

**TENNESSEE BOARD OF REGENTS**  
**Quarterly Board Meeting**  
**Friday, September 20, 2024 – 9:30 a.m. (Central)**  
**Agenda**

- I. **Minutes**
  - A. June 13, 2024 Quarterly Board Meeting
- II. **Report of Interim Action**
- III. **Report of the Committees**
  - A. Report of the Academic Policies and Programs/Student Life Committee Meeting on September 19, 2024
  - B. Report of the External Affairs Committee Meeting on September 19, 2024
  - C. Report of the Workforce Development Committee Meeting on September 19, 2024
  - D. Report of the Audit Committee Meeting on August 27, 2024
  - E. Report of the Finance and Business Operations Committee Meeting on September 19, 2024
  - F. Report of the Personnel and Compensation Committee Meeting on September 19, 2024
- IV. **Report of the Regents Award for Excellence in Philanthropy**
- V. **Report of the Chancellor**
  - Student Access and Success Data
- VI. **Unfinished Business**
- VII. **New Business**
  - A. Consent Agenda:
    - 1. Revisions to TBR Policy 1.08.04.00, Personally Identifiable Information
    - 2. Revisions to TBR Policy 1.08.03.00, Digital Identity, Authentication Management, and Access Control
  - B. Recommendation for Next President at TCAT Jackson (*Tydings*)
  - C. Proposed 2025 Meeting Dates (*Tydings*)

- *This meeting will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/september-2024-quarterly-board-meeting>.*
- *Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).*



# QUARTERLY BOARD MEETING

## Schedule of Events

TIME	EVENT	LOCATION
3:00 p.m.	Hotel Check-In	Holiday Inn Express & Suites (731-286-1021) Sleep Inn & Suites (731-287-0248)

### THURSDAY, SEPTEMBER 19

TIME	EVENT	LOCATION
6:30 - 9:30 a.m.	Hotel's Complimentary Breakfast	
8:00 a.m.	Registration Opens	DSCC Student Center
8:15 a.m.	Bus Departs for DSCC Campus	Holiday Inn Express
8:30 a.m.	Bus Departs for TCAT Northwest Tour	DSCC Student Center
10:00 a.m.	Bus Dropoff & Pick Up at hotels and Return to DSCC Campus	DSCC Student Center
11:00 - 11:45 a.m.	DSCC Campus Tours	Dr. Carl Christian Andersen Hall, Front Entryway Facing Student Center
11:30 a.m.	Lunch	Sells Family Lobby DSCC Learning Resource Center
1:00 p.m.	TBR Committee Meetings	FCNB Auditorium, Dr. Carl Christian Andersen Hall

Committee meetings will begin immediately following lunch and will proceed throughout the afternoon. At the conclusion of the meetings, guests may return to the hotel or stay for the reception. Transportation will be provided to the hotel.

6:00 - 6:45 p.m.	Reception	DSCC Student Center
7:15 p.m.	Dinner	E.H. Lannom, Jr. Gymnasium, DSCC Campus
8:15 - 10:15 p.m.	Hospitality Suite - Sponsored by TCAT Henry/Carroll	Holiday Inn Express & Suites

\*Transportation for the reception 5:40 p.m., departing the hotel at 5:50 p.m. to DSCC.

\*Transportation for the dinner 6:50 p.m., departing the hotel at 7:00 p.m. to DSCC.

\*Transportation will be provided from the reception in the Student Center to the dinner in the gymnasium.

\*Transportation back to the hotels will begin at 8:15 p.m., and will run every 15 minutes.

\*A phone number will be provided if additional pick up times are needed.

\*\*A guest hospitality suite stocked with snacks and refreshments is located in the Holiday Inn Express.

### FRIDAY, SEPTEMBER 20

TIME	EVENT	LOCATION
8:00 - 9:00 a.m.	Continental Breakfast sponsored by TCAT Northwest	DSCC Student Center
9:00 a.m.	Welcome and Presentations • Dr. Scott Cook, DSCC President, Dyersburg State Community College • Mr. John Penn Ridgeway, President, TCAT Henry/Carroll • Dr. Youlanda Jones, President, TCAT Northwest	FCNB Auditorium, Dr. Carl Christian Andersen Hall
9:30 a.m.	TBR Quarterly Meeting	FCNB Auditorium, Dr. Carl Christian Andersen Hall
10:45 a.m.	Box lunches available	Dr. Carl Christian Andersen Hall Lobby

# Dyersburg State Community College

## Dyersburg Campus Map

1510 Lake Road, Dyersburg, TN 38024



**TENNESSEE BOARD OF REGENTS**  
**Quarterly Board Meeting**  
**September 19 and 20, 2024**

**EXECUTIVE SUMMARY**

**Thursday, September 19, 2024**

**I. COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS/STUDENT LIFE**

**1. CONSENT AGENDA**

**A. Proposed Revisions to TBR Policy 2.01.00.00, General Education Requirements and Degree Requirements**

The review process for Policy 2.01.00.00 began in March 2024 with the General Education Core Steering Committee and was presented for first reading at the April 2024 Joint Academic Affairs/Student Affairs and Faculty Sub-council meetings. The policy was posted for a one-month, open comment period for all sub-council members, and suggested revisions were incorporated into the proposed final document. Those revisions are grouped into the following:

1. Reference the 2025 TBR Core framework document. (§I.A)
2. Remove sections pertaining to university governance and degrees. (§II. A)
3. Remove clauses more appropriate for other policies.
  - 2.00.01.06 Articulation and Transfer (§II.B.3)
  - 2.03.00.00 Admission at the Community Colleges (§IV)
  - 2.03.00.02 Community College Learning Support (§II.C)
4. Remove inactive links. (§I.C)
5. Specify degrees with special distribution requirements. (§I.D)
6. Delete defunct deficiency thresholds. (§II.D.)
7. Include Core course approval process. (§III)
8. General language cleanup/clarification/organization.

The proposed revised policy passed unanimously through the Joint Academic Affairs/Student Affairs Sub-council and the Faculty Sub-council during their July 2024 meetings. The proposed revisions were approved by the Presidents Council during their meeting on August 7, 2024. Policy 2.01.00.00 General Education Requirements and Degree Requirements is scheduled for the consent agenda at the Board's September 2024 meeting of the Committee on Academic Policies and Programs/Student Life.

## Executive Summary – September 2024 Quarterly Meeting

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### 2. **TCAT PROGRAM APPROVALS** (*Vice Chancellor Jothany Reed*)

Eighteen (18) program proposals are being presented for the Committee’s review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Seventeen (17) academic actions were submitted for September 2024 by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy 2.01.02.00, requiring only notification to the Vice-Chancellor.

### 3. **INSTITUTIONAL MISSION PROFILES** (*Executive Vice Chancellor Russ Deaton*)

Per the Complete College Act of 2010 and reiterated in the FOCUS Act of 2016, the Tennessee Higher Education Commission (THEC) reviews and approves Institutional Mission Profiles annually for all community colleges and universities. In addition, TBR considers it a best practice to have the Board regularly review and approve Institutional Mission Statements as part of accreditation requirements. Each community college’s draft profile and mission statement are included for review. The institutional mission profiles are used primarily to communicate the institution’s distinct mission to stakeholders, and as a guide for THEC in the development of the outcomes-based funding formula. Institutions submit the proposed profile to their respective governing board for review and action before submission to THEC for action. If approved, TBR will submit the profiles to THEC for review and action at its November 2024 quarterly meeting, and it will provide each community college with its approved mission statement as it prepares for work related to institutional accreditation.

### 4. **2025 TBR GENERAL EDUCATION CORE** (*Vice Chancellor Jothany Reed/Associate Vice Chancellor Robert Denn*)

The 2025 TBR Core was unanimously approved by the 13 community colleges in March and will go into effect in the fall term next year. This is the first revision of general education since its inception in 2002. The 2025 Core is the product of a 5-year effort involving hundreds of faculty members, academic affairs leaders, student affairs personnel, institutional research teams, and research librarians.

The foundational framework of the new model is the Core Competency Constellation; all category and course learning outcomes align with these 7 Core Competencies:

Scientific Inquiry & Mathematical Reasoning  
Creative & Artistic Expression  
Global & Cultural Awareness  
Information Literacy  
Communication  
Ethical Reasoning  
Critical Thinking

## Executive Summary – September 2024 Quarterly Meeting

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Leading up to the Core launch, each institution will engage in a Core Campaign with the purpose of cultivating awareness about the relevant, integral, and holistic nature of general education and its importance to students' personal and professional lives.

### 5. RESEARCH AND INNOVATION PROJECTS *(Executive Vice Chancellor Russ Deaton/ Assistant Vice Chancellor Amy Moreland)*

TBR's Office of Policy and Strategy conducts research projects to develop a deeper understanding of student outcomes, the barriers that students may encounter, and the practices that may improve student outcomes. With support from federal, state, and philanthropic grants, these projects explore innovative practices and test their effectiveness in improving student outcomes.

In this informational update, TBR staff will provide an overview of the goals, findings, and potential next steps for three current Research and Innovation Projects. These projects include:

- **The Tennessee Coaching Project:** a three-year pilot project at Jackson and Northeast State Community Colleges to test the impact of a new model of student success coaching for students who are placed into learning support and adult learners.
- **Fast Track to Success:** a two-year research project to explore student outcomes in 7-week accelerated courses, in partnership with Chattanooga, Dyersburg, and Nashville State Community Colleges.
- **Reimagining the Community College Experience:** a three-year pilot project to create academic programs and experience where every first-time student can earn a stackable workforce certificate in their first year of college, supported by robust career advising and exploration opportunities.

## II. COMMITTEE ON PERSONNEL AND COMPENSATION

### 1. CONSENT AGENDA

#### A. Promotion Recommendation at Pellissippi State Community College

The Board will be asked to approve one recommendation for promoting faculty serving at Pellissippi Community Colleges. President Anthony Wise's has recommended Allison McKittrick, Library faculty, for promotion from Assistant Professor to Associate Professor. This request was inadvertently omitted in the June 2024 materials, so the request is for approval of the promotion with a backdate to July 1, 2024, to ensure the faculty member receives the appropriate compensation.

## Executive Summary – September 2024 Quarterly Meeting

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### **B. Faculty Promotion Increases Corrections from Pellissippi State Community College**

In the June faculty promotion increase requests, Pellissippi State (PSCC) mistakenly omitted one (1) faculty members from their promotion list and list of corresponding increases. That individual and the applicable increase are below:

Name:	Allison McKittrick
Department:	Library Faculty
Current rank:	Assistant Professor
Proposed rank:	Associate Professor
Current salary:	\$60,540
Increase amount:	\$3,030
New salary:	\$63,570

Additionally, PSCC mistakenly sent through the wrong salary increase information on a faculty member in June:

Name:	Caleb Williamson
Department:	Computer Information Technology
Approved rank:	Associate Professor
Approved amount:	\$3,220
Correct amount:	\$4,020
Difference:	\$800

### **C. Revisions to TBR Policy 6.04.00.00 Pregnancy, Childbirth, and Related Medical Conditions**

Proposed revisions to this policy are designed to comply with regulations implementing the Pregnant Workers Fairness Act. (Please note that this policy applies to employees and expands Title VII protections. The revisions are not based on the Title IX regulations, which have been enjoined.) The revisions accomplish the following primary purposes, as required by the regulations:

1. Clarify that the policy applies to employees.
2. Require that when an employee informs a supervisor she is pregnant, the supervisor tell the employee how to request a reasonable accommodation.
3. Limit the documentation HR may request and obtain from an employee to that which is reasonable under the circumstances. The College is not permitted to request excessive or unnecessary documentation.
4. Clarify that unpaid leave can be a form of reasonable accommodation.

These proposed revisions, in both tracked changes and clean copy format, have been reviewed by the HR Officers, Business Affairs Subcouncil, and the Presidents.

# Executive Summary – September 2024 Quarterly Meeting

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## 2. FACULTY EMERITI *(Vice Chancellor Jothany Reed)*

The following faculty emeritus candidates are being recommended to the Board for consideration and approval:

Candidate	Rank/Discipline	Service Dates	College
Vera Brooks	Associate Professor of Business	1980-2024	Motlow State
Daniel Hyder	Associate Professor of Environ. Health Tech.	1988-1992; 1994-2024	Roane State
Xiaoping Wang	Associate Professor of English	1990-2022	Northeast State
Rosie Graham	Associate Professor of Computer Science	1983-2023	Motlow State

## III. COMMITTEE ON WORKFORCE DEVELOPMENT

### 1. THEC WORKFORCE CONTACT HOURS REPORT *(Executive Vice Chancellor Kim McCormick/Executive Director Jeff Sisk)*

Executive Vice Chancellor for External Affairs Kim McCormick and TBR's Center for Workforce Development Executive Director Jeff Sisk will share an overview of the THEC Workforce Contact Hours Report.

### 2. WORKFORCE CONVENING OUTCOMES *(Executive Director Jeff Sisk/Assistant Vice Chancellor Zachary Adams)*

Dr. Jeff Sisk and Assistant Vice Chancellor for Academic Affairs and Workforce Alignment Zachary Adams will share a summary on outcomes from the statewide Workforce Convening held on April 22, 2024 at Volunteer State Community College

## IV. COMMITTEE ON EXTERNAL AFFAIRS

### 1. CONSENT AGENDA

#### A. Revisions to TBR Policy 9.01.03.00 Advertising

The proposed revisions add a new subsection to the policy. The revisions are intended to clarify two issues.



## Executive Summary – September 2024 Quarterly Meeting

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1. Non-credit and workforce development programs must be marketed in accordance with applicable marketing policies.
2. Some non-credit programs are created and taught by third parties, and those who complete the programs receive a credential from the third party. The revision is to clarify that marketing materials must explain in such situations that any credential received will be from a third party, and not the college.

The proposed revisions have been reviewed by the Chief Marketing Officers and the Presidents.

### **2. LEGISLATIVE PRIORITIES** (*Executive Vice Chancellor Kim McCormick*)

Executive Vice Chancellor Kim McCormick will present an overview of the 2025 Legislative Priorities, which are applicable for the upcoming legislative session. These priorities were developed by TBR System Leadership and TBR Presidents. The 114th Tennessee General Assembly will convene on January 14, 2025, and the Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly.

## **V. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

### **1. CONSENT AGENDA**

#### **A. Revisions to TBR Policy 4.02.01.00 Approvals of Agreements and Contracts**

The substantive proposed revisions to this policy are as follows:

1. The proposed revisions consistently use the term “contract” when referring to any type of document that meets the policy’s definition of a contract and that must be reviewed and approved in accordance with policy.
2. The revisions in Section II.A.9 bring the policy into alignment with predominant practices. The documents indicated in the stricken language currently are not routinely submitted for approval by the Chancellor and do not need to be approved by the Chancellor (unless required by a separate provision of the policy).
3. Section II.A.10 is designed primarily to ensure that the Chancellor approves any contract in which student information will be shared with a researcher pursuant to FERPA’s “studies” exception. This provision applies only to the sharing of student information pursuant to the FERPA provisions identified in the policy and does not include sharing of student information authorized by other FERPA provisions, specifically including, but not limited to, outsourcing of services that could be performed by school officials.

## Executive Summary – September 2024 Quarterly Meeting

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4. Section II.A.11 clarifies that TCAT contracts must be approved by the Chancellor, unless there is a specific exception.

The proposed revisions, which have been through the Business Affairs Subcouncil and Presidents Council, are attached in tracked changes and clean copy format.

### **2. LEGISLATIVE PRIORITIES BUDGET REQUEST** *(Vice Chancellor Alisha Fox/Executive Vice Chancellor Kim McCormick/ Executive Vice Chancellor Russ Deaton)*

On an annual basis, Board staff develop a list of System funding needs that are not recognized through the higher education funding formula. Items identified are intended to have broad benefit across the System and to align with the State's strategic goals. Review of these items by the Board is the first step in this process. Items will be then submitted to the Tennessee Higher Education Commission for its consideration. TBR items endorsed by the Commission are then forwarded to the Governor for his consideration in developing his FY 2025-2026 budget recommendations to the General Assembly. The legislature then ultimately determines which items recommended are funded. There are five funding requests and one legislative request, totaling approximately \$456,250,000 million (\$25,700,000 million Recurring and \$430,550,000 Non-recurring).

While each of the included items is worthy of consideration, it is noted that the System's priority is that THEC's formula funding recommendations be sufficient to recognize improvements in outcomes funded through the outcome formula.

### **FRIDAY, SEPTEMBER 20, 2024**

#### **I. MINUTES**

##### **A. Minutes from the June 13, 2024 Quarterly Board Meeting**

The Board will consider approving minutes from the June 13, 2024 quarterly board meeting.

#### **II. REPORT OF INTERIM ACTION**

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

#### **III. REPORT OF THE COMMITTEES**

The Board will consider approving the minutes of the following committee meetings:

- A. Report of the Academic and Policies Programs/Student Life Committee on September 19, 2024
- B. Report of the External Affairs Committee Meeting on September 19, 2024
- C. Report of the Workforce Development Committee Meeting on September 19, 2024
- D. Report of the Audit Committee Meeting on August 27, 2024
- E. Report of the Finance and Business Operations Committee Meeting on September 19, 2024
- F. Report of the Personnel and Compensation Committee Meeting on September 19, 2024

## IV. REPORT OF THE REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY

Recipients of the Regents award for Excellence in Philanthropy are selected based on the generous giving of their time, resources, influence on volunteers to become involved in fundraising, active promotion of higher education, leadership in philanthropy, exceptional civic responsibility, and integrity. The Board will receive a report on the following awards presented on July 29, 2024, and July 30, 2024:

### **State Representative Greg Vital**

State Representative Greg Vital, President and Co-Founder of Morning Pointe Senior Living, accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Chattanooga State Community College. The award was presented by Regent Tom White during a ceremony in the Gerald McCormick Center held on July 29, 2024.

### **Dr. Karen A. Bowyer**

Dr. Karen A. Bowyer accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Dyersburg State Community College. The award was presented by Regent Kyle Spurgeon at the DSCC Annual Foundation Dinner on July 30, 2024.

## V. REPORT OF THE CHANCELLOR

### • Student Access and Success Data

## VI. UNFINISHED BUSINESS

## VII. NEW BUSINESS

### A. CONSENT AGENDA

#### 1. Revisions to TBR Policy 1.08.04.00 Personally Identifiable Information

TBR institutions create, collect, maintain, use, and transmit personally identifiable information relating to individuals associated with the institution including, but not limited to, students, alumni, faculty, administrators, staff, and service employees. TBR institutions are committed to protecting PII against inappropriate access and use in compliance with applicable laws and regulations.

The proposed revisions, which have been approved by the IT Sub council and Presidents Council, are attached in tracked changes and clean copy form.

## Executive Summary – September 2024 Quarterly Meeting

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### **2. Revisions to TBR Policy 1.08.03.00, Digital Identity, Authentication Management, and Access Control**

This policy revision enhances the existing Access Control policy, 1.08.03.00 by eliminating redundant wording and establishes a minimum expectation with respect to digital identity authentication methods, access controls, and password construction to protect data stored on computer systems throughout the TBR system. This also includes a policy title revision to 1.08.03.00, Digital Identity, Authentication Management, and Access Control.

The proposed revisions were approved by the IT Sub council and Presidents Council.

Current and revised versions are enclosed. Due to the comprehensive nature of revisions, tracked changes are not included.

### **B. RECOMMENDATION FOR NEXT PRESIDENT AT TCAT JACKSON** (*Chancellor Flora Tydings*)

The Board approved the search criteria and recruitment for the next president at TCAT Jackson at the regular Board meeting on June 13, 2024.

On-campus interviews took place on September 4, 2024.

After careful consideration of the feedback received, the Chancellor will recommend the next president of TCAT Jackson.

### **C. APPROVAL OF PROPOSED 2025 MEETING DATES** (*Chancellor Flora Tydings*)

The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2025.

