor
3	Lear, Robyn	Humanities	Associate Professor	Assistant Professor
4	Lewis, Rachel	Biology	Assistant Professor	Instructor
5	Saroukhanian, Ruben	Computer Technology	Associate Professor	Assistant Professor
6	Soliman, Marian	Biology	Assistant Professor	Instructor

**Northeast State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Bragg, Brandon	Behavioral Social Sciences	Assistant Professor	Instructor
2	Davison, John	Behavioral Social Sciences	Professor	Associate Professor
3	Holbrook, Jim	Technologies	Assistant Professor	Instructor
4	Kinser, Kathleen	Health Professions	Assistant Professor	Instructor
5	Pagel, Michael	Humanities	Professor	Associate Professor
6	Stanton, Eric	Behavioral Social Sciences	Associate Professor	Assistant Professor
7	Stroud, Kim	Health Professions	Assistant Professor	Instructor
8	Wilson, Christopher	Science	Associate Professor	Assistant Professor
9	Wilt, Donna	Humanities	Associate Professor	Assistant Professor



**Pellissippi State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Adamczyk, Leslie	Natural & Behavioral Sciences	Associate Professor	Assistant Professor
2	Caponetti, Amy	Business & Computer Technology/Business & Hospitality	Professor	Associate Professor/ Discipline Chair
3	Coffman, Leslie	Liberal Arts	Associate Professor	Assistant Professor
4	Covington, Caroline	Liberal Arts	Professor	Associate Professor
5	Denny, Joanna Hope	Natural & Behavioral Sciences/Early Childhood Education	Professor	Associate Professor/ Program Coordinator
6	Funk, Brandi	Business & Computer Technology	Associate Professor	Assistant Professor
7	Jackson, John	Natural & Behavioral Sciences	Assistant Professor	Instructor
8	Lopez, Teresa	English	Professor	Associate Professor
9	Malkina, Olga	Engineering & Media Technologies	Associate Professor	Assistant Professor
10	McCray, Brigitte	English	Professor	Associate Professor
11	Morris, Katherine	Natural & Behavioral Sciences	Professor	Associate Professor
12	Priano, Jennifer	Nursing/Health Sciences	Associate Professor	Assistant Professor
13	Roy, Aaron	Engineering & Media Technologies/Welding Technology	Assistant Professor	Instructor
14	Russell, Toby	Natural & Behavioral Sciences	Professor	Associate Professor
15	Wells, Anna	Nursing/Health Sciences	Assistant Professor	Instructor
16	Williamson, Caleb	Engineering & Media Technologies	Associate Professor	Assistant Professor

**Roane State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Carriger, Steven	Social Science, Bus. & Ed.	Professor	Associate Professor
2	Kitts, Elizabeth	Social Science, Bus. & Ed.	Associate Professor	Assistant Professor
3	Morphew, Ann	Humanities	Associate Professor	Assistant Professor
4	Sexton, Mary Ann	Math Science	Associate Professor	Assistant Professor
5	Vowel, Maribeth	Health Sciences	Professor	Associate Professor

**Southwest Tennessee Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Adams, Raquel	Communication, Graphics, and Fine Arts	Assistant Professor	Associate Professor
2	Buss, Garry	Communication, Graphics, and Fine Arts	Assistant Professor	Associate Professor
3	Carriveau, Brian	Emergency Medical Technology	Instructor	Assistant Professor
4	Ford, Emily	Languages & Literature	Assistant Professor	Associate Professor
5	King, Sherria N.	Social Behavioral Sciences	Assistant Professor	Associate Professor
7	Lee, Ho-Jin	Natural Sciences	Assistant Professor	Associate Professor
6	Lester, Julie	Languages & Literature	Associate Professor	Professor
8	Newton, Lake Roberson	Communication, Graphics, and Fine Arts	Instructor	Assistant Professor
9	Trigg, Rachel S.	Emergency Medical Technology	Assistant Professor	Associate Professor
10	Turner, William III	Communication, Graphics, and Fine Arts	Assistant Professor	Associate Professor

**Volunteer State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Bingham, Tyrone	Business	Assistant Professor	Instructor
2	Cole, Nathan	Economics	Assistant Professor	Instructor
3	Dowd, Peter	Biology	Assistant Professor	Instructor
4	Frogge, Mitchell	CIT	Assistant Professor	Instructor
5	Gorczyca, Jamie	English	Associate Professor	Assistant Professor
6	Green, Patrick	Art	Associate Professor	Assistant Professor
7	Imam, Abbas	CIT	Associate Professor	Assistant Professor
8	Jean Francois, Joan	English	Assistant Professor	Instructor
9	Kenigson, Jonathan	Mathematics	Associate Professor	Assistant Professor
10	Malone, Katherine	Biology	Assistant Professor	Instructor
11	Mann, Cynthia	Business	Assistant Professor	Instructor
12	Maynard, Jonathan	CIT	Associate Professor	Assistant Professor
13	McKinney, Jessie	English	Assistant Professor	Instructor
14	Nieman, Stacey	Early Childhood Education	Associate Professor	Assistant Professor
15	Pinkerton, Jonathan	CIT	Assistant Professor	Instructor
16	Theodorou-Shapiro, Agapi	English	Associate Professor	Assistant Professor
17	Underwood, Ashley	Nursing	Assistant Professor	Instructor
18	Walker, Crystal	Nursing	Assistant Professor	Instructor
19	Ward, Robin	Health Sciences	Assistant Professor	Instructor
20	Williams-Wyant, Matthew	Philosophy	Assistant Professor	Instructor
21	Wright, Hope	Vet Tech	Professor	Associate Professor

**Walters State Community College Promotion Recommendations for 2024-25**

	<b>Name</b>	<b>Department/Division</b>	<b>Proposed Rank</b>	<b>Current Rank</b>
1	Baddorf, Matthew	Humanities	Associate Professor	Assistant Professor
2	Coker, Paul	Behavioral/Social Sciences	Associate Professor	Assistant Professor
3	Davis, Eva	Health Programs	Assistant Professor	Instructor
4	Griffin, Mary Ruth	Natural Sciences	Associate Professor	Assistant Professor
5	Haun, Jeri	Business & Technical Ed.	Assistant Professor	Instructor
6	Hayes, Misty	Behavioral/Social Sciences	Assistant Professor	Instructor
7	Hill, Kenneth	Humanities	Associate Professor	Assistant Professor
8	Jones, Dennis	Natural Sciences	Associate Professor	Assistant Professor
9	Livesay, Olivia	Health Programs	Assistant Professor	Instructor
10	Mayes, Jennifer	Humanities	Assistant Professor	Instructor
11	McMillian, Ryan	Business & Technical Ed.	Assistant Professor	Instructor
12	Morelock, Christopher	Humanities	Professor	Associate Professor
13	Osteen, Laura	Humanities	Assistant Professor	Instructor
14	Pelham, Bambi	Humanities	Assistant Professor	Instructor
15	Pruett, John	Health Programs	Assistant Professor	Instructor
16	Solomon, Kelsey	Humanities	Associate Professor	Assistant Professor
17	Thompson, Jennifer	Health Programs	Assistant Professor	Instructor
18	Wildt, Elizabeth	Health Programs	Associate Professor	Assistant Professor

### **Tenure by Appointment**

One request was made for tenure by appointment.

1. Sandra Godsey-

President Andrew White recommends tenure upon the appointment of Sandra Godsey as Associate Professor and Dean of Business and Healthcare. Ms. Godsey began her employment in December 2023 at Cleveland State Community College.

Rationale: Ms. Godsey served as a full-time faculty member within the Business department before recently being hired as Dean of Business & Healthcare in December 2023. Ms. Godsey does not have a teaching load or requirement in her current role as Dean.

### **Promotion by Exception**

One request was made for promotion by exception. The TBR Central Office of Academic Affairs Staff reviewed materials supporting the exception and recommends the request for promotion by exception.

1. Sandra Godsey

President Andrew White recommends promotion upon the appointment of Sandra Godsey as Associate Professor and Dean of Business and Healthcare at Cleveland State Community College.

Rationale: Godsey began her appointment in December 2023 at Cleveland State Community College. Ms. Godsey is one semester short of the requirement for teaching full-time to be eligible for promotion to the next rank and tenure. Ms. Godsey received high remarks from students, colleagues, and supervisors as a faculty member. As Dean, Ms. Godsey leads with professionalism and dedication to her students, faculty, staff, and the overall college, and she has been an exemplary role model across campus. Based on her teaching history and current performance as Dean, her president is recommending this exception request for Ms. Godsey for promotion to Associate Professor.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Faculty Promotion Increases

DATE: June 13, 2024

PRESENTER: Alisha Fox, Vice Chancellor for Business & Finance

PRESENTATION REQUIREMENTS: 5 minutes with Discussion

ACTION REQUIRED: Roll Call Vote

STAFF RECOMMENDATION: Recommend Approval

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A total of one-hundred-sixty-eight (168) faculty members are recommended for promotion at the community colleges. Of those, one hundred-sixty-six (166) are recommended for an increase due to promotion. The other two were promoted to other positions and accepted an increase in salary with the new role. At the TCATs, sixty-five (65) faculty members are recommended for promotion and increase. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The recommendation and supporting documents were submitted to the Board by the community colleges and TCATs, and were certified by them as having been processed through the approved institutional procedures. TBR staff has verified the proposed ranks of the individuals submitted for promotion by the institutions and ensured a corresponding increase for those that were eligible was submitted, or an exception noted.

Attachment

**Tennessee Colleges of Applied Technology Faculty Tenure and Promotion Salary Increase Recommendations**

**Institution Totals**

<b>INSTITUTION NAME</b>	<b>NAME</b>	<b>CURRENT TITLE</b>	<b>PROPOSED TITLE</b>	<b>INCREASE AMOUNT</b>
<b>TCAT Chattanooga</b>				
Chattanooga	Chastain, Tim	Associate Instructor	Instructor	\$1,876.00
Chattanooga	Jackson, Diane	Senior Instructor	Master Instructor	\$1,942.00
Chattanooga	Pendergrass, Sherry	Instructor	Senior Instructor	\$1,967.00
<b>TCAT Chattanooga Total</b>				<b>\$5,785.00</b>
<b>TCAT Crump</b>				
Crump	Cherry, Jared	Associate Instructor	Instructor	\$2,982.00
Crump	Gibbs, Eddie	Associate Instructor	Instructor	\$2,541.00
<b>TCAT Crump Total</b>				<b>\$5,523.00</b>
<b>TCAT Dickson</b>				
Dickson	Collins, David	Associate Instructor	Instructor	\$5,042.00
Dickson	Evangelista, Salvatore	Associate Instructor	Instructor	\$6,220.00
Dickson	Friddle, Deana	Instructor	Senior Instructor	\$5,450.00
Dickson	Johnson, Bryan	Instructor	Senior Instructor	\$6,745.00
Dickson	Mangrum, Daniel	Associate Instructor	Instructor	\$5,365.00
Dickson	Rives, Brandon	Senior Instructor	Master Instructor	\$5,880.00
Dickson	Tomlin, Megan	Associate Instructor	Instructor	\$6,264.00
<b>TCAT Dickson Total</b>				<b>\$40,966.00</b>
<b>TCAT Elizabethton</b>				
TCAT Elizabethton	Blackburn, Lisa	Master Instructor I	Master Instructor II	\$4,087.00
TCAT Elizabethton	Robinson, William	Associate Instructor	Instructor	\$2,829.00
<b>TCAT Elizabethton Total</b>				<b>\$6,916.00</b>
<b>TCAT Hartsville</b>				
Hartsville	Butrum, Donald	Instructor	Senior Instructor	\$6,183.00
Hartsville	Malmin, David	Instructor	Senior Instructor	\$6,813.00
<b>TCAT Hartsville Total</b>				<b>\$12,996.00</b>
<b>TCAT Henry/Carroll</b>				
Henry/Carroll	Presson, Jeff	Instructor	Senior Instructor	\$6,297.00
<b>TCAT Henry/Carroll Total</b>				<b>\$6,297.00</b>
<b>TCAT Hohenwald</b>				
Hohenwald	Carvell, Tracy	Instructor	Senior Instructor	\$3,000.00
Hohenwald	Creecy, Joseph	Associate Instructor	Instructor	\$4,128.00
Hohenwald	Hamilton, Earl	Instructor	Senior Instructor	\$3,000.00
<b>TCAT Hohenwald</b>				<b>\$10,128.00</b>

TCAT Jacksboro				
Jacksboro	Brooks, Elizabeth	Associate Instructor	Instructor	\$4,945.00
Jacksboro	Harmon, Michael	Associate Instructor	Instructor	\$5,020.00
<b>TCAT Jacksboro Total</b>				<b>\$9,965.00</b>
TCAT Jackson				
Jackson	Covington, Norine	Senior Instructor	Master Instructor	\$6,608.20
Jackson	Mayfield, Amber	Associate Instructor	Instructor	\$6,747.80
Jackson	Ozier, Anita	Instructor	Senior Instructor	\$7,055.80
Jackson	Peace, David	Associate Instructor	Instructor	\$5,588.90
Jackson	Riley, Jennifer	Associate Instructor	Instructor	\$5,178.00
Jackson	Ross, Kelley	Associate Instructor	Instructor	\$6,615.00
Jackson	Rushing, Savannah	Instructor	Senior Instructor	\$7,068.50
<b>TCAT Jackson Total</b>				<b>\$44,862.20</b>
TCAT Knoxville				
Knoxville	Bergguist, William	Associate Instructor	Instructor	\$2,785.00
Knoxville	Hale, Dirk	Associate Instructor	Instructor	\$3,153.00
Knoxville	Jonquet, Marui	Associate Instructor	Instructor	\$2,682.00
<b>TCAT Knoxville Total</b>				<b>\$8,620.00</b>
TCAT Livingston				
Livingston	Beckham, Robin	Associate Instructor	Instructor	\$2,736.00
Livingston	Cantrell, James	Associate Instructor	Senior Instructor	\$3,747.00
Livingston	Hill, Mandi	Associate Instructor	Instructor	\$2,867.00
Livingston	Jones, Denver	Associate Instructor	Instructor	\$3,135.00
Livingston	Meadows, Laura	Instructor	Senior Instructor	\$3,564.00
Livingston	Wilborn, Jason	Associate Instructor	Senior Instructor	\$3,285.00
<b>TCAT Livingston Total</b>				<b>\$19,334.00</b>
TCAT McMinnville				
McMinnville	Rojas, Jamie	Instructor	Senior Instructor	\$6,557.30
<b>TCAT McMinnville Total</b>				<b>\$6,557.30</b>
TCAT Memphis				
Memphis	Fitch, Michael	Associate Instructor	Instructor	\$5,362.56
Memphis	Fries, Rose	Instructor	Senior Instructor	\$5,178.32
Memphis	Simmons, Shelanda	Instructor	Senior Instructor	\$5,901.57
<b>TCAT Memphis Total</b>				<b>\$16,442.45</b>
TCAT Morristown				
Morristown	Hechmer, Woody	Associate Instructor	Instructor	\$5,000.00
<b>TCAT Morristown Total</b>				<b>\$5,000.00</b>
TCAT Murfreesboro				



Murfreesboro	Bellucci, Jonathan	Instructor	Senior Instructor	\$4,590.37
Murfreesboro	Clary, Odetta	Associate Instructor	Instructor	\$4,079.18
Murfreesboro	Cyrus, Ivetta	Associate Instructor	Instructor	\$4,332.53
Murfreesboro	Davis, Brandon	Associate Instructor	Instructor	\$2,953.97
Murfreesboro	Love, Eric	Instructor	Senior Instructor	\$4,371.56
Murfreesboro	Wilson, Shera	Senior Instructor	Master Instructor	\$6,374.88
<b>TCAT Murfreesboro Total</b>				<b>\$26,702.49</b>
<b>TCAT Nashville</b>				
Nashville	Dillard, Marshall Pat	Instructor	Senior Instructor	\$7,271.20
Nashville	Heard, Christina	Instructor	Senior Instructor	\$6,245.10
Nashville	Pleger, Kenton	Instructor	Senior Instructor	\$6,869.60
<b>TCAT Nashville Total</b>				<b>\$20,385.90</b>
<b>TCAT Northwest</b>				
Northwest	Allen-Broadnax, Veronia	Associate Instructor	Instructor	\$3,340.20
Northwest	Bailey, Christy	Associate Instructor	Instructor	\$4,373.18
Northwest	Gitchell, Thomas	Associate Instructor	Instructor	\$3,099.00
Northwest	Stewart, Shannon	Master Instructor	Master Instructor II	\$6,430.86
<b>TCAT Northwest Total</b>				<b>\$17,243.24</b>
<b>TCAT Oneida/Huntsville</b>				
Oneida/Huntsville	Fitch, Michael	Associate Instructor	Instructor	\$3,000.00
<b>TCAT Oneida/Huntsville Total</b>				<b>\$3,000.00</b>
<b>TCAT Pulaski</b>				
TCAT Pulaski	Adair, Tobie	Senior Instructor	Master Instructor	\$7,120.00
TCAT Pulaski	Fulford, Robert	Associate Instructor	Instructor	\$5,213.00
TCAT Pulaski	Miles, Erin	Associate Instructor	Instructor	\$6,506.00
TCAT Pulaski	Nelson, Marcus Brent	Master Instructor	Master Instructor II	\$7,145.00
TCAT Pulaski	Pelfrey, Dalton	Associate Instructor	Instructor	\$5,273.00
<b>TCAT Pulaski Total</b>				<b>\$31,257.00</b>
<b>TCAT Shelbyville</b>				
TCAT Shelbyville	Ware, Amanda	Associate Instructor	Instructor	\$5,493.90
<b>TCAT Shelbyville Total</b>				<b>\$5,493.90</b>
<b>TCAT Upper Cumberland</b>				
Upper Cumberland	Vanhoy, Kara	Associate Instructor	Instructor	\$4,180.00
Upper Cumberland	Hesser, Joshua	Associate Instructor	Instructor	\$5,775.00
<b>TCAT Upper Cumberland Total</b>				<b>\$9,955.00</b>
<b>Grand Total</b>				<b>\$615,580.06</b>

TCAT Promotional Increase Policy: All promotions will receive a minimum of a 5% salary increase. Additional percentages will be awarded based on the average of three years. The following scale is used for promotion in addition to the 5%:

- 1% for completion rate of 70% average for the last three years
- 1% for placement of 80% average for the last three years
- 1% for maintaining 15 FTE for the previous three years
- 2% for a performance review average of 70 for the last three years