Wednesday, February 26, 2025	TBR System Office
Thursday and Friday, June 12 and 13, 2025	Northeast State Community College
Thursday and Friday, September 18 and 19, 2025	Roane State Community College
Tuesday, December 9, 2025	TBR System Office



**Tennessee Board of Regents**  
***Committee on Academic Policies and Programs and Student Life***  
September 19, 2024

**AGENDA**

**1. CONSENT AGENDA**

**A. PROPOSED REVISIONS TO TBR POLICY: 2:01:00:00 GENERAL EDUCATION REQUIREMENTS AND DEGREE REQUIREMENTS**  
*(Vice Chancellor Jothany Reed)*

The review process for Policy 2.01.00.00 began in March 2024 with the General Education Core Steering Committee and was presented for first reading at the April 2024 Joint Academic Affairs/Student Affairs and Faculty Sub-council meetings. The policy was posted for a one-month, open comment period for all sub-council members, and suggested revisions were incorporated into the proposed final document. Those revisions are grouped into the following:

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Seventeen (17) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor.

### **3. INSTITUTIONAL MISSION PROFILES** *(Executive Vice Chancellor Russ Deaton)*

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### **4. 2025 TENNESSEE BOARD OF REGENTS GENERAL EDUCATION CORE** *(Vice Chancellor Jothany Reed/Associate Vice Chancellor Robert Denn)*

The 2025 TBR Core was unanimously approved by the 13 community colleges in March and will go into effect in the fall term next year. This is the first revision of general education since its inception in 2002. The 2025 Core is the product of a 5-year effort involving hundreds of faculty members, academic affairs leaders, student affairs personnel, institutional research teams, and research librarians.

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# MINUTES

## TENNESSEE BOARD OF REGENTS

### REGULAR SESSION

June 13, 2024

The Tennessee Board of Regents met in regular session on June 13, 2024 at Jackson State Community College located in Jackson, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

Vice Chair Reynolds and Chancellor Flora Tydings thanked President Carol Rothstein and her team, President Heath McMillian, and President Stephen Milligan for their hospitality in hosting the Board.

Next, in her opening comments, Chancellor Tydings shared that TBR was named one of the 2024 Tennessee Top Workplaces. TBR ranked fifth for midsize employers for Middle Tennessee as one of the best places to work. The team also won the coveted spirit award. She further shared that two new Presidents will start on July 1, 2024: Dr. Wendi Tostenson at Volunteer State and Mr. John Penn Ridgeway at TCAT Henry/Carroll.

Next, Vice Chair Reynolds called on Board Secretary Mariah Perry to call the roll. There were three Regents who participated electronically, confirmed they could simultaneously hear and speak with others participating in the meeting, and that they were alone in the room. The following members were present:

Dr. MaryLou Apple  
Mr. Miles Burdine (participated via Microsoft Teams)  
Ms. Layah Garton  
Dr. Steven Gentile  
Mr. Mark George  
Mr. Mark Gill  
Mr. Todd Kaestner  
Ms. Vanessa Pilkinton  
Ms. Nisha Powers  
Ms. Emily Reynolds  
Commissioner Lizzette Reynolds (participated via Microsoft Teams)  
Mr. Ross Roberts  
Mr. Kyle Spurgeon  
Mr. Barry Stephenson (participated via Microsoft Teams)  
Ms. Danni Varlan  
Mr. Tom White



A quorum was present. Members not available to attend the meeting were Governor Bill Lee, Commissioner Charles Hatcher, and Regent Shane Hooper.

## **I. MINUTES**

Minutes of the March 27, 2024 quarterly Board meeting and May 6, 2024 special meeting were provided to all Board members for review prior to the quarterly meeting. Given the routine and non-controversial nature of the meeting minutes, Vice Chair Reynolds proposed these minutes be adopted by unanimous consent. Hearing no objection from members, the minutes of the March 27, 2024 and May 6, 2024 meetings were approved.

## **II. REPORT OF INTERIM ACTION**

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. She requested approval of the report. Given the routine and non-controversial nature of the Interim Action Report, Vice Chair Reynolds proposed the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

## **III. REPORT OF THE COMMITTEES**

Board members were asked to act on the minutes of the May 29, 2024 meeting of the Finance and Business Operations Committee; the minutes of the May 29, 2024 meeting of the Personnel and Compensation Committee; and the minutes of the May 29, 2024 meeting of the Audit Committee. Members were provided copies of the minutes prior to acting.

The minutes of the committees are as follows:

### **FINANCE AND BUSINESS OPERATIONS**

The Committee on Finance and Business Operations met electronically on May 29, 2024. During roll call, members were requested to respond if they could hear and speak with others in the meeting; and also, if they were alone. All members present responded yes to both questions. Roll call was taken, and a quorum was present.

Next, Regent White stated that the meeting was being held electronically as it is the most economically efficient way, and the matters to be considered required timely action that was required prior to the regularly scheduled quarterly board meeting. Given the necessity to meet electronically is a presumed non-controversial and routine item, Regent White proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

The first item on the agenda was the review and consideration of tuition, mandatory fees, and non-mandatory fees for Academic Year 2024-2025. The committee recommends approval of a 5.2% increase to in-state and mandatory fees for academic year 2024-2025 and a freeze on out-of-state and e-rate tuition. Regarding non-mandatory fees, the committee recommends approval of the seven (7) proposed new non-mandatory miscellaneous course fees for the TCATs. A motion was made by Regent George and seconded by Regent Gill to approve the recommendations for tuition, mandatory fees, and non-mandatory fees. A roll call vote was taken, and the recommendations were approved as presented.

The second and final item on the agenda was consideration for approval of the Capital Maintenance Budget Requests for the 2025-2026 fiscal year. Executive Director Dick Tracy was called on for a summary of Capital Maintenance Budget Requests. A motion was made by Regent George and seconded by Regent Kaestner to approve the Capital Budget Requests for 2025-2026 fiscal year. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

Committee on Finance and Business Operations

Regent White moved to approve the May 29, 2024 report of the Finance and Business Operations Committee. A second was provided by Regent George. The motion passed by a roll call vote. A copy of the capital budget requests for the 2025-26 fiscal year is attached as Appendix B.

### **PERSONNEL AND COMPENSATION**

The Committee on Personnel and Compensation met electronically on May 29, 2024. At the beginning of the meeting, Regent Powers requested during roll call for members to respond if they could hear and speak with others in the meeting; and also, if they were alone. All members present responded yes to both questions. Roll call was taken, and a quorum was present.

Next, Regent Powers stated that the meeting was being held electronically as it is the most economically efficient way, and the matters to be considered required timely action that was required prior to the regularly scheduled quarterly board meeting. Given the necessity to meet electronically is a presumed non-controversial and routine item, Regent Powers proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

The first item on the agenda for consideration was policy revisions. The Committee considered for approval the following items:

- a. TBR Policy 5.01.01.11, Days of Administrative Closing;
- b. TBR Policy 5.01.01.08, Parental Leave;
- c. TBR Policy 5.01.01.06, Leave Transfer Between The State Universities & The College System of Tennessee & State and Local Education Agencies; and
- d. TBR Policy 5.01.00.02, Employee Disciplinary Action

Regent White made a motion to accept the items presented. Regent Burdine provided a second. A roll call vote was taken and the motion passed. A copy of the policies listed is attached to the minutes as Attachment A.

The second item on the agenda was the proposed consideration of the president emeritus contracts. There were six (6) community college requests for individuals to be appointed President Emeritus for the fiscal year 2024-2025. Regent Burdine made a motion to accept the president emeritus reports and contract proposals for FY2025. Regent White provided a second. A roll call vote was taken and the motion passed. A copy of the president emeritus contracts and reports are attached to the minutes as Attachment B.

As the third item on the agenda, the Committee considered eight faculty emeritus requests from community colleges: one (1) each from Cleveland State, Roane State, and Volunteer State, three (3) from Jackson State, and two (2) from Southwest Tennessee. Regent Burdine made a motion to accept the recommendations for faculty emeritus as presented. Regent White provided a second. A roll call vote was taken and the motion passed. A copy of the faculty emeritus recommendations are attached to the minutes as Attachment C.

As the fourth item on the agenda, the Committee considered the System Wide Compensation Strategies. A 3% salary pool would be created of salaries of all unrestricted regular, full and part-time benefit eligible employees on the payroll as of June 30, 2024. From this salary pool, at least 2.0% would be issued as an across-the-board adjustment effective July 1 for employees that were employed on or before June 30, 2024, without further action required by the Board. Each eligible employee would receive a percentage increase based on their June 30, 2024 salary or their June 30 salary adjusted for any faculty promotions and/or compensation plan payments.

The remaining 1% may be requested to be distributed as either an additional across-the-board adjustment, a payment on institutional compensation plans, for faculty promotions, or some combination thereof.

The Board will act on colleges proposed additional payments to be made from the remaining 1% at the regularly scheduled June 13 meeting, and approved increases from this 1% salary pool will be effective July 1, 2024.

Institutions would be authorized to provide salary adjustments using uncommitted local funds consistent with the items listed above. Institutions will submit a proposal with their October Budget Revision that includes the amount of recurring funds encumbered by the proposed increase, the percentage of the compensation funded by group, and which groups if any are excluded from the increase. It is proposed that these adjustments be acted on by the Board during its December meeting.

Increases using institutional funds may be effective at a date determined by the institution within the fiscal year.

Institutions would be authorized to use non-recurring funds to provide one-time payments to all regular full-time and part-time employees on payroll as of September 30, 2024, and still in active payroll status at the time of payment. Institutions will submit a proposal in October that includes the amount of the one-time payment and the requirements used to determine eligibility. The Board authorizes the Chancellor to approve the one-time payment request if the request meets the requirements outlined in the System Wide Compensation Strategies document and the institution can financially afford the payment. The payments will be reported to the Board at the December quarterly board meeting as an interim action item.

Regent White made a motion to accept the items as presented. Regent Burdine provided a second. A roll call vote was taken and the motion passed.

As the fifth agenda item, the Committee considered the Institutional Request for New or Amended Compensation Plans. Chattanooga, Cleveland, Roane, Southwest Tennessee, Volunteer and Walters State Community Colleges all submitted new compensation plans and Dyersburg State Community College submitted a revision to their compensation plan to change their degree increase from a flat amount to a percentage increase of the employee's salary. Regent Burdine made a motion to accept the institutional requests for new and revised compensation plans as recommended. Regent Stephenson provided a second. A roll call vote was taken and the motion passed. A summary of the compensation plans submitted are attached to the minutes as Attachment D.

As the sixth item on the agenda, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for twenty-five (25) Community College and TCAT Presidents as well as the Chancellor. Regent Stephenson made a motion to accept the one-time executive incentive payments as presented. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment E .

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,

Committee on Personnel and Compensation

Regent Powers moved to approve the May 29, 2024 report of the Personnel and Compensation Committee. A second was provided by Regent Stephenson. The motion passed by a roll call vote. Revised TBR policies 5.01.01.11 (Days of Administrative Closing), 5.01.01.08 (Parental Leave), 5.01.01.06 (Leave Transfer Between The State Universities & The College System of Tennessee & State and Local Education Agencies), and 5.01.00.02 (Employee Disciplinary Action) are attached as Appendix C. The President Emeriti contracts are attached as Appendix D. The Faculty Emeriti recommendations are attached as Appendix E. The summary of the compensation plans submitted are attached as Appendix F. The executive incentive payments are attached as Appendix G.

## **AUDIT COMMITTEE**

The Committee on Audit met in regular session on May 29, 2024, at 11:10 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair  
Regent Todd Kaestner  
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: Recommendation Logs, External Miscellaneous Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: National Association of Student Financial Aid Administrators - Standard of Excellence review for Chattanooga State; THEC Veterans Affairs reviews for Roane State and Volunteer State; Financial Aid Program review for TCAT Nashville; U.S. Department of Veterans Affairs Compliance Surveys for Columbia State and Volunteer State; U.S. Department of Labor - Workforce Opportunities for Rural Communities Enhanced Desk Monitoring review for Roane State; NACHA Security Audit for Cleveland State; Veterans Affairs Benefit Certification for TCAT Athens; Faculty Credentials Audit for Pellissippi State; Cleveland State's Follow-up to the state audit finding for Fiscal Year 2021 and 2022; Southwest Tennessee Community College's Follow up to the Review of the Federal Work Study Program at Whitehaven Center; and Investigation 2024-05 for TCAT Crossville. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the third quarter of fiscal year 2024 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies; the retirement of the Director of Internal Audit for Cleveland State Community College; the TBR College Internal Audit Salary Study completed by Performance Point; an update on this year's Management's Risk Assessment; and a recap of the Internal Audit Training that took place in April. This item was for informational purposes and required no action.

Item I.d., University Update, consisted of informing the committee that audits for Middle Tennessee State University for FY 2023, Tennessee State University's Foundation for FY 2022, and Tennessee Technological University for FY 2023 were completed by the Comptroller's Office and no findings were reported. The Comptroller's Office also completed audits for Austin Peay State University for FY 2023, East Tennessee State University for FY 2023, Tennessee State University for FY 2023, and the University of Memphis for FY 2023. These reports contained findings and were shared with the committee. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2024 Audit Plans was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the revised audit plans. The Committee voted to approve the audit plans as presented. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charters, included a new charter for Dyersburg State Community College due to a new part-time internal auditor at the campus. A motion was made by Regent Kaestner and seconded by Regent White to approve the charter. The Committee voted to approve the charter in a roll call vote. The charter is included as Attachment C to these minutes.

Item II.c., Review of System-wide Internal Audit Budget for Fiscal Year 2025, was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the budget as presented. A roll call vote was conducted, and the committee voted to approve the amended budget as presented. The budget is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Regent Burdine moved approval of the May 29, 2024 report of the Audit Committee. Regent Apple provided a second. The motion passed by a roll call vote. A list of all internal audit reports issued during the quarter as mentioned in the above minutes are attached as Appendix H. The Revised Internal Audit Plans are attached as Appendix I. The New Internal Audit Charter for Dyersburg State is attached as Appendix J. The System-wide Internal Audit Budget for Fiscal Year 2025 is shown as Appendix K.

#### **IV. REPORT OF THE CHANCELLOR**

##### **Overview of Policy and Strategy Restructuring Plan**

Chancellor Tydings first shared information on the reorganization of four units within the Policy and Strategy division. The Academic Affairs and Research and Data teams will remain as they are, and two newly designed units will complete the division: The Office of Student Success and Strategic Partnerships, led by Vice Chancellor Heidi Leming, and the new Office of Strategic Enrollment Management, which will be led by a new Vice Chancellor.

##### **TBR's Strategic Plan in Action**

Chancellor Tydings then introduced Executive Vice Chancellor Russ Deaton to provide an annual Strategic Plan update. Executive Vice Chancellor Deaton began by providing an update on the FASFA, and how the technical delay may impact TBR institutions. He then provided a high-level reminder of the TBR Strategic Plan and who we serve. The update included policy areas and a few examples of major efforts to address the challenges presented, while linking them to the Strategic Plan.

##### **Capital Projects Update**

Chancellor Tydings then called on Executive Director Dick Tracy who provided an update on capital projects. Presently, all projects are tracking for completion in the year 2026. He further shared a glimpse of the designs for each of the capital projects, which are each designed differently so each one fits the campus, community, and addresses all their respective programs.

##### **TCPRA Marketing Team Awards**

As her last item, Chancellor Tydings highlighted the significant accomplishments of TBR's Marketing and Communications team, notably their recognition as one of the state's leading marketing operations bringing back to the System an impressive 13 awards from the Tennessee College Public Relations Association (TCPRA), including six Gold awards. The SOAR Awards won the top spot for a Special Collegiate Event, and the Trucking Tennessee campaign won the Best Logo and Promotional Video and was also a nominee for Best in Show. The web team's redesign of the TN eCampus brought home Silver for the best overall college website. These awards testify to the Marketing team's hard work, talent, dedication, as well as their keen knowledge of the audience they serve. Chancellor Tydings extended her sincere gratitude to Dr. Matthew Gann and the entire marketing team for their extraordinary work.

#### **V. UNFINISHED BUSINESS**

There was no unfinished business brought before the Board at this meeting.

## **VI. NEW BUSINESS**

### **A. CONSENT AGENDA**

The following item was presented for review and approval on the consent agenda:

#### **1. RSCC Nuclear Technology Program Proposal**

Roane State Community College proposes the establishment of a new Associate of Applied Science (A.A.S.) in Nuclear Technology (NUCT).

Roane State Community College is partnering with Oak Ridge National Laboratories (ORNL), the Y-12 National Security Complex (Y-12), the University of Tennessee Knoxville (UTK), United Clean Up Oak Ridge (UCOR), and other partners to implement a program designed to develop a skilled workforce in nuclear technology areas. This program will prepare students with the education and skills needed to meet industry workforce demands in the nuclear area, including fuel manufacture, operations, and decommissioning and decontamination, among other necessary skills.

Roane State Community College's Nuclear Technology program focuses on the entire nuclear fuel cycle as opposed to any one specific discipline (i.e., reactor operator or medical isotopes). Its wider scope serves a larger segment of the workforce, including defense and modular reactor operations, and has support from industry partners in the region that includes the use of laboratory space and equipment as needed.

The A.A.S. in Nuclear Technology degree will be initially offered on the Oak Ridge campus of Roane State starting August 2024. While the program is not designed for transfer, discussions are being held with university partners concerning possible articulations into four year programs.

This program proposal was previously reviewed at the Committee Chairs meeting held on May 29, 2024.

Regent Varlan moved to approve the consent agenda. Regent Powers provided a second. The motion passed by a roll call vote. The program proposal is attached to the Minutes as Appendix L.



## **B. INFORMATIONAL REPORTING**

### **1. Accreditation Summary Report and Overview 2022-2023**

Vice Chancellor Jothany Reed provided an informational summary of the annual accreditation report and overview for the academic year 2022-2023.

## **C. ACTION ITEMS**

### **1. Review and Consider Recommendation for Next President of TCAT Elizabethton**

Chancellor Tydings presented her recommendation for the next President at TCAT Elizabethton. President David Hicks submitted his letter of resignation, which will be effective June 28, 2024. The Board approved the search criteria for the next President of TCAT Elizabethton at a special called meeting on May 6, 2024.

The search committee, chaired by Regent Burdine, and comprised of Regents Reynolds and Varlan approved Mr. Heath McMillian as the sole finalist for the position. Chancellor Tydings thanked the search committee members for their commitment and support on this search. After careful consideration, Chancellor Tydings recommended Mr. Heath McMillian, current President of TCAT Jackson, to serve as the next President of TCAT Elizabethton.

Regent Burdine moved to approve Mr. Heath McMillian as the next President of TCAT Elizabethton, with Regent Varlan providing a second. The motion passed by a roll call vote. Mr. McMillian addressed the Board and thanked the Jackson community for embracing him during his time as their President and looks forward to continuing the work at TCAT Elizabethton. Mr. McMillian will begin as President of TCAT Elizabethton on July 1, 2024. A copy of his resume is attached as Appendix M.

### **2. Review and Consider Criteria for the Next President of TCAT Jackson**

Vice Chair Reynolds then asked Chancellor Tydings to present on the search criteria for the next president at TCAT Jackson.

Regent Spurgeon moved approval of the criteria, and Regent Powers provided a second. The motion passed by a roll call vote. A copy of the criteria is attached to the Minutes as Appendix N.

### **3. TCAT Program Approvals**

Vice Chancellor Jothany Reed presented twenty-seven (27) program proposals and fifty-three (53) program modifications for review and approval. Given the routine and non-controversial nature of TCAT Program Approvals, Vice Chair Reynolds proposed these program proposals and modifications be approved by unanimous consent. Hearing no objection from members, the program proposals and modifications were adopted. A copy of the program proposals and modifications is attached to Minutes as Appendix O.

### **4. Promotion and Tenure Recommendations at Tennessee Colleges of Applied Technology**

Vice Chancellor Jothany Reed presented the promotion and tenure recommendations for the Tennessee Colleges of Applied Technology. There was one (1) recommendation for tenure. A total of sixty-five (65) faculty members were recommended for promotion.

### **5. Promotion and Tenure Recommendations at Community Colleges**

Vice Chancellor Jothany Reed then provided the promotion and tenure recommendations for the community colleges. There were eighty-nine (89) recommendations for tenure considered. A total of one hundred sixty-eight (168) faculty members were recommended for promotion.