*Increases are subject to availability of institutional funds.*

**Community Colleges Faculty Tenure and Promotion Salary Increase Recommendations**

**Institution Totals**

<b>INSTITUTION NAME</b>	<b>NAME</b>	<b>CURRENT TITLE</b>	<b>PROPOSED TITLE</b>	<b>INCREASE AMOUNT</b>
<b>Chattanooga State Community College</b>				
ChSCC	Balch, Rebecca	Associate Professor	Professor	\$2,021.00
ChSCC	Bergholcs, Shelley	Instructor	Assistant Professor	\$1,445.00
ChSCC	Brown, Terry	Assistant Professor	Associate Professor	\$1,586.00
ChSCC	Cotton, Trae	Assistant Professor	Associate Professor	\$2,020.00
ChSCC	Coutler, Jr., Robert	Associate Professor	Professor	\$2,309.00
ChSCC	Davidson, Kathryn	Assistant Professor	Associate Professor	\$2,093.00
ChSCC	Fox, Lauren	Instructor	Assistant Professor	\$1,508.00
ChSCC	McCoy, James	Assistant Professor	Associate Professor	\$1,993.00
ChSCC	Moser, Cheryl	Instructor	Assistant Professor	\$1,474.00
ChSCC	Niemi, Eric	Associate Professor	Professor	\$1,885.00
ChSCC	Phillips, Tena	Associate Professor	Professor	\$2,172.00
ChSCC	Prestwood, Monika	Assistant Professor	Associate Professor	\$1,601.00
ChSCC	Rogers, Caroline	Associate Professor	Professor	\$2,699.00
ChSCC	Smith, Whitney	Instructor	Assistant Professor	\$1,784.00
ChSCC	Spurling, Candy	Instructor	Assistant Professor	\$2,926.00
ChSCC	Squire, Kelli	Assistant Professor	Associate Professor	\$1,685.00
ChSCC	Weiss, II, Stanley	Associate Professor	Professor	\$1,807.00
ChSCC	White, Mary	Instructor	Assistant Professor	\$1,453.00
<b>CHSCC TOTAL</b>				<b>\$34,461.00</b>
<b>Cleveland State Community College</b>				
CISCC	Aragon, Christopher	Instructor	Assistant Professor	\$2,168.00
CISCC	Brewer, Robert	Assistant Professor	Associate Professor	\$3,157.00
CISCC	Brewster, Cameron	Instructor	Assistant Professor	\$2,581.00
CISCC	Cannon, Bambi	Assistant Professor	Associate Professor	\$2,948.00
CISCC	Coffin, Bethany	Assistant Professor	Associate Professor	\$2,682.00
CISCC	Crigler, Jacob	Assistant Professor	Associate Professor	\$2,682.00
CISCC	Davis, Amanda Brooke	Instructor	Assistant Professor	\$2,611.00
CISCC	Edwards, Gregory	Assistant Professor	Associate Professor	\$3,638.00
CISCC	Fries, Susie	Assistant Professor	Associate Professor	\$2,417.00
CISCC	Gerber, Brian	Assistant Professor	Associate Professor	\$2,952.00
CISCC	Hardin, Christy	Instructor	Assistant Professor	\$2,581.00
CISCC	Harrington, Kimberly	Assistant Professor	Associate Professor	\$2,573.00
CISCC	Hodges, Michael	Assistant Professor	Associate Professor	\$3,675.00
CISCC	McIvain, Amy	Instructor	Assistant Professor	\$2,506.00
CISCC	Stoody, Rick	Assistant Professor	Associate Professor	\$3,014.00

CISCC	Tarrence, David Andrew	Instructor	Assistant Professor	\$2,245.00
CISCC	Towne, Douglas	Assistant Professor	Associate Professor	\$3,372.00
CISCC	Walton, Christina	Instructor	Assistant Professor	\$2,453.00
<b>CISCC TOTAL</b>				<b>\$50,255.00</b>
<b>Columbia State Community College</b>				
CoSCC	Davenport, Kirstin	Assistant Professor	Associate Professor	\$4,760.00
CoSCC	Evers, Sam	Instructor	Assistant Professor	\$2,740.00
CoSCC	Grigsby, Sharon	Instructor	Assistant Professor	\$2,280.00
CoSCC	Johnson Jr., Marvin	Instructor	Assistant Professor	\$2,190.00
CoSCC	McDonald, Amy	Instructor	Assistant Professor	\$2,300.00
CoSCC	Waynick, Nicholas	Instructor	Assistant Professor	\$2,690.00
CoSCC	Women, Benjamin	Assistant Professor	Associate Professor	\$3,180.00
<b>COSCC TOTAL</b>				<b>\$20,140.00</b>
<b>Dyersburg State Community College</b>				
DSCC	Adair, Janet	Instructor	Assistant Professor	\$2,350.00
DSCC	Bobbit, Rebecca	Instructor	Assistant Professor	\$2,702.00
DSCC	Boswell, Teresa	Assistant Professor	Associate Professor	\$2,831.00
DSCC	Corlis, Wayne	Assistant Professor	Associate Professor	\$3,213.00
DSCC	Dolan, Desiree	Instructor	Assistant Professor	\$2,612.00
DSCC	Hamilton, Christine	Associate Professor	Professor	\$5,157.00
DSCC	Hayden, Lisa	Assistant Professor	Associate Professor	\$3,441.00
DSCC	Heibert-Brumley, Katherine	Instructor	Assistant Professor	\$2,787.00
DSCC	Maasho, Akilu	Associate Professor	Professor	\$3,176.00
DSCC	Scott, Sonia	Instructor	Assistant Professor	\$2,679.00
DSCC	Segars, Nathan	Associate Professor	Professor	\$3,339.00
DSCC	Smith, Darla	Assistant Professor	Associate Professor	\$2,677.00
DSCC	Stephenson, Andrea	Assistant Professor	Associate Professor	\$2,963.00
DSCC	Adams, Shawna	Assistant Professor	Associate Professor	\$2,680.15
<b>DSCC TOTAL</b>				<b>\$42,607.15</b>
<b>Jackson State Community College</b>				
JSCC	Owrey, Herbert	Instructor	Assistant Professor	\$3,153.35
JSCC	Oxford, Kenneth	Assistant Professor	Associate Professor	\$3,209.10
JSCC	Taylor, Chrystal	Assistant Professor	Associate Professor	\$3,164.35
JSCC	Ward, Christie	Assistant Professor	Associate Professor	\$3,512.40
<b>JSCC TOTAL</b>				<b>\$13,039.20</b>
<b>Motlow State Community College</b>				
MSCC	Austin, Houston	Instructor	Assistant Professor	\$3,489.00
MSCC	Butler, Monica	Assistant Professor	Associate Professor	\$2,662.00
MSCC	Click, Rachel	Assistant Professor	Associate Professor	\$2,662.00
MSCC	Cruz, Richard	Assistant Professor	Associate Professor	\$2,662.00

MSCC	Fisher, Nathan	Assistant Professor	Associate Professor	\$2,663.00
MSCC	Fitzgerald, Robert	Assistant Professor	Associate Professor	\$2,924.00
MSCC	Forde, Janet	Associate Professor	Professor	\$3,151.00
MSCC	Harlan, Anastasia	Assistant Professor	Associate Professor	\$2,925.00
MSCC	Helton, Lara	Instructor	Assistant Professor	\$2,385.00
MSCC	Hughes, Katrina	Instructor	Assistant Professor	\$2,384.00
MSCC	Lee, Tracey	Assistant Professor	Associate Professor	\$2,924.00
MSCC	Paz, Melissa	Assistant Professor	Associate Professor	\$3,661.00
MSCC	Peveto, Michael	Instructor	Assistant Professor	\$3,112.00
MSCC	Powell, David	Assistant Professor	Associate Professor	\$2,662.00
MSCC	Reynolds, Eric	Assistant Professor	Associate Professor	\$3,661.00
MSCC	Thornton, Janet	Assistant Professor	Associate Professor	\$2,925.00
MSCC	Vanatta, Desiree	Instructor	Assistant Professor	\$2,663.00
MSCC	Wexler, Charles	Assistant Professor	Associate Professor	\$2,662.00
MSCC	Williams, Brian	Instructor	Assistant Professor	\$3,118.00
MSCC	Wingard, Ashley	Instructor	Assistant Professor	\$3,277.00
<b>MSCC TOTAL</b>				<b>\$58,572.00</b>
<b>Nashville State Community College</b>				
NaSCC	Adams, David	Assistant Professor	Associate Professor	\$2,724.82
NaSCC	Blum, Amy	Instructor	Assistant Professor	\$2,456.17
NaSCC	Lear, Robyn	Assistant Professor	Associate Professor	\$2,439.17
NaSCC	Lewis, Rachel	Instructor	Assistant Professor	\$2,588.62
NaSCC	Saroukhanian, Ruben	Assistant Professor	Associate Professor	\$3,159.46
NaSCC	Soliman, Marian	Instructor	Assistant Professor	\$2,369.77
<b>NASCC TOTAL</b>				<b>\$15,738.01</b>
<b>Northeast State Community College</b>				
NeSCC	Bragg, Brandon	Instructor	Assistant Professor	\$800.00
NeSCC	Davison, John	Associate Professor	Professor	\$1,600.00
NeSCC	Holbrook, James	Instructor	Assistant Professor	\$800.00
NeSCC	Kinser, Kathleen	Instructor	Assistant Professor	\$800.00
NeSCC	Pagel, Michael	Associate Professor	Professor	\$1,600.00
NeSCC	Stanton, Eric	Assistant Professor	Associate Professor	\$1,200.00
NeSCC	Stroud, Kim	Instructor	Assistant Professor	\$800.00
NeSCC	Wilson, Christopher	Assistant Professor	Associate Professor	\$1,200.00
NeSCC	Wilt, Donna	Assistant Professor	Associate Professor	\$1,200.00
<b>NESCC TOTAL</b>				<b>\$10,000.00</b>
<b>Pellissippi State Community College</b>				
PSCC	Adamczyk, Leslie	Associate Professor	Professor	\$6,090.00
PSCC	Caponetti, Amy	Associate Professor	Professor	\$7,400.00
PSCC	Coffman, Leslie	Assistant Professor	Associate Professor	\$2,770.00

PSCC	Covington, Caroline	Associate Professor	Professor	\$6,710.00
PSCC	Denny, Joanna	Associate Professor	Professor	\$6,710.00
PSCC	Funk, Brandi	Assistant Professor	Associate Professor	\$3,180.00
PSCC	Jackson, John	Instructor	Assistant Professor	\$2,670.00
PSCC	Lopez, Teresa	Associate Professor	Professor	\$6,710.00
PSCC	Malkina, Olga	Assistant Professor	Associate Professor	\$3,180.00
PSCC	McCray, Brigitte	Associate Professor	Professor	\$3,140.00
PSCC	Morris, Katherine	Associate Professor	Professor	\$6,710.00
PSCC	Priano, Jennifer	Assistant Professor	Associate Professor	\$3,430.00
PSCC	Roy, Aaron	Instructor	Assistant Professor	\$3,260.00
PSCC	Russell, Toby	Associate Professor	Professor	\$7,060.00
PSCC	Wells, Anna	Instructor	Assistant Professor	\$3,170.00
PSCC	Williamson, Caleb	Assistant Professor	Associate Professor	\$3,220.00
<b>PSCC TOTAL</b>				<b>\$75,410.00</b>
<b>Roane State Community College</b>				
RSCC	Carriger, Steven	Associate Professor	Professor	\$3,516.00
RSCC	Kitts, Elizabeth	Assistant Professor	Associate Professor	\$2,833.00
RSCC	Morphew, Ann	Assistant Professor	Associate Professor	\$3,071.00
RSCC	Sexton, Mary Ann	Assistant Professor	Associate Professor	\$2,941.00
RSCC	Vowell, Maribeth	Associate Professor	Professor	\$3,897.00
<b>RSCC TOTAL</b>				<b>\$16,258.00</b>
<b>Southwest Tennessee State Community College</b>				
STCC	Adams, Raquel	Assistant Professor	Associate Professor	\$1,500.84
STCC	Buss, Garry	Assistant Professor	Associate Professor	\$1,500.84
STCC	Carriveau, Brian	Instructor	Assistant Professor	\$1,356.48
STCC	Ford, Emily	Assistant Professor	Associate Professor	\$1,428.84
STCC	King, Sherria	Assistant Professor	Associate Professor	\$3,688.92
STCC	Lester, Julie	Associate Professor	Professor	\$1,569.24
STCC	Lee, Ho-Jin	Assistant Professor	Associate Professor	\$1,789.20
STCC	Newton, Lake Roberson	Instructor	Assistant Professor	\$1,303.56
STCC	Trigg, Rachel S.	Assistant Professor	Associate Professor	\$1,491.48
STCC	Turner, William III	Assistant Professor	Associate Professor	\$1,500.84
<b>STCC TOTAL</b>				<b>\$17,130.24</b>
<b>Volunteer State Community College</b>				
VSCC	Bingham, Tyrone	Instructor	Assistant Professor	\$2,393.00
VSCC	Cole, Nathan	Instructor	Assistant Professor	\$1,890.00
VSCC	Dowd, Peter	Instructor	Assistant Professor	\$2,029.00
VSCC	Frogge, Mitchell	Instructor	Assistant Professor	\$2,393.00
VSCC	Gorczyca, Jamie	Assistant Professor	Associate Professor	\$2,353.00
VSCC	Green, Patrick	Assistant Professor	Associate Professor	\$2,445.00

VSCC	Imam, Abbas	Assistant Professor	Associate Professor	\$2,611.00
VSCC	Jean Francois, Jean	Instructor	Assistant Professor	\$2,186.00
VSCC	Kenigson, Jonathan	Assistant Professor	Associate Professor	\$2,619.00
VSCC	Malone, Katherine	Instructor	Assistant Professor	\$1,942.00
VSCC	Mann, Cynthia	Instructor	Assistant Professor	\$2,438.00
VSCC	Maynard, Jonathan	Assistant Professor	Associate Professor	\$2,678.00
VSCC	McKinney, Jessie	Instructor	Assistant Professor	\$1,975.00
VSCC	Nieman, Stacey	Assistant Professor	Associate Professor	\$2,619.00
VSCC	Pinkerton, Jonathan	Instructor	Assistant Professor	\$2,393.00
VSCC	Theodorou-Shapiro, Agapi	Assistant Professor	Associate Professor	\$2,445.00
VSCC	Underwood, Ashely	Instructor	Assistant Professor	\$2,961.00
VSCC	Walker, Crystal	Instructor	Assistant Professor	\$3,018.00
VSCC	Ward, Robin	Instructor	Assistant Professor	\$2,852.00
VSCC	Williams-Wyant, Matthew	Instructor	Assistant Professor	\$2,021.00
VSCC	Wright, Kimberly Hope	Associate Professor	Professor	\$4,019.00
<b>VSCC TOTAL</b>				<b>\$52,280.00</b>
<b>Walters State Community College</b>				
WSCC	Baddorf, Matthew	Assistant Professor	Associate Professor	\$3,100.00
WSCC	Coker, Paul	Assistant Professor	Associate Professor	\$3,324.00
WSCC	Davis, Eva	Instructor	Assistant Professor	\$2,795.00
WSCC	Griffin, Mary Ruth	Assistant Professor	Associate Professor	\$3,249.00
WSCC	Haun, Jeri	Instructor	Assistant Professor	\$2,319.00
WSCC	Hayes, Misty	Instructor	Assistant Professor	\$2,129.00
WSCC	Hill, Kenneth	Assistant Professor	Associate Professor	\$2,908.00
WSCC	Jones, Dennis	Assistant Professor	Associate Professor	\$3,249.00
WSCC	Livesay, Olivia	Instructor	Assistant Professor	\$2,739.00
WSCC	Mayes, Jennifer	Instructor	Assistant Professor	\$2,493.00
WSCC	McMillan, Ryan	Instructor	Assistant Professor	\$2,246.00
WSCC	Morelock, Christopher	Associate Professor	Professor	\$4,415.00
WSCC	Osteen, Laura	Instructor	Assistant Professor	\$2,181.00
WSCC	Pelham, Bambi	Instructor	Assistant Professor	\$2,393.00
WSCC	Pruett, John	Instructor	Assistant Professor	\$2,636.00
WSCC	Solomon, Kelsey	Assistant Professor	Associate Professor	\$2,772.00
WSCC	Thompson, Jennifer	Instructor	Assistant Professor	\$2,739.00
WSCC	Wildt, Elizabeth	Assistant Professor	Associate Professor	\$3,610.00
<b>WSCC TOTAL</b>				<b>\$51,297.00</b>
<b>Grand Total</b>				<b>\$457,187.60</b>

*Increases are subject to availability of institutional funds.*



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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Institutional Requests for Payments from the State Salary Pool

DATE: June 13, 2024

PRESENTER: Alisha Fox, Vice Chancellor for Business & Finance

PRESENTATION REQUIREMENTS: 5 minutes with Discussion

ACTION REQUIRED: Roll Call Vote

STAFF RECOMMENDATION: Recommend Approval

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At the May 29, 2024 Personnel and Compensation Committee meeting, compensation strategies were approved. They included using 2% of the state provided 3% salary pool funding for an across the board increase was approved and using the remaining portion of the 1% salary pool to be used for employee increases effective July 1, 2024. The additional 1% increase could be for additional across-the board increases to assist in funding the college compensation plan, faculty promotions, or some combination of the three.

For those colleges providing the full amount as an across-the-board increase, nothing further was required. For those colleges wanting to use some or all of the state funding for their compensation plans or faculty promotions, they have submitted a proposal for review and approval.

Staff has received and evaluated compensation salary increase proposals from two (2) institutions as outlined in Attachment A.

Staff is recommending the Board's approval of these compensation increases as outlined.

Attachment

### Institution Compensation Proposals FY 2024-2025

Institution	Total Budgeted Salaries	Total Recurring Salary Increases	Total Proposed Salary Increases					
	Amount	Amount	ATB	Proposed ATB increases	Cost of ATB Benefits	Comp Plan	Faculty Promotions	Cost of Benefits
ChSCC			3%					
CISCC			3%					
CoSCC			3%					
DSCC			3%					
JSCC	\$ 11,098,719	\$ 335,063	1%			\$ 110,871		\$ 24,392
MSCC			3%					
NaSCC			3%					
NeSCC			3%					
PSCC			3%					
RSCC			3%					
STCC	\$ 32,198,535	\$ 321,985	1%			\$ 304,855	\$ 17,130	\$ 119,100
VSCC			3%					
WSCC			3%					
Count			13.00					

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BOARD TRANSMITTAL

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MEETING:	Quarterly Board Meeting
SUBJECT:	Approval of FY24 Estimated Budgets and FY25 Proposed Budgets
DATE:	June 13, 2024
PRESENTER:	Vice Chancellor Alisha Fox
PRESENTATION REQUIREMENTS:	15 Minutes
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

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Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the ***Estimated Budget***. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the ***Proposed Budget*** for the upcoming fiscal year.

Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended ***Estimated Budgets*** for FY 2023-24 and the recommended ***Proposed Budgets*** for FY 2024-25. As part of approval of the Proposed Budgets for FY 2024-25, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

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Tennessee Board of Regents  
Summary of Unrestricted and Restricted Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
CHSCC	12,711,200	72,536,600	73,604,500	11,643,300	31,488,400	31,488,400	104,025,000	105,092,900
CLSCC	6,337,100	29,129,400	29,576,800	5,889,700	15,536,500	14,469,500	44,665,900	44,046,300
COSCC	7,422,800	43,181,800	43,463,000	7,141,600	20,266,600	20,256,100	63,448,400	63,719,100
DSCC	2,442,800	28,641,600	28,541,700	2,542,700	18,278,000	17,983,500	46,919,600	46,525,200
JSCC	5,625,200	33,276,600	31,710,000	7,191,800	3,375,800	3,375,800	36,652,400	35,085,800
MSCC	11,323,300	52,096,400	52,330,800	11,088,900	24,550,900	24,550,900	76,647,300	76,881,700
NASCC	44,847,400	59,090,900	56,872,500	47,065,800	24,178,500	24,085,000	83,269,400	80,957,500
NESCC	9,237,200	49,645,300	49,158,700	9,723,800	21,623,800	21,623,700	71,269,100	70,782,400
PSCC	12,620,200	83,740,000	86,301,400	10,058,800	32,676,000	32,676,000	116,416,000	118,977,400
RSCC	11,453,500	52,816,200	55,920,200	8,349,500	20,625,100	20,625,100	73,441,300	76,545,300
STCC	11,431,000	65,878,900	65,878,900	11,431,000	33,780,400	29,630,000	99,659,300	95,508,900
VSCC	26,096,800	65,412,600	77,984,900	13,524,500	28,296,900	28,095,500	93,709,500	106,080,400
WSCC	16,051,900	61,238,900	60,768,600	16,522,200	21,933,300	21,942,500	83,172,200	82,711,100
Subtotal	177,600,400	696,685,200	712,112,000	162,173,600	296,610,200	290,802,000	993,295,400	1,002,914,000
Athens	579,600	3,747,000	3,716,900	609,700	4,231,500	4,231,500	7,978,500	7,948,400
Chattanooga	1,487,000	9,086,800	8,860,200	1,713,600	156,800	156,800	9,243,600	9,017,000
Crossville	1,410,400	6,049,600	5,805,500	1,654,500	2,600,000	2,507,000	8,649,600	8,312,500
Crump	1,034,500	5,785,700	5,758,700	1,061,500	7,902,000	910,000	13,687,700	6,668,700
Dickson	2,036,300	9,365,600	9,565,600	1,836,300	5,380,000	5,380,000	14,745,600	14,945,600
Elizabethton	1,906,300	7,841,700	7,735,800	2,012,200	4,574,000	4,335,100	12,415,700	12,070,900
Harriman	1,224,300	4,416,200	4,389,800	1,250,700	2,620,200	2,522,500	7,036,400	6,912,300
Hartsville	843,600	6,389,300	6,344,000	888,900	4,050,000	3,555,000	10,439,300	9,899,000
Hohenwald	688,200	6,101,800	6,097,700	692,300	5,604,500	4,982,600	11,706,300	11,080,300
Jacksboro	471,900	3,447,400	3,423,600	495,700	3,145,000	3,145,000	6,592,400	6,568,600
Jackson	2,791,700	12,468,600	12,301,900	2,958,400	4,000,000	4,000,000	16,468,600	16,301,900
Knoxville	1,421,300	11,102,800	11,035,300	1,488,800	7,976,200	7,976,200	19,079,000	19,011,500
Livingston	1,380,500	6,794,900	7,190,700	984,700	1,200,000	1,200,000	7,994,900	8,390,700
McKenzie	612,900	2,606,500	2,636,400	583,000	750,000	750,000	3,356,500	3,386,400
McMinnville	835,500	3,821,500	3,769,800	887,200	1,849,000	1,525,900	5,670,500	5,295,700
Memphis	3,350,300	12,612,900	12,556,800	3,406,400	7,816,000	7,859,400	20,428,900	20,416,200
Morristown	2,364,000	9,659,900	9,585,600	2,438,300	6,515,000	5,910,000	16,174,900	15,495,600

Tennessee Board of Regents  
Summary of Unrestricted and Restricted Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
Murfreesboro	2,579,300	9,739,500	10,027,000	2,291,800	3,329,000	3,262,000	13,068,500	13,289,000
Nashville	2,104,800	9,910,400	10,066,200	1,949,000	5,020,000	5,020,000	14,930,400	15,086,200
Northwest	1,515,800	10,584,400	10,600,900	1,499,300	10,109,000	10,109,000	20,693,400	20,709,900
Oneida	811,400	4,021,100	4,006,500	826,000	2,985,900	2,841,500	7,007,000	6,848,000
Paris	759,100	3,942,500	3,942,400	759,200	1,605,000	1,565,000	5,547,500	5,507,400
Pulaski	879,800	5,242,600	5,296,100	826,300	2,865,000	294,200	8,107,600	5,590,300
Shelbyville	1,309,400	5,977,900	5,977,900	1,309,400	4,135,000	4,135,000	10,112,900	10,112,900
Subtotal	34,397,900	170,716,600	170,691,300	34,423,200	100,419,100	88,173,700	271,135,700	258,865,000
TBR	79,306,000	76,980,200	78,080,700	78,205,500	18,996,300	18,996,300	95,976,500	97,077,000
Total System	291,304,300	944,382,000	960,884,000	274,802,300	416,025,600	397,972,000	1,360,407,600	1,358,856,000

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC
<b>Unrestricted Current Fund Balances</b>						
<b>at Beginning of Period:</b>						
Allocation for Encumbrances	40,900	88,400	863,600	75,800	110,500	344,200
Allocation for Working Capital	1,210,600	230,300	841,000	461,700	489,400	627,900
Special Allocations	11,459,700	6,018,400	5,718,200	1,905,300	5,025,300	10,351,200
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	<b>12,711,200</b>	<b>6,337,100</b>	<b>7,422,800</b>	<b>2,442,800</b>	<b>5,625,200</b>	<b>11,323,300</b>
<b>Revenue:</b>						
<b>A. Education and General</b>						
Tuition and Fees	27,068,700	10,826,500	19,114,900	12,756,500	12,264,700	22,580,200
Federal Appropriations	-	-	-	-	-	-
State Appropriations	42,670,300	17,288,100	23,825,200	15,455,000	19,456,600	27,202,800
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	68,900	21,200	23,400	108,800	38,600	20,000
State Grants and Contracts	7,900	18,000	4,000	15,400	-	4,000
Local Grants and Contracts	-	-	-	-	203,800	-
Private Contracts	-	400,000	-	-	-	-
Private Gifts	3,400	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	280,500	25,000	14,500	13,800	56,900	88,100
Sales & Services of Other Act.	276,900	80,100	46,400	80,100	36,100	8,000
Other Sources	1,260,000	360,000	53,100	172,000	1,149,900	2,043,300
<b>Total Educational &amp; General</b>	<b>71,636,600</b>	<b>29,018,900</b>	<b>43,081,500</b>	<b>28,601,600</b>	<b>33,206,600</b>	<b>51,946,400</b>
<b>B. Sales &amp; Services of Aux. Enter:</b>						
Students	900,000	110,500	100,300	40,000	70,000	150,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Sales &amp; Serv of Aux Ent</b>	<b>900,000</b>	<b>110,500</b>	<b>100,300</b>	<b>40,000</b>	<b>70,000</b>	<b>150,000</b>
<b>Total Revenues</b>	<b>72,536,600</b>	<b>29,129,400</b>	<b>43,181,800</b>	<b>28,641,600</b>	<b>33,276,600</b>	<b>52,096,400</b>
<b>Expenditure and Transfers:</b>						
<b>A. Education and General</b>						
Instruction	37,849,600	13,526,700	19,641,700	14,115,100	13,055,300	23,653,700
Research	-	-	-	-	-	-
Public Service	85,000	85,500	180,300	46,600	48,000	866,700
Academic Support	6,806,800	2,237,000	2,510,500	933,100	3,541,500	4,834,600
Student Services	7,526,000	4,086,900	5,526,400	4,701,500	3,339,800	5,954,800
Institutional Support	10,285,600	5,240,800	6,464,800	4,360,200	7,661,800	8,189,700
Operation & Maintenance of Plant	8,018,600	3,326,700	5,079,400	3,052,500	3,590,000	6,744,400
Scholarships and Fellowships	2,022,800	476,500	1,026,600	737,100	473,600	1,371,700
<b>Educational &amp; General Expend.</b>	<b>72,594,400</b>	<b>28,980,100</b>	<b>40,429,700</b>	<b>27,946,100</b>	<b>31,710,000</b>	<b>51,615,600</b>

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC
<b>Mandatory Transfers for:</b>						
Principal and Interest	74,000	-	380,000	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	<b>74,000</b>	<b>-</b>	<b>380,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	2,103,000	295,600	-	-
Transfers to Renewal & Replacem.	-	575,000	450,000	300,000	-	700,000
Transfers to Other Funds	36,100	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	(40,000)	(70,000)	-
<b>Total Non-Mandatory Transfers</b>	<b>36,100</b>	<b>575,000</b>	<b>2,553,000</b>	<b>555,600</b>	<b>(70,000)</b>	<b>700,000</b>
<b>Total Educational &amp; General</b>	<b>72,704,500</b>	<b>29,555,100</b>	<b>43,362,700</b>	<b>28,501,700</b>	<b>31,640,000</b>	<b>52,315,600</b>
<b>B. Auxiliary Enterprise Expenditures:</b>						
Students	879,000	16,200	71,000	-	-	15,200
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Aux. Enterprises Expend</b>	<b>879,000</b>	<b>16,200</b>	<b>71,000</b>	<b>-</b>	<b>-</b>	<b>15,200</b>
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	21,000	5,500	29,300	-	-	-
Transfers to Other Funds	-	-	-	40,000	70,000	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
<b>Total Non-Mandatory Transfers</b>	<b>21,000</b>	<b>5,500</b>	<b>29,300</b>	<b>40,000</b>	<b>70,000</b>	<b>-</b>
<b>Total Auxiliary Enterprises</b>	<b>900,000</b>	<b>21,700</b>	<b>100,300</b>	<b>40,000</b>	<b>70,000</b>	<b>15,200</b>
<b>Total Expenditures &amp; Transfers</b>	<b>73,604,500</b>	<b>29,576,800</b>	<b>43,463,000</b>	<b>28,541,700</b>	<b>31,710,000</b>	<b>52,330,800</b>
Other Additions/Deductions	-	-	-	-	-	-
<b>Unrestricted Current Fund Balances at End of Period:</b>						
Allocations for Encumbrances	40,900	88,400	863,600	75,800	110,500	344,200
Allocations for Working Capital	1,210,600	230,300	841,000	461,700	489,400	627,900
Special Allocations	10,391,800	5,571,000	5,437,000	2,005,200	6,591,900	10,116,800
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	<b>11,643,300</b>	<b>5,889,700</b>	<b>7,141,600</b>	<b>2,542,700</b>	<b>7,191,800</b>	<b>11,088,900</b>



Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
<b>Unrestricted Current Fund Balances</b>						
<b>at Beginning of Period:</b>						
Allocation for Encumbrances	146,200	1,000,000	615,100	406,000	85,000	562,200
Allocation for Working Capital	1,818,800	275,000	639,700	421,300	800,000	1,370,100
Special Allocations	42,882,400	7,962,200	11,365,400	10,626,200	10,546,000	24,164,500
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	<b>44,847,400</b>	<b>9,237,200</b>	<b>12,620,200</b>	<b>11,453,500</b>	<b>11,431,000</b>	<b>26,096,800</b>
<b>Revenue:</b>						
<b>A. Education and General</b>						
Tuition and Fees	25,370,700	19,687,900	33,231,000	19,086,400	24,082,300	25,354,500
Federal Appropriations	-	-	-	-	-	-
State Appropriations	29,963,300	28,349,000	46,229,300	29,885,600	37,063,600	37,756,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	15,000	64,000	270,000	84,500	145,800	10,000
State Grants and Contracts	-	46,000	20,000	6,000	208,500	-
Local Grants and Contracts	-	-	-	124,000	60,100	-
Private Contracts	315,000	-	455,000	-	10,000	-
Private Gifts	-	-	20,000	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	6,300	11,100	45,000	24,200	112,500	37,000
Sales & Services of Other Act.	177,000	115,800	1,570,000	364,000	293,100	51,000
Other Sources	3,075,500	1,276,500	1,499,700	3,129,500	3,613,000	2,004,000
<b>Total Educational &amp; General</b>	<b>58,922,800</b>	<b>49,550,300</b>	<b>83,340,000</b>	<b>52,704,200</b>	<b>65,588,900</b>	<b>65,212,600</b>
<b>B. Sales &amp; Services of Aux. Enter:</b>						
Students	168,100	95,000	400,000	112,000	290,000	200,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Sales &amp; Serv of Aux Ent</b>	<b>168,100</b>	<b>95,000</b>	<b>400,000</b>	<b>112,000</b>	<b>290,000</b>	<b>200,000</b>
<b>Total Revenues</b>	<b>59,090,900</b>	<b>49,645,300</b>	<b>83,740,000</b>	<b>52,816,200</b>	<b>65,878,900</b>	<b>65,412,600</b>
<b>Expenditure and Transfers:</b>						
<b>A. Education and General</b>						
Instruction	24,657,900	23,108,300	42,973,600	27,571,100	26,317,200	33,969,500
Research	-	-	-	-	-	-
Public Service	-	19,700	543,800	1,105,100	185,500	827,400
Academic Support	7,118,300	5,569,800	7,386,400	3,064,000	7,109,200	3,941,600
Student Services	7,931,800	6,449,900	11,948,700	8,097,100	7,649,100	6,436,700
Institutional Support	8,179,900	6,755,700	10,842,000	7,887,000	11,313,100	10,798,100
Operation & Maintenance of Plant	8,274,800	7,069,900	9,442,900	7,133,000	10,555,100	8,470,700
Scholarships and Fellowships	694,600	150,000	2,419,000	1,018,000	2,218,000	1,395,900
<b>Educational &amp; General Expend.</b>	<b>56,857,300</b>	<b>49,123,300</b>	<b>85,556,400</b>	<b>55,875,300</b>	<b>65,347,200</b>	<b>65,839,900</b>

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	240,000	-	-	6,000,000
Transfers to Renewal & Replacem.	-	25,000	-	-	-	6,000,000
Transfers to Other Funds	-	-	235,000	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(500,000)	(50,000)	-	-
<b>Total Non-Mandatory Transfers</b>	-	25,000	(25,000)	(50,000)	-	12,000,000
<b>Total Educational &amp; General</b>	<b>56,857,300</b>	<b>49,148,300</b>	<b>85,531,400</b>	<b>55,825,300</b>	<b>65,347,200</b>	<b>77,839,900</b>
<b>B. Auxiliary Enterprise Expenditures:</b>						
Students	6,800	-	250,000	39,300	520,000	20,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Aux. Enterprises Expend</b>	<b>6,800</b>	<b>-</b>	<b>250,000</b>	<b>39,300</b>	<b>520,000</b>	<b>20,000</b>
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	8,400	10,400	20,000	5,600	11,700	125,000
Transfers to Other Funds	-	-	650,000	50,000	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(150,000)	-	-	-
<b>Total Non-Mandatory Transfers</b>	<b>8,400</b>	<b>10,400</b>	<b>520,000</b>	<b>55,600</b>	<b>11,700</b>	<b>125,000</b>
<b>Total Auxiliary Enterprises</b>	<b>15,200</b>	<b>10,400</b>	<b>770,000</b>	<b>94,900</b>	<b>531,700</b>	<b>145,000</b>
<b>Total Expenditures &amp; Transfers</b>	<b>56,872,500</b>	<b>49,158,700</b>	<b>86,301,400</b>	<b>55,920,200</b>	<b>65,878,900</b>	<b>77,984,900</b>
Other Additions/Deductions	-	-	-	-	-	-
<b>Unrestricted Current Fund Balances at End of Period:</b>						
Allocations for Encumbrances	147,000	1,000,000	615,100	406,000	85,000	562,200
Allocations for Working Capital	1,818,800	275,000	639,700	421,300	800,000	1,370,100
Special Allocations	45,100,000	8,448,800	8,804,000	7,522,200	10,546,000	11,592,200
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	<b>47,065,800</b>	<b>9,723,800</b>	<b>10,058,800</b>	<b>8,349,500</b>	<b>11,431,000</b>	<b>13,524,500</b>

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Comm Colleges
Unrestricted Current Fund Balances at Beginning of Period:		
Allocation for Encumbrances	263,400	4,601,300
Allocation for Working Capital	3,997,900	13,183,700
Special Allocations	11,790,600	159,815,400
Unallocated Balances	-	-
Total Balances	16,051,900	177,600,400
Revenue:		
A. Education and General		
Tuition and Fees	22,505,500	273,929,800
Federal Appropriations	-	-
State Appropriations	37,100,600	392,245,500
Local Appropriations	-	-
Federal Grants and Contracts	25,000	895,200
State Grants and Contracts	55,000	384,800
Local Grants and Contracts	-	387,900
Private Contracts	40,000	1,220,000
Private Gifts	-	23,400
Endowment Income	-	-
Sales & Services of Ed. Act.	64,900	779,800
Sales & Services of Other Act.	332,400	3,430,900
Other Sources	1,030,000	20,666,500
Total Educational & General	61,153,400	693,963,800
B. Sales & Services of Aux. Enter:		
Students	85,500	2,721,400
Intercollegiate Athletics	-	-
Total Sales & Serv of Aux Ent	85,500	2,721,400
Total Revenues	61,238,900	696,685,200
Expenditure and Transfers:		
A. Education and General		
Instruction	28,741,900	329,181,600
Research	-	-
Public Service	526,600	4,520,200
Academic Support	2,588,400	57,641,200
Student Services	10,329,700	89,978,400
Institutional Support	6,447,500	104,426,200
Operation & Maintenance of Plant	7,967,300	88,725,300
Scholarships and Fellowships	1,180,300	15,184,100
Educational & General Expend.	57,781,700	689,657,000

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Comm Colleges
Mandatory Transfers for:		
Principal and Interest	500,000	954,000
Renewals and Replacement	-	-
Loan Fund Matching Grant	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	500,000	954,000
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	1,898,500	10,537,100
Transfers to Renewal & Replacem.	561,000	8,611,000
Transfers to Other Funds	-	271,100
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(660,000)
Total Non-Mandatory Transfers	2,459,500	18,759,200
Total Educational & General	60,741,200	709,370,200
B. Auxiliary Enterprise Expenditures:		
Students	23,100	1,840,600
Intercollegiate Athletics	-	-
Total Aux. Enterprises Expend	23,100	1,840,600
Mandatory Transfers for:		
Principal and Interest	-	-
Renewals and Replacement	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	-
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	-	-
Transfers to Renewal & Replacem.	4,300	241,200
Transfers to Other Funds	-	810,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(150,000)
Total Non-Mandatory Transfers	4,300	901,200
Total Auxiliary Enterprises	27,400	2,741,800
Total Expenditures & Transfers	60,768,600	712,112,000
Other Additions/Deductions	-	-
Unrestricted Current Fund Balances at End of Period:		
Allocations for Encumbrances	263,400	4,602,100
Allocations for Working Capital	4,056,200	13,242,000
Special Allocations	12,202,600	144,329,500
Unallocated Balances	-	-
Total Balances	16,522,200	162,173,600

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Crossville	Crump	Dickson	Elizabethton
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	-	13,000	39,500	67,700	13,800	81,300
Allocation for Working Capital	145,200	17,800	130,900	91,500	146,800	166,400
Special Allocations	434,400	1,456,200	1,240,000	875,300	1,875,700	1,658,600
Unallocated Balances	-	-	-	-	-	-
Total Balances	579,600	1,487,000	1,410,400	1,034,500	2,036,300	1,906,300
Revenue:						
A. Education and General						
Tuition and Fees	963,800	2,928,500	2,126,600	2,166,200	2,920,500	3,025,600
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,391,800	6,010,100	3,319,000	3,132,100	5,611,600	3,996,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	2,300	-	-	2,000	2,000	2,000
State Grants and Contracts	-	-	-	-	-	-
Local Grants and Contracts	-	-	-	311,000	-	-
Private Contracts	55,000	60,000	-	200	200,000	135,000
Private Gifts	-	-	-	-	20,000	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	40,100	30,000	194,000	35,200	50,000	25,000
Sales & Services of Other Act.	-	31,900	90,000	3,000	7,500	9,000
Other Sources	184,000	26,300	120,000	122,500	104,000	129,000
Total Educational & General	3,637,000	9,086,800	5,849,600	5,772,200	8,915,600	7,321,700
B. Sales & Services of Aux. Enter:						
Students	110,000	-	200,000	13,500	450,000	520,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	110,000	-	200,000	13,500	450,000	520,000
Total Revenues	3,747,000	9,086,800	6,049,600	5,785,700	9,365,600	7,841,700
Expenditure and Transfers:						
A. Education and General						
Instruction	1,826,500	6,711,600	3,171,500	2,875,600	4,512,500	3,699,300
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	4,500	-	10,000	510,500	-
Student Services	409,300	852,000	650,400	1,169,700	1,007,200	661,600
Institutional Support	870,400	413,300	1,104,600	958,100	1,478,800	1,743,000
Operation & Maintenance of Plant	320,700	878,800	672,500	654,800	1,326,100	742,000
Scholarships and Fellowships	8,200	-	61,500	77,500	30,500	35,800
Educational & General Expend.	3,435,100	8,860,200	5,660,500	5,745,700	8,865,600	6,881,700