Regent Apple moved to approve the TCAT and community college promotion and tenure recommendations together. Regent Pilkinton provided a second. The motion passed by a roll call vote. A copy of the TCAT recommendations is attached to the Minutes as Appendix P. The community college recommendations are attached to the Minutes as Appendix Q.

### **6. Faculty Promotion Increases**

Vice Chancellor Alisha Fox reported that a total of one-hundred-sixty-eight (168) faculty members were recommended for promotion at the community colleges. Of those, one hundred-sixty-six (166) were recommended for an increase due to promotion. The other two were promoted to other positions and accepted an increase in salary with the new role. At the TCATs, sixty-five (65) faculty members were recommended for promotion and increase. The recommendations were made within the requirements of TBR policies on tenure and promotion.

Regent Varlan made a motion to accept the faculty promotional pay increases as presented. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the recommended faculty promotional increases in pay is attached to the Minutes as Appendix R.

**7. Institutional Requests for Payments from the State Salary Pool**

Vice Chancellor Alisha Fox then provided the proposed Institutional Requests for compensation plan and/or faculty promotion payments from the State Salary Pool for Jackson State and Southwest Tennessee Community Colleges.

Regent Powers made a motion to accept the requests as presented. Regent Pilkinton provided a second. A roll call vote was taken, and the motion passed. A copy of the institutional requests for compensation plan payments from the state salary pool is attached to the Minutes as Attachment S.

**8. Consideration for Approval of FY24 Estimated Budgets and FY25 Proposed Budgets**

Vice Chancellor Alisha Fox then presented the operating Estimated and Proposed budgets for fiscal years 2023-24 and 2024-25, respectively. A motion was made by Regent White and seconded by Regent Powers to approve the recommendations as presented. A roll call vote was taken, and the Board approved the budgets, which total approximately \$1.36 billion for fiscal year 2024-2025 and \$1.45 billion for fiscal year 2023-2024. In addition, the Board considered the proposed LGI budgets under the Board's policy on Consideration of University Budgets, and recommends approval of the LGI budgets as required by Board Policy. A copy of the recommended operating Estimated and Proposed budgets for fiscal years 2023-24 and 2024-25, respectively, are attached as Appendix T.

**9. Resolution of Appreciation for President Willie Huffman**

Vice Chair Reynolds called on Regent Powers to present the resolution of appreciation for the service of President Willie Huffman. Regent Powers moved adoption of the resolution, and Regent Varlan provided a second. The motion passed unanimously by a roll call vote. Mr. Huffman expressed his appreciation for the opportunity to serve as President and commented with reflections from his career. A copy of the resolution is attached to the Minutes as Appendix U.

**10. Resolution of Appreciation for Faculty Regent Vanessa Pilkinton**

Vice Chair Reynolds called on Regent Roberts to present the resolution of appreciation for Regent Pilkinton. Regent Powers moved adoption of the resolution, with Regent Apple providing a second. The motion was approved unanimously by a roll call vote. Regent Pilkinton expressed her appreciation for the opportunity to serve as Faculty Regent. A copy of the resolution is attached to the Minutes as Appendix V.

### **11. Resolution of Appreciation for Student Regent Layah Garton**

Vice Chair Reynolds called on Regent White to present the resolution of appreciation for Regent Garton. Regent White moved adoption of the resolution, with Regent Powers providing a second. The motion was approved unanimously by a roll call vote. Regent Garton conveyed her thanks and expressed how her service as student regent has been one of the best opportunities thus far in her life. She also thanked President Garrett for his support. A copy of the resolution is attached to the Minutes as Appendix W.

### **12. Election of the Vice Chair for 2024-2025**

For the last item on the agenda, Vice Chair Reynolds called on Regent Varlan to preside over the election of Vice Chair. Regent Varlan nominated Regent Emily Reynolds to serve as the Vice Chair for 2024-25 with Regent Apple providing a second. Regent White moved to close the nominations with Regent Pilkinton providing a second. The motion passed unanimously by a roll call vote. Vice Chair Reynolds thanked everyone for their support and looks forward to serving as Vice Chair for 2024-2025.

In closing, Vice Chair Reynolds shared the next quarterly meeting will be hosted by Dyersburg State Community College on September 19-20, 2024.

## **VII. ADJOURNMENT OF THE MEETING**

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mariah H. Perry, Board Secretary

\_\_\_\_\_  
Flora W. Tydings, Chancellor

\_\_\_\_\_  
Emily J. Reynolds, Vice Chair



**Office of the Chancellor**

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TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings 

DATE: September 20, 2024

SUBJECT: Interim Action Report – Third Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

**PERSONNEL ACTIONS – Tennessee Board of Regents Staff**

**Appointments:**

- Shateara Hall, Curriculum and Workforce Strategist; Effective 7/15/2024
- Jessica Hamblen, Service Center Associate for Contracts and Reporting; Effective 7/15/2024
- Caleb Giles, Service Center Associate for Procurement and Travel; Effective 7/17/2024
- Mason Berry, Administrative Assistant I for External Affairs; Effective 7/22/2024
- Brian Gafford, Project Manager for Facilities Development; Effective 8/1/2024
- Charity Freeman, Service Center Associate for Financial Aid; Effective 8/6/2024
- Donna Daniel, Service Center Associate for Contracts and Reporting; Effective 8/7/2024
- Dustin Warren, Curriculum & Workforce Strategist; Effective 8/12/2024
- Caitlin Bell, Service Center Associate for Financial Aid; Effective 8/19/2024
- Marla Cartwright, Associate Vice Chancellor for Innovation in Teaching and Learning; Effective 8/26/2024
- Sara Jackson, SAILS Director of Business Operations; Effective 8/26/2024
- Amie Nephew, Director of Accessibility; Effective 8/26/2024
- Troy Grant, Vice Chancellor for Strategic Enrollment Management; Effective 9/3/2024

## Interim Action Report

### Page 2

- Michael Stamm, Database Administrator; Effective 9/9/2024

#### Reclassifications:

- Susan Wolf, Accounts Payables Associate to Accounts Payables and Vendor Management Coordinator; Effective 6/24/2024
- Erika Adams, Financial Aid Associate to Service Center Coordinator for Financial Aid; Effective 7/1/2024
- Lakenya Davis: Financial Aid Associate to Service Center Coordinator for Financial Aid; Effective 7/1/2024
- Brittany Mixon, Financial Aid Associate to Service Center Coordinator for Financial Aid; Effective 7/1/2024
- Lauren Sweeton, Administrative Assistant III for External Affairs to Coordinator for External Affairs; Effective 7/1/2024
- Deanna Morris Stacey, Director of Operations to Organizational Effectiveness to Assistant Vice Chancellor for Programs and Leadership in Policy and Strategy; Effective 7/8/2024
- Heidi Leming, Vice Chancellor for Student Success to Vice Chancellor for Student Success and Strategic Partnerships; Effective 8/1/24
- Jennifer Garoutte, Investigative Audit Manager to Investigative Audit Manager; Effective 8/1/2024 (responsibilities and pay only)
- Jacqueline Struckmeyer, Director of Internal Audit to Executive Director of Internal Audit; Effective 8/1/2024

#### Promotions:

- Kristy Sells, Database Administrator to Service Center Database Administrator; Effective 8/1/2024

#### Degree Attainment:

- Cara DeLoach, Doctorate Degree; Effective May 2024
- Matthew Gann, Doctorate Degree; Effective May 2024
- Hidahis Mesa, Doctorate Degree; Effective May 2024
- Mariah Perry, Doctorate Degree; Effective May 2024

Certified Admin. Prof:           None

Retirement:                       None

#### Separations:

- Julia Rhoady, SAILS Field Coordinator; Effective 7/26/2024
- Monica Hayes, Human Resources Associate; Effective 7/31/2024

## Interim Action Report

Page 2

Appointments: Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

### **II. ACCEPTANCE OF GIFTS AND GRANTS**

### **III. CONSTRUCTION PROJECTS:**

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D

### **IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E**

**TBR System-wide**  
**Vice Presidents and Executive Level Appointments**

<b>Institution</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Effective Date</b>
DSCC	Chrystal Pittman	Director of Internal Audit	\$98,900.00	8/1/2024
JSCC	Julie LaRue	Director of Human Resources	\$87,399.00	7/1/2024
NaSCC	Ryan Parker	Executive Director of Foundation, College Foundation	\$103,771.00	7/1/2024
NaSCC	Alexis Pope	Vice President	\$134,000.00	6/17/2024
TCAT Knoxville	Noah Duncan	Vice President of Business and Student Services	\$103,656.00	7/1/2024
TCAT Knoxville	Sally Porter	Vice President of Strategic Impact/Workforce	\$103,656.00	7/1/2024
TCAT Knoxville	Misty West	Vice President of HR & Compliance	\$103,656.00	7/1/2024
TCAT Morristown	Amy West	Vice President of Instruction and Institutional Effectiveness	\$110,500.00	8/26/2024



Attachment B

**TBR System-wide  
Vice Presidents and Executive Level Increases**

<b>Institution</b>	<b>Name</b>	<b>Position</b>	<b>Previous Salary</b>	<b>New Salary</b>	<b>Effective Date</b>
DSCC	Peeler, Michael	Chief of Police	\$63,980.00	\$77,761.00	7/1/2024
NeSCC	Bailey, Chad	Vice President for Finance and Administration	\$1363.34	\$142,053.00	6/1/2024
WSCC	Smith, Angela Dotsy	Vice President for Student Services	\$141,400.00	\$144,224.00	8/1/2024
TCAT Livingston	Sparks, Terry	Vice President	\$83,933.67	\$87,290.95	8/1/2024
TCAT Nashville	Buchannon, Melanie	Vice President of Fiscal Services and Human Resources	\$83,722.00	\$110,000.00	7/1/2024
TCAT Nashville	Harrison, Kevin	Vice President of Academic and Enrollment Services	\$84,266.00	\$110,000.00	7/1/2024

Attachment C

Tennessee Board of Regents  
 Summary of State Building Commission Actions  
 June 13, 2024 - August 8, 2024

Date	SBC Number	Institution	Project	Value	SBC Action
6/13/2024	166/058-02-2023	TCAT Jackson	Lexington Replacement Campus	29,750,000	Mr. Keith King introduced Mr. Tim Ogburn with Allen & Hoshall, Inc. Mr. Ogburn gave the presentation and stated that the project is on schedule and in budget. Lieutenant Governor McNally asked how far this is from the Blue Oval site. Mr. Ogburn stated they are about 50 miles from Blue Oval. Lieutenant Governor McNally stated that Senator Stevens, heads up the appropriations committee, and Senator Jackson, chair calendar, are very interested in this project. They deserve credit for this along with the House members from that area. Mr. Ogburn stated that it is the same contractor for the Blue Oval project as on this project. At a roll call vote, all members voted aye and approved the EDP as presented by Allen & Hoshall, Inc.
	1466/001-10-2018	TSU	Perimeter Road Design & Construction	1,780	
	166/025-02-2022	VSCC	Mattox Renovation	25,802	
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	1,066,561	
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	2,812,744	
	166/072-01-2024	TCAT Morristown	Demolition of 312 Calvary Drive	300,000	Approved project and utilizing a Regional Consultant (Rodney L. Wilson Consulting, PLLC) for design
	166/012-04-2023	TCAT Chattanooga	Rhea County Facility	20,000,000	Approved EDP as recommended by the State Architect
	166/000-01-2022	Statewide	TCAT Capacity Initiatives	20,462,000	Approved a revision in project budget, funding, and the EDP as recommended by the State Architect
7/11/2024	166/001-02-2023	TSU	Agriculture Food and Animal Science Facility	37,250,000	Approved a revision in project budget and funding
	166/046-03-2023	TCAT Dickson	Dickson County Higher Education Center	43,000,000	Executive Director Dick Tracy recognized TCAT Dickson President Laura Travis and presented Josh Hughes with Aneccote, PLC. Mr. Hughes gave the presentation stating that the project is in budget and on schedule. At a roll call vote, all members voted aye and approved a revision in project budget, funding, and the EDP as presented by Aneccote, PLC. Executive Director Dick Tracy presented David Johnson with Johnson Johnson Crabtree Architects. Mr. Johnson gave the presentation stating that the project is in budget and on schedule. At a roll call vote, all members voted aye and approved the EDP as presented by Johnson Johnson Crabtree Architects, P.C.
	166/046-02-2023	TCAT Dickson	New Diesel Building and New Technical/Dental Building	42,625,000	Rec'd report C.O. #6 @ 21.7% Rec'd report C.O. #10 @ 0.35% Rec'd report C.O. #13 @ 0.46%
	166/015-01-2021	CoSCC	Accessibility & Security Upgrades	182,726	
	166/025-02-2022	VSCC	Mattox Renovation	8,649	
	166/034-03-2021	NaSCC	Healthcare Classroom & Lab Reno	18,077	
	166/017-02-2024	DSCC	Campus Paving and Resurfacing	800,000	Approved project and utilizing a previously selected designer (Burr and Cole Consulting Engineers, Inc.)
	166/040-01-2023	TCAT Athens	New Academic Building	9,750,000	Approved the EDP as recommended by the State Architect
	166/040-02-2023	TCAT Athens	Polk County Facility	17,000,000	Approved the EDP as recommended by the State Architect
	166/012-03-2024	ChSCC	OmniPlex Building Roof and HVAC Replacem	4,000,000	Approved project and to select a designer
	166/013-01-2024	ClSCC	Multiple Building Roof Replacements	5,720,000	Approved project and to select a designer
	166/017-03-2024	DSCC	Gymnasium Roof Replacement	1,350,000	Approved project and to select a designer
	166/033-01-2024	SWCC	Multiple Building Re-Roof and Envelope Repa	9,000,000	Approved project and to select a designer

8/18/2024	166/023-02-2024	WSSC	Infrastructure Repair	2,160,000	Approved project and to select a designer
	166/042-01-2023	TCAT Covington	Covington Replacement Campus	58,750,000	Approved EDP as recommended by the State Architect
	166/070-02-2023	TCAT Memphis	Memphis Replacement Campus	89,000,000	Approved EDP as recommended by the State Architect
	166/025-02-2022	VSCC	Mattox Renovation	12,569	Rec'd report C.O. #11 @ 0.51%
	166/025-02-2022	VSCC	Mattox Renovation	-1,616	Rec'd report C.O. #12 @ -0.06%
	166/033-01-2018	SWCC	Union & Macon Cove Plumbing Updates	20,442	Rec'd report C.O. #6 @ 3.73%
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	1,186,066	Rec'd report C.O. #4 @ 25.81%
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	2,515,753	Rec'd report C.O. #6 @ 6.35%
	166/001-02-2024	TSU	Ag Brollier House	990,000	Approved project and to select a designer
	166/032-01-2024	PSCC	Hardin Valley Campus Electrical Upgrades	418,000	Approved project and utilizing previously selected designer (West Welch Reed Engineers, Inc.)
	166/012-04-2024	ChSCC	Academic Success Center	1,425,000	Approved project and utilizing a regional consultant for design (Hefferlin + Kronenberg Architects, PLLC)
	166/015-02-2022	CoSCC	Several Buildings Roof Replacements	3,020,000	Approved revision in project scope, budget, and funding , and proceeding with process to select an additional designer
	166/032-02-2024	PSCC	Educational Resource Center Updates	2,555,000	Approved revision in project budget and funding
	166/032-03-2023	PSCC	Hardin Valley Soccer Field Update	3,150,000	Approved revision in project budget and funding
	166/001-03-2023	TSU	Agriculture Environmental Science Facility	29,400,000	Approved revision in project budget and funding

Tennessee Board of Regents  
Summary of State Building Commission Executive Subcommittee  
June 24, 2024 - August 19, 2024

**June 24, 2024 Executive Subcommittee Meeting**

DSCC Approval of a Project and Designer Selection OFD/Campus to coordinate transaction  
SBC # 166/017-01-2024

VSCC Approval of a Project and Designer Selection OFD/Campus to coordinate transaction  
SBC #166/025-01-2024

TSU Approval to Award a Contract OFD/Campus to coordinate transaction  
SBC #166/001-02-2023 Approved awarding a contract to the best evaluated proposer for CM/GC (Barton Malow Builders)

TSU Approval to Award a Contract OFD/Campus to coordinate transaction  
SBC #166/001-03-2023 Approved awarding a contract to the best evaluated proposer for CM/GC (Barton Malow Builders)

**July 22, 2024 Executive Subcommittee Meeting**

ChSCC Approval of Revision in Budget and Funding OFD/Campus to coordinate transaction  
SBC #166/0012-01-2020 Approved a revision in project budget and funding (increase of \$165,000.00)

ChSCC Transaction No. 24-07-002	Approval of a Lease	Approved a lease	OFD/Campus to coordinate transaction
TCAT Knoxville Transaction No. 24-01-060	Approval of a Lease	Approved lease	OFD/Campus to coordinate transaction
TCAT Livingston Transaction No. 24-01-062	Approval of a Lease	Approved lease	OFD/Campus to coordinate transaction

**August 19, 2024 Executive Subcommittee Meeting**

ChSCC SBC #166/012-03-2024	Designer Selection	Approved selection of Tinker Ma LLC as designer for the project	OFD prepares Designer Agreement and continues with project
CISCC SBC #166/013-01-2024	Designer Selection	Approved selection of Hefferlin + Kronenberg Architects, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
CoSCC SBC #166/015-02-2022	Designer Selection	Approved selection of Wold Architects Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

DSCC SBC #166/017-03-2004	Designer Selection	Approved selection of UrbanARCH Associates, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
WSSC SBC #166/23-02-2024	Designer Selection	Approved selection of Ardurra Group, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
SWCC SBC #166/033-01-2024	Designer Selection	Approved selection of LRK, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
NeSCC SBC #166/038-01-2021	Designer Selection	Approved selection of Cain Rash West Architects as designer for the project	OFD prepares Designer Agreement and continues with project

**CONSTRUCTION CONTRACTS AWARDED 5/30/2024 - 08/31/2024**  
Contracts totaling \$55,538,226.77

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
Pickering Firm, Inc.	Nickson General Contractors	2,647,958.00	05/30/2024	166/033-04-2022	SWCC Mech. Systems & Infrastructure Updates
BarberMcMurry Architects LLC	Blaine Construction Corporation	141,393.46	05/30/2024	166/048-01-2022CM	TCAT Harriman New Roane County Campus
GHP, Inc.	Drakes Creek Builders, LLC	644,300.00	06/07/2024	166/025-02-2022A	VSCC Mattox Renovations Phase 2
Dollar & Ewers Architecture, Inc.	Pannell Construction, LLC	978,983.50	06/10/2024	166/032-02-2021	P SCC Theater Scene Shop
Gresham Smith	Demand Mechanical LLC	195,900.00	06/11/2024	166/015-01-2023	CoSCC HVAC and Restroom Upgrades - Lewisburg
OGCB, Inc.	Martin & White Mechanical Contractors, Inc.	524,850.00	06/14/2024	166/033-01-2020B	SWCC Boiler Replacement
Braganza Associates, P.C.	B & B Specialty Contractors, Inc.	136,324.00	06/17/2024	166/000-04-2013Y6	TCAT Memphis Men's Restroom Expansion
Allen & Hoshall, Inc.	Willoughby Roofing & Sheet Metal, Inc.	495,480.00	07/19/2024	166/019-01-2023	JSCC Multiple Building Roofing
West Welch Reed Engineers, Inc.	Tennessee Automatic Sprinkler, Inc.	1,441,700.00	07/23/2024	166/023-01-2022	WSCC Campbell College Center Fire & Safety Remediation
The Christman Company	The Christman Company	1,827,481.52	08/05/2024	166/011-01-2022CM	TTU CM/GC
Braganza Associates, P.C.	Turner Construction Company - Memphis	140,782.50	08/06/2024	166/042-01-2023CM	TCAT Covington Covington Replacement Campus
Burr and Cole Consulting Engineers, Inc.	Ford Construction Company	591,686.00	08/12/2024	166/017-01-2023	DSCC Campus Paving & Resurfacing
Goodwyn, Mills & Cawood, LLC	Hoar Construction, LLC	23,535,075.59	08/12/2024	166/080-01-2022CM	TCAT Pulaski CM/GC
Richard C. Rinks and Associates, Inc.	Fuel Tank Maintenance Co., LLC dba FTM Cc	498,000.00	08/13/2024	166/001-04-2023	TSU Boyd Hall and Eppse Hall Roof Replacements
Hefferlin + Kronenberg Architects PLLC	Pillar Construction Group, LLC	449,000.00	08/13/2024	166/013-01-2022	CI SCC Student Center Roof Replacement
Hurst-Rosche, Inc.	Rock City Construction Co., LLC	285,000.00	08/16/2024	166/015-03-2021A	CoSCC Pryor and Webster Buildings HVAC Updates
Johnson Johnson Crabtree Architects P.C.	Turner Construction Company	21,004,312.20	08/23/2024	166/064-01-2022CM	TCAT Nashville Allied Health Building