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Crossville	Crump	Dickson	Elizabethton
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	196,800	-	-	-	350,000	379,100
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	196,800	-	-	-	350,000	379,100
Total Educational & General	3,631,900	8,860,200	5,660,500	5,745,700	9,215,600	7,260,800
B. Auxiliary Enterprise Expenditures:						
Students	85,000	-	145,000	13,000	350,000	475,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	85,000	-	145,000	13,000	350,000	475,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	85,000	-	145,000	13,000	350,000	475,000
Total Expenditures & Transfers	3,716,900	8,860,200	5,805,500	5,758,700	9,565,600	7,735,800
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	-	13,000	39,500	321,900	13,800	81,300
Allocations for Working Capital	145,200	17,800	130,900	90,000	146,800	166,400
Special Allocations	464,500	1,682,800	1,484,100	649,600	1,675,700	1,764,500
Unallocated Balances	-	-	-	-	-	-
Total Balances	609,700	1,713,600	1,654,500	1,061,500	1,836,300	2,012,200

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
<b>Unrestricted Current Fund Balances</b>						
<b>at Beginning of Period:</b>						
Allocation for Encumbrances	18,100	25,900	10,000	-	10,000	131,200
Allocation for Working Capital	218,200	77,400	174,400	49,800	417,800	293,300
Special Allocations	988,000	740,300	503,800	422,100	2,363,900	996,800
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	<b>1,224,300</b>	<b>843,600</b>	<b>688,200</b>	<b>471,900</b>	<b>2,791,700</b>	<b>1,421,300</b>
<b>Revenue:</b>						
<b>A. Education and General</b>						
Tuition and Fees	1,537,300	1,737,500	2,086,300	1,056,200	3,974,500	3,867,200
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,474,300	3,087,300	3,396,200	2,127,400	6,520,300	5,842,200
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	-	1,000	5,000	10,000	5,000	45,000
State Grants and Contracts	-	-	191,000	-	-	50,000
Local Grants and Contracts	-	1,135,900	-	-	1,000,000	-
Private Contracts	-	25,000	800	800	-	450,000
Private Gifts	-	-	-	-	-	40,000
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	8,300	55,000	28,000	11,000	55,000	188,400
Sales & Services of Other Act.	5,700	32,500	11,000	-	1,500	20,000
Other Sources	90,600	175,100	203,500	67,000	287,300	300,000
<b>Total Educational &amp; General</b>	<b>4,116,200</b>	<b>6,249,300</b>	<b>5,921,800</b>	<b>3,272,400</b>	<b>11,843,600</b>	<b>10,802,800</b>
<b>B. Sales &amp; Services of Aux. Enter:</b>						
Students	300,000	140,000	180,000	175,000	625,000	300,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Sales &amp; Serv of Aux Ent</b>	<b>300,000</b>	<b>140,000</b>	<b>180,000</b>	<b>175,000</b>	<b>625,000</b>	<b>300,000</b>
<b>Total Revenues</b>	<b>4,416,200</b>	<b>6,389,300</b>	<b>6,101,800</b>	<b>3,447,400</b>	<b>12,468,600</b>	<b>11,102,800</b>
<b>Expenditure and Transfers:</b>						
<b>A. Education and General</b>						
Instruction	2,349,300	3,439,900	2,846,000	1,923,600	6,349,900	5,796,000
Research	-	-	-	-	-	-
Public Service	-	-	-	5,100	-	27,700
Academic Support	-	191,800	-	-	440,500	-
Student Services	507,100	402,100	478,300	278,400	1,705,100	1,198,200
Institutional Support	607,100	1,431,200	796,000	733,600	1,539,100	2,455,600
Operation & Maintenance of Plant	383,000	760,600	467,800	320,800	1,248,500	1,223,700
Scholarships and Fellowships	66,200	18,400	77,500	7,500	420,500	80,900
<b>Educational &amp; General Expend.</b>	<b>3,912,700</b>	<b>6,244,000</b>	<b>4,665,600</b>	<b>3,269,000</b>	<b>11,703,600</b>	<b>10,782,100</b>

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	300,000	-	-	-
Transfers to Renewal & Replacem.	270,900	-	952,100	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
<b>Total Non-Mandatory Transfers</b>	270,900	-	1,252,100	-	-	-
<b>Total Educational &amp; General</b>	4,183,600	6,244,000	5,917,700	3,269,000	11,703,600	10,782,100
<b>B. Auxiliary Enterprise Expenditures:</b>						
Students	206,200	100,000	180,000	154,600	598,300	252,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Aux. Enterprises Expend</b>	206,200	100,000	180,000	154,600	598,300	252,000
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	1,200
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
<b>Total Non-Mandatory Transfers</b>	-	-	-	-	-	1,200
<b>Total Auxiliary Enterprises</b>	206,200	100,000	180,000	154,600	598,300	253,200
<b>Total Expenditures &amp; Transfers</b>	4,389,800	6,344,000	6,097,700	3,423,600	12,301,900	11,035,300
Other Additions/Deductions	-	-	-	-	-	-
<b>Unrestricted Current Fund Balances at End of Period:</b>						
Allocations for Encumbrances	18,100	25,900	10,000	-	10,100	131,200
Allocations for Working Capital	218,200	79,000	174,400	49,800	417,800	293,300
Special Allocations	1,014,400	784,000	507,900	445,900	2,530,500	1,064,300
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	1,250,700	888,900	692,300	495,700	2,958,400	1,488,800



Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McKenzie	McMinnville	Memphis	Morristown	Murfreesboro
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	20,600	300	-	79,600	35,300	90,000
Allocation for Working Capital	87,500	87,900	181,500	369,800	304,100	465,000
Special Allocations	1,272,400	524,700	654,000	2,900,900	2,024,600	2,024,300
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,380,500	612,900	835,500	3,350,300	2,364,000	2,579,300
Revenue:						
A. Education and General						
Tuition and Fees	1,781,400	512,400	1,535,000	4,392,400	3,002,000	2,282,500
Federal Appropriations	-	-	-	-	-	-
State Appropriations	4,165,500	1,851,000	2,197,600	7,221,700	5,952,900	5,460,800
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	3,500	1,000	2,000	5,300	-	2,000
State Grants and Contracts	-	-	-	-	-	-
Local Grants and Contracts	-	-	-	15,000	-	-
Private Contracts	100,000	-	-	-	-	1,000,000
Private Gifts	-	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	28,000	100	24,100	64,000	55,000	30,200
Sales & Services of Other Act.	75,000	1,000	1,300	6,000	-	509,000
Other Sources	541,500	146,000	61,500	798,500	250,000	205,000
Total Educational & General	6,694,900	2,511,500	3,821,500	12,502,900	9,259,900	9,489,500
B. Sales & Services of Aux. Enter:						
Students	100,000	95,000	-	110,000	400,000	250,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	100,000	95,000	-	110,000	400,000	250,000
Total Revenues	6,794,900	2,606,500	3,821,500	12,612,900	9,659,900	9,739,500
Expenditure and Transfers:						
A. Education and General						
Instruction	4,463,200	979,500	1,808,600	5,734,000	5,719,900	5,936,500
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	149,500	-	-	-	150,500
Student Services	846,400	309,600	288,000	1,323,300	979,000	819,000
Institutional Support	1,198,000	470,800	959,600	2,212,600	1,302,100	1,234,200
Operation & Maintenance of Plant	518,100	313,800	330,600	1,945,300	1,161,100	1,304,700
Scholarships and Fellowships	65,000	28,000	33,000	160,000	88,200	42,100
Educational & General Expend.	7,090,700	2,251,200	3,419,800	11,375,200	9,250,300	9,487,000

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McKenzie	McMinnville	Memphis	Morristown	Murfreesboro
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	290,200	350,000	1,082,600	-	300,000
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	290,200	350,000	1,082,600	-	300,000
Total Educational & General	7,090,700	2,541,400	3,769,800	12,457,800	9,250,300	9,787,000
B. Auxiliary Enterprise Expenditures:						
Students	100,000	95,000	-	99,000	335,300	240,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	100,000	95,000	-	99,000	335,300	240,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	100,000	95,000	-	99,000	335,300	240,000
Total Expenditures & Transfers	7,190,700	2,636,400	3,769,800	12,556,800	9,585,600	10,027,000
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	20,600	300	-	79,600	35,300	90,000
Allocations for Working Capital	87,500	88,000	180,700	369,800	304,100	465,000
Special Allocations	876,600	494,700	706,500	2,957,000	2,098,900	1,736,800
Unallocated Balances	-	-	-	-	-	-
Total Balances	984,700	583,000	887,200	3,406,400	2,438,300	2,291,800

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Nashville	Newbern	Oneida	Paris	Pulaski	Shelbyville
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	122,200	35,000	13,800	200	500	34,700
Allocation for Working Capital	54,700	450,000	90,000	93,400	88,400	91,500
Special Allocations	1,927,900	1,030,800	707,600	665,500	790,900	1,183,200
Unallocated Balances	-	-	-	-	-	-
Total Balances	2,104,800	1,515,800	811,400	759,100	879,800	1,309,400
Revenue:						
A. Education and General						
Tuition and Fees	3,162,600	3,473,000	1,424,500	900,100	1,417,500	1,706,300
Federal Appropriations	-	-	-	-	-	-
State Appropriations	6,113,500	6,388,200	2,294,900	2,652,500	3,307,600	3,888,200
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	2,500	3,200	10,000	500	1,000	1,300
State Grants and Contracts	30,000	-	-	2,000	1,000	-
Local Grants and Contracts	-	-	-	-	-	-
Private Contracts	166,000	25,000	-	200	65,000	-
Private Gifts	-	10,000	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	55,000	50,000	9,900	25,200	63,000	17,300
Sales & Services of Other Act.	5,400	5,000	22,700	1,000	6,500	30,000
Other Sources	225,400	255,000	50,100	141,000	176,000	201,400
Total Educational & General	9,760,400	10,209,400	3,812,100	3,722,500	5,037,600	5,844,500
B. Sales & Services of Aux. Enter:						
Students	150,000	375,000	209,000	220,000	205,000	133,400
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	150,000	375,000	209,000	220,000	205,000	133,400
Total Revenues	9,910,400	10,584,400	4,021,100	3,942,500	5,242,600	5,977,900
Expenditure and Transfers:						
A. Education and General						
Instruction	5,699,800	4,581,600	2,120,500	1,982,800	2,332,900	3,080,300
Research	-	-	-	-	-	-
Public Service	-	-	3,000	-	-	-
Academic Support	-	-	-	121,100	76,700	92,400
Student Services	783,000	1,185,900	401,600	233,200	855,600	591,200
Institutional Support	1,944,900	1,807,600	838,000	679,600	1,247,200	1,108,000
Operation & Maintenance of Plant	1,281,000	1,019,600	314,700	368,300	496,600	755,600
Scholarships and Fellowships	182,500	107,300	131,600	38,000	96,100	48,700
Educational & General Expend.	9,891,200	8,702,000	3,809,400	3,423,000	5,105,100	5,676,200

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Nashville	Newbern	Oneida	Paris	Pulaski	Shelbyville
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	50,000	1,598,900	-	301,200	-	191,700
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
<b>Total Non-Mandatory Transfers</b>	50,000	1,598,900	-	301,200	-	191,700
<b>Total Educational &amp; General</b>	9,941,200	10,300,900	3,809,400	3,724,200	5,105,100	5,867,900
<b>B. Auxiliary Enterprise Expenditures:</b>						
Students	125,000	300,000	195,500	218,200	191,000	110,000
Intercollegiate Athletics	-	-	-	-	-	-
<b>Total Aux. Enterprises Expend</b>	125,000	300,000	195,500	218,200	191,000	110,000
<b>Mandatory Transfers for:</b>						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
<b>Total Mandatory Transfers</b>	-	-	-	-	-	-
<b>Non-Mandatory Transfers for:</b>						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	1,600	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
<b>Total Non-Mandatory Transfers</b>	-	-	1,600	-	-	-
<b>Total Auxiliary Enterprises</b>	125,000	300,000	197,100	218,200	191,000	110,000
<b>Total Expenditures &amp; Transfers</b>	10,066,200	10,600,900	4,006,500	3,942,400	5,296,100	5,977,900
Other Additions/Deductions	-	-	-	-	-	-
<b>Unrestricted Current Fund Balances at End of Period:</b>						
Allocations for Encumbrances	122,200	35,000	13,800	200	500	34,700
Allocations for Working Capital	54,700	450,000	90,000	93,300	88,400	91,500
Special Allocations	1,772,100	1,014,300	722,200	665,700	737,400	1,183,200
Unallocated Balances	-	-	-	-	-	-
<b>Total Balances</b>	1,949,000	1,499,300	826,000	759,200	826,300	1,309,400

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Total TCATs	TBR	Total System
Unrestricted Current Fund Balances			
at Beginning of Period:			
Allocation for Encumbrances	842,700	254,200	5,698,200
Allocation for Working Capital	4,293,300	388,200	17,865,200
Special Allocations	29,261,900	78,663,600	267,740,900
Unallocated Balances	-	-	-
Total Balances	34,397,900	79,306,000	291,304,300
Revenue:			
A. Education and General			
Tuition and Fees	53,979,900	-	327,909,700
Federal Appropriations	-	-	-
State Appropriations	99,402,800	52,726,600	544,374,900
Local Appropriations	-	-	-
Federal Grants and Contracts	106,600	31,300	1,033,100
State Grants and Contracts	274,000	25,700	684,500
Local Grants and Contracts	2,461,900	-	2,849,800
Private Contracts	2,283,000	-	3,503,000
Private Gifts	70,000	-	93,400
Endowment Income	-	-	-
Sales & Services of Ed. Act.	1,141,800	-	1,921,600
Sales & Services of Other Act.	875,000	19,961,600	24,267,500
Other Sources	4,860,700	4,235,000	29,762,200
Total Educational & General	165,455,700	76,980,200	936,399,700
B. Sales & Services of Aux. Enter:			
Students	5,260,900	-	7,982,300
Intercollegiate Athletics	-	-	-
Total Sales & Serv of Aux Ent	5,260,900	-	7,982,300
Total Revenues	170,716,600	76,980,200	944,382,000
Expenditure and Transfers:			
A. Education and General			
Instruction	89,941,300	-	419,122,900
Research	-	-	-
Public Service	35,800	-	4,556,000
Academic Support	1,747,500	-	59,388,700
Student Services	17,935,200	-	107,913,600
Institutional Support	29,133,400	77,075,700	210,635,300
Operation & Maintenance of Plant	18,808,700	-	107,534,000
Scholarships and Fellowships	1,905,000	5,000	17,094,100
Educational & General Expend.	159,506,900	77,080,700	926,244,600

Tennessee Board of Regents  
Summary of Unrestricted Revenues and Expenditures Budget

	Total TCATs	TBR	Total System
Mandatory Transfers for:			
Principal and Interest	-	-	954,000
Renewals and Replacement	-	-	-
Loan Fund Matching Grant	-	-	-
Other Mandatory Transfers	-	-	-
Total Mandatory Transfers	-	-	954,000
Non-Mandatory Transfers for:			
Transfers to Unexpend.Plant Fund	300,000	-	10,837,100
Transfers to Renewal & Replacem.	6,313,500	1,000,000	15,924,500
Transfers to Other Funds	-	-	271,100
Transfers from Unexpended Plant	-	-	-
Trans. from Renewal & Replacem.	-	-	-
Transfers from Other Funds	-	-	(660,000)
Total Non-Mandatory Transfers	6,613,500	1,000,000	26,372,700
Total Educational & General	166,120,400	78,080,700	953,571,300
B. Auxiliary Enterprise Expenditures:			
Students	4,568,100	-	6,408,700
Intercollegiate Athletics	-	-	-
Total Aux. Enterprises Expend	4,568,100	-	6,408,700
Mandatory Transfers for:			
Principal and Interest	-	-	-
Renewals and Replacement	-	-	-
Other Mandatory Transfers	-	-	-
Total Mandatory Transfers	-	-	-
Non-Mandatory Transfers for:			
Transfers to Unexpend.Plant Fund	-	-	-
Transfers to Renewal & Replacem.	2,800	-	244,000
Transfers to Other Funds	-	-	810,000
Transfers from Unexpended Plant	-	-	-
Trans. from Renewal & Replacem.	-	-	-
Transfers from Other Funds	-	-	(150,000)
Total Non-Mandatory Transfers	2,800	-	904,000
Total Auxiliary Enterprises	4,570,900	-	7,312,700
Total Expenditures & Transfers	170,691,300	78,080,700	960,884,000
Other Additions/Deductions	-	-	-
Unrestricted Current Fund Balances at End of Period:			
Allocations for Encumbrances	1,097,000	254,200	5,953,300
Allocations for Working Capital	4,292,600	388,200	17,922,800
Special Allocations	29,033,600	77,563,100	250,926,200
Unallocated Balances	-	-	-
Total Balances	34,423,200	78,205,500	274,802,300

Tennessee Board of Regents  
 Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
CHSCC	6/30/2023	26,849,299	38.17%	38,916,300	55.33%	314,421	0.45%	4,258,978	6.05%	70,338,998	100.00%	1,015,813	71,354,811
	6/30/2024	27,013,800	38.19%	41,781,400	59.07%	285,500	0.40%	1,652,700	2.34%	70,733,400	100.00%	900,000	71,633,400
	7/1/2024	27,068,700	37.79%	42,670,300	59.56%	280,500	0.39%	1,617,100	2.26%	71,636,600	100.00%	900,000	72,536,600
CLSCC	6/30/2023	10,978,149	40.66%	14,835,238	54.95%	24,694	0.09%	1,161,565	4.30%	26,999,646	100.00%	107,702	27,107,348
	6/30/2024	11,042,600	38.67%	16,462,700	57.65%	15,700	0.05%	1,036,400	3.63%	28,557,400	100.00%	113,500	28,670,900
	7/1/2024	10,826,500	37.31%	17,288,100	59.58%	25,000	0.09%	879,300	3.03%	29,018,900	100.00%	110,500	29,129,400
COSCC	6/30/2023	19,313,523	41.50%	22,193,275	47.69%	19,277	0.04%	5,013,393	10.77%	46,539,468	100.00%	151,803	46,691,271
	6/30/2024	18,909,100	40.87%	23,455,900	50.70%	14,500	0.03%	3,883,200	8.39%	46,262,700	100.00%	98,600	46,361,300
	7/1/2024	19,114,900	44.37%	23,825,200	55.30%	14,500	0.03%	126,900	0.29%	43,081,500	100.00%	100,300	43,181,800
DSCC	6/30/2023	10,557,424	42.84%	13,091,675	53.12%	3,986	0.02%	991,831	4.02%	24,644,916	100.00%	83,257	24,728,173
	6/30/2024	11,818,400	44.42%	14,354,500	53.96%	13,800	0.05%	417,300	1.57%	26,604,000	100.00%	40,000	26,644,000
	7/1/2024	12,756,500	44.60%	15,455,000	54.04%	13,800	0.05%	376,300	1.32%	28,601,600	100.00%	40,000	28,641,600
JSCC	6/30/2023	12,283,619	35.00%	18,263,150	52.03%	71,499	0.20%	4,479,620	12.76%	35,097,888	100.00%	78,127	35,176,015
	6/30/2024	11,998,100	35.66%	19,286,800	57.32%	59,400	0.18%	2,300,600	6.84%	33,644,900	100.00%	70,000	33,714,900
	7/1/2024	12,264,700	36.93%	19,456,600	58.59%	56,900	0.17%	1,428,400	4.30%	33,206,600	100.00%	70,000	33,276,600
MSCC	6/30/2023	20,042,464	40.94%	25,998,000	53.10%	71,506	0.15%	2,847,004	5.82%	48,958,974	100.00%	127,186	49,086,160
	6/30/2024	21,870,700	42.02%	27,403,100	52.65%	88,100	0.17%	2,685,300	5.16%	52,047,200	100.00%	150,000	52,197,200
	7/1/2024	22,580,200	43.47%	27,202,800	52.37%	88,100	0.17%	2,075,300	4.00%	51,946,400	100.00%	150,000	52,096,400
NASCC	6/30/2023	23,204,288	39.71%	27,311,100	46.74%	100,121	0.17%	7,818,904	13.38%	58,434,413	100.00%	221,195	58,655,608
	6/30/2024	24,690,700	42%	29,234,900	49.42%	6,300	0.01%	5,226,600	8.83%	59,158,500	100.00%	168,100	59,326,600
	7/1/2024	25,370,700	43.06%	29,963,300	50.85%	6,300	0.01%	3,582,500	6.08%	58,922,800	100.00%	168,100	59,090,900
NESCC	6/30/2023	18,275,558	36.23%	27,247,675	54.01%	11,790	0.02%	4,911,112	9.74%	50,446,135	100.00%	97,937	50,544,072
	6/30/2024	20,092,300	39.07%	28,567,400	55.55%	13,000	0.03%	2,750,600	5.35%	51,423,300	100.00%	106,000	51,529,300
	7/1/2024	19,687,900	39.73%	28,349,000	57.21%	11,100	0.02%	1,502,300	3.03%	49,550,300	100.00%	95,000	49,645,300
PSCC	6/30/2023	31,237,989	39.72%	43,506,600	55.33%	30,342	0.04%	3,860,933	4.91%	78,635,864	100.00%	249,332	78,885,196
	6/30/2024	32,933,400	39.63%	46,167,000	55.56%	45,000	0.05%	3,951,600	4.76%	83,097,000	100.00%	400,000	83,497,000
	7/1/2024	33,231,000	39.87%	46,229,300	55.47%	45,000	0.05%	3,834,700	4.60%	83,340,000	100.00%	400,000	83,740,000

Tennessee Board of Regents  
 Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
RSCC	6/30/2023	0	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	6/30/2024	18,818,500	36.20%	30,074,500	57.85%	24,200	0.05%	3,072,000	5.91%	51,989,200	100.00%	112,000	52,101,200
	7/1/2024	19,086,400	36.21%	29,885,600	56.70%	24,200	0.05%	3,708,000	7.04%	52,704,200	100.00%	112,000	52,816,200
STCC	6/30/2023	23,927,182	33.62%	34,920,588	49.06%	59,257	0.08%	12,272,681	17.24%	71,179,708	100.00%	244,405	71,424,113
	6/30/2024	24,178,300	36.62%	36,836,200	55.80%	107,500	0.16%	4,897,000	7.42%	66,019,000	100.00%	290,000	66,309,000
	7/1/2024	24,082,300	36.72%	37,063,600	56.51%	112,500	0.17%	4,330,500	6.60%	65,588,900	100.00%	290,000	65,878,900
VSCC	6/30/2023	25,984,333	38.40%	35,174,900	51.98%	65,537	0.10%	6,449,494	9.53%	67,674,264	100.00%	165,017	67,839,281
	6/30/2024	26,572,600	39.55%	37,182,100	55.34%	30,500	0.05%	3,399,000	5.06%	67,184,200	100.00%	200,000	67,384,200
	7/1/2024	25,354,500	38.88%	37,756,100	57.90%	37,000	0.06%	2,065,000	3.17%	65,212,600	100.00%	200,000	65,412,600
WSCC	6/30/2023	20,836,012	38.15%	31,402,088	57.50%	75,483	0.14%	2,302,002	4.21%	54,615,585	100.00%	88,556	54,704,141
	6/30/2024	22,007,800	37.33%	34,414,600	58.38%	64,900	0.11%	2,465,700	4.18%	58,953,000	100.00%	85,500	59,038,500
	7/1/2024	22,505,500	36.80%	37,100,600	60.67%	64,900	0.11%	1,482,400	2.42%	61,153,400	100.00%	85,500	61,238,900
Total Comm Colleges	6/30/2023	243,489,840	38.43%	332,860,589	52.54%	847,913	0.13%	56,367,517	8.90%	633,565,859	100.00%	2,630,330	636,196,189
	6/30/2024	271,946,300	39.09%	385,221,100	55.37%	768,400	0.11%	37,738,000	5.42%	695,673,800	100.00%	2,733,700	698,407,500
	7/1/2024	273,929,800	39.47%	392,245,500	56.52%	779,800	0.11%	27,008,700	3.89%	693,963,800	100.00%	2,721,400	696,685,200



Tennessee Board of Regents  
 Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Athens												
6/30/2023	938,976	27.64%	2,209,500	65.03%	37,915	1.12%	211,162	6.22%	3,397,553	100.00%	112,722	3,510,275
6/30/2024	955,600	27.43%	2,301,200	66.05%	40,100	1.15%	187,300	5.38%	3,484,200	100.00%	115,000	3,599,200
7/1/2024	963,800	26.50%	2,391,800	65.76%	40,100	1.10%	241,300	6.63%	3,637,000	100.00%	110,000	3,747,000
Chattanooga												
6/30/2023	2,916,320	33.67%	5,552,400	64.10%	33,005	0.38%	160,616	1.85%	8,662,341	100.00%	-	8,662,341
6/30/2024	2,928,500	33.01%	5,794,200	65.31%	30,000	0.34%	118,600	1.34%	8,871,300	100.00%	-	8,871,300
7/1/2024	2,928,500	32.23%	6,010,100	66.14%	30,000	0.33%	118,200	1.30%	9,086,800	100.00%	-	9,086,800
Crossville												
6/30/2023	1,319,632	28.96%	2,963,634	65.03%	83,340	1.83%	190,470	4.18%	4,557,076	100.00%	135,443	4,692,519
6/30/2024	2,127,000	37.85%	3,159,200	56.21%	194,000	3.45%	140,000	2.49%	5,620,200	100.00%	200,000	5,820,200
7/1/2024	2,126,600	36.35%	3,319,000	56.74%	194,000	3.32%	210,000	3.59%	5,849,600	100.00%	200,000	6,049,600
Crump												
6/30/2023	2,044,023	42.25%	2,409,100	49.80%	40,302	0.83%	344,197	7.12%	4,837,622	100.00%	16,337	4,853,959
6/30/2024	2,401,500	40.85%	2,977,400	50.65%	37,900	0.64%	461,500	7.85%	5,878,300	100.00%	14,200	5,892,500
7/1/2024	2,166,200	37.53%	3,132,100	54.26%	35,200	0.61%	438,700	7.60%	5,772,200	100.00%	13,500	5,785,700
Dickson												
6/30/2023	2,716,141	32.80%	4,945,800	59.73%	45,285	0.55%	573,040	6.92%	8,280,266	100.00%	146,707	8,426,973
6/30/2024	2,912,800	33.06%	5,370,100	60.96%	48,000	0.54%	478,700	5.43%	8,809,600	100.00%	450,000	9,259,600
7/1/2024	2,920,500	32.76%	5,611,600	62.94%	50,000	0.56%	333,500	3.74%	8,915,600	100.00%	450,000	9,365,600
Elizabethton												
6/30/2023	1,748,052	30.36%	3,582,500	62.22%	81,361	1.41%	345,580	6.00%	5,757,493	100.00%	428,538	6,186,031
6/30/2024	2,665,100	39.32%	3,809,500	56.21%	21,500	0.32%	281,500	4.15%	6,777,600	100.00%	520,000	7,297,600
7/1/2024	3,025,600	41.32%	3,996,100	54.58%	25,000	0.34%	275,000	3.76%	7,321,700	100.00%	520,000	7,841,700
Harriman												
6/30/2023	1,169,991	32.95%	2,233,100	62.88%	9,328	0.26%	138,877	3.91%	3,551,296	100.00%	281,913	3,833,209
6/30/2024	1,537,300	38.45%	2,356,400	58.94%	8,300	0.21%	96,300	2.41%	3,998,300	100.00%	300,000	4,298,300
7/1/2024	1,537,300	37.35%	2,474,300	60.11%	8,300	0.20%	96,300	2.34%	4,116,200	100.00%	300,000	4,416,200
Hartsville												
6/30/2023	1,345,612	27.31%	2,755,100	55.91%	716	0.01%	826,062	16.76%	4,927,490	100.00%	132,726	5,060,216
6/30/2024	1,522,500	27.46%	2,941,300	53.04%	55,000	0.99%	1,026,200	18.51%	5,545,000	100.00%	140,000	5,685,000
7/1/2024	1,737,500	27.80%	3,087,300	49.40%	55,000	0.88%	1,369,500	21.91%	6,249,300	100.00%	140,000	6,389,300
Hohenwald												
6/30/2023	1,674,373	35.48%	3,003,100	63.63%	4,146	0.09%	37,905	0.80%	4,719,524	100.00%	220,131	4,939,655
6/30/2024	2,086,300	36.16%	3,244,700	56.23%	28,000	0.49%	411,300	7.13%	5,770,300	100.00%	180,000	5,950,300
7/1/2024	2,086,300	35.23%	3,396,200	57.35%	28,000	0.47%	411,300	6.95%	5,921,800	100.00%	180,000	6,101,800

Tennessee Board of Regents  
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Jacksboro												
6/30/2023	932,456	31.69%	1,927,900	65.53%	10,895	0.37%	70,767	2.41%	2,942,018	100.00%	165,522	3,107,540
6/30/2024	1,046,500	33.14%	2,022,600	64.05%	11,000	0.35%	77,500	2.45%	3,157,600	100.00%	175,000	3,332,600
7/1/2024	1,056,200	32.28%	2,127,400	65.01%	11,000	0.34%	77,800	2.38%	3,272,400	100.00%	175,000	3,447,400
Jackson												
6/30/2023	3,543,542	32.00%	5,911,200	53.38%	177,164	1.60%	1,442,684	13.03%	11,074,590	100.00%	372,238	11,446,828
6/30/2024	3,965,200	34.37%	6,221,000	53.92%	55,000	0.48%	1,295,800	11.23%	11,537,000	100.00%	625,000	12,162,000
7/1/2024	3,974,500	33.56%	6,520,300	55.05%	55,000	0.46%	1,293,800	10.92%	11,843,600	100.00%	625,000	12,468,600
Knoxville												
6/30/2023	3,390,432	35.40%	4,949,000	51.67%	159,492	1.67%	1,078,274	11.26%	9,577,198	100.00%	319,134	9,896,332
6/30/2024	3,539,400	34.01%	5,602,100	53.83%	188,400	1.81%	1,077,000	10.35%	10,406,900	100.00%	223,000	10,629,900
7/1/2024	3,867,200	35.80%	5,842,200	54.08%	188,400	1.74%	905,000	8.38%	10,802,800	100.00%	300,000	11,102,800
Livingston												
6/30/2023	2,111,950	32.99%	3,722,400	58.14%	50,926	0.80%	516,703	8.07%	6,401,979	100.00%	202,320	6,604,299
6/30/2024	1,781,400	28.68%	3,990,500	64.25%	28,000	0.45%	411,000	6.62%	6,210,900	100.00%	100,000	6,310,900
7/1/2024	1,781,400	26.61%	4,165,500	62.22%	28,000	0.42%	720,000	10.75%	6,694,900	100.00%	100,000	6,794,900
McKenzie												
6/30/2023	428,920	18.78%	1,726,700	75.61%	135	0.01%	128,069	5.61%	2,283,824	100.00%	88,871	2,372,695
6/30/2024	513,900	19.44%	1,780,500	67.35%	100	0.00%	349,300	13.21%	2,643,800	100.00%	95,000	2,738,800
7/1/2024	512,400	20.40%	1,851,000	73.70%	100	0.00%	148,000	5.89%	2,511,500	100.00%	95,000	2,606,500
McMinnville												
6/30/2023	1,248,519	36.72%	1,983,300	58.34%	37,389	1.10%	130,588	3.84%	3,399,796	100.00%	40,610	3,440,406
6/30/2024	1,455,900	39.49%	2,085,900	56.58%	30,700	0.83%	114,000	3.09%	3,686,500	100.00%	-	3,686,500
7/1/2024	1,535,000	40.17%	2,197,600	57.51%	24,100	0.63%	64,800	1.70%	3,821,500	100.00%	-	3,821,500
Memphis												
6/30/2023	3,791,132	35.54%	6,247,600	58.56%	66,435	0.62%	563,177	5.28%	10,668,344	100.00%	108,189	10,776,533
6/30/2024	4,380,400	35.84%	6,951,400	56.88%	64,000	0.52%	824,800	6.75%	12,220,600	100.00%	110,000	12,330,600
7/1/2024	4,392,400	35.13%	7,221,700	57.76%	64,000	0.51%	824,800	6.60%	12,502,900	100.00%	110,000	12,612,900
Morristown												
6/30/2023	2,513,020	28.80%	5,788,000	66.33%	53,836	0.62%	371,418	4.26%	8,726,274	100.00%	378,814	9,105,088
6/30/2024	2,904,000	31.39%	5,723,000	61.86%	55,000	0.59%	570,000	6.16%	9,252,000	100.00%	400,000	9,652,000
7/1/2024	3,002,000	32.42%	5,952,900	64.29%	55,000	0.59%	250,000	2.70%	9,259,900	100.00%	400,000	9,659,900
Murfreesboro												
6/30/2023	1,863,075	21.98%	4,754,700	56.10%	5,344	0.06%	1,851,599	21.85%	8,474,718	100.00%	245,241	8,719,959
6/30/2024	2,281,700	24.17%	5,233,400	55.43%	30,200	0.32%	1,896,500	20.09%	9,441,800	100.00%	250,000	9,691,800
7/1/2024	2,282,500	24.05%	5,460,800	57.55%	30,200	0.32%	1,716,000	18.08%	9,489,500	100.00%	250,000	9,739,500
Nashville												
6/30/2023	3,089,723	33.40%	5,552,400	60.03%	20,951	0.23%	586,316	6.34%	9,249,390	100.00%	164,608	9,413,998
6/30/2024	3,075,800	32.68%	5,853,100	62.18%	55,000	0.58%	429,300	4.56%	9,413,200	100.00%	150,000	9,563,200
7/1/2024	3,162,600	32.40%	6,113,500	62.64%	55,000	0.56%	429,300	4.40%	9,760,400	100.00%	150,000	9,910,400

Tennessee Board of Regents  
 Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
<b>Northwest</b>												
6/30/2023	2,902,785	31.50%	5,685,000	61.69%	89,097	0.97%	539,063	5.85%	9,215,945	100.00%	354,582	9,570,527
6/30/2024	3,815,900	36.20%	6,149,500	58.34%	60,000	0.57%	515,200	4.89%	10,540,600	100.00%	375,000	10,915,600
7/1/2024	3,473,000	34.02%	6,388,200	62.57%	50,000	0.49%	298,200	2.92%	10,209,400	100.00%	375,000	10,584,400
<b>Oneida</b>												
6/30/2023	1,261,470	36.86%	2,060,800	60.22%	10,383	0.30%	89,447	2.61%	3,422,100	100.00%	209,386	3,631,486
6/30/2024	1,380,300	37.63%	2,192,500	59.78%	9,900	0.27%	85,000	2.32%	3,667,700	100.00%	209,000	3,876,700
7/1/2024	1,424,500	37.37%	2,294,900	60.20%	9,900	0.26%	82,800	2.17%	3,812,100	100.00%	209,000	4,021,100
<b>Paris</b>												
6/30/2023	818,229	23.84%	2,450,200	71.38%	19,817	0.58%	144,353	4.21%	3,432,599	100.00%	218,329	3,650,928
6/30/2024	786,700	22.49%	2,551,200	72.95%	15,200	0.43%	144,200	4.12%	3,497,300	100.00%	215,000	3,712,300
7/1/2024	900,100	24.18%	2,652,500	71.26%	25,200	0.68%	144,700	3.89%	3,722,500	100.00%	220,000	3,942,500
<b>Pulaski</b>												
6/30/2023	1,251,793	27.62%	3,002,500	66.26%	65,548	1.45%	211,688	4.67%	4,531,529	100.00%	219,455	4,750,984
6/30/2024	1,359,500	28.07%	3,152,300	65.09%	59,000	1.22%	272,000	5.62%	4,842,800	100.00%	200,000	5,042,800
7/1/2024	1,417,500	28.14%	3,307,600	65.66%	63,000	1.25%	249,500	4.95%	5,037,600	100.00%	205,000	5,242,600
<b>Shelbyville</b>												
6/30/2023	1,665,744	30.23%	3,579,100	64.95%	61,756	1.12%	203,957	3.70%	5,510,557	100.00%	130,594	5,641,151
6/30/2024	1,705,100	29.74%	3,737,700	65.20%	17,300	0.30%	272,700	4.76%	5,732,800	100.00%	133,400	5,866,200
7/1/2024	1,706,300	29.19%	3,888,200	66.53%	17,300	0.30%	232,700	3.98%	5,844,500	100.00%	133,400	5,977,900
<b>Total TCATs</b>												
6/30/2023	46,685,910	31.63%	88,995,034	60.29%	1,164,566	0.79%	10,756,012	7.29%	147,601,522	100.00%	4,692,410	152,293,932
6/30/2024	53,128,300	33.00%	95,200,700	59.13%	1,141,600	0.71%	11,535,700	7.16%	161,006,300	100.00%	5,179,600	166,185,900
7/1/2024	53,979,900	32.62%	99,402,800	60.08%	1,141,800	0.69%	10,931,200	6.61%	165,455,700	100.00%	5,260,900	170,716,600

Tennessee Board of Regents  
 Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
TBR												
6/30/2023	0	0.00%	67,548,800	75.19%	-	0.00%	22,285,886	24.81%	89,834,686	100.00%	-	89,834,686
6/30/2024	0	0.00%	62,925,100	71.02%	-	0.00%	25,672,800	28.98%	88,597,900	100.00%	-	88,597,900
7/1/2024	0	0.00%	52,726,600	68.49%	-	0.00%	24,253,600	31.51%	76,980,200	100.00%	-	76,980,200
Total System												
6/30/2023	290,175,750	33.32%	489,404,423	56.19%	2,012,479	0.23%	89,409,415	10.27%	871,002,067	100.00%	7,322,740	878,324,807
6/30/2024	325,074,600	34.39%	543,346,900	57.48%	1,910,000	0.20%	74,946,500	7.93%	945,278,000	100.00%	7,913,300	953,191,300
7/1/2024	327,909,700	35.02%	544,374,900	58.13%	1,921,600	0.21%	62,193,500	6.64%	936,399,700	100.00%	7,982,300	944,382,000