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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: September 20, 2024

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

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The Interim Action Contracts Report provides a listing of the contracts approved beginning May 18, 2024, and ending on August 22, 2024. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 562 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
49	99	3	22	29	360



**Tennessee Board of Regents  
Contracts Approved May 18 to August 22, 2024**

Contract ID	Contract Type	Contractor	Dept./Institution	Commodity	Yearly Amount	System-	Start Date	CurrY/EndDate	Competitive
108566	Amendment to Existing Contract	Alertus Technologies, LLC	IT	Service/Support Agreement	\$35,190.00	wide	7/1/2020	6/30/2025	
108702	Amendment to Existing Contract	EveFi, Inc	Student Success	Software License	\$91,000.00	yes	6/30/2020	6/29/2025	yes
108978	Amendment to Existing Contract	Multi-Media Masters, Inc.	WSSC	Equipment and Service Agreement	\$500,000.00	yes	10/1/2020	9/30/2025	yes
109012	Amendment to Existing Contract	U.S. Bank	TBR	Banking Services	\$125,000.00	yes	10/1/2020	9/30/2025	yes
109038	Amendment to Existing Contract	Snap-On Industrial	TBR	Software and Hardware Supplies	\$1,000,000.00	yes	9/21/2020	4/13/2025	yes
109313	Amendment to Existing Contract	ISKME	Academics	Educational Resources	\$19,500.00	yes	3/26/2021	3/25/2026	
109633	Amendment to Existing Contract	TMA Services, LLC	TCAT Hartsville	Custodial Services	\$87,845.00		6/1/2021	5/31/2025	yes
109704	Amendment to Existing Contract	First Horizon Bank	GSCC	Banking Services	\$59,236.00		7/1/2021	6/30/2025	yes
109865	Amendment to Existing Contract	VisionPoint Marketing, LLC	External Affairs	Marketing & Advertising Services	\$2,000,000.00	yes	8/15/2021	8/14/2025	yes
109959	Amendment to Existing Contract	Tri-Cities Airport Authority	NESCC	Lease Agreement	\$61,176.00		9/1/2021	8/31/2041	
109982	Amendment to Existing Contract	BDI DataLink LLC	TCAT Knoxville	Curriculum & Instruction	\$440,000.00		9/27/2021	12/31/2024	
110001	Amendment to Existing Contract	Fellowship Travel International, Inc.	Student Success	International Travel Services	\$2,000,000.00	yes	10/1/2021	9/30/2025	yes
110047	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Food Services	\$4,800.00		11/11/2021	8/31/2025	yes
110082	Amendment to Existing Contract	TCAT Dickson	NESCC	Cooperative Educational Offerings	\$0.00		1/4/2022	1/3/2027	
110213	Amendment to Existing Contract	Fresh Start Facility Services, Inc.	TCAT Memphis	Custodial Services	\$215,000.00		11/15/2021	11/14/2025	yes
110297	Amendment to Existing Contract	Tennessee Board of Regents	JSCC	Procurement, Contracts, Fin. Aid and Payroll Svcs.	\$280,000.00		1/1/2022	12/31/2026	
110434	Amendment to Existing Contract	Fresh Cut Lawn & Outdoor Services	TCAT Crump	Lawn and landscapin services	\$15,000.00		5/1/2022	4/30/2025	yes
110466	Amendment to Existing Contract	TCAT Dickson	Economic & Community Development	Grant	\$575,875.00		6/1/2022	6/30/2025	
110571	Amendment to Existing Contract	TCAT Elizabethton	Economic & Community Development	Grant	\$201,525.00		6/1/2022	6/30/2025	
110579	Amendment to Existing Contract	Northeast State Community College	Policy & Strategy	Grant Subcontract	\$202,324.00		7/1/2022	6/30/2025	
110672	Amendment to Existing Contract	Nashville State Community College	Academics	Grant Subcontract	\$134,883.00		7/1/2022	6/30/2025	
110684	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Grant	\$140,833.33		7/1/2022	6/30/2025	
110688	Amendment to Existing Contract	EBSCO Publishing	TCAT Shelbyville	Bookstore Services	\$0.00		7/1/2022	6/30/2025	yes
110930	Amendment to Existing Contract	American Paper & Twine Company	TBR	Electronic Subscriptions	\$203,022.56	yes	8/1/2022	7/31/2025	
111027	Amendment to Existing Contract	All Smiles Cleaning Services, LLC	TCAT Jackson	Janitorial Supplies	\$2,000,000.00	yes	8/1/2022	7/31/2025	yes
111119	Amendment to Existing Contract	Pultraim County Board of Education	VSCC	Dual Enrollment Agreement	\$18,364.80		9/19/2022	9/18/2025	yes
111177	Amendment to Existing Contract	Nathan Lee Vaughn	JSCC	Custodial Services	\$0.00		8/1/2022	7/31/2027	
111193	Amendment to Existing Contract	Emma	External Affairs	Email marketing platform	\$2,100.00		10/1/2022	9/30/2025	yes
111380	Amendment to Existing Contract	Metropolitan Government of Nashville & Davidson County	NESCC	Grant	(\$2,259,971.00)		11/2/2022	6/30/2026	
111563	Amendment to Existing Contract	EBSCO Publishing - CorrectionalEd Services	Academics	SAAS Solution	\$9,000.00		4/1/2023	3/31/2025	yes
111590	Amendment to Existing Contract	Math Star, Inc.	TCAT Jackson	Tutoring Services	\$70,000.00		10/1/2022	9/30/2025	yes
111656	Amendment to Existing Contract	Tennessee Department of Health	TCAT Knoxville	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111686	Amendment to Existing Contract	Tennessee Department of Health	TCAT Dickson	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111737	Amendment to Existing Contract	Respondus, Inc.	Academics	Software License	\$1,300.00		4/1/2023	7/31/2025	
112030	Amendment to Existing Contract	Dyersburg State Community College	Academics	Grant	\$1,840,425.00		7/1/2023	6/30/2025	
112160	Amendment to Existing Contract	Terminafour, Inc	JSCC	Website services	\$135,000.00	yes	7/7/2023	7/6/2025	yes
112162	Amendment to Existing Contract	Ferguson Enterprises, LLC	TCAT Murfreesboro	Continuing Education programs	\$0.00		7/12/2023	7/11/2025	
112273	Amendment to Existing Contract	United Elevator Services	TCAT Knoxville	Elevator Services	\$3,000.00		8/3/2023	8/2/2025	
112281	Amendment to Existing Contract	TOM Janitorial Inc	TCAT McMinnville	Custodial Services	\$43,942.13		8/1/2023	7/31/2025	yes
112360	Amendment to Existing Contract	Steven Lee Bouldin	TCAT Murfreesboro	Service Agreement	\$2,000.00		8/1/2023	7/31/2025	
112486	Amendment to Existing Contract	Cyber Healthcare Solutions LLC	TBR	Online Database for Health Sciences	\$300,000.00	yes	8/1/2023	7/31/2025	
112514	Amendment to Existing Contract	East Tennessee State University	RSCC	Cooperative Educational Offerings	\$0.00		10/5/2023	9/14/2026	
112586	Amendment to Existing Contract	RANDA Solutions	Student Success	Service Agreement	\$218,715.00	yes	10/2/2023	9/30/2025	yes
112608	Amendment to Existing Contract	Respondus, Inc	TheCampus	Software License	\$9,895.00		8/1/2023	7/31/2025	
112795	Amendment to Existing Contract	United States Sports Academy	PSCC	Cooperative Educational Offerings	\$0.00		1/10/2024	1/9/2027	
112984	Clinical Affiliation	Dickson County EMS	TCAT Murfreesboro	Clinical Experience	\$0.00		3/1/2024	2/28/2025	
113072	Amendment to Existing Contract	CVS Pharmacy	TCAT Knoxville	Pre-apprenticeship course	\$0.00		3/11/2024	3/10/2025	
113116	Memorandum of Understanding	University of Tennessee Knoxville	MSCC	Memo of Understanding	\$0.00		8/1/2024	7/31/2027	
113122	Dual Enrollment Agreement	Morgan County Board of Education	TCAT Crossville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113123	Dual Enrollment Agreement	Bledsoe County Board of Education	TCAT Crossville	Dual Enrollment Agreement	\$0.00		3/7/2024	6/30/2025	
113158	Amendment to Existing Contract	DALCO Electric & Sign, LLC	TCAT Knoxville	Electrical Services	\$87,500.00		3/7/2024	5/1/2025	yes
113202	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	\$0.00		6/3/2024	6/2/2027	
113203	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	\$0.00		6/3/2024	6/2/2027	
113205	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	\$0.00		5/28/2024	5/27/2027	
113217	Clinical Affiliation	Glick & Woods Dentistry PLLC	TCAT Murfreesboro	Clinical Experience	\$0.00		5/13/2024	5/12/2029	
113222	Clinical Affiliation	D. Keven Bowdle, DDS DBA Knox Legacy Dental	TCAT Knoxville	Clinical Experience	\$0.00		5/25/2024	5/24/2029	
113225	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	\$0.00		5/28/2024	5/27/2027	

113230	License Agreement	Home Builders Institute	TCAT Jackson	\$2,000.00	4/1/2024	3/31/2025	yes
113231	Clinical Affiliation	NHC Healthcare, Murfreesboro	TCAT Murfreesboro	\$0.00	7/1/2024	6/30/2029	
113233	Clinical Affiliation	AdamsPlace, LLC	TCAT Murfreesboro	\$0.00	7/1/2024	6/30/2029	
113236	Academic Articulation Agreement	East Tennessee State University	SWCC	\$0.00	5/29/2024	5/28/2027	
113245	Amendment to Existing Contract	EAB Global, Inc.	TBR	\$354,435.00	5/1/2024	4/30/2029	yes
113247	Clinical Affiliation	Clarksville-Montgomery County School System	NSSC	\$0.00	10/3/2024	10/2/2027	
113250	Dual Credit Agreement	Anderson County High School	PSCC	\$0.00	7/1/2024	6/30/2025	
113257	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	\$0.00	7/1/2024	6/30/2027	
113262	Service Agreement	Mechanical Resource Group, LLC	TCAT Murfreesboro	\$0.00	3/1/2024	2/28/2025	
113263	Academic Articulation Agreement	Clarksville Montgomery County School System	NSSC	\$51,154.00	7/1/2024	6/30/2027	
113264	Memorandum of Understanding	University of Tennessee Knoxville	DSCC	\$0.00	8/1/2024	7/31/2027	
113268	Special Industry Agreement	The Cumberland Good Samaritans, Inc.	TCAT Crossville	(\$1,800.00)	4/23/2024	9/30/2024	
113282	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	\$0.00	7/1/2024	6/30/2027	
113284	Clinical Affiliation	Knoxville Endodontics, PLLC	TCAT Knoxville	\$0.00	5/19/2024	6/30/2028	
113285	Lease Agreement	Family Children's Services	Facilities	\$1,800.00	1/1/2024	12/31/2029	
113286	Clinical Affiliation	Dekalb County EMS	TCAT Murfreesboro	\$0.00	8/1/2024	7/31/2026	
113288	Clinical Affiliation	Canon County EMS	TCAT Murfreesboro	\$0.00	8/1/2024	7/31/2026	
113292	Grant Agreement	trAchieves	SWCC	(\$60,450.00)	5/28/2024	9/30/2024	
113293	Clinical Affiliation	Blue Ridge Family Dentistry, DPC	TCAT Knoxville	\$0.00	5/19/2024	6/30/2028	
113294	Clinical Affiliation	Watson Family Dentistry, PLLC	TCAT Knoxville	\$0.00	5/15/2024	6/30/2028	
113298	Clinical Affiliation	Summers Retirement DBA The Lodge, Warner Robins GA	TCAT Elizabethton	\$0.00	5/8/2024	5/7/2029	
113299	Clinical Affiliation	Murfreesboro Medical Clinic, PA	TCAT Murfreesboro	\$0.00	7/1/2024	6/30/2029	
113312	Clinical Affiliation	Harbert Hills Academy Nursing Home	TCAT Crump	\$0.00	5/1/2024	4/30/2025	
113313	Clinical Affiliation	Adamsville Healthcare and Rehabilitation Center	TCAT Crump	\$0.00	5/1/2024	4/30/2025	
113327	Clinical Affiliation	West Tennessee Healthcare	TCAT Henry/Carroll	\$0.00	6/11/2024	6/10/2029	
113329	Service Agreement	Rodney McMillan	TCAT Murfreesboro	\$300.00	3/1/2024	2/28/2025	
113330	Service Agreement	Joseph Loftus	TCAT Murfreesboro	\$300.00	3/1/2024	2/28/2025	
113332	Clinical Affiliation	David L. Parker, DDS, PC	TCAT Knoxville	\$0.00	6/3/2024	6/2/2028	
113333	Clinical Affiliation	Trivette and Osbourne, PLLC	TCAT Knoxville	\$0.00	5/27/2024	5/26/2028	
113334	Clinical Affiliation	Scott County Community Hospital Inc.	TCAT Oneida	\$0.00	5/10/2024	5/9/2026	
113335	Clinical Affiliation	Ambulance Services of Lexington, Inc.	TCAT Crump	\$0.00	5/1/2024	4/30/2025	
113336	Use of Facilities	Animal Care Trust dba McKamey Animal Center	Facilities	\$4,500.00	7/1/2024	6/30/2025	
113337	Clinical Affiliation	Decatur County Health Care and Rehabilitation LLC	TCAT Crump	\$0.00	5/1/2024	4/30/2025	
113338	Use of Facilities	Tennessee Technological University	Facilities	\$9,633.75	8/1/2024	7/31/2025	
113339	Clinical Affiliation	Aleigha M. Barker, DMD, MS, PLLC	TCAT Knoxville	\$0.00	6/13/2024	6/12/2028	
113340	Clinical Affiliation	Ronald, W. Spencer, DDS, PC	TCAT Knoxville	\$0.00	6/3/2024	6/2/2028	
113341	Memorandum of Understanding	University of Tennessee Knoxville	GSCC	\$0.00	8/1/2024	7/31/2027	
113342	Memorandum of Understanding	Department of Defense	TCAT Livingston	\$0.00	7/22/2024	7/21/2026	
113343	Memorandum of Understanding	University of Tennessee Knoxville	JSCC	\$0.00	8/1/2024	7/31/2027	
113344	Memorandum of Understanding	University of Tennessee at Martin	JSCC	\$0.00	5/22/2024	5/21/2029	
113345	Dual Credit Agreement	Benton County School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113346	Dual Credit Agreement	Hollow Rock Bruceton Central High School	JSCC	\$0.00	7/1/2024	6/30/2025	
113347	Academic Articulation Agreement	King University	NESCC	\$0.00	5/28/2024	5/27/2027	
113348	Clinical Affiliation	AHC McNairy County	TCAT Crump	\$0.00	5/1/2024	4/30/2025	
113349	Software License	Labster Inc.	TCAT Nashville	\$4,830.00	5/13/2024	5/12/2025	
113351	Clinical Affiliation	Davison Discount Drugs	TCAT Livingston	\$0.00	5/13/2024	5/12/2029	
113352	Dual Credit Agreement	Decatur County School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113353	Dual Enrollment Agreement	Integrity-Home Education	WSCC	\$0.00	8/1/2024	7/31/2025	
113354	Dual Credit Agreement	Humboldt High School	JSCC	\$0.00	7/1/2024	6/30/2025	
113355	Dual Credit Agreement	McKenzie High School	JSCC	\$0.00	7/1/2024	6/30/2025	
113357	Dual Credit Agreement	Chester County High School	JSCC	\$0.00	7/1/2024	6/30/2025	
113358	Academic Articulation Agreement	East Tennessee State University	NESCC	\$0.00	7/1/2024	6/30/2025	
113360	Special Industry Agreement	University of Tennessee, Knoxville, Facility Services	TCAT Knoxville	\$0.00	7/3/2024	7/2/2027	
113361	Dual Credit Agreement	McNairy County Schools	JSCC	(\$15,000.00)	7/1/2024	6/30/2025	
113362	Dual Credit Agreement	Jackson Madison County School System	JSCC	\$0.00	7/1/2024	6/30/2025	
113363	Dual Credit Agreement	Henderson County Schools	JSCC	\$0.00	7/1/2024	6/30/2025	
113364	Dual Credit Agreement	Hardin County Schools	JSCC	\$0.00	7/1/2024	6/30/2025	
113365	Dual Credit Agreement	Grace Christian Academy	PSCC	\$0.00	7/1/2024	6/30/2025	
113366	Dual Credit Agreement	Bradford Special School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113367	Dual Credit Agreement	Trenton Special School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113368	Dual Credit Agreement	West Carroll Special School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113369	Dual Credit Agreement	Milan Special School District	JSCC	\$0.00	7/1/2024	6/30/2025	
113370	Service Agreement	DSCC and TCAT Jackson, Stanton Branch Campus	TBR	\$0.00	7/1/2024	6/30/2025	
113372	Dual Credit Agreement	Gibson County School District	JSCC	\$0.00	6/1/2024	5/31/2029	
				\$0.00	7/1/2024	6/30/2025	

113373	Dual Credit Agreement	Hardeman County Schools	JSCC	Cooperative Educational Offerings	7/1/2024	6/30/2025	
113374	Clinical Affiliation	NHC Healthcare/Smithville, LLC	TCAT Elizabethton	Clinical Experience	5/20/2024	5/19/2029	
113375	Clinical Affiliation	The Waters of Cheatham, LLC	TCAT Elizabethton	Clinical Experience	5/20/2024	5/19/2029	
113376	Training	Hyundai Motor America	TCAT Dickson	Training	5/1/2024	7/1/2026	
113381	Service Agreement	Hunter-Williams d/b/a Williams Lawn Care	TCAT Hartselle	Gross cutting an lawn care services	5/1/2024	4/30/2025	Y
113384	Cooperative Agreement	Tennessee Treasury Department	WSSC	Investment Services	5/20/2024	12/31/2024	
113386	Clinical Affiliation	Ballad Health	TCAT Elizabethton	Clinical Experience	5/8/2024	5/7/2029	
113387	Clinical Affiliation	Agape Nursing & Rehabilitation Center, LLC	TCAT Elizabethton	Clinical Experience	5/22/2024	5/21/2029	
113388	Clinical Affiliation	Senatobia Convalescent Center & Rehab	TCAT Elizabethton	Clinical Experience	5/22/2024	5/21/2029	
113389	Clinical Affiliation	Chester County Schools	TCAT Jackson	Clinical Experience	9/1/2024	5/31/2025	
113390	Clinical Affiliation	Tristar Centennial Medical Center	TCAT Elizabethton	Clinical Experience	5/22/2024	5/21/2029	
113391	Service Agreement	Chem-Aqua	TCAT Crump	Water Treatment Services	5/1/2024	4/30/2025	Y
113392	Clinical Affiliation	Summit Medical Group, PLLC	TCAT Morristown	Clinical Experience	5/21/2024	5/20/2029	
113394	Clinical Affiliation	ALPS Adult Day Services	TCAT Morristown	Clinical Experience	5/20/2024	5/19/2029	
113395	Dual Enrollment Agreement	Collerville High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113396	Dual Enrollment Agreement	Cumberland County Board of Education	TCAT Crossville	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113397	Dual Enrollment Agreement	Blount County Schools	TCAT Knoxville	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113398	Dual Credit Agreement	Hardeman County School Systems	TCAT Memphis	Cooperative Educational Offerings	8/1/2024	6/30/2025	
113399	Dual Enrollment Agreement	The Excel Center	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113400	Dual Enrollment Agreement	Memphis Rise Academy	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113401	Dual Enrollment Agreement	Memphis Academy of Science and Engineering	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113404	Service Agreement	Clean Management Environmental Group, Inc.	TCAT Oneida	Environmental disposal services	5/1/2024	4/30/2027	
113406	Dual Enrollment Agreement	Millington High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113408	Dual Enrollment Agreement	Bartlett High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113409	Dual Enrollment Agreement	Arlington High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2024	6/30/2025	
113410	Dual Enrollment Agreement	Knox County Schools	TCAT Knoxville	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113412	Service Agreement	Chem-Aqua	TCAT Northwest	Water Treatment Services	1/1/2024	12/31/2024	
113413	Dual Enrollment Agreement	Fentress County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113414	Dual Enrollment Agreement	Morgan County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113415	Dual Enrollment Agreement	Anderson County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113417	Dual Enrollment Agreement	Benton County Career and Technical Center	TCAT Henry/Carroll	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113419	Clinical Affiliation	Knoxville Orthodontics Properties, LLC	TCAT Knoxville	Clinical Experience	7/14/2024	7/13/2028	
113420	Gift In Kind	Nissan North America Inc.	TCAT McMinnville	Donation	5/28/2024	5/27/2029	
113421	Clinical Affiliation	East Tennessee Pediatric Dentistry, PLLC	TCAT Knoxville	Clinical Experience	7/17/2024	7/16/2028	
113422	Clinical Affiliation	Division Dental, PC	TCAT Knoxville	Clinical Experience	7/30/2024	7/29/2028	
113423	Dual Credit Agreement	Greene County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113424	Dual Credit Agreement	Greene Technology Center	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113426	Dual Credit Agreement	Carter County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113427	Dual Credit Agreement	Bristol Tennessee City Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113428	Clinical Affiliation	CPF Dental, LLC dba Embassy Dental	TCAT Murfreesboro	Clinical Experience	5/16/2024	5/15/2029	
113429	Clinical Affiliation	Rutherford County Sheriff Department	TCAT Murfreesboro	Clinical Experience	7/1/2024	6/30/2029	
113430	Special Industry Agreement	Rutherford County Government	TCAT Murfreesboro	Training	7/1/2024	6/30/2025	
113431	Special Industry Agreement	Commercial Metals Company	TCAT Knoxville	Training	4/19/2024	4/18/2027	
113432	Dual Credit Agreement	Hancock County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113433	Dual Credit Agreement	Greeneville City Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113434	Memorandum of Understanding	University of Tennessee at Martin	VSCC	Articulation Agreement	5/23/2024	5/22/2029	
113435	Dual Credit Agreement	Sullivan County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113436	Dual Credit Agreement	Unical County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113437	Dual Credit Agreement	Washington County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113438	Professional Service	TMA Services, LLC	TCAT Morristown	Custodial Services	6/1/2024	5/31/2025	yes
113440	Dual Credit Agreement	Hawkins County School District	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113442	Lease Agreement	Pinney Bowes	TCAT Crump	Lease of Mail Equipment	7/1/2024	6/30/2028	
113443	Clinical Affiliation	West Tennessee Healthcare	TCAT Northwest	Clinical Experience	6/10/2024	6/10/2025	
113444	Use of Facilities	Warren County Government	TCAT McMinnville	Equipment Use	2/26/2024	2/25/2029	
113445	Dual Enrollment Agreement	Weakley County Schools	TCAT Henry/Carroll	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113446	Dual Enrollment Agreement	McKenzie Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113447	Dual Enrollment Agreement	Huntingdon Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113448	Clinical Affiliation	Woodbury Health and Rehabilitation Center	TCAT Murfreesboro	Clinical Experience	7/1/2024	6/30/2029	
113449	Dual Enrollment Agreement	Crockett County High School	DSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113450	Dual Credit Agreement	Johnson County Schools	NESCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113451	Dual Enrollment Agreement	Tipton County Schools	DSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113453	Clinical Affiliation	Tennessee Oral and Maxillofacial Surgeons, PC	TCAT Dickson	Clinical Experience	5/30/2024	5/29/2029	
113455	Dual Enrollment Agreement	Scott County Board of Education	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113460	Clinical Affiliation	Center for Dental Excellence, Inc.	TCAT Dickson	Clinical Experience	6/3/2024	6/2/2029	

113461	Clinical Affiliation	Ballad Health	TCAT Morristown	Clinical Experience	\$0.00	5/21/2024	5/20/2029	
113463	Clinical Affiliation	TrustPoint Hospital, LLC d/b/a TrustPoint Hospital	TCAT Murfreesboro	Clinical Experience	\$0.00	5/30/2024	5/29/2029	
113464	Clinical Affiliation	First Call Ambulance, LLC	TCAT Murfreesboro	Clinical Experience	\$0.00	7/1/2024	6/30/2026	
113465	Service Agreement	Five Star Food Service, Inc.	PSSC	Food Services	\$120,000.00	7/1/2024	6/30/2029	Yes
113466	Grant Agreement	Chattanooga State Community College	Safety	Grant Subcontract	\$7,800.00	11/1/2023	9/30/2024	
113471	Grant Agreement	Molloy State Community College	Safety	Grant Subcontract	\$10,000.00	11/1/2023	9/30/2024	
113473	Grant Agreement	Northeast State Community College	Safety	Grant Subcontract	\$2,200.00	11/1/2023	9/30/2024	
113474	Grant Agreement	Pellissippi State Community College	Safety	Grant Subcontract	\$5,000.00	11/1/2023	9/30/2024	
113479	Dual Credit Agreement	Greene County Schools	WSSC	Cooperative Educational Offerings	\$0.00	7/1/2024	6/30/2025	
113482	Dual Enrollment Agreement	Macon County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113483	Dual Enrollment Agreement	Wilson County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$63,400.00	7/1/2024	6/30/2025	
113484	Dual Enrollment Agreement	Summer County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113485	Dual Enrollment Agreement	Jackson County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113486	Dual Enrollment Agreement	Hartsville/Trousdale County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$181,080.00	7/1/2024	6/30/2025	
113487	Clinical Affiliation	Roane County Schools	TCAT Harriman	Clinical Experience	\$0.00	5/21/2024	5/20/2029	
113488	Service Agreement	Knox Blount Maintenance, Inc.	RSSC	Custodial Services	\$542,820.00	7/1/2024	6/30/2025	Yes
113489	Lease Agreement	Pinney Bowes	TCAT Knoxville	Lease of Mail Equipment	\$925.20	5/31/2024	5/30/2029	
113491	Clinical Affiliation	Healing Hands Health Center, Inc.	TCAT Elizabethton	Clinical Experience	\$0.00	5/28/2024	5/27/2029	
113492	Clinical Affiliation	Marshall County EMS	TCAT Murfreesboro	Clinical Experience	\$0.00	7/1/2024	6/30/2026	
113493	Service Agreement	Dairon's Do-All	MSCC	Custodial Services	\$138,818.71	7/1/2024	6/30/2029	Yes
113494	Service Agreement	HES Facilities, LLC	MSCC	Custodial Services	\$413,462.28	7/1/2024	6/30/2029	Yes
113496	Memorandum of Understanding	Southeast Tennessee Local Workforce Development Board	CSSC	Memo of Understanding	\$0.00	6/13/2024	6/12/2027	
113497	Dual Credit Agreement	Kingsport City Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025	
113498	Clinical Affiliation	Dickson Pediatric Dentistry, PLLC	TCAT Dickson	Clinical Experience	\$0.00	6/6/2024	6/5/2029	
113499	Memorandum of Understanding	University of Tennessee Knoxville	COSCC	Transfer Admission Pathways	\$0.00	8/1/2024	7/31/2027	
113500	Clinical Affiliation	Keith Gilmore, DDS	TCAT Dickson	Clinical Experience	\$0.00	6/7/2024	6/6/2029	
113501	Service Agreement	Sylvester & Cockrum, Inc.	TCAT Elizabethton	Maintenance Agreement	\$5,953.00	7/1/2024	6/30/2025	
113502	Dual Enrollment Agreement	Carroll County Technical Center	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113503	Dual Enrollment Agreement	Dickson County School District	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113504	Service Agreement	BOE-TEL ETN Company, LLC	TCAT Knoxville	Fiber Relocation Services	\$10,100.00	5/27/2024	12/31/2024	
113505	Dual Enrollment Agreement	Clarksville Christian School	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113506	Dual Enrollment Agreement	West Carroll Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113507	Dual Enrollment Agreement	Chestnut Ridge Academy	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113509	Dual Enrollment Agreement	Riverside Christian Academy	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113511	Clinical Affiliation	Quality Center for Rehabilitation and Healing LLC	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113512	Clinical Affiliation	Macon Community Hospital	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2025	
113514	Clinical Affiliation	Hartsville Convalescent Center, Inc.	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113515	Clinical Affiliation	Tri-Age Adventures, Inc	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113516	Clinical Affiliation	VIP Children's Clinic	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113517	Clinical Affiliation	Carey Family Practice and Pediatrics, PLLC	TCAT Hartsville	Clinical Experience	\$0.00	5/28/2024	5/27/2029	
113519	Clinical Affiliation	Healing Hands Health Center, Inc	TCAT Elizabethton	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113520	Clinical Affiliation	House Mountain Dentistry, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	8/1/2024	7/31/2029	
113522	Clinical Affiliation	Rocky Top Dentistry, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	5/28/2024	5/27/2029	
113523	Clinical Affiliation	University of Tennessee Health Science Center	TCAT Northwest	Clinical Experience	\$0.00	4/24/2024	4/23/2029	
113524	Clinical Affiliation	Pavilion Assisted Living, LLC	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113525	Clinical Affiliation	Wilson County Emergency Management Agency	TCAT Hartsville	Clinical Experience	\$0.00	7/1/2024	6/30/2029	
113527	Dual Enrollment Agreement	Sequitache County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113528	Dual Enrollment Agreement	Faith Heritage Christian Academy	TCAT Northwest	Dual Enrollment Agreement	\$0.00	8/1/2024	6/30/2025	
113529	Dual Enrollment Agreement	Dyersburg City Schools	TCAT Northwest	Dual Enrollment Agreement	\$0.00	8/1/2024	6/30/2025	
113531	Dual Enrollment Agreement	Richard Hardy Memorial School	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113533	Service Agreement	Volunteer State Community College Foundation	WSSC	Foundation Agreement	\$0.00	7/1/2024	6/30/2029	
113534	Clinical Affiliation	St. Jude Children's Research Hospital	TCAT Northwest	Clinical Experience	\$0.00	3/15/2024	3/14/2029	
113535	Dual Enrollment Agreement	Cheatham County School District	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113536	Dual Enrollment Agreement	HomeLife Academy	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113538	Dual Enrollment Agreement	Hickman County Board of Education	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113539	Dual Enrollment Agreement	Stewart County School System	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113540	Dual Enrollment Agreement	Clarksville Montgomery County School System	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113541	Gift In Kind	CNH Industrial America LLC	TCAT Elizabethton	Donation	\$0.00	7/1/2024	6/30/2025	
113542	Dual Enrollment Agreement	Haywood High School	DSSC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113543	Dual Enrollment Agreement	Lauderdale County Schools	DSSC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113544	Dual Credit Agreement	Elizabethton City Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025	
113545	Service Agreement	Jason Lee Hill	TCAT Knoxville	Instructional Services	\$10,000.00	5/28/2024	6/30/2025	
113546	Dual Enrollment Agreement	Bradley County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113547	Dual Enrollment Agreement	Marion County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	

113548	Dual Enrollment Agreement	Lake County High School	DSSC	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	Yes
113550	Dual Enrollment Agreement	Crockett County School District	TCAT Northwest	Dual Enrollment Agreement	8/1/2024	\$0.00		6/30/2025	
113551	Dual Enrollment Agreement	Williamson County Schools	TCAT Dickson	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113552	Dual Enrollment Agreement	Hamilton County Schools	TCAT Chattanooga	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113553	Dual Enrollment Agreement	Tipton Christian Academy	DSSC	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113554	Dual Enrollment Agreement	South Fulton High School	DSSC	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113555	Dual Enrollment Agreement	Dyersburg High School	DSSC	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113556	Dual Enrollment Agreement	Bristol Tennessee City Schools	NESSC	Dual Enrollment Agreement	8/1/2024	\$0.00		7/31/2025	
113557	Dual Credit Agreement	Hickman County Schools	COSSC	Cooperative Educational Offerings	7/1/2024	\$0.00		6/30/2025	
113559	Clinical Affiliation	Christ Community Health Services, Inc.	TCAT Memphis	Clinical Experience	5/20/2024	\$0.00		5/19/2029	
113560	Dual Enrollment Agreement	McMinn County Schools	TCAT Chattanooga	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113561	Service Agreement	Heritage-Crystal Clean, LLC	TCAT Knoxville	Waste Management Services	4/6/2024	\$7,800.00		4/5/2025	Yes
113562	Dual Service	TCAT Jacksboro - Tiffany Medley	TCAT Oneida	Personnel	7/1/2024	\$43,817.67		6/30/2025	
113564	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Shelbyville	Clinical Experience	8/20/2024	\$0.00		8/19/2027	
113565	Dual Enrollment Agreement	Humphreys County School System	TCAT Dickson	Dual Enrollment Agreement	8/1/2024	\$0.00		7/31/2025	
113566	Academic Articulation Agreement	IF IHAD A HAMMER, Inc.	TCAT Nashville	Cooperative Educational Offerings	1/1/2024	\$4,000.00		12/31/2024	
113567	Dual Enrollment Agreement	Campbell County Board of Education	TCAT Jacksboro	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113568	Service Agreement	Pellissippi State Community College	TBR	Contract Services	7/1/2024	\$55,000.00		6/30/2027	
113569	Service Agreement	Volunteer State Community College	TBR	Contract Services	7/1/2024	\$35,000.00		6/30/2027	
113570	Dual Enrollment Agreement	Hollow Rock-Bruceston Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113571	Clinical Affiliation	Cedarcroft Home, Inc.	TCAT Hartsville	Clinical Experience	7/1/2024	\$0.00		6/30/2029	
113572	Clinical Affiliation	Town Creek Family Demistry, PLLC	TCAT Knoxville	Clinical Experience	8/3/2024	\$0.00		8/3/2029	
113578	Lease Agreement	Workforce Innovations, Inc.	Facilities	Lease of Space	7/1/2024	\$11,200.00		6/30/2027	
113579	Lease Agreement	Workforce Innovations, Inc.	Facilities	Lease of Space	7/1/2024	\$1,764.00		6/30/2027	
113580	Software License	HSI Workplace Compliance Solutions Inc.	TCAT McMinnville	Software License	6/25/2024	\$12,936.00		6/24/2025	
113581	Special Industry Agreement	Worldwide Equipment of TN, Inc.	TCAT Knoxville	Training	7/22/2024	(\$6,000.00)		6/30/2028	
113582	Service Agreement	Engage by Cell	TCAT Northwest	Wireless Services	5/1/2024	\$8,732.00		4/30/2025	
113584	Dual Enrollment Agreement	Riverside Christian Academy	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113585	Dual Enrollment Agreement	Chestnut Ridge Academy	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113586	Dual Enrollment Agreement	Tulahoma City Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113587	Dual Enrollment Agreement	Corfee County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113588	Dual Enrollment Agreement	Franklin County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113589	Dual Enrollment Agreement	Bedford County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113590	Dual Enrollment Agreement	Lincoln County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113591	Dual Enrollment Agreement	Winchester Christian School	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113592	Dual Enrollment Agreement	HomeLife Academy	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113593	Dual Enrollment Agreement	Moore County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113594	Service Agreement	Northeast State Community College	TBR	Financial Aid/Contract Services	7/1/2024	\$122,000.00		6/30/2027	
113595	Clinical Affiliation	Integrated Skin Institute, PLLC	TCAT Hartsville	Clinical Experience	8/1/2024	\$0.00		7/31/2029	
113596	Service Agreement	Behavioral Ideas Lab, Inc. DBA Ideas42	Academics	Consulting	6/26/2024	\$8,800.00		8/31/2024	
113597	Lease Agreement	Workforce Innovations, Inc.	Facilities	Lease of Space	7/1/2024	\$2,400.00		6/30/2027	
113598	Lease Agreement	Small town Startup	Facilities	Lease Agreement	8/8/2024	\$0.00		8/7/2027	
113599	Dual Enrollment Agreement	Perry County Schools	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2024	\$0.00		5/31/2025	
113600	Dual Enrollment Agreement	Hickman County Schools	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2024	\$0.00		5/31/2025	
113601	Dual Enrollment Agreement	Humphreys County Schools	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2024	\$0.00		5/31/2025	
113602	Dual Enrollment Agreement	Collierville Schools (Collierville High School)	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113603	Dual Enrollment Agreement	Overton County School System	TCAT Livingston	Dual Enrollment Agreement	8/2/2024	\$0.00		5/22/2025	
113604	Dual Enrollment Agreement	Pickett County School System	TCAT Livingston	Dual Enrollment Agreement	8/5/2024	\$0.00		5/22/2025	
113605	Dual Enrollment Agreement	Clay County School System	TCAT Livingston	Dual Enrollment Agreement	8/5/2024	\$0.00		5/20/2025	
113606	Dual Enrollment Agreement	Jackson County School System	TCAT Livingston	Dual Enrollment Agreement	8/2/2024	\$0.00		5/21/2025	
113607	Dual Enrollment Agreement	Giles County School System	TCAT Pulaski	Dual Enrollment Agreement	8/1/2024	\$0.00		5/31/2025	
113608	Grant Agreement	Department of Economic and Community Development	TCAT Hohenwald	Grant	6/5/2024	(\$1,000,000.00)		10/31/2026	
113609	Dual Enrollment Agreement	Dyer County Schools (Dyer County High School)	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113610	Lease Agreement	Liberias School of Memphis	Facilities	Lease Agreement	7/1/2024	\$1.00	Yes	6/30/2026	
113611	Software License	Adobe, Inc.	IT	Software License	7/1/2024	\$1,168,373.00		6/30/2025	
113613	Dual Enrollment Agreement	Lake County Schools (Lake County High School)	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113614	Dual Enrollment Agreement	Lauderdale County School District	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113615	Dual Enrollment Agreement	Gateway Christian Schools	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113616	Dual Enrollment Agreement	Home Life Academy	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113617	Dual Enrollment Agreement	Obion County Schools	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113618	Dual Enrollment Agreement	Tipton County Schools	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113619	Dual Enrollment Agreement	Union City Schools	TCAT Northwest	Dual Enrollment Agreement	7/1/2024	\$0.00		6/30/2025	
113620	Grant Agreement	Tennessee Department of Education	Academics	Grant	7/2/2024	(\$678,148.32)		6/30/2025	
113621	Service Agreement	Nashville State Community College	Academics	Grant	8/1/2024	\$150,000.00		7/31/2027	