Tennessee Board of Regents  
 Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	ChSCC	%	CISCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%
<b>Instruction</b>												
6/30/2023	32,217,129	53.73%	11,174,655	45.05%	18,820,325	49.39%	12,016,070	51.53%	10,730,451	47.13%	18,753,296	48.81%
6/30/2024	37,073,000	52.19%	12,924,500	45.63%	19,280,800	49.52%	12,864,900	49.21%	13,071,300	42.37%	23,419,900	45.80%
7/1/2024	37,849,600	52.14%	13,526,700	46.68%	19,641,700	48.58%	14,115,100	50.51%	13,055,300	41.17%	23,653,700	45.83%
<b>Research</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
<b>Public Service</b>												
6/30/2023	77,500	0.13%	173,767	0.70%	156,052	0.41%	55,610	0.24%	16,734	0.07%	798,787	2.08%
6/30/2024	85,000	0.12%	85,300	0.30%	168,700	0.43%	40,600	0.16%	48,000	0.16%	939,300	1.84%
7/1/2024	85,000	0.12%	85,500	0.30%	180,300	0.45%	46,600	0.17%	48,000	0.15%	866,700	1.68%
<b>Academic Support</b>												
6/30/2023	5,613,611	9.36%	1,385,053	5.58%	2,113,930	5.55%	519,216	2.23%	3,001,345	13.18%	2,952,258	7.68%
6/30/2024	6,503,300	9.15%	2,205,600	7.79%	2,213,600	5.69%	824,600	3.15%	3,551,200	11.51%	4,952,700	9.69%
7/1/2024	6,806,800	9.38%	2,237,000	7.72%	2,510,500	6.21%	933,100	3.34%	3,541,500	11.17%	4,834,600	9.37%
<b>Subtotal</b>												
6/30/2023	37,908,240	63.22%	12,733,475	51.34%	21,090,307	55.34%	12,590,896	54.00%	13,748,530	60.39%	22,504,341	58.57%
6/30/2024	43,661,300	61.46%	15,215,400	53.71%	21,663,100	55.64%	13,730,100	52.52%	16,670,500	54.04%	29,311,900	57.32%
7/1/2024	44,741,400	61.63%	15,849,200	54.69%	22,332,500	55.24%	15,094,800	54.01%	16,644,800	52.49%	29,355,000	56.87%
<b>Student Services</b>												
6/30/2023	6,351,441	10.59%	3,749,308	15.12%	5,048,253	13.25%	3,818,018	16.37%	1,978,844	8.69%	4,128,620	10.75%
6/30/2024	7,225,500	10.17%	4,139,100	14.61%	5,175,500	13.29%	4,376,500	16.74%	3,035,100	9.84%	5,837,200	11.42%
7/1/2024	7,526,000	10.37%	4,086,900	14.10%	5,526,400	13.67%	4,701,500	16.82%	3,339,800	10.53%	5,954,400	11.54%
<b>Institutional Support</b>												
6/30/2023	8,374,667	13.97%	4,461,092	17.99%	6,438,133	16.89%	3,801,823	16.31%	3,945,967	17.33%	6,439,010	16.76%
6/30/2024	10,637,900	14.97%	5,400,500	19.06%	5,635,800	14.48%	4,274,200	16.35%	7,042,200	22.83%	8,028,600	15.70%
7/1/2024	10,285,600	14.17%	5,240,800	18.08%	6,464,800	15.99%	4,360,200	15.60%	7,661,800	24.16%	8,189,700	15.87%
<b>Operation &amp; Maintenance</b>												
6/30/2023	5,841,831	9.74%	3,475,762	14.01%	4,831,775	12.68%	2,559,837	10.98%	2,695,000	11.84%	4,717,414	12.28%
6/30/2024	7,550,300	10.63%	3,043,700	10.74%	5,480,100	14.08%	3,040,700	11.63%	3,626,400	11.76%	6,713,600	13.13%
7/1/2024	8,018,600	11.05%	3,326,700	11.48%	5,079,400	12.56%	3,052,500	10.92%	3,590,000	11.32%	6,744,400	13.07%
<b>Scholarships &amp; Fellowships</b>												
6/30/2023	1,482,379	2.47%	382,819	1.54%	699,361	1.84%	546,033	2.34%	399,775	1.76%	633,771	1.65%
6/30/2024	1,964,100	2.76%	528,800	1.87%	979,500	2.52%	719,100	2.75%	473,600	1.54%	1,244,500	2.43%
7/1/2024	2,022,800	2.79%	476,500	1.64%	1,026,600	2.54%	737,100	2.64%	473,600	1.49%	1,371,700	2.66%
<b>Total E&amp;G Expenditures</b>												
6/30/2023	59,958,558	100.00%	24,802,456	100.00%	38,107,829	100.00%	23,316,607	100.00%	22,768,116	100.00%	38,423,156	100.00%
6/30/2024	71,039,100	100.00%	28,327,500	100.00%	38,934,000	100.00%	26,140,600	100.00%	30,847,800	100.00%	51,135,800	100.00%
7/1/2024	72,594,400	100.00%	28,980,100	100.00%	40,429,700	100.00%	27,946,100	100.00%	31,710,000	100.00%	51,615,600	100.00%
<b>Transfers</b>												
6/30/2023	8,117,202		476,838		10,322,879		3,132,301		11,294,963		8,000,000	
6/30/2024	2,631,100		706,600		14,810,100		450,600		1,220,800		18,200,000	
7/1/2024	131,100		580,500		2,962,300		595,600		-		700,000	
<b>Auxiliaries</b>												
6/30/2023	1,160,018		22,782		43,903		-		-		-	
6/30/2024	879,000		16,200		71,000		-		-		15,200	
7/1/2024	879,000		16,200		71,000		-		-		15,200	
<b>Total E&amp;G Expenditures</b>												
6/30/2023	69,235,778		25,302,076		48,474,611		26,448,908		34,063,079		46,423,156	
6/30/2024	74,549,200		29,050,300		53,815,100		26,591,200		32,068,600		69,351,000	
7/1/2024	73,604,500		29,576,800		43,463,000		28,541,700		31,710,000		52,330,800	

Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	NASCC	%	NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%	
Instruction	6/30/2023	18,581,672	43.93%	20,343,890	48.92%	37,794,850	52.58%	-	0.00%	25,326,013	43.62%	26,649,961	54.20%
	6/30/2024	21,211,100	45.69%	22,584,800	46.54%	41,397,700	49.89%	26,943,100	48.82%	26,221,900	40.99%	33,197,100	53.86%
	7/1/2024	24,657,900	43.37%	23,108,300	47.04%	42,973,600	50.23%	27,571,100	49.34%	26,317,200	40.27%	33,969,500	51.59%
Research	6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
	6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
	7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service	6/30/2023	-	0.00%	80,902	0.19%	298,500	0.42%	-	0.00%	350,219	0.60%	778,001	1.58%
	6/30/2024	-	0.00%	189,400	0.39%	472,300	0.57%	1,245,000	2.26%	393,400	0.62%	851,000	1.38%
	7/1/2024	-	0.00%	19,700	0.04%	543,800	0.64%	1,105,100	1.98%	185,500	0.28%	827,400	1.26%
Academic Support	6/30/2023	5,528,764	13.07%	4,885,854	11.75%	6,552,210	9.11%	-	0.00%	5,890,031	10.14%	2,582,263	5.25%
	6/30/2024	5,269,100	11.35%	5,296,900	10.91%	7,389,300	8.91%	3,030,000	5.49%	6,676,600	10.44%	3,279,900	5.32%
	7/1/2024	7,118,300	12.52%	5,569,800	11.34%	7,386,400	8.63%	3,064,000	5.48%	7,109,200	10.88%	3,941,600	5.99%
Subtotal	6/30/2023	24,110,436	57.00%	25,310,646	60.87%	44,645,560	62.11%	-	0.00%	31,566,263	54.37%	30,010,225	61.03%
	6/30/2024	26,480,200	57.04%	28,071,100	57.84%	49,259,300	59.37%	31,218,100	56.57%	33,291,900	52.05%	37,328,000	60.56%
	7/1/2024	31,776,200	55.89%	28,697,800	58.42%	50,903,800	59.50%	31,740,200	56.81%	33,611,900	51.44%	38,738,500	58.84%
Student Services	6/30/2023	5,912,097	13.98%	5,202,822	12.51%	8,643,843	12.02%	-	0.00%	6,904,747	11.89%	4,964,089	10.10%
	6/30/2024	6,799,500	14.65%	6,588,100	13.57%	11,224,100	13.53%	8,708,000	15.78%	7,245,300	11.33%	5,793,800	9.40%
	7/1/2024	7,931,800	13.95%	6,449,900	13.13%	11,948,700	13.97%	8,097,100	14.49%	7,649,100	11.71%	6,436,700	9.78%
Institutional Support	6/30/2023	5,695,495	13.46%	5,328,530	12.81%	8,532,444	11.87%	-	0.00%	8,683,206	14.96%	7,473,101	15.20%
	6/30/2024	6,063,000	13.06%	6,739,700	13.89%	10,588,600	12.76%	7,486,300	13.57%	10,706,700	16.74%	10,250,600	16.63%
	7/1/2024	8,179,900	14.39%	6,755,700	13.75%	10,842,000	12.67%	7,887,000	14.12%	11,313,100	17.31%	10,798,100	16.40%
Operation & Maintenance	6/30/2023	6,348,021	15.01%	5,555,256	13.36%	8,524,425	11.86%	-	0.00%	9,038,182	15.57%	6,015,331	12.23%
	6/30/2024	6,885,000	14.83%	6,984,000	14.39%	9,532,800	11.49%	6,902,000	12.51%	10,276,800	16.07%	6,949,400	11.27%
	7/1/2024	8,274,800	14.55%	7,069,900	14.39%	9,442,900	11.04%	7,133,000	12.77%	10,555,100	16.15%	8,470,700	12.87%
Scholarships & Fellowships	6/30/2023	235,222	0.56%	187,363	0.45%	1,538,662	2.14%	-	0.00%	1,867,158	3.22%	706,162	1.44%
	6/30/2024	196,500	0.42%	150,000	0.31%	2,369,000	2.86%	872,000	1.58%	2,444,500	3.82%	1,319,400	2.14%
	7/1/2024	694,600	1.22%	150,000	0.31%	2,419,000	2.83%	1,018,000	1.82%	2,218,000	3.39%	1,395,900	2.12%
Total E&G Expenditures	6/30/2023	42,301,271	100.00%	41,584,617	100.00%	71,884,934	100.00%	-	0.00%	58,059,556	100.00%	49,168,908	100.00%
	6/30/2024	46,424,200	100.00%	48,532,900	100.00%	82,973,800	100.00%	55,186,400	100.00%	63,965,200	100.00%	61,641,200	100.00%
	7/1/2024	56,857,300	100.00%	49,123,300	100.00%	85,556,400	100.00%	55,875,300	100.00%	65,347,200	100.00%	65,839,900	100.00%
Transfers	6/30/2023	9,009,800		8,251,936		10,098,243		-		15,219,015		12,480,686	
	6/30/2024	11,008,400		13,035,400		7,495,000		1,280,300		13,225,400		18,125,000	
	7/1/2024	8,400		35,400		495,000		5,600		11,700		12,125,000	
Auxiliaries	6/30/2023	5,843		-		136,830		-		355,019		20,325	
	6/30/2024	10,300		-		250,000		39,300		517,500		25,000	
	7/1/2024	6,800		-		250,000		39,300		520,000		20,000	
Total E&G Expenditures	6/30/2023	51,316,914		49,836,553		82,120,007		-		73,633,590		61,669,919	
	6/30/2024	57,442,900		61,568,300		90,718,800		56,506,000		77,708,100		79,791,200	
	7/1/2024	56,872,500		49,158,700		86,301,400		55,920,200		65,878,900		77,984,900	

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Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

		WSCC	%	Total Community Colleges	%
Instruction	6/30/2023	26,004,581	52.95%	258,412,893	49.74%
	6/30/2024	27,694,100	49.63%	317,884,200	48.10%
	7/1/2024	28,741,900	49.74%	329,181,600	47.73%
Research	6/30/2023	-	0.00%	-	0.00%
	6/30/2024	-	0.00%	-	0.00%
	7/1/2024	-	0.00%	-	0.00%
Public Service	6/30/2023	449,818	0.92%	3,235,890	0.62%
	6/30/2024	579,100	1.04%	5,097,100	0.77%
	7/1/2024	526,600	0.91%	4,520,200	0.66%
Academic Support	6/30/2023	2,426,297	4.94%	43,450,832	8.36%
	6/30/2024	2,486,200	4.46%	53,679,000	8.12%
	7/1/2024	2,588,400	4.48%	57,641,200	8.36%
Subtotal	6/30/2023	28,880,696	58.81%	305,099,615	58.73%
	6/30/2024	30,759,400	55.12%	376,660,300	56.99%
	7/1/2024	31,856,900	55.13%	391,343,000	56.74%
Student Services	6/30/2023	6,993,714	14.24%	63,695,796	12.26%
	6/30/2024	9,853,100	17.66%	86,000,800	13.01%
	7/1/2024	10,329,700	17.88%	89,978,400	13.05%
Institutional Support	6/30/2023	5,511,841	11.22%	74,685,309	14.38%
	6/30/2024	6,190,500	11.09%	99,044,600	14.99%
	7/1/2024	6,447,500	11.16%	104,426,200	15.14%
Operation & Maintenance	6/30/2023	6,672,864	13.59%	66,275,698	12.76%
	6/30/2024	7,808,400	13.99%	84,793,200	12.83%
	7/1/2024	7,967,300	13.79%	88,725,300	12.87%
Scholarships & Fellowships	6/30/2023	1,052,755	2.14%	9,731,460	1.87%
	6/30/2024	1,189,400	2.13%	14,450,400	2.19%
	7/1/2024	1,180,300	2.04%	15,184,100	2.20%
Total E&G Expenditures	6/30/2023	49,111,870	100.00%	519,487,878	100.00%
	6/30/2024	55,800,800	100.00%	660,949,300	100.00%
	7/1/2024	57,781,700	100.00%	689,657,000	100.00%
Transfers	6/30/2023	3,382,715		99,786,578	
	6/30/2024	10,652,300		112,841,000	
	7/1/2024	2,963,800		20,614,400	
Auxiliaries	6/30/2023	15,711		1,760,431	
	6/30/2024	21,400		1,844,900	
	7/1/2024	23,100		1,840,600	
Total E&G Expenditures	6/30/2023	52,510,296		621,034,887	
	6/30/2024	66,474,500		775,635,200	
	7/1/2024	60,768,600		712,112,000	

Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Athens	%	Chattanooga	%	Crossville	%	Crump	%	Dickson	%	Elizabethton	%
<b>Instruction</b>												
6/30/2023	1,472,408	52.87%	5,730,386	73.09%	2,563,027	57.47%	2,330,401	55.90%	4,017,287	53.29%	2,895,937	56.20%
6/30/2024	1,850,300	54.45%	6,647,600	75.69%	2,990,900	57.10%	2,929,400	50.18%	4,240,500	49.44%	3,249,000	51.94%
7/1/2024	1,826,500	53.17%	6,711,600	75.75%	3,171,500	56.03%	2,875,600	50.05%	4,512,500	50.90%	3,699,300	53.76%
<b>Research</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
<b>Public Service</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
<b>Academic Support</b>												
6/30/2023	-	0.00%	26,693	0.34%	-	0.00%	45,639	1.09%	420,175	5.57%	-	0.00%
6/30/2024	-	0.00%	36,500	0.42%	-	0.00%	40,000	0.69%	471,600	5.50%	-	0.00%
7/1/2024	-	0.00%	4,500	0.05%	-	0.00%	10,000	0.17%	510,500	5.76%	-	0.00%
<b>Subtotal</b>												
6/30/2023	1,472,408	52.87%	5,757,079	73.43%	2,563,027	57.47%	2,376,040	57.00%	4,437,462	58.87%	2,895,937	56.20%
6/30/2024	1,850,300	54.45%	6,684,100	76.10%	2,990,900	57.10%	2,969,400	50.86%	4,712,100	54.93%	3,249,000	51.94%
7/1/2024	1,826,500	53.17%	6,716,100	75.80%	3,171,500	56.03%	2,885,600	50.22%	5,023,000	56.66%	3,699,300	53.76%
<b>Student Services</b>												
6/30/2023	256,587	9.21%	799,384	10.20%	508,795	11.41%	416,924	10.00%	818,411	10.86%	431,050	8.36%
6/30/2024	369,800	10.88%	860,900	9.80%	612,700	11.70%	653,800	11.20%	881,100	10.27%	639,200	10.22%
7/1/2024	409,300	11.92%	852,000	9.62%	650,400	11.49%	1,169,700	20.36%	1,007,200	11.36%	661,600	9.61%
<b>Institutional Support</b>												
6/30/2023	737,121	26.47%	479,359	6.11%	856,132	19.20%	831,417	19.94%	1,263,170	16.76%	1,324,033	25.69%
6/30/2024	850,500	25.03%	378,900	4.31%	935,100	17.85%	844,800	14.47%	1,429,500	16.67%	1,613,100	25.79%
7/1/2024	870,400	25.34%	413,300	4.66%	1,104,600	19.51%	958,100	16.68%	1,478,800	16.68%	1,743,000	25.33%
<b>Operation &amp; Maintenance</b>												
6/30/2023	310,435	11.15%	804,054	10.26%	467,880	10.49%	384,614	9.23%	1,012,218	13.43%	475,233	9.22%
6/30/2024	319,400	9.40%	859,100	9.78%	640,100	12.22%	993,900	17.02%	1,534,400	17.89%	718,500	11.49%
7/1/2024	320,700	9.34%	878,800	9.92%	672,500	11.88%	654,800	11.40%	1,326,100	14.96%	742,000	10.78%
<b>Scholarships &amp; Fellowships</b>												
6/30/2023	8,655	0.31%	-	0.00%	64,114	1.44%	159,720	3.83%	6,577	0.09%	27,021	0.52%
6/30/2024	8,200	0.24%	-	0.00%	59,400	1.13%	376,400	6.45%	20,500	0.24%	35,700	0.57%
7/1/2024	8,200	0.24%	-	0.00%	61,500	1.09%	77,500	1.35%	30,500	0.34%	35,800	0.52%
<b>Total E&amp;G Expenditures</b>												
6/30/2023	2,785,206	100.00%	7,839,876	100.00%	4,459,948	100.00%	4,168,715	100.00%	7,537,838	100.00%	5,153,274	100.00%
6/30/2024	3,398,200	100.00%	8,783,000	100.00%	5,238,200	100.00%	5,838,300	100.00%	8,577,600	100.00%	6,255,500	100.00%
7/1/2024	3,435,100	100.00%	8,860,200	100.00%	5,660,500	100.00%	5,745,700	100.00%	8,865,600	100.00%	6,881,700	100.00%
<b>Transfers</b>												
6/30/2023	971,000		593,900		-		575,000		265,000		715,510	
6/30/2024	504,600		400,000		-		500,000		350,000		553,000	
7/1/2024	196,800		-		-		-		350,000		379,100	
<b>Auxiliaries</b>												
6/30/2023	78,410		-		161,387		20,113		101,269		434,641	
6/30/2024	90,000		-		145,000		14,000		350,000		475,000	
7/1/2024	85,000		-		145,000		13,000		350,000		475,000	
<b>Total E&amp;G Expenditures</b>												
6/30/2023	3,834,616		8,433,776		4,621,335		4,763,828		7,904,107		6,303,425	
6/30/2024	3,992,800		9,183,000		5,383,200		6,352,300		9,277,600		7,283,500	
7/1/2024	3,716,900		8,860,200		5,805,500		5,758,700		9,565,600		7,735,800	



Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%
<b>Instruction</b>												
6/30/2023	1,991,818	59.70%	2,353,382	53.71%	2,421,671	62.60%	1,378,492	54.62%	4,833,905	56.49%	4,351,136	54.65%
6/30/2024	2,247,900	58.58%	3,022,800	54.54%	2,822,700	60.60%	1,819,200	57.62%	6,866,200	57.48%	5,490,300	52.76%
7/1/2024	2,349,300	60.04%	3,439,900	55.09%	2,846,000	61.00%	1,923,600	58.84%	6,349,900	54.26%	5,796,000	53.76%
<b>Research</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
<b>Public Service</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	100	0.00%	-	0.00%	41,427	0.52%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	6,600	0.21%	-	0.00%	42,700	0.41%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	5,100	0.16%	-	0.00%	27,700	0.26%
<b>Academic Support</b>												
6/30/2023	-	0.00%	135,099	3.08%	-	0.00%	-	0.00%	306,415	3.58%	-	0.00%
6/30/2024	-	0.00%	171,600	3.10%	-	0.00%	-	0.00%	386,200	3.23%	-	0.00%
7/1/2024	-	0.00%	191,800	3.07%	-	0.00%	-	0.00%	440,500	3.76%	-	0.00%
<b>Subtotal</b>												
6/30/2023	1,991,818	59.70%	2,488,481	56.79%	2,421,671	62.60%	1,378,592	54.63%	5,140,320	60.07%	4,392,563	55.17%
6/30/2024	2,247,900	58.58%	3,194,400	57.63%	2,822,700	60.60%	1,825,800	57.82%	7,252,400	60.72%	5,533,000	53.18%
7/1/2024	2,349,300	60.04%	3,631,700	58.16%	2,846,000	61.00%	1,928,700	59.00%	6,790,400	58.02%	5,823,700	54.01%
<b>Student Services</b>												
6/30/2023	426,996	12.80%	194,259	4.43%	335,654	8.68%	170,079	6.74%	1,096,761	12.82%	630,649	7.92%
6/30/2024	488,900	12.74%	284,600	5.13%	414,700	8.90%	272,900	8.64%	1,702,300	14.25%	988,900	9.50%
7/1/2024	507,100	12.96%	402,100	6.44%	478,300	10.25%	278,400	8.52%	1,705,100	14.57%	1,198,200	11.11%
<b>Institutional Support</b>												
6/30/2023	642,673	19.26%	1,043,113	23.80%	720,334	18.62%	674,245	26.72%	1,028,625	12.02%	1,648,947	20.71%
6/30/2024	652,500	17.00%	1,324,200	23.89%	787,500	16.91%	725,900	22.99%	1,458,700	12.21%	2,256,500	21.69%
7/1/2024	607,100	15.52%	1,431,200	22.92%	796,000	17.06%	733,600	22.44%	1,539,100	13.15%	2,455,600	22.77%
<b>Operation &amp; Maintenance</b>												
6/30/2023	234,559	7.03%	592,971	13.53%	345,815	8.94%	287,090	11.38%	953,711	11.15%	1,025,042	12.87%
6/30/2024	381,800	9.95%	721,000	13.01%	455,600	9.78%	323,800	10.25%	1,230,900	10.30%	1,422,200	13.67%
7/1/2024	383,000	9.79%	760,600	12.18%	467,800	10.03%	320,800	9.81%	1,248,500	10.67%	1,223,700	11.35%
<b>Scholarships &amp; Fellowships</b>												
6/30/2023	40,579	1.22%	63,197	1.44%	44,947	1.16%	13,588	0.54%	337,522	3.94%	264,499	3.32%
6/30/2024	66,200	1.73%	18,500	0.33%	177,500	3.81%	9,100	0.29%	300,500	2.52%	204,600	1.97%
7/1/2024	66,200	1.69%	18,400	0.29%	77,500	1.66%	7,500	0.23%	420,500	3.59%	80,900	0.75%
<b>Total E&amp;G Expenditures</b>												
6/30/2023	3,336,625	100.00%	4,382,021	100.00%	3,868,421	100.00%	2,523,594	100.00%	8,556,939	100.00%	7,961,700	100.00%
6/30/2024	3,837,300	100.00%	5,542,700	100.00%	4,658,000	100.00%	3,157,500	100.00%	11,944,800	100.00%	10,405,200	100.00%
7/1/2024	3,912,700	100.00%	6,244,000	100.00%	4,665,600	100.00%	3,269,000	100.00%	11,703,600	100.00%	10,782,100	100.00%
<b>Transfers</b>												
6/30/2023	29,200		320,000		503,000		585,500		1,000,000		1,300,000	
6/30/2024	50,000		-		1,741,700		500,000		1,000,000		2,376,800	
7/1/2024	270,900		-		1,252,100		-		-		1,200	
<b>Auxiliaries</b>												
6/30/2023	209,047		124,785		180,190		152,134		386,845		233,299	
6/30/2024	206,200		100,000		180,000		164,000		597,200		223,000	
7/1/2024	206,200		100,000		180,000		154,600		598,300		252,000	
<b>Total E&amp;G Expenditures</b>												
6/30/2023	3,574,872		4,826,806		4,551,611		3,261,228		9,943,784		9,494,999	
6/30/2024	4,093,500		5,642,700		6,579,700		3,821,500		13,542,000		13,005,000	
7/1/2024	4,389,800		6,344,000		6,097,700		3,423,600		12,301,900		11,035,300	

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Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Livingston	%	McKenzie	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%
Instruction												
6/30/2023	3,154,130	59.47%	779,862	42.15%	1,526,952	53.37%	4,362,228	50.35%	4,832,263	64.41%	5,120,193	70.19%
6/30/2024	5,190,000	66.65%	950,600	43.13%	1,661,800	51.72%	5,273,000	50.13%	5,565,100	61.33%	5,724,000	61.73%
7/1/2024	4,463,200	62.94%	979,500	43.51%	1,808,600	52.89%	5,734,000	50.41%	5,719,900	61.83%	5,936,500	62.58%
Research												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support												
6/30/2023	-	0.00%	126,108	6.82%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	147,900	6.71%	-	0.00%	-	0.00%	-	0.00%	142,400	1.54%
7/1/2024	-	0.00%	149,500	6.64%	-	0.00%	-	0.00%	-	0.00%	150,500	1.59%
Subtotal												
6/30/2023	3,154,130	59.47%	905,970	48.97%	1,526,952	53.37%	4,362,228	50.35%	4,832,263	64.41%	5,120,193	70.19%
6/30/2024	5,190,000	66.65%	1,098,500	49.84%	1,661,800	51.72%	5,273,000	50.13%	5,565,100	61.33%	5,866,400	63.27%
7/1/2024	4,463,200	62.94%	1,129,000	50.15%	1,808,600	52.89%	5,734,000	50.41%	5,719,900	61.83%	6,087,000	64.16%
Student Services												
6/30/2023	560,759	10.57%	327,961	17.73%	321,646	11.24%	1,003,991	11.59%	789,336	10.52%	609,541	8.36%
6/30/2024	795,800	10.22%	304,500	13.82%	272,800	8.49%	1,136,400	10.80%	969,000	10.68%	810,900	8.75%
7/1/2024	846,400	11.94%	309,600	13.75%	288,000	8.42%	1,323,300	11.63%	979,000	10.58%	819,000	8.63%
Institutional Support												
6/30/2023	892,612	16.83%	348,567	18.84%	722,789	25.26%	1,649,528	19.04%	1,025,775	13.67%	736,426	10.10%
6/30/2024	1,232,000	15.82%	459,400	20.84%	927,400	28.87%	2,052,300	19.51%	1,294,400	14.26%	1,221,600	13.18%
7/1/2024	1,198,000	16.90%	470,800	20.91%	959,600	28.06%	2,212,600	19.45%	1,302,100	14.08%	1,234,200	13.01%
Operation & Maintenance												
6/30/2023	459,707	8.67%	260,888	14.10%	272,229	9.51%	1,527,167	17.63%	831,006	11.08%	802,825	11.01%
6/30/2024	503,900	6.47%	311,900	14.15%	312,800	9.74%	1,898,000	18.04%	1,174,000	12.94%	1,328,800	14.33%
7/1/2024	518,100	7.31%	313,800	13.94%	330,600	9.67%	1,945,300	17.10%	1,161,100	12.55%	1,304,700	13.75%
Scholarships & Fellowships												
6/30/2023	236,191	4.45%	6,806	0.37%	17,693	0.62%	120,682	1.39%	24,026	0.32%	25,661	0.35%
6/30/2024	65,000	0.83%	29,700	1.35%	38,000	1.18%	160,000	1.52%	72,000	0.79%	44,200	0.48%
7/1/2024	65,000	0.92%	28,000	1.24%	33,000	0.96%	160,000	1.41%	88,200	0.95%	42,100	0.44%
Total E&G Expenditures												
6/30/2023	5,303,399	100.00%	1,850,192	100.00%	2,861,309	100.00%	8,663,596	100.00%	7,502,406	100.00%	7,294,646	100.00%
6/30/2024	7,786,700	100.00%	2,204,000	100.00%	3,212,800	100.00%	10,519,700	100.00%	9,074,500	100.00%	9,271,900	100.00%
7/1/2024	7,090,700	100.00%	2,251,200	100.00%	3,419,800	100.00%	11,375,200	100.00%	9,250,300	100.00%	9,487,000	100.00%
Transfers												
6/30/2023	750,000		200,000		500,000		120,200		200,000		2,899,300	
6/30/2024	-		480,900		475,000		1,909,400		988,200		478,500	
7/1/2024	-		290,200		350,000		1,082,600		-		300,000	
Auxiliaries												
6/30/2023	166,389		77,288		32,692		97,441		323,415		189,680	
6/30/2024	100,000		95,000		-		99,000		365,200		210,000	
7/1/2024	100,000		95,000		-		99,000		335,300		240,000	
Total E&G Expenditures												
6/30/2023	6,219,788		2,127,480		3,394,001		8,881,237		8,025,821		10,383,626	
6/30/2024	7,886,700		2,779,900		3,687,800		12,528,100		10,427,900		9,960,400	
7/1/2024	7,190,700		2,636,400		3,769,800		12,556,800		9,585,600		10,027,000	

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 Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Nashville	%	Northwest	%	Oneida	%	Paris	%	Pulaski	%	Shelbyville	%
<b>Instruction</b>												
6/30/2023	4,700,476	57.07%	3,790,583	54.07%	1,394,638	46.79%	1,633,155	59.26%	1,923,368	45.82%	2,470,542	53.39%
6/30/2024	5,555,100	57.94%	4,290,400	49.81%	1,632,100	45.99%	2,038,400	57.77%	3,062,100	51.19%	2,860,000	52.71%
7/1/2024	5,699,800	57.62%	4,581,600	52.65%	2,120,500	55.66%	1,982,800	57.93%	2,332,900	45.70%	3,080,300	54.27%
<b>Research</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
<b>Public Service</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	7,000	0.20%	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	3,000	0.08%	-	0.00%	-	0.00%	-	0.00%
<b>Academic Support</b>												
6/30/2023	1,969	0.02%	-	0.00%	-	0.00%	109,701	3.98%	67,793	1.62%	85,920	1.86%
6/30/2024	-	0.00%	-	0.00%	-	0.00%	116,200	3.29%	77,500	1.30%	88,600	1.63%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	121,100	3.54%	76,700	1.50%	92,400	1.63%
<b>Subtotal</b>												
6/30/2023	4,702,445	57.09%	3,790,583	54.07%	1,394,638	46.79%	1,742,856	63.24%	1,991,161	47.44%	2,556,462	55.24%
6/30/2024	5,555,100	57.94%	4,290,400	49.81%	1,639,100	46.19%	2,154,600	61.07%	3,139,600	52.48%	2,948,600	54.34%
7/1/2024	5,699,800	57.62%	4,581,600	52.65%	2,123,500	55.74%	2,103,900	61.46%	2,409,600	47.20%	3,172,700	55.89%
<b>Student Services</b>												
6/30/2023	563,194	6.84%	927,375	13.23%	319,367	10.71%	254,359	9.23%	673,674	16.05%	525,658	11.36%
6/30/2024	793,500	8.28%	1,243,800	14.44%	405,300	11.42%	291,500	8.26%	817,000	13.66%	590,100	10.87%
7/1/2024	783,000	7.92%	1,185,900	13.63%	401,600	10.54%	233,200	6.81%	855,600	16.76%	591,200	10.42%
<b>Institutional Support</b>												
6/30/2023	1,745,556	21.19%	1,465,655	20.91%	699,481	23.47%	504,040	18.29%	1,070,113	25.49%	998,048	21.57%
6/30/2024	1,833,500	19.12%	1,809,900	21.01%	852,000	24.01%	664,200	18.83%	1,205,300	20.15%	1,111,600	20.49%
7/1/2024	1,944,900	19.66%	1,807,600	20.77%	838,000	22.00%	679,600	19.85%	1,247,200	24.43%	1,108,000	19.52%
<b>Operation &amp; Maintenance</b>												
6/30/2023	1,062,559	12.90%	738,356	10.53%	329,550	11.06%	251,825	9.14%	379,205	9.03%	519,942	11.24%
6/30/2024	1,231,400	12.84%	1,164,100	13.51%	437,300	12.32%	366,500	10.39%	724,400	12.11%	727,300	13.40%
7/1/2024	1,281,000	12.95%	1,019,600	11.72%	314,700	8.26%	368,300	10.76%	496,600	9.73%	755,600	13.31%
<b>Scholarships &amp; Fellowships</b>												
6/30/2023	162,909	1.98%	88,164	1.26%	237,670	7.97%	2,793	0.10%	83,266	1.98%	27,500	0.59%
6/30/2024	174,500	1.82%	105,800	1.23%	214,800	6.05%	51,400	1.46%	96,100	1.61%	48,700	0.90%
7/1/2024	182,500	1.85%	107,300	1.23%	131,600	3.45%	38,000	1.11%	96,100	1.88%	48,700	0.86%
<b>Total E&amp;G Expenditures</b>												
6/30/2023	8,236,663	100.00%	7,010,133	100.00%	2,980,706	100.00%	2,755,873	100.00%	4,197,419	100.00%	4,627,610	100.00%
6/30/2024	9,588,000	100.00%	8,614,000	100.00%	3,548,500	100.00%	3,528,200	100.00%	5,982,400	100.00%	5,426,300	100.00%
7/1/2024	9,891,200	100.00%	8,702,000	100.00%	3,809,400	100.00%	3,423,000	100.00%	5,105,100	100.00%	5,676,200	100.00%
<b>Transfers</b>												
6/30/2023	-		1,100,000		105,400		400,000		-		200,000	
6/30/2024	1,134,900		5,592,200		547,400		406,400		1,650,000		663,600	
7/1/2024	50,000		1,598,900		1,600		301,200		-		191,700	
<b>Auxiliaries</b>												
6/30/2023	139,000		321,981		171,171		199,508		213,965		109,376	
6/30/2024	130,000		300,000		195,500		198,200		185,500		110,000	
7/1/2024	125,000		300,000		195,500		218,200		191,000		110,000	
<b>Total E&amp;G Expenditures</b>												
6/30/2023	8,375,663		8,432,114		3,257,277		3,355,381		4,411,384		4,936,986	
6/30/2024	10,852,900		14,506,200		4,291,400		4,132,800		7,817,900		6,199,900	
7/1/2024	10,066,200		10,600,900		4,006,500		3,942,400		5,296,100		5,977,900	

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Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Total TCATs	%	TBR	%	Total System	%
<b>Instruction</b>						
6/30/2023	72,028,240	57.23%	-	0.00%	330,441,133	47.38%
6/30/2024	87,979,400	56.26%	-	0.00%	405,863,600	44.85%
7/1/2024	89,941,300	56.39%	-	0.00%	419,122,900	45.25%
<b>Research</b>						
6/30/2023	-	0.00%	-	0.00%	-	0.00%
6/30/2024	-	0.00%	-	0.00%	-	0.00%
7/1/2024	-	0.00%	-	0.00%	-	0.00%
<b>Public Service</b>						
6/30/2023	41,527	0.03%	-	0.00%	3,277,417	0.47%
6/30/2024	56,300	0.04%	-	0.00%	5,153,400	0.57%
7/1/2024	35,800	0.02%	-	0.00%	4,556,000	0.49%
<b>Academic Support</b>						
6/30/2023	1,325,512	1.05%	-	0.00%	44,776,344	6.42%
6/30/2024	1,678,500	1.07%	-	0.00%	55,357,500	6.12%
7/1/2024	1,747,500	1.10%	-	0.00%	59,388,700	6.41%
<b>Subtotal</b>						
6/30/2023	73,395,279	58.32%	-	0.00%	378,494,894	54.27%
6/30/2024	89,714,200	57.36%	-	0.00%	466,374,500	51.54%
7/1/2024	91,724,600	57.51%	-	0.00%	483,067,600	52.15%
<b>Student Services</b>						
6/30/2023	12,962,410	10.30%	-	0.00%	76,658,206	10.99%
6/30/2024	16,600,400	10.61%	-	0.00%	102,601,200	11.34%
7/1/2024	17,935,200	11.24%	-	0.00%	107,913,600	11.65%
<b>Institutional Support</b>						
6/30/2023	23,107,759	18.36%	52,132,676	100.00%	149,925,744	21.50%
6/30/2024	27,920,800	17.85%	87,614,000	99.99%	214,579,400	23.71%
7/1/2024	29,133,400	18.26%	77,075,700	99.99%	210,635,300	22.74%
<b>Operation &amp; Maintenance</b>						
6/30/2023	14,328,881	11.38%	-	0.00%	80,604,579	11.56%
6/30/2024	19,781,100	12.65%	-	0.00%	104,574,300	11.56%
7/1/2024	18,808,700	11.79%	-	0.00%	107,534,000	11.61%
<b>Scholarships &amp; Fellowships</b>						
6/30/2023	2,063,780	1.64%	-	0.00%	11,795,240	1.69%
6/30/2024	2,376,800	1.52%	5,000	0.01%	16,832,200	1.86%
7/1/2024	1,905,000	1.19%	5,000	0.01%	17,094,100	1.85%
<b>Total E&amp;G Expenditures</b>						
6/30/2023	125,858,109	100.00%	52,132,676	100.00%	697,478,663	100.00%
6/30/2024	156,393,300	100.00%	87,619,000	100.00%	904,961,600	100.00%
7/1/2024	159,506,900	100.00%	77,080,700	100.00%	926,244,600	100.00%
<b>Transfers</b>						
6/30/2023	13,333,010		1,000,000		114,119,588	
6/30/2024	22,302,600		1,000,000		136,143,600	
7/1/2024	6,616,300		1,000,000		28,230,700	
<b>Auxiliaries</b>						
6/30/2023	4,124,026		-		5,884,457	
6/30/2024	4,532,800		-		6,377,700	
7/1/2024	4,568,100		-		6,408,700	
<b>Total E&amp;G Expenditures</b>						
6/30/2023	143,315,145		53,132,676		817,482,708	
6/30/2024	183,228,700		88,619,000		1,047,482,900	
7/1/2024	170,691,300		78,080,700		960,884,000	

Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	ChSCC	%	CISCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%
<b>Salaries</b>												
6/30/2023	34,271,129	57.16%	12,942,096	52.18%	18,016,817	47.28%	12,456,752	53.42%	12,818,851	56.30%	21,339,757	55.54%
6/30/2024	38,679,000	54.45%	14,072,100	49.68%	19,335,800	49.66%	14,031,000	53.68%	15,503,600	50.26%	25,751,900	50.36%
7/1/2024	39,522,000	54.44%	14,132,000	48.76%	21,571,100	53.35%	15,119,000	54.10%	16,045,800	50.60%	26,464,400	51.27%
<b>Employee Benefits</b>												
6/30/2023	13,150,419	21.93%	4,810,943	19.40%	11,429,193	29.99%	6,377,165	27.35%	5,071,872	22.28%	7,946,381	20.68%
6/30/2024	14,292,000	20.12%	6,555,300	23.14%	7,745,200	19.89%	5,984,700	22.89%	7,186,000	23.30%	9,820,100	19.20%
7/1/2024	15,641,900	21.55%	6,178,300	21.32%	8,962,600	22.17%	6,405,900	22.92%	7,412,600	23.38%	10,086,100	19.54%
<b>Travel</b>												
6/30/2023	561,772	0.94%	279,608	1.13%	349,516	0.92%	231,628	0.99%	168,777	0.74%	532,433	1.39%
6/30/2024	1,170,400	1.65%	402,900	1.42%	424,400	1.09%	404,300	1.55%	332,200	1.08%	696,700	1.36%
7/1/2024	1,228,800	1.69%	405,300	1.40%	427,100	1.06%	402,600	1.44%	323,600	1.02%	657,800	1.27%
<b>Operating Expenses</b>												
6/30/2023	11,720,730	19.55%	6,734,791	27.15%	7,725,690	20.27%	4,167,264	17.87%	4,673,669	20.53%	8,206,961	21.36%
6/30/2024	16,229,100	22.85%	7,297,200	25.76%	11,170,400	28.69%	5,537,000	21.18%	7,806,600	25.31%	14,849,100	29.04%
7/1/2024	15,864,400	21.85%	8,264,500	28.52%	9,436,400	23.34%	5,847,100	20.92%	7,908,600	24.94%	14,389,300	27.88%
<b>Capital Outlay</b>												
6/30/2023	254,508	0.42%	35,018	0.14%	586,613	1.54%	83,798	0.36%	34,947	0.15%	397,624	1.03%
6/30/2024	668,600	0.94%	-	0.00%	258,200	0.66%	183,600	0.70%	19,400	0.06%	18,000	0.04%
7/1/2024	337,300	0.46%	-	0.00%	32,500	0.08%	171,500	0.61%	19,400	0.06%	18,000	0.03%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	59,958,558	100.00%	24,802,456	100.00%	38,107,829	100.00%	23,316,607	100.00%	22,768,116	100.00%	38,423,156	100.00%
6/30/2024	71,039,100	100.00%	28,327,500	100.00%	38,934,000	100.00%	26,140,600	100.00%	30,847,800	100.00%	51,135,800	100.00%
7/1/2024	72,594,400	100.00%	28,980,100	100.00%	40,429,700	100.00%	27,946,100	100.00%	31,710,000	100.00%	51,615,600	100.00%

Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	NASCC	%	NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%
<b>Salaries</b>												
6/30/2023	23,699,347	56.03%	22,354,425	53.76%	39,937,738	55.56%	-	0.00%	31,820,354	54.81%	27,701,522	56.34%
6/30/2024	25,243,500	54.38%	25,074,000	51.66%	44,895,100	54.11%	29,715,000	53.84%	34,875,900	54.52%	32,374,900	52.52%
7/1/2024	31,398,200	55.22%	26,544,000	54.04%	48,670,800	56.89%	30,799,600	55.12%	37,595,400	57.53%	34,661,500	52.65%
<b>Employee Benefits</b>												
6/30/2023	8,554,176	20.22%	8,825,601	21.22%	15,171,252	21.10%	-	0.00%	11,037,264	19.01%	11,090,875	22.56%
6/30/2024	8,938,600	19.25%	9,933,000	20.47%	16,413,000	19.78%	10,476,500	18.98%	11,181,900	17.48%	15,021,500	24.37%
7/1/2024	11,374,300	20.00%	10,022,700	20.40%	16,021,000	18.73%	11,608,500	20.78%	11,375,200	17.41%	15,420,900	23.42%
<b>Travel</b>												
6/30/2023	80,270	0.19%	398,670	0.96%	636,605	0.89%	-	0.00%	537,648	0.93%	460,013	0.94%
6/30/2024	110,800	0.24%	686,000	1.41%	1,262,000	1.52%	799,700	1.45%	614,800	0.96%	484,900	0.79%
7/1/2024	136,100	0.24%	731,900	1.49%	1,402,500	1.64%	724,600	1.30%	531,800	0.81%	577,000	0.88%
<b>Operating Expenses</b>												
6/30/2023	9,549,866	22.58%	8,066,580	19.40%	15,272,928	21.25%	-	0.00%	13,806,521	23.78%	9,770,837	19.87%
6/30/2024	11,255,000	24.24%	11,954,300	24.63%	19,625,600	23.65%	13,382,300	24.25%	17,264,600	26.99%	13,098,600	21.25%
7/1/2024	12,609,000	22.18%	11,516,900	23.44%	19,273,400	22.53%	12,330,900	22.07%	15,816,800	24.20%	14,148,000	21.49%
<b>Capital Outlay</b>												
6/30/2023	417,612	0.99%	1,939,341	4.66%	866,411	1.21%	-	0.00%	857,769	1.48%	145,661	0.30%
6/30/2024	876,300	1.89%	885,600	1.82%	778,100	0.94%	812,900	1.47%	28,000	0.04%	661,300	1.07%
7/1/2024	1,339,700	2.36%	307,800	0.63%	188,700	0.22%	411,700	0.74%	28,000	0.04%	1,032,500	1.57%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	42,301,271	100.00%	41,584,617	100.00%	71,884,934	100.00%	-	0.00%	58,059,556	100.00%	49,168,908	100.00%
6/30/2024	46,424,200	100.00%	48,532,900	100.00%	82,973,800	100.00%	55,186,400	100.00%	63,965,200	100.00%	61,641,200	100.00%
7/1/2024	56,857,300	100.00%	49,123,300	100.00%	85,556,400	100.00%	55,875,300	100.00%	65,347,200	100.00%	65,839,900	100.00%

Tennessee Board of Regents  
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	WSCC	%	Community Colleges	%
Salaries				
6/30/2023	25,971,611	52.88%	283,330,399	54.54%
6/30/2024	28,500,000	51.07%	348,051,800	52.66%
7/1/2024	29,745,100	51.48%	372,268,900	53.98%
Employee Benefits				
6/30/2023	11,835,972	24.10%	115,301,113	22.20%
6/30/2024	12,657,400	22.68%	136,205,200	20.61%
7/1/2024	13,361,000	23.12%	143,871,000	20.86%
Travel				
6/30/2023	789,903	1.61%	5,026,843	0.97%
6/30/2024	1,521,200	2.73%	8,910,300	1.35%
7/1/2024	1,310,700	2.27%	8,859,800	1.28%
Operating Expenses				
6/30/2023	9,603,207	19.55%	109,299,044	21.04%
6/30/2024	13,010,900	23.32%	162,480,700	24.58%
7/1/2024	13,109,900	22.69%	160,515,200	23.27%
Capital Outlay				
6/30/2023	911,177	1.86%	6,530,479	1.26%
6/30/2024	111,300	0.20%	5,301,300	0.80%
7/1/2024	255,000	0.44%	4,142,100	0.60%
Total Unrestricted E&G				
6/30/2023	49,111,870	100.00%	519,487,878	100.00%
6/30/2024	55,800,800	100.00%	660,949,300	100.00%
7/1/2024	57,781,700	100.00%	689,657,000	100.00%

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Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	Athens	%	Chattanooga	%	Crossville	%	Crump	%	Dickson	%	Elizabethton	%
<b>Salaries</b>												
6/30/2023	1,371,099	49.23%	4,118,194	52.53%	2,316,492	51.94%	2,067,559	49.60%	4,154,421	55.11%	2,932,753	56.91%
6/30/2024	1,796,800	52.88%	4,466,300	50.85%	2,519,300	48.09%	2,369,900	40.59%	4,547,400	53.01%	3,231,500	51.66%
7/1/2024	1,843,500	53.67%	4,479,500	50.56%	2,773,400	49.00%	3,274,900	57.00%	5,040,700	56.86%	3,516,100	51.09%
<b>Employee Benefits</b>												
6/30/2023	605,705	21.75%	1,614,874	20.60%	1,000,922	22.44%	823,825	19.76%	1,730,127	22.95%	1,149,105	22.30%
6/30/2024	648,900	19.10%	1,778,000	20.24%	1,208,300	23.07%	956,700	16.39%	1,855,300	21.63%	1,383,100	22.11%
7/1/2024	649,100	18.90%	1,957,500	22.09%	1,274,100	22.51%	1,305,000	22.71%	1,889,000	21.31%	1,320,700	19.19%
<b>Travel</b>												
6/30/2023	5,674	0.20%	184,181	2.35%	49,668	1.11%	72,677	1.74%	26,001	0.34%	75,965	1.47%
6/30/2024	24,800	0.73%	181,100	2.06%	40,700	0.78%	116,400	1.99%	60,500	0.71%	122,500	1.96%
7/1/2024	26,500	0.77%	145,500	1.64%	35,000	0.62%	68,900	1.20%	49,600	0.56%	155,600	2.26%
<b>Operating Expenses</b>												
6/30/2023	802,728	28.82%	1,922,627	24.52%	1,092,866	24.50%	1,154,509	27.69%	1,489,620	19.76%	995,451	19.32%
6/30/2024	927,700	27.30%	2,258,200	25.71%	1,469,900	28.06%	2,379,800	40.76%	2,087,900	24.34%	1,511,300	24.16%
7/1/2024	916,000	26.67%	2,277,700	25.71%	1,516,000	26.78%	1,086,400	18.91%	1,886,300	21.28%	1,889,300	27.45%
<b>Capital Outlay</b>												
6/30/2023	-	0.00%	-	0.00%	-	0.00%	50,145	1.20%	137,669	1.83%	-	0.00%
6/30/2024	-	0.00%	99,400	1.13%	-	0.00%	15,500	0.27%	26,500	0.31%	7,100	0.11%
7/1/2024	-	0.00%	-	0.00%	62,000	1.10%	10,500	0.18%	-	0.00%	-	0.00%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	2,785,206	100.00%	7,839,876	100.00%	4,459,948	100.00%	4,168,715	100.00%	7,537,838	100.00%	5,153,274	100.00%
6/30/2024	3,398,200	100.00%	8,783,000	100.00%	5,238,200	100.00%	5,838,300	100.00%	8,577,600	100.00%	6,255,500	100.00%
7/1/2024	3,435,100	100.00%	8,860,200	100.00%	5,660,500	100.00%	5,745,700	100.00%	8,865,600	100.00%	6,881,700	100.00%



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	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%
<b>Salaries</b>												
6/30/2023	2,035,228	61.00%	2,282,931	52.10%	2,112,991	54.62%	1,354,030	53.65%	4,458,683	52.11%	3,715,112	46.66%
6/30/2024	2,137,700	55.71%	2,784,500	50.24%	2,141,700	45.98%	1,801,300	57.05%	5,722,200	47.91%	5,249,300	50.45%
7/1/2024	2,234,500	57.11%	3,112,000	49.84%	2,249,300	48.21%	1,913,700	58.54%	5,806,200	49.61%	5,952,100	55.20%
<b>Employee Benefits</b>												
6/30/2023	725,951	21.76%	1,016,415	23.20%	937,888	24.24%	598,832	23.73%	1,982,266	23.17%	1,516,855	19.05%
6/30/2024	832,100	21.68%	1,288,000	23.24%	871,800	18.72%	742,700	23.52%	2,623,900	21.97%	1,819,100	17.48%
7/1/2024	803,600	20.54%	1,485,000	23.78%	871,300	18.67%	710,400	21.73%	2,720,300	23.24%	2,040,200	18.92%
<b>Travel</b>												
6/30/2023	19,328	0.58%	28,792	0.66%	45,596	1.18%	25,899	1.03%	58,429	0.68%	139,078	1.75%
6/30/2024	56,500	1.47%	65,000	1.17%	71,500	1.53%	14,400	0.46%	139,800	1.17%	165,800	1.59%
7/1/2024	56,500	1.44%	104,500	1.67%	71,500	1.53%	19,200	0.59%	139,300	1.19%	150,600	1.40%
<b>Operating Expenses</b>												
6/30/2023	556,118	16.67%	1,052,233	24.01%	771,946	19.96%	544,833	21.59%	2,027,870	23.70%	2,611,090	32.80%
6/30/2024	811,000	21.13%	1,405,200	25.35%	1,552,000	33.32%	563,100	17.83%	2,801,900	23.46%	3,074,000	29.54%
7/1/2024	818,100	20.91%	1,542,500	24.70%	1,452,500	31.13%	605,700	18.53%	2,964,700	25.33%	2,639,200	24.48%
<b>Capital Outlay</b>												
6/30/2023	-	0.00%	1,650	0.04%	-	0.00%	-	0.00%	29,691	0.35%	(20,435)	-0.26%
6/30/2024	-	0.00%	-	0.00%	21,000	0.45%	36,000	1.14%	657,000	5.50%	97,000	0.93%
7/1/2024	-	0.00%	-	0.00%	21,000	0.45%	20,000	0.61%	73,100	0.62%	-	0.00%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	3,336,625	100.00%	4,382,021	100.00%	3,868,421	100.00%	2,523,594	100.00%	8,556,939	100.00%	7,961,700	100.00%
6/30/2024	3,837,300	100.00%	5,542,700	100.00%	4,658,000	100.00%	3,157,500	100.00%	11,944,800	100.00%	10,405,200	100.00%
7/1/2024	3,912,700	100.00%	6,244,000	100.00%	4,665,600	100.00%	3,269,000	100.00%	11,703,600	100.00%	10,782,100	100.00%

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	Livingston	%	McKenzie	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%
<b>Salaries</b>												
6/30/2023	2,714,208	51.18%	827,357	44.72%	1,577,152	55.12%	4,596,025	53.05%	3,797,141	50.61%	4,219,038	57.84%
6/30/2024	3,010,300	38.66%	928,100	42.11%	1,766,600	54.99%	5,591,900	53.16%	4,412,800	48.63%	4,942,200	53.30%
7/1/2024	3,260,300	45.98%	983,800	43.70%	1,834,500	53.64%	6,629,600	58.28%	4,537,300	49.05%	5,183,700	54.64%
<b>Employee Benefits</b>												
6/30/2023	1,098,755	20.72%	429,303	23.20%	567,359	19.83%	1,755,939	20.27%	1,528,143	20.37%	1,433,999	19.66%
6/30/2024	1,658,500	21.30%	497,400	22.57%	619,300	19.28%	1,805,600	17.16%	1,870,000	20.61%	1,582,800	17.07%
7/1/2024	1,678,800	23.68%	497,600	22.10%	704,900	20.61%	1,645,900	14.47%	1,870,000	20.22%	1,652,500	17.42%
<b>Travel</b>												
6/30/2023	34,694	0.65%	20,956	1.13%	14,772	0.52%	48,938	0.56%	91,417	1.22%	100,160	1.37%
6/30/2024	91,300	1.17%	31,000	1.41%	19,500	0.61%	56,200	0.53%	98,500	1.09%	176,300	1.90%
7/1/2024	54,500	0.77%	31,000	1.38%	34,500	1.01%	61,800	0.54%	99,500	1.08%	174,600	1.84%
<b>Operating Expenses</b>												
6/30/2023	1,407,494	26.54%	572,576	30.95%	695,913	24.32%	2,239,738	25.85%	1,791,705	23.88%	1,496,476	20.51%
6/30/2024	2,137,400	27.45%	747,500	33.92%	783,900	24.40%	2,970,000	28.23%	2,687,900	29.62%	2,422,200	26.12%
7/1/2024	2,097,100	29.58%	738,800	32.82%	815,900	23.86%	2,941,900	25.86%	2,743,500	29.66%	2,476,200	26.10%
<b>Capital Outlay</b>												
6/30/2023	48,248	0.91%	-	0.00%	6,113	0.21%	22,956	0.26%	294,000	3.92%	44,973	0.62%
6/30/2024	889,200	11.42%	-	0.00%	23,500	0.73%	96,000	0.91%	5,300	0.06%	148,400	1.60%
7/1/2024	-	0.00%	-	0.00%	30,000	0.88%	96,000	0.84%	-	0.00%	-	0.00%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	5,303,399	100.00%	1,850,192	100.00%	2,861,309	100.00%	8,663,596	100.00%	7,502,406	100.00%	7,294,646	100.00%
6/30/2024	7,786,700	100.00%	2,204,000	100.00%	3,212,800	100.00%	10,519,700	100.00%	9,074,500	100.00%	9,271,900	100.00%
7/1/2024	7,090,700	100.00%	2,251,200	100.00%	3,419,800	100.00%	11,375,200	100.00%	9,250,300	100.00%	9,487,000	100.00%

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	Nashville	%	Northwest	%	Oneida	%	Paris	%	Pulaski	%	Shelbyville	%
<b>Salaries</b>												
6/30/2023	4,446,459	53.98%	3,870,651	55.22%	1,368,885	45.92%	1,479,855	53.70%	2,275,909	54.22%	2,555,660	55.23%
6/30/2024	5,068,100	52.86%	4,519,700	52.47%	1,526,500	43.02%	1,683,200	47.71%	2,594,900	43.38%	2,852,600	52.57%
7/1/2024	5,281,300	53.39%	4,818,200	55.37%	2,065,900	54.23%	1,655,600	48.37%	2,693,200	52.76%	2,916,500	51.38%
<b>Employee Benefits</b>												
6/30/2023	1,734,144	21.05%	1,549,104	22.10%	624,702	20.96%	720,863	26.16%	1,038,881	24.75%	1,062,508	22.96%
6/30/2024	2,028,600	21.16%	1,948,800	22.62%	657,200	18.52%	891,300	25.26%	1,220,500	20.40%	1,179,100	21.73%
7/1/2024	2,107,100	21.30%	1,966,900	22.60%	745,500	19.57%	765,200	22.35%	1,210,700	23.72%	1,242,500	21.89%
<b>Travel</b>												
6/30/2023	60,156	0.73%	25,079	0.36%	37,239	1.25%	21,063	0.76%	89,553	2.13%	10,483	0.23%
6/30/2024	65,900	0.69%	49,500	0.57%	58,100	1.64%	53,400	1.51%	100,800	1.68%	44,000	0.81%
7/1/2024	54,500	0.55%	47,500	0.55%	44,300	1.16%	49,200	1.44%	68,200	1.34%	36,000	0.63%
<b>Operating Expenses</b>												
6/30/2023	1,983,922	24.09%	1,565,299	22.33%	941,609	31.59%	534,092	19.38%	780,791	18.60%	952,610	20.59%
6/30/2024	2,401,500	25.05%	1,988,800	23.09%	1,306,700	36.82%	900,300	25.52%	1,060,900	17.73%	1,267,700	23.36%
7/1/2024	2,448,300	24.75%	1,869,400	21.48%	953,700	25.04%	953,000	27.84%	1,103,000	21.61%	1,406,700	24.78%
<b>Capital Outlay</b>												
6/30/2023	11,982	0.15%	-	0.00%	8,271	0.28%	-	0.00%	12,285	0.29%	46,349	1.00%
6/30/2024	23,900	0.25%	107,200	1.24%	-	0.00%	-	0.00%	1,005,300	16.80%	82,900	1.53%
7/1/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	30,000	0.59%	74,500	1.31%
<b>Total Unrestricted E&amp;G</b>												
6/30/2023	8,236,663	100.00%	7,010,133	100.00%	2,980,706	100.00%	2,755,873	100.00%	4,197,419	100.00%	4,627,610	100.00%
6/30/2024	9,588,000	100.00%	8,614,000	100.00%	3,548,500	100.00%	3,528,200	100.00%	5,982,400	100.00%	5,426,300	100.00%
7/1/2024	9,891,200	100.00%	8,702,000	100.00%	3,809,400	100.00%	3,423,000	100.00%	5,105,100	100.00%	5,676,200	100.00%

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		Total TCATs	%	TBR	%	Total System	%
Salaries	6/30/2023	66,647,833	52.95%	18,537,026	35.56%	368,515,258	52.84%
	6/30/2024	77,664,800	49.66%	21,001,500	23.97%	446,718,100	49.36%
	7/1/2024	84,055,800	52.70%	22,695,500	29.44%	479,020,200	51.72%
Employee Benefits	6/30/2023	27,246,465	21.65%	7,326,810	14.05%	149,874,388	21.49%
	6/30/2024	31,967,000	20.44%	8,438,700	9.63%	176,610,900	19.52%
	7/1/2024	33,113,800	20.76%	8,865,000	11.50%	185,849,800	20.06%
Travel	6/30/2023	1,285,798	1.02%	477,232	0.92%	6,789,873	0.97%
	6/30/2024	1,903,500	1.22%	684,600	0.78%	11,498,400	1.27%
	7/1/2024	1,778,300	1.11%	770,400	1.00%	11,408,500	1.23%
Operating Expenses	6/30/2023	29,984,116	23.82%	25,791,608	49.47%	165,074,768	23.67%
	6/30/2024	41,516,800	26.55%	57,419,400	65.53%	261,416,900	28.89%
	7/1/2024	40,141,900	25.17%	44,749,800	58.06%	245,406,900	26.49%
Capital Outlay	6/30/2023	693,897	0.55%	-	0.00%	7,224,376	1.04%
	6/30/2024	3,341,200	2.14%	74,800	0.09%	8,717,300	0.96%
	7/1/2024	417,100	0.26%	-	0.00%	4,559,200	0.49%
Total Unrestricted E&G	6/30/2023	125,858,109	100.00%	52,132,676	100.00%	697,478,663	100.00%
	6/30/2024	156,393,300	100.00%	87,619,000	100.00%	904,961,600	100.00%
	7/1/2024	159,506,900	100.00%	77,080,700	100.00%	926,244,600	100.00%