113624	Special Industry Agreement	Trane Company	TCAT Dickson	Training		5/20/2024	5/19/2025	
113625	Special Industry Agreement	Nyrstar Holdings Inc.	TCAT Dickson	Training	(\$51,600.00)	7/1/2024	6/30/2028	
113626	Dual Credit Agreement	Williamson County Schools	COSCC	Cooperative Educational Offerings	(\$114,190.00)	8/1/2024	7/31/2025	
113627	Dual Credit Agreement	Maury County School System	COSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025	
113628	Dual Enrollment Agreement	Rhea County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113630	Lease Agreement	Athens Industrial Complex, LLC	Facilities	Lease Agreement	\$23,040.00	7/1/2024	6/30/2025	Yes
113631	Professional Service	General Revenue Corporation	Purchasing	Collection Services	\$400,000.00	7/1/2024	6/30/2025	
113632	Service Agreement	Epiq Ediscovery Solutions, Inc.	TCAT Northwest	Credit Monitoring Services	\$1,104.00	6/28/2024	6/27/2025	
113633	Dual Enrollment Agreement	Claiborne County Board of Education	TCAT Jacksboro	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113634	Memorandum of Understanding	Trevecca Nazarene University	COSCC	Cooperative Educational Offerings	\$0.00	7/1/2024	6/30/2025	
113635	Dual Enrollment Agreement	Dickson County School District	COSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113636	Dual Enrollment Agreement	Hickman County School System	COSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113637	Dual Enrollment Agreement	Sullivan County Schools	NESSC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113638	Academic Articulation Agreement	Tusculum University	WSSC	Cooperative Educational Offerings	\$0.00	7/10/2024	7/9/2027	
113639	Dual Enrollment Agreement	Rutherford County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113641	Dual Enrollment Agreement	Fayetteville City Schools	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113646	Dual Enrollment Agreement	Unicoi County Schools	NESSC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113647	Dual Enrollment Agreement	Washington County Schools	NESSC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113648	Grant Agreement	Tennessee College of Applied Technology Hartsville	Academics	Grant	\$391,000.00	6/1/2024	6/30/2027	
113649	Dual Enrollment Agreement	Trenton Special School District	TCAT Northwest	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113650	Dual Enrollment Agreement	Tipton Christian Academy	TCAT Northwest	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113651	Clinical Affiliation	Murfreesboro Family Dentistry PLLC	TCAT Murfreesboro	Clinical Experience	\$0.00	6/24/2024	6/23/2029	
113652	Clinical Affiliation	Florum USA, Inc.	TCAT Dickson	Training	(\$27,735.00)	7/1/2024	6/30/2025	
113653	Clinical Affiliation	Children's Dentistry of Murfreesboro, PLLC	TCAT Murfreesboro	Clinical Experience	\$0.00	6/26/2024	6/25/2029	
113654	Clinical Affiliation	Jeff Leach, DDS, PLLC	TCAT Murfreesboro	Clinical Experience	\$0.00	6/26/2024	6/25/2029	
113655	Dual Credit Agreement	Tulahoma City Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113656	Dual Credit Agreement	Van Buren County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113657	Dual Credit Agreement	Bedford County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113658	Dual Credit Agreement	Rutherford County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113659	Dual Credit Agreement	DeKalb County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113660	Professional Service	McGraw Hill, LLC	Academics	Digital Course Materials	\$0.00	5/1/2024	4/30/2025	Yes
113661	Dual Credit Agreement	Coffee County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113662	Dual Credit Agreement	Tulahoma City Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113663	Dual Credit Agreement	Bedford County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113664	Dual Credit Agreement	Franklin County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113665	Dual Credit Agreement	Sullivan County Schools	MSSC	Cooperative Educational Offerings	\$0.00	7/1/2024	6/30/2025	
113666	Clinical Affiliation	Metro Knoxville HMA, LLC	TCAT Knoxville	Clinical Experience	\$0.00	3/15/2024	3/14/2029	
113667	Memorandum of Understanding	University of Tennessee Knoxville	NESSC	Transfer Admission Pathways	\$0.00	8/1/2024	7/31/2027	
113669	Clinical Affiliation	Ballad Health	TCAT Elizabethton	Clinical Experience	\$0.00	5/29/2024	5/28/2029	
113671	Dual Credit Agreement	Carmon County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113672	Dual Credit Agreement	Warren County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113673	Software License	Evisions	IT	Software License	\$1,076,445.00	7/1/2024	6/30/2029	Yes
113675	Clinical Affiliation	Kevin K Dillard DDS, PLLC	TCAT Murfreesboro	Clinical Experience	\$0.00	6/24/2024	6/23/2029	
113677	Dual Credit Agreement	Franklin County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025	
113682	Clinical Affiliation	Sumner Medical Group, PLLC	TCAT Hartselle	Clinical Experience	\$0.00	8/1/2024	7/31/2029	
113683	Service Agreement	Greater Memphis Network of Access Points	TCAT Northwest	Training Services	\$0.00	7/1/2024	6/30/2025	
113686	Dual Enrollment Agreement	Hawkins County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113687	Dual Enrollment Agreement	Hambleton County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113688	Dual Enrollment Agreement	Greiner County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113689	Dual Enrollment Agreement	Greene County/Greenville City School Systems	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113691	Dual Enrollment Agreement	Grundy County High School	TCAT McMinnville	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113692	Dual Enrollment Agreement	Wayne County Schools	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113693	Dual Enrollment Agreement	Lewis County Schools	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025	
113694	Dual Enrollment Agreement	White County School System	TCAT Livingston	Dual Enrollment Agreement	\$0.00	8/2/2024	5/22/2025	
113695	Dual Enrollment Agreement	Putman County School System	TCAT Livingston	Dual Enrollment Agreement	\$0.00	8/5/2024	5/30/2025	
113696	Dual Enrollment Agreement	Lincoln County Schools	TCAT Pulaski	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025	
113697	Dual Enrollment Agreement	Marshall County School System	TCAT Pulaski	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025	
113698	Dual Enrollment Agreement	Maury County Public Schools	TCAT Pulaski	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025	
113699	Dual Enrollment Agreement	Lawrence County School System	TCAT Pulaski	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025	
113700	Dual Enrollment Agreement	Maury County Schools	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2024	6/30/2025	
113701	Dual Enrollment Agreement	Jefferson County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113702	Dual Enrollment Agreement	Hancock County School Systems	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113703	Dual Enrollment Agreement	Cocke County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	
113704	Dual Enrollment Agreement	Claiborne County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025	

113705	Dual Enrollment Agreement	Corfsee County Central High School	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113706	Dual Enrollment Agreement	Dekalb County High School	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113707	Professional Service	Reliant Capital Solutions, LLC	Purchasing	Collection Services	7/1/2024	\$400,000.00	yes		6/30/2025
113708	Dual Enrollment Agreement	Robertson County Schools	TCAT Nashville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113709	Dual Enrollment Agreement	Cannon County High School	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113710	Dual Enrollment Agreement	Sumner County Schools	TCAT Nashville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113711	Dual Enrollment Agreement	Warren County High School	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113712	Dual Enrollment Agreement	F.C. Boyd Christian School	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113715	Service Agreement	Nissan North America, Inc.	TCAT McMinnville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113717	Clinical Affiliation	Lauderdale Community Living Center	TCAT Northwest	Clinical Experience	7/8/2024	\$0.00			7/17/2029
113718	Clinical Affiliation	Citizens of Lake County for Healthcare, Inc.	TCAT Northwest	Clinical Experience	7/8/2024	\$0.00			7/17/2029
113720	Dual Enrollment Agreement	Johnson County Schools	NESCC	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113721	Dual Enrollment Agreement	Johnson City Schools	NESCC	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113722	Dual Enrollment Agreement	Elizabethon City Schools	NESCC	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113723	Dual Enrollment Agreement	Carter County Schools	NESCC	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113724	Clinical Affiliation	Metro Knoxville HMA, LLC d/b/a Tennova Healthcare	TCAT Knoxville	Clinical Experience	6/15/2024	\$0.00			3/14/2029
113725	Grant Agreement	Tennessee Department of Transportation	TCAT Northwest	Grant	6/30/2024	(\$100,000.00)			6/29/2025
113726	Clinical Affiliation	Uplands Village	TCAT Crossville	Clinical Experience	7/10/2024	\$0.00			7/9/2029
113727	Lease Agreement	The City of Kingsport, TN	Facilities	Lease Agreement	7/1/2024	\$49,000.00			6/30/2025
113728	Dual Credit Agreement	Moore County Schools	MSSC	Cooperative Educational Offerings	8/1/2024	\$0.00			6/1/2025
113730	Clinical Affiliation	Covington Care Nursing & Rehabilitation Center, LLC	TCAT Northwest	Clinical Experience	7/9/2024	\$0.00			7/8/2029
113731	Dual Enrollment Agreement	Hamilton County Schools	CSSC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113732	Dual Credit Agreement	Lawrence County School System	COSCC	Cooperative Educational Offerings	8/1/2024	\$0.00			7/31/2025
113734	Dual Credit Agreement	Marshall County School System	COSCC	Cooperative Educational Offerings	8/1/2024	\$0.00			7/31/2025
113735	Dual Credit Agreement	Mauzy County Schools	COSCC	Cooperative Educational Offerings	8/1/2024	\$0.00			7/31/2025
113736	Lease Agreement	Pinney Bowes, Inc.	TCAT Shelbyville	Lease of Mail Equipment	8/1/2024	\$769.20			7/31/2029
113738	Clinical Affiliation	NHC Healthcare/McMinnville, LLC	TCAT McMinnville	Clinical Experience	8/4/2024	\$0.00			8/3/2027
113739	Clinical Affiliation	NHC Healthcare/Smithville, LLC	TCAT McMinnville	Clinical Experience	8/1/2024	\$0.00			7/31/2027
113740	Dual Enrollment Agreement	Anderson County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113741	Dual Enrollment Agreement	Morgan County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113742	Dual Enrollment Agreement	Roane County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113743	Dual Enrollment Agreement	Rhea County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113746	Dual Enrollment Agreement	Cheatham County Schools	TCAT Nashville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113747	Dual Enrollment Agreement	Loudon County Schools	TCAT Nashville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113748	Dual Enrollment Agreement	Kingsport City Schools	TCAT Harriman	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113749	Dual Enrollment Agreement	New Hope Academy	NESCC	Dual Enrollment Agreement	8/1/2024	\$0.00			7/31/2025
113750	Special Industry Agreement	Crown Laboratories, Inc.	NESCC	Dual Enrollment Agreement	9/3/2024	(\$4,800.00)			12/31/2024
113751	Dual Enrollment Agreement	Tipton-Rosemark Academy	TCAT Elizabethton	Training	7/1/2024	\$0.00			6/30/2025
113752	Dual Service	TCAT Jackson - Meredith Cooper	DSSC	Dual Enrollment Agreement	7/1/2024	\$1,818.18			8/31/2024
113760	Clinical Affiliation	Ripley Medical Clinic, PC	TCAT Northwest	Clinical Experience	7/18/2024	\$0.00			7/17/2029
113754	Memorandum of Understanding	Northwest State Community College Foundation	NESCC	Foundation Agreement	7/1/2024	\$0.00			6/30/2025
113757	Clinical Affiliation	Oakland Obstetrics and Gynecology 2, LLC	TCAT Northwest	Clinical Experience	7/18/2024	\$0.00			7/17/2029
113761	Professional Service	Carrier Corporation	TCAT McMinnville	Clinical Experience	9/1/2024	\$0.00			8/31/2027
113762	Dual Enrollment Agreement	Trinity Christian Academy	TCAT Crossville	HVAC Work	7/19/2024	\$5,487.00			8/31/2024
113763	Dual Enrollment Agreement	Sumner County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113764	Special Industry Agreement	Washington County Economic Development Council, Inc.	TCAT Nashville	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113767	Clinical Affiliation	Middle TN Ear Nose & Throat Specialists, PLLC	TCAT Elizabethton	Training	8/1/2024	(\$50,000.00)			12/31/2024
113771	Clinical Affiliation	Family Medical, PC	TCAT Hohenwald	Clinical Experience	7/10/2024	\$0.00			7/9/2029
113772	Interagency Agreement	TN Dept of Labor and Workforce Development	TCAT Hartsville	Clinical Experience	9/1/2024	\$0.00			8/31/2029
113773	Professional Service	TrueScreen, Inc.	Facilities	Lease Agreement	8/5/2024	\$0.00			8/4/2026
113775	Special Industry Agreement	Hood Container Corporation	HR	Background Screening Services	8/1/2024	\$700,000.00	yes		7/31/2029
113776	Clinical Affiliation	Cookeville Regional Medical Center	TCAT Dickson	Training	8/7/2024	(\$46,080.00)			8/23/2024
113777	Dual Enrollment Agreement	Hardeman County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113778	Memorandum of Understanding	Haywood County and the Town of Stanton	Facilities	Water and Sewer services	7/15/2024	\$600,000.00			7/14/2999
113780	Dual Enrollment Agreement	West Carroll Special School District	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113781	Professional Service	Aeneas Communications, LLC - Brownsville Campus	TCAT Jackson	Internet Services	6/15/2024	\$3,909.30			6/14/2025
113782	Memorandum of Understanding	University of Virginia	Student Success	Research Agreement	5/1/2025	\$436,783.00			4/20/2028
113783	Dual Enrollment Agreement	Hollow Rock-Bruceton Special Schools	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113785	Dual Enrollment Agreement	Benton County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113786	Dual Enrollment Agreement	Hardin County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113788	Dual Enrollment Agreement	Jackson Madison County School System	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113791	Dual Enrollment Agreement	Gibson County Special School District	JSCC	Dual Enrollment Agreement	7/1/2024	\$0.00			6/30/2025
113796	Purchase Agreement	Tenn-Share, Inc.	TBR	Library Purchases	9/1/2024	\$2,300,000.00	yes		8/31/2025

113798	Grant Agreement	Tennessee Valley Authority	SWCC	Grant	8/6/2024	12/31/2026	
113799	Professional Service	Preplblast, LLC (RegisterBlast)	TCAT Jackson	License Agreement	7/15/2024	6/30/2025	
113800	Clinical Affiliation	Medical Specialty Clinic	TCAT Jackson	Clinical Experience	8/1/2024	7/31/2029	
113802	Professional Service	Workforce Innovations, Inc.	JSCC	Cooperative Agreement	7/17/2024	6/30/2029	
113804	Professional Service	Blue Icon Advisors, NASFAA Consulting	Student Success	Consulting	7/18/2024	6/30/2025	
113812	Professional Service	Aeneas Communications, LLC - Whiteville Campus	TCAT Jackson	Internet Services	6/15/2024	6/14/2025	
113813	Dual Enrollment Agreement	Decatur County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113814	Dual Enrollment Agreement	HomeLife Academy	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113815	Dual Enrollment Agreement	Oneida Special School District	TCAT Oneida	Dual Enrollment Agreement	7/1/2024	7/31/2025	
113816	Dual Enrollment Agreement	Trenton Special School District	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	7/31/2025	
113817	Dual Enrollment Agreement	Jackson Madison County School System	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113818	Dual Enrollment Agreement	Hollow Rock-Bruceton Special School District	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113819	Dual Enrollment Agreement	Hardeman County Schools	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113820	Professional Service	Pitney Bowes	TCAT Oneida	Lease of Mail Equipment	7/26/2024	7/25/2028	
113821	Professional Service	Howard Technology Solutions	TBR	Technology Products and Services	8/1/2024	11/30/2025	yes
113822	Professional Service	Five Star Food Service, Inc.	TBR	Vending Services	7/1/2024	6/30/2025	
113823	Professional Service	American Academy Holdings, LLC	JSCC	License Agreement	7/1/2024	6/30/2025	
113827	Dual Enrollment Agreement	Henderson County Schools	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113829	Dual Enrollment Agreement	Bradford Special School District	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113830	Dual Enrollment Agreement	Humbolt City School District	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113832	Dual Enrollment Agreement	Germantown School District	SWCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113834	Dual Credit Agreement	Rutherford County Schools	NSSC	Cooperative Educational Offerings	7/1/2024	6/30/2025	
113835	Grant Agreement	TCAT Oneida/Huntsville	TCAT Jacksboro	Grant Subcontract	7/1/2024	6/30/2025	
113836	Grant Agreement	TCAT Oneida/Huntsville	TCAT Jacksboro	Grant Subcontract	7/1/2024	6/30/2025	
113841	Professional Service	Volunteer Paving and Construction Company, Inc.	TCAT Knoxville	Facilities Improvement	8/1/2024	9/30/2024	
113843	Clinical Affiliation	Acacia Dermatology, PLLC	TCAT Pulaski	Clinical Experience	7/24/2024	7/23/2029	
113844	Software License	NextGen Web Solutions	TBR	Software License	5/1/2024	4/30/2025	yes
113845	Dual Enrollment Agreement	Perry County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2024	5/31/2025	
113847	Clinical Affiliation	HighPoint Health System	TCAT Hartsville	Clinical Experience	8/6/2024	8/5/2029	
113848	Professional Service	Kubota Tractor Corporation	TCAT Dickson	Equipment Services for training	9/1/2024	9/1/2025	
113849	Professional Service	Jennifer Scott Mobley LLC	TCAT Knoxville	Leadership Team Coaching	8/1/2024	7/31/2025	
113850	Professional Service	EBSCO Publishing Inc.	TBR	Subscription Services	7/1/2024	6/30/2025	yes
113857	Lease Agreement	City of Lawrenceburg & Lawrence County	Facilities	Lease Agreement	7/1/2024	6/30/2025	
113858	Dual Enrollment Agreement	Lakeway Christian Academy	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113859	Dual Enrollment Agreement	Cosby High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113860	Dual Enrollment Agreement	HomeLife Academy	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113861	Dual Enrollment Agreement	Millington Central Middle High School	SWCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113864	Dual Enrollment Agreement	Washburn High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113865	Dual Enrollment Agreement	University School of Jackson	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113866	Dual Enrollment Agreement	Grainger County High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113867	Dual Enrollment Agreement	Jefferson County High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113868	Dual Enrollment Agreement	Cocke County High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113870	Dual Enrollment Agreement	Lexington High School	TCAT Crump	Dual Enrollment Agreement	8/1/2024	5/31/2025	
113871	Dual Enrollment Agreement	Jackson Madison County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2024	5/31/2025	
113872	Dual Enrollment Agreement	Greene Tech Center	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113873	Dual Credit Agreement	South Greene High School	WSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113874	Dual Enrollment Agreement	Morristown West High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113875	Dual Credit Agreement	Morristown West High School	WSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113876	Dual Enrollment Agreement	Cumberland Gap High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113877	Dual Enrollment Agreement	Fayette County Schools	SWCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113878	Dual Enrollment Agreement	KIPP Collegiate High School	SWCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113879	Dual Credit Agreement	South Carroll County Special School District	JSCC	Cooperative Educational Offerings	9/1/2024	6/30/2025	
113880	Dual Enrollment Agreement	Lexington Christian Academy	JSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	
113881	Dual Enrollment Agreement	Lawrence County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2024	5/31/2025	
113882	Dual Enrollment Agreement	Chester County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2024	5/31/2025	
113883	Clinical Affiliation	Henry County Health and Rehabilitation	TCAT Henry/Carroll	Clinical Experience	7/22/2024	7/21/2029	
113884	Dual Enrollment Agreement	Scott County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113886	Dual Enrollment Agreement	Union County High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113887	Dual Credit Agreement	Union County High School	WSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113890	Dual Enrollment Agreement	Morristown East High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	
113891	Dual Credit Agreement	Washburn High School	WSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113892	Professional Service	Town of Stanton	TCAT Jackson	Utility Services	7/1/2024	6/30/2026	
113895	Dual Credit Agreement	Gallinburg-Pittman High School	WSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	
113896	Dual Enrollment Agreement	Gallinburg-Pittman High School	WSCC	Dual Enrollment Agreement	8/1/2024	7/31/2025	



113897	Dual Enrollment Agreement	Seymour High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113898	Dual Enrollment Agreement	Northview Academy	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113899	Dual Enrollment Agreement	Gibson County Special School District	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113900	Dual Enrollment Agreement	Bradford Special School District	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113901	Dual Enrollment Agreement	Humbolt City Schools	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113902	Clinical Affiliation	Tennessee Department of Disability and Aging	TBR	Clinical Experience	9/1/2024	8/31/2029	\$0.00
113905	Dual Enrollment Agreement	West Greene High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113906	Dual Enrollment Agreement	Milan Special School District	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113907	Service Agreement	Nissan North America, Inc.	TCAT Jackson	Use of Instructors for Courses	8/6/2024	6/30/2025	\$447,300.00
113909	Dual Enrollment Agreement	Monroe County Schools	TCAT Athens	Dual Enrollment Agreement	9/3/2024	4/25/2025	\$0.00
113910	Dual Enrollment Agreement	Maigs County Schools	TCAT Athens	Dual Enrollment Agreement	9/3/2024	4/25/2025	\$0.00
113912	Dual Enrollment Agreement	Cleveland City Schools	TCAT Athens	Dual Enrollment Agreement	9/3/2024	4/25/2025	\$0.00
113913	Service Agreement	Nissan North America, Inc.	TCAT Shelbyville	Use of Instructors for Courses	7/1/2024	6/30/2025	\$0.00
113915	Dual Enrollment Agreement	Lawrence County Schools	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2024	5/31/2025	\$0.00
113916	Clinical Affiliation	Huntingdon Special School District	TCAT Henry/Carroll	Clinical Experience	8/13/2024	8/12/2029	\$0.00
113917	Clinical Affiliation	Campbell County HMA, LLC	TCAT Jacksboro	Clinical Experience	4/30/2024	4/30/2026	\$0.00
113918	Interagency Agreement	Dyersburg State Community College	JSCC	Facility Use	8/27/2024	4/29/2025	\$0.00
113919	Dual Enrollment Agreement	Chuckey-Doak High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113920	Professional Service	American Job Center (Equus Workforce Solutions)	SWCC	Facility Use	7/27/2024	6/30/2025	\$0.00
113921	Dual Service	Walters State Community College - Olivia Baxley	JSCC	Personnel	8/26/2024	12/13/2024	\$2,308.28
113922	Dual Enrollment Agreement	Sevier County High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113923	Dual Credit Agreement	North Greene High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113924	Dual Credit Agreement	Greenville High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113925	Dual Credit Agreement	Pigeon Forge High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113928	Dual Enrollment Agreement	Pigeon Forge High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113932	Dual Enrollment Agreement	Fayette County Public Schools	TCAT Jackson	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113934	Use of Facilities	Workforce Innovations, Inc.	JSCC	Facility Use	9/9/2024	9/9/2024	\$0.00
113935	Dual Enrollment Agreement	Claiborne High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113937	Dual Credit Agreement	Grundy County Schools	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113938	Dual Credit Agreement	Bledsoe County Schools	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113939	Dual Credit Agreement	Maigs County Schools	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113940	Dual Credit Agreement	Rhea County School District	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113942	Professional Service	Swim Digital Group	SWCC	Consulting	8/5/2024	2/5/2025	\$51,900.00
113943	Lease Agreement	Overton County Government	Facilities	Lease Agreement	8/16/2024	12/31/2063	\$0.00
113947	Dual Credit Agreement	Clarksville-Montgomery County Schools	NSCC	Cooperative Educational Offerings	7/1/2024	6/30/2025	\$0.00
113948	Dual Credit Agreement	Sequatchie County Schools	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113949	Dual Credit Agreement	Marion County Schools	CSCC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00
113950	Grant Agreement	Nashville State Community College	TBR	Grant	8/19/2024	6/30/2025	\$222,777.00
113951	Use of Facilities	Tennessee Achieves	JSCC	Facility Use	1/29/2025	1/29/2025	\$0.00
113952	Use of Facilities	Battelle Memorial Institute	JSCC	Facility Use	9/11/2024	9/11/2024	\$0.00
113953	Dual Credit Agreement	Cherokee High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113954	Dual Credit Agreement	Grainger County High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113955	Dual Credit Agreement	Chuckey-Doak High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113956	Dual Credit Agreement	Jefferson County High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113957	Service Agreement	Grammarly, Inc.	SWCC	Subscription Services	8/1/2024	7/31/2025	\$16,000.00
113958	Dual Enrollment Agreement	Gestalt Community Schools	SWCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113959	Dual Credit Agreement	Seymour High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113960	Use of Facilities	Vanderbilt University Medical Center	JSCC	Facility Use	12/2/2024	12/3/2024	\$0.00
113961	Use of Facilities	TnAchieves	JSCC	Facility Use	9/3/2024	11/20/2024	\$0.00
113962	Clinical Affiliation	CRF Health Tennessee, LLC	TCAT Dickson	Clinical Experience	9/1/2024	8/31/2029	\$0.00
113963	Dual Credit Agreement	Clinch High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113964	Dual Credit Agreement	Cosby High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113965	Dual Enrollment Agreement	Clinch High School	WSSC	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00
113966	Dual Credit Agreement	Northview Academy	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00
113967	Dual Enrollment Agreement	Dickson County Schools	NSCC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00
113968	Academic Articulation Agreement	East Tennessee State Community College	WSSC	Cooperative Educational Offerings	8/22/2024	8/22/2027	\$0.00

### Summary by Type of Contract Contracts Approved from May 18, 2024 to August 22, 2024

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
<b>TBR Offices</b>							
Academics	5	-	-	1	2	2	10
eCampus	1	-	-	-	-	-	1
TBR Combined	16	1	-	7	4	24	52
<b>Subtotal</b>	<b>22</b>	<b>1</b>	<b>-</b>	<b>8</b>	<b>6</b>	<b>26</b>	<b>63</b>
<b>Institutions</b>							
APSU	-	-	-	-	-	-	-
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	1	-	-	-	-	10	11
CISCC	-	-	-	-	-	-	-
CoSCC	-	-	-	-	-	9	9
DSCC	-	-	-	-	-	10	10
JSCC	3	-	1	2	-	40	46
MSCC	-	-	-	-	2	14	16
NSCC	2	1	-	-	-	5	8
NeSCC	1	-	-	-	-	27	28
PSCC	1	-	-	-	1	2	4
RSCC	1	-	-	-	1	-	2
STCC	-	-	-	2	1	8	11
VSCC	1	-	-	-	1	1	3
WSCC	1	-	-	-	-	47	48
TCAT Combined	16	97	2	10	17	161	303
<b>Subtotal</b>	<b>27</b>	<b>98</b>	<b>3</b>	<b>14</b>	<b>23</b>	<b>334</b>	<b>499</b>
<b>Grand Total</b>	<b>49</b>	<b>99</b>	<b>3</b>	<b>22</b>	<b>29</b>	<b>360</b>	<b>562</b>

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Academic Policies and Programs/Student Life

DATE: September 20, 2024

PRESENTER: Regent Kyle Spurgeon

PRESENTATION REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the September 19, 2024 meeting of the Committee on Academic Policies and Programs/Student Life.

**REPORT OF THE  
COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND  
STUDENT LIFE**

September 19, 2024

The Committee on Academic Policies and Programs and Student Life met in regular session on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chairman Kyle Spurgeon.

The first item on the agenda was revisions to TBR Policy 2.01.00.00, General Education Requirements and Degree Requirements which was recommended for approval on the Consent Agenda. A motion was made by Regent Burdine and seconded by Regent Varlan to approve the policy revision. A voice vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

Next, the Committee considered the approval of eighteen new programs and seventeen academic actions following a presentation by Vice

Chancellor Jothany Reed. Regent Burdine made a motion to approve the eighteen new programs and Regent Varlan provided a second.

The Committee approved the programs by voice vote. The programs approved included: implementation of the Cosmetology program at TCAT Crump main campus; replication of the existing Truck Driving program at TCAT Crump main campus; replication of the existing Truck Driving program at TCAT Crump Henderson-Chester Technology Center Instructional Service Center (2B); replication of the existing Welding Technology program at TCAT Crump-Wayne County Technology Center (2D); implementation of a Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Harriman main campus; implementation of a Heavy Equipment Service Technician program at TCAT Harriman main campus; implementation of a Millwright Skills program at TCAT Harriman main campus; implementation of a Pipefitting and Plumbing Technology PFP program at TCAT Harriman main campus; implementation of a Telecommunications, Networking, and Cybersecurity program at TCAT Harriman main campus; implementation of an Industrial Maintenance (IMS) program at TCAT Hartsville main campus and Tri-County Career and

Technical Education Center (AC); implementation of a 911 Dispatcher dual enrollment only program at TCAT Hohenwald-Perry County High School (2P); implementation of an Advanced Manufacturing Technology traditional/hybrid program at TCAT Hohenwald-Perry County Instructional Service Center (2E); replication of the existing Welding Technology as a part-time, evening program at TCAT Jackson-Chester County High School Instructional Service Center (J1); implementation of an Administrative Assistant Technology program at TCAT Jackson main campus; replication of an existing Practical Nursing as a part-time, evening program at TCAT Jackson-West Tennessee Healthcare Instructional Service Center (pending THEC site code approval); replication of an existing Welding Technology evening program at TCAT Knoxville-Karns Instructional Service Center (pending THEC site code approval); implementation of a Computer Operating Systems, Networking, and Cybersecurity program at TCAT Knoxville main campus; replication of an existing Nursing Aide program at TCAT Knoxville-Parkwest Instructional Service Center (3D).

The following items were provided for the Committee's information:  
duplicate the Computer Electronics program and offer evening part-time 20

hours a week 4 days a week 5 hours a day at TCAT Athens; terminate the evening Practical Nursing program at TCAT Dickson – Clarksville campus (2P); change the program name from Online Dietary Manager program to the Online Nutrition and Foodservice Professional Training Program (NFP) at TCAT Elizabethton; modify the evening Practical Nursing program located at TCAT Harriman-Loudon County Instructional Service Center (2H) to a full-time day program; terminate the Building Construction Technology program offered at TCAT Harriman-Lenoir City Instructional Service Center (2N); terminate the Industrial Maintenance Repair program located at TCAT Harriman main campus; terminate the Diesel-Powered Equipment Technology program located at TCAT Harriman-Loudon County Instructional Service Center (2H); terminate the Industrial Maintenance program at TCAT Jacksboro; terminate the Nursing Aide program at TCAT Jacksboro; modify the Emergency Medical Technology program modality from Hybrid/On Ground to On-Ground only at TCAT Jacksboro; terminate the Computer Information Technology program at TCAT Knoxville; modify the Collision Repair Technology program clock hours from 1728 to 1296 hours at TCAT Murfreesboro; terminate the Early Childhood Education program at TCAT Nashville main campus; terminate the Practical Nursing

program at the TCAT Nashville-Portland Campus (2J); modify the Criminal Justice Correctional Officer program at TCAT Upper Cumberland-Livingston campus from 864 to 600 hours; modify the Welding Technology program by adding Welding Helper at TCAT Upper Cumberland; and modify the Collision Repair Technology program from 1728 to 1296 hours at TCAT Upper Cumberland.

As the next agenda item, Executive Vice Chancellor Russ Deaton shared a presentation on Institutional Mission Profiles. Regent Burdine made a motion to approve and Regent Varlan provided a second. The Institutional Mission Profiles were approved by voice vote.

Next, the Committee heard a report of the 2025 Tennessee Board of Regents General Education Core. This item was for the Committee's information.

For the final item of business, the Committee heard about Research and Innovation Projects relating to Accelerated Courses, the TN Coaching Project, and Reimagining the Community College Experience. This item was for informational purposes.



There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON ACADEMIC POLICIES  
AND PROGRAMS AND STUDENT LIFE

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Kyle Spurgeon, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on External Affairs

DATE: September 20, 2024

PRESENTER: Regent Danni Varlan

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the September 19, 2024 meeting of the Committee on External Affairs.

**REPORT OF THE  
COMMITTEE ON EXTERNAL AFFAIRS**

September 19, 2024

The Committee on External Affairs met on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chair Danni Varlan.

The first item on the agenda was revisions to TBR Policy 9.01.03.00, Advertising, which was recommended for approval on the Consent Agenda. A motion was made by Regent Spurgeon and seconded by Regent Powers to approve the policy revision. A voice vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

Chair Varlan then called on Executive Vice Chancellor for External Affairs Kim McCormick for an informational presentation on the overarching system priorities and strategic initiatives for the 2025 legislative session. Those initiatives include:

- Customer relationship management system
- Expanding the Workforce Pipeline in Tennessee
- Short-term training fund
- Cyber security enhancements
- Student support network
- Community college workforce development revitalization

These initiatives were developed by TBR System Leadership and the TBR Presidents. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly when they return for the first session of the 114<sup>th</sup> Tennessee General Assembly beginning January 14, 2025.

Dr. McCormick also highlighted a recent effort of the Center for Workforce Development and the Marketing Department as they work in conjunction to engage industry partners across the state.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON EXTERNAL  
AFFAIRS

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Danni Varlan, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Workforce Development

DATE: September 20, 2024

PRESENTER: Regent Mark George

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the September 19, 2024 meeting of the Committee on Workforce Development.

**REPORT OF THE  
COMMITTEE ON WORKFORCE DEVELOPMENT**

September 19, 2024

The Committee on Workforce Development met on September 19, 2024 at Dyersburg State Community College. The meeting was called to order by Chairman Mark George. A quorum was present. As Regent Barry Stephenson participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

Chairman George called on Executive Vice Chancellor for External Affairs Kim McCormick to introduce the Executive Director of the Center for Workforce Development, Jeff Sisk. Dr. Sisk began by sharing an update on the THEC reporting cycle and the Community College Workforce Hours preliminary report. Dr. Sisk informed the committee that preliminary workforce development contact hours for community colleges is up roughly 8% across the state from the previous year.

Dr. Sisk was then joined by Assistant Vice Chancellor Zachary Adams for a presentation on outcomes from the Workforce Convening held at Volunteer State Community College on April 22, 2024. The findings from the Convening will be used to inform new statewide strategies for collaboration between the Tennessee Board of Regents, the Tennessee Department of Economic and Community Development, and the Tennessee Department of Labor and Workforce Development to create an education and workforce environment suitable for all Tennesseans. The overarching findings presented to the committee include:

- Employers are ready to innovate.
- Employers value TBR colleges.
- Employers need stackable credentials.
- Employers are committed to dual enrollment.

Given these findings, TBR recommends the following actions:



- Establish a cross-agency working group of representatives from TBR, the Tennessee Department of Economic and Community Development, and the Tennessee Department of Labor and Workforce Development to reimagine regional and local support for employers that is sector-specific and informed by local assets.
- Create the data infrastructure necessary to support the growth of noncredit programs that these regional one-stop service teams would develop.
- Invest in marketing and communications to build short- and long-term awareness of education opportunities and careers in key industries.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON WORKFORCE  
DEVELOPMENT

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Mark George, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: September 20, 2024

PRESENTER: Regent Miles Burdine

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the August 27, 2024 meeting of the Committee on Audit.

## **REPORT OF THE COMMITTEE ON AUDIT**

August 27, 2024

The Committee on Audit met in regular session on August 27, 2024, at 10:25 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair  
Regent Todd Kaestner  
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Higher Education Commission- Tennessee Student Assistance Corporation Program Review for Chattanooga State, Roane State, TCAT Chattanooga, and TCAT Knoxville; Tennessee Department of Health – ELC Grant Monitoring Review for Volunteer State; Tennessee Department of Safety & Homeland Security- CDL Audit for TCAT Chattanooga; U.S. Department of Veterans Affairs Compliance Surveys for Chattanooga State, Cleveland State, Columbia State, Motlow State, TCAT Crossville, TCAT Hartsville, TCAT Knoxville, TCAT Livingston, TCAT Pulaski, and TCAT Shelbyville; U.S. Department of Labor Enhanced Desk Monitoring Review

for Northeast State; U.S. Department of Defense Institutional Compliance Program review for Columbia State; HEERF Public Reporting Review for Chattanooga State; Payroll Activities Audit for Volunteer State; Internal Controls Audits for TCAT Livingston and TCAT Shelbyville; Faculty Credentials Audit for Chattanooga State; and Investigation 2024-02 for Northeast State. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the fourth quarter of fiscal year 2024 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies; new audit directors at Columbia State, Dyersburg State, and Southwest Tennessee

Community College; and an update on this year's Management's Risk Assessment to be presented in the Non-Public Executive Session. This item was for informational purposes and required no action.

Item I.d., Review of Internal Audit Year-End Status Reports for Fiscal Year 2024, was presented by Mike Batson. This item was for informational purposes and required no action.

Item II.a., Review of Internal Audit Plans for Fiscal Year 2025 was presented by Mike Batson.

A motion was made by Regent White and seconded by Regent Kaestner to approve the audit plans. The Committee voted in a roll call vote to approve the audit plans as presented. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charters, included new charters for Dyersburg State Community College due to a new audit director at the campus and Volunteer State Community College due to a new president.

A motion was made by Regent Kaestner and seconded by Regent White to approve the charters. The Committee voted to approve the charters in a roll call vote. The charters are included as Attachment C to these minutes.

Item II.c., Review of Charters, Responsibilities, and the IIA Standards, was presented by Mike Batson. Mr. Batson outlined and highlighted several responsibilities, roles, and authority of the audit committee.

The Audit Committee Charter was reviewed with the committee by Mr. Batson. No revisions were recommended by staff at this time.

The Internal Audit Charter template was reviewed with the committee. No revisions were recommended by staff at this time.

A motion was made by Regent Kaestner and seconded by Regent White to approve no changes to the charters. The Committee voted to approve no changes in a roll call vote.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

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Miles Burdine, Committee Chair



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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Finance and Business  
Operations

DATE: September 20, 2024

PRESENTER: Regent Tom White

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the September 19, 2024 meeting of the Committee on Finance and Business Operations.

**REPORT OF THE  
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

September 19, 2024

The Committee on Finance and Business Operations met on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chairman Tom White.

The first item on the agenda was proposed revisions to TBR Policy 4.02.01.00, Approvals of Agreements and Contracts which were recommended for approval on the Consent Agenda. A motion was made by Regent Kaestner and seconded by Regent Harrell to approve the policy revision. A roll call vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

The second item on the agenda was the review and consideration of the Legislative Priorities Budget Request. The committee recommends approval of the five presented priorities totaling \$456,250,000 (\$25,700,000 Recurring and \$430,550,000 Non-recurring). A motion was made by Regent George and seconded by Regent Harrell to approve

the recommendation for the Legislative Priorities Budget Request. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

COMMITTEE ON FINANCE AND  
BUSINESS OPERATIONS

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Tom White, Chair

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Personnel and Compensation

DATE: September 20, 2024

PRESENTER: Regent Nisha Powers

PRESENTATION  
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will consider approval of the minutes from the September 19, 2024 meeting of the Committee on Personnel and Compensation.

**REPORT OF THE  
COMMITTEE ON PERSONNEL AND COMPENSATION**

September 19, 2024

The Committee on Personnel and Compensation met on September 19, 2024 at Dyersburg State Community College. The meeting was called to order by Chair Nisha Powers. A quorum was present. As Regent Barry Stephenson participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda for consideration was the Consent Agenda. The Committee considered for approval the following items:

- A. Promotion Recommendation at Pellissippi State Community College
- B. Faculty Promotion Increases Corrections at Pellissippi State Community College
- C. Revisions to Policy 6.04.00.00, Pregnancy, Childbirth, and Related Medical Conditions

Regent Hooper made a motion to approve the items presented under the consent agenda. Regent Burdine provided a second.

A roll call vote was taken, and the motion passed. A copy of the promotion recommendation at Pellissippi State Community College is attached to the Minutes as Attachment A. A copy of the faculty promotion increases as presented is attached to the Minutes as Attachment B. A copy of the policy revision is attached to the Minutes as Attachment C.

Next, the Committee considered faculty emeriti requests from three (3) community colleges: one (1) each from Northeast State and Roane State, and two (2) from Motlow State. Regent Burdine made a motion to accept the faculty emeriti recommendations as presented. Regent Hooper provided a second. A roll call vote was taken, and the motion passed. A copy of the faculty emeritus requests are attached to the minutes as Attachment D.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,

COMMITTEE ON PERSONNEL AND  
COMPENSATION

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Nisha Powers, Chair

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BOARD TRANSMITTAL

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MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Regents Award for Excellence in Philanthropy
DATE:	September 20, 2024
PRESENTER:	Regent Danni Varlan
PRESENTATION REQUIREMENTS:	5 Minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

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Recipients of the Regents award for Excellence in Philanthropy are selected based on the generous giving of their time, resources, influence on volunteers to become involved in fundraising, active promotion of higher education, leadership in philanthropy, exceptional civic responsibility, and integrity. The Board will receive a report on the following awards presented on July 29, 2024 and July 30, 2024:

**State Representative Greg Vital**

State Representative Greg Vital, President and Co-Founder of Morning Pointe Senior Living, accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Chattanooga State Community College. The award was presented by Regent Tom White during a ceremony in the Gerald McCormick Center held on July 29, 2024.

**Dr. Karen A. Bowyer**

Dr. Karen A. Bowyer accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Dyersburg State Community College. The award was presented by Regent Kyle Spurgeon at the DSCC Annual Foundation Dinner on July 30, 2024.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Proposed Revisions to TBR Policy 1.08.04.00 Personally Identifiable Information

DATE: September 20, 2024

PRESENTER: General Counsel Brian Lapps/Vice Chancellor Alisha Fox

PRESENTATION REQUIREMENTS: 5 minutes

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

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TBR institutions create, collect, maintain, use, and transmit personally identifiable information relating to individuals associated with the institution including, but not limited to, students, alumni, faculty, administrators, staff, and service employees. TBR institutions are committed to protecting PII against inappropriate access and use in compliance with applicable laws and regulations.

The proposed revisions, which have been approved by the IT Sub council and Presidents Council, are attached in tracked changes and clean copy form.



# Personally Identifiable Information (PII)

## ~~(formerly G-053):~~ 1.08.04.00 (formerly G-053)

### Policy Area

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Governance, Organization, and General Policies

### Applicable Divisions

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TCATs, Community Colleges, System Office, Board Members

### Purpose

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TBR institutions create, collect, maintain, use, and transmit personally identifiable information relating to individuals associated with the institution including, but not limited to, students, alumni, faculty, administrators, staff, and service employees. TBR institutions are committed to protecting PII against inappropriate access and use in compliance with applicable laws and regulations ~~in order to maximize trust and integrity.~~

### Definitions

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- Data Custodians - Data Custodians are the people responsible for oversight of personally-identifiable information in their respective areas of institutional operations.
- The Data ~~Custodian Owner~~ (also called a Data Steward or Data Owner) is the person who has administrative control and has been officially designated as accountable for a specific information asset or dataset. This person would determine who has access to what and IT implements the controls to match.
- Minimum Necessary - Minimum Necessary is the standard that defines that the least information and fewest people should be involved to satisfactorily perform a particular function.
- Personally Identifiable Information (PII) - Information that has not been lawfully made publicly available and which can be used to distinguish or trace an individual's identity, such as ~~their ID,~~ Social Security number, driver license, or biometric records, alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc. Certain privacy laws, and policies based on those laws, may use a different definition of PII.

- Directory information - Directory information is information that is generally not considered harmful or an invasion of privacy if released. It can also be disclosed to outside organizations.

## Policy

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### I. Policy

- A. Members of the TBR community shall employ reasonable and appropriate administrative, technical, and physical safeguards to protect the integrity, confidentiality, and security of all personally identifiable information (PII), irrespective of its source or ownership or the medium used to store it.
- B. All individuals who dispense, receive, and store PII have responsibilities to safeguard it.
- C. In adopting this policy, the System is guided by the following objectives:
  1. To enhance individual privacy for members of the TBR community through the secure handling of PII.
  2. To ensure that all members of the TBR community understand their obligations and individual responsibilities under this policy by providing appropriate training that shall permit the TBR community to comply with both the letter and the spirit of all applicable privacy legislation. Each member institution will be responsible for determining the means of training for its institution.
  3. To increase security and management of Social Security numbers (SSNs) by:
    - a. Instilling broad awareness of the confidential nature of the SSNs;
    - b. Establishing a consistent policy about the use of SSNs throughout the System; and
    - c. Ensuring that access to SSNs for the purpose of conducting TBR business is granted only to the extent necessary to accomplish a given task or purpose.

- d. To reduce reliance on the SSN for identification purposes as much as possible.
  - 4. To comply with all Payment Card Industry (PCI) standards.
  - 5. To comply with any other applicable and required standards, regulations and/or laws.
  - 6. To comply with Family Educational Rights and Privacy Act of 1974 (FERPA).
- D. Data Custodians are responsible for oversight of personally identifiable information in their respective areas of institutional operations. Activities of these officials are aligned and integrated through appropriate coordination among these cognizant institutional officials.

## II. Scope

- A. This policy applies to all members of the TBR community, including all full- and part-time employees, faculty, students, ~~and their parents or guardians~~, and other individuals such as volunteers, contractors, consultants, other agents of the ~~institution community, alumni, and affiliates that are associated with the System~~ or whose work gives them custodial responsibilities for PII.

## III. Policy Requirements

- A. Data ~~Custodians~~ ~~Trustees~~
  - 1. Officials responsible for each of the following areas shall be considered ~~D~~ ~~e~~ data ~~C~~ custodians:
    - a. Student Records
    - b. Financial Aid Records
    - c. Alumni and Donor Records
    - d. Employee Records
    - e. Purchasing and Contracts
    - f. Research Subjects
    - g. Public Safety or Campus Police

## IV. Personally Identifiable Information

- A. PII may be released only on a Minimum Necessary basis and only to those individuals who are authorized to use such information as part of their official TBR duties, subject to the requirements:
1. That the PII released is narrowly tailored to a specific operational or business requirement;
  2. That the information is kept secure and used only for the specific operational ~~official TBR [business]~~ purposes for which authorization was obtained; and
  3. That the PII is not further disclosed or provided to others without proper authorization ~~as defined above~~.
- B. PII may be provided to and handled by third parties, including cloud service providers, with the strict requirement that the information be kept secure and used only for a specific ~~official authorized business~~ purposes set out in the contract authorizing use of the information. ~~as defined in a Business Associate Agreement with that third party~~.
- C. Exceptions to this policy may be made only upon specific requests approved by the ~~cognizant~~ institutional official responsible for such information as specified in this policy and only to the degree necessary to achieve the mission and operational~~business~~ needs of the institution.
1. Exceptions ~~made~~ must be documented, retained securely, and reviewed periodically by the appropriate ~~cognizant~~ institutional official or his/her designee.
  2. Exceptions may be modified or eliminated based on this review and shall be documented and retained for auditing purposes.
- D. Directory Information, as defined by Federal and State law and institutional policy, will be published following the guidelines defined by the specific law.
- ~~E. Based on FERPA guidelines, directory information is information that is generally not considered harmful or an invasion of privacy if released and can be disclosed~~

~~without consent.~~ Colleges may share information covered by FERPA only as permitted by FERPA and applicable policy.

~~F.E.~~ Colleges~~Schools~~ must notify students annually of their rights under FERPA.

~~G.F.~~ Information that has been collected that conforms to the HIPAA standards of de-identification or anonymization is not PII.

## V. Government-Issued Personal Identifiers

### A. Social Security Number

#### 1. Provision of Information

##### a. TBR institutions collect SSNs:

1. When required to do so by law;
2. When no other identifier serves the business purpose; and
3. When an individual volunteers the SSN as a means of locating or confirming personal records.

b. In other circumstances, individuals are not required to provide their SSN verbally or in writing at any point of service, nor are they to be denied access to those services should they refuse to provide an SSN.

#### 2. Release of SSNs

##### a. SSNs will be released to persons or entities outside the institution only:

1. As required by law;
2. When permission is granted by the individual;
3. When the external entity is acting as the institution's authorized contractor or agent and attests that no other methods of identification are available, and reasonable security measures are in place to prevent unauthorized dissemination of SSNs to third parties; or
4. When the ~~appropriate~~ Office of General Counsel has approved the release.

#### 3. Use, Display, Storage, Retention, and Disposal

- a. SSNs or any portion thereof will not be used to identify individuals except as required by law or with approval by a ~~cognizant~~-TBR official for a TBR ~~operational~~business purpose.
- b. The release or posting of personal information, such as grades or occupational listings, keyed by the SSN or any portion thereof, is prohibited, as is placement of the SSN in files with unrestricted access.
- c. SSNs will be transmitted electronically only for ~~operational~~business purposes approved by the institutional officials responsible for SSN oversight and only through secure mechanisms.
- d. The Data Custodians who are responsible for SSNs will oversee the establishment of ~~procedures~~ business rules for the use, display, storage, retention, and disposal of any document, item, file, or database which contains SSNs in print or electronic form.

B. Non-SSN Government-Issued Identifiers

1. In the course of ~~its~~-business operations, TBR institutions have access to, collect, and use non-SSN government-issued identifiers such as driver's licenses, passports, HIPAA National Provider Identifiers, Employee Identification Numbers (EIN), and military identification cards, among others.
2. TBR institutions shall follow the Minimum Necessary standard and strive to safeguard these identifiers.

~~VI. TBR Institution-Issued Identifiers~~

~~A. Institutional ID Number~~

~~1. Assignment Eligibility and Issuance~~

- ~~a. The institutional id is a unique alphanumeric identifier assigned by the institution to any entity that requires an identifying number in an institutional system or record.~~
- ~~b. An Institutional ID is assigned at the earliest possible point of contact between the entity and the institution.~~

- ~~c. The Institutional ID is associated permanently and uniquely with the entity to which it is assigned.~~
- ~~2. Use, Display, Storage, Retention, and Disposal~~
  - ~~a. The Institutional ID is considered PII by the institution, to be used only for appropriate business purposes in support of operations.~~
  - ~~b. The Institutional ID is used to identify, track, and serve individuals across all institutional electronic and paper data systems, applications, and business processes throughout the span of an individual's association with the institution and presence in the institution's systems or records.~~
  - ~~c. The Institutional ID is not to be disclosed or displayed publicly by the Institution, nor to be posted on the institution's electronic information or data systems unless the Institutional ID is protected by access controls that limit access to properly authorized individuals.~~
  - ~~d. The release or posting of personal information keyed by the Institutional ID, such as grades, is prohibited.~~
  - ~~e. Any document, item, file, or database that contains Institutional IDs in print or electronic form is to be protected and disposed of in a secure manner in compliance with data retention rules.~~

#### ~~VII.VI.~~ Other Externally-Assigned Identifiers and Other Personally Identifiable Information

- ~~A. TBR institutions shall follow the Minimum Necessary standard and strive to safeguard any externally assigned identifiers which may be collected.~~

#### ~~VIII.VII.~~ Responsibility for Maintenance and Access Control

- ~~A. Institutional IDs are maintained and administered by the appropriate institutional office in accordance with this policy.~~
  - 1. Other institutional offices may maintain and administer electronic and physical repositories containing personal identification numbers for uses in accordance with this policy.

- B. Access to electronic and physical repositories containing PII shall be controlled based upon reasonable and appropriate administrative, physical, technical, and organizational safeguards.
- C. Individuals who inadvertently gain access to a file or database containing PII should report it to the appropriate authority.
- D. All paper documents with PII must be under lock and key or otherwise securely stored.
- E. Document retention policies dictate schedules for PII deletion and/or destruction. Proper disposal of PII shall involve cross-cut shredders (for paper), securely wiping/deleting data (for digital information) and other information security approved methods of eliminating this data.

#### IX.VIII. Enforcement

- A. Violations of this policy resulting in misuse of, unauthorized access to, or unauthorized disclosure or distribution of ~~PII~~personal identification numbers may subject individuals to legal and/or disciplinary action, up to and including the termination of employment or contract with the ~~the~~ institution or, in the case of students, suspension or expulsion from the institution.

#### Sources

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#### Authority

T.C.A. § 49-8-203

#### History

NEW Guideline approved at August 19, 2014 President's Meeting; effective September 26, 2014. Revised and changed to policy at Special Called Meeting May 14, 2019.



# Personally Identifiable Information (PII)

## 1.08.04.00 (formerly G-053)

### Policy Area

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Governance, Organization, and General Policies

### Applicable Divisions

---

TCATs, Community Colleges, System Office, Board Members

### Purpose

---

TBR institutions create, collect, maintain, use, and transmit personally identifiable information relating to individuals associated with the institution including, but not limited to, students, alumni, faculty, administrators, staff, and service employees. TBR institutions are committed to protecting PII against inappropriate access and use in compliance with applicable laws and regulations.

### Definitions

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- Data Custodians - Data Custodians are the people responsible for oversight of personally-identifiable information in their respective areas of institutional operations.
- The Data Custodian (also called a Data Steward or Data Owner) is the person who has administrative control and has been officially designated as accountable for a specific information asset or dataset. This person would determine who has access to what and IT implements the controls to match.
- Minimum Necessary - Minimum Necessary is the standard that defines that the least information and fewest people should be involved to satisfactorily perform a particular function.
- Personally Identifiable Information (PII) - Information that has not been lawfully made publicly available and which can be used to distinguish or trace an individual's identity, such as Social Security number driver license, or biometric records, alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc. Certain privacy laws, and policies based on those laws, may use a different definition of PII.

- Directory information - Directory information is information that is generally not considered harmful or an invasion of privacy if released. It can also be disclosed to outside organizations.

## Policy

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- C. In adopting this policy, the System is guided by the following objectives:
  1. To enhance individual privacy for members of the TBR community through the secure handling of PII.
  2. To ensure that all members of the TBR community understand their obligations and individual responsibilities under this policy by providing appropriate training that shall permit the TBR community to comply with both the letter and the spirit of all applicable privacy legislation. Each member institution will be responsible for determining the means of training for its institution.
  3. To increase security and management of Social Security numbers (SSNs) by:
    - a. Instilling broad awareness of the confidential nature of the SSNs;
    - b. Establishing a consistent policy about the use of SSNs throughout the System; and
    - c. Ensuring that access to SSNs for the purpose of conducting TBR business is granted only to the extent necessary to accomplish a given task or purpose.

- d. To reduce reliance on the SSN for identification purposes as much as possible.
  - 4. To comply with all Payment Card Industry (PCI) standards.
  - 5. To comply with any other applicable and required standards, regulations and/or laws.
  - 6. To comply with Family Educational Rights and Privacy Act of 1974 (FERPA).
- D. Data Custodians are responsible for oversight of personally identifiable information in their respective areas of institutional operations. Activities of these officials are aligned and integrated through appropriate coordination among these cognizant institutional officials.

## II. **Scope**

- A. This policy applies to all members of the TBR community, including all full- and part-time employees, faculty, students, and other individuals such as volunteers, contractors, consultants, other agents of the institution or whose work gives them custodial responsibilities for PII.

## III. **Policy Requirements**

### A. Data Custodians

- 1. Officials responsible for each of the following areas shall be considered Data Custodians:
  - a. Student Records
  - b. Financial Aid Records
  - c. Alumni and Donor Records
  - d. Employee Records
  - e. Purchasing and Contracts
  - f. Research Subjects
  - g. Public Safety or Campus Police

## IV. **Personally Identifiable Information**

- A. PII may be released only on a Minimum Necessary basis and only to those individuals who are authorized to use such information as part of their official TBR duties, subject to the requirements:
  - 1. That the PII released is narrowly tailored to a specific operational or business requirement;
  - 2. That the information is kept secure and used only for the specific operational purposes for which authorization was obtained; and
  - 3. That the PII is not further disclosed or provided to others without proper authorization.
- B. PII may be provided to and handled by third parties, including cloud service providers, with the strict requirement that the information be kept secure and used only for a specific purposes set out in the contract authorizing use of the information.
- C. Exceptions to this policy may be made only upon specific requests approved by the institutional official responsible for such information as specified in this policy and only to the degree necessary to achieve the mission and operational needs of the institution.
  - 1. Exceptions must be documented, retained securely, and reviewed periodically by the appropriate institutional official or his/her designee.
  - 2. Exceptions may be modified or eliminated based on this review and shall be documented and retained for auditing purposes.
- D. Directory Information, as defined by Federal and State law and institutional policy, will be published following the guidelines defined by the specific law.
- E. Colleges may share information covered by FERPA only as permitted by FERPA and applicable policy. Colleges must notify students annually of their rights under FERPA.
- F. Information that has been collected that conforms to the HIPAA standards of de-identification or anonymization is not PII.

## V. Government-Issued Personal Identifiers

### A. Social Security Number

#### 1. Provision of Information

##### a. TBR institutions collect SSNs:

1. When required to do so by law;
2. When no other identifier serves the business purpose; and
3. When an individual volunteers the SSN as a means of locating or confirming personal records.

##### b. In other circumstances, individuals are not required to provide their SSN verbally or in writing at any point of service, nor are they to be denied access to those services should they refuse to provide an SSN.

#### 2. Release of SSNs

##### a. SSNs will be released to persons or entities outside the institution only:

1. As required by law;
2. When permission is granted by the individual;
3. When the external entity is acting as the institution's authorized contractor or agent and attests that no other methods of identification are available, and reasonable security measures are in place to prevent unauthorized dissemination of SSNs to third parties; or
4. When the Office of General Counsel has approved the release.

#### 3. Use, Display, Storage, Retention, and Disposal

##### a. SSNs or any portion thereof will not be used to identify individuals except as required by law or with approval by a TBR official for a TBR operational purpose.

##### b. The release or posting of personal information, such as grades or occupational listings, keyed by the SSN or any portion thereof, is prohibited, as is placement of the SSN in files with unrestricted access.

- c. SSNs will be transmitted electronically only for operational purposes approved by the institutional officials responsible for SSN oversight and only through secure mechanisms.
- d. The Data Custodians who are responsible for SSNs will oversee the establishment of procedures for the use, display, storage, retention, and disposal of any document, item, file, or database which contains SSNs in print or electronic form.

B. Non-SSN Government-Issued Identifiers

- 1. In the course of business operations, TBR institutions have access to, collect, and use non-SSN government-issued identifiers such as driver's licenses, passports, HIPAA National Provider Identifiers, Employee Identification Numbers (EIN), and military identification cards, among others.
- 2. TBR institutions shall follow the Minimum Necessary standard and strive to safeguard these identifiers.

VI. **Other Externally-Assigned Identifiers and Other Personally Identifiable Information**

- A. TBR institutions shall follow the Minimum Necessary standard and strive to safeguard any externally assigned identifiers which may be collected.

VII. **Responsibility for Maintenance and Access Control**

- 1. Other institutional offices may maintain and administer electronic and physical repositories containing personal identification numbers for uses in accordance with this policy.
- B. Access to electronic and physical repositories containing PII shall be controlled based upon reasonable and appropriate administrative, physical, technical, and organizational safeguards.
- C. Individuals who inadvertently gain access to a file or database containing PII should report it to the appropriate authority.
- D. All paper documents with PII must be under lock and key or otherwise securely stored.

- E. Document retention policies dictate schedules for PII deletion and/or destruction. Proper disposal of PII shall involve cross-cut shredders (for paper), securely wiping/deleting data (for digital information) and other information security approved methods of eliminating this data.

VIII. **Enforcement**

- A. Violations of this policy resulting in misuse of, unauthorized access to, or unauthorized disclosure or distribution of PII may subject individuals to legal and/or disciplinary action, up to and including the termination of employment or contract with the institution or, in the case of students, suspension or expulsion from the institution.

**Sources**

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**Authority**

T.C.A. § 49-8-203

**History**

NEW Guideline approved at August 19, 2014 President's Meeting; effective September 26, 2014. Revised and changed to policy at Special Called Meeting May 14, 2019.

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BOARD TRANSMITTAL

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MEETING:	Quarterly Board Meeting
SUBJECT:	TBR Policy 1.08.03.00, Digital Identity, Authentication Management, and Access Control
DATE:	September 20, 2024
PRESENTER:	General Counsel Brian Lapps/Vice Chancellor Alisha Fox
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

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This policy revision enhances the existing Access Control policy, 1.08.03.00 by eliminating redundant wording and establishes a minimum expectation with respect to digital identity authentication methods, access controls, and password construction to protect data stored on computer systems throughout the TBR system. This also includes a policy title revision to 1.08.03.00, Digital Identity, Authentication Management, and Access Control.

The proposed revisions were approved by the IT Sub council and Presidents Council.

Current and revised versions are enclosed. Due to the comprehensive nature of revisions, tracked changes are not included.



## 1.08.03.00 Digital Identity, Authentication Management, and Access Control (formerly G-051 & G-052)



### Policy/Guideline Area

General Policy

### Applicable Divisions

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TCATs, Community Colleges, System Office, Board Members

### Purpose

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The purpose of this policy is to establish a minimum expectation with respect to digital identity authentication methods, access controls, and password construction to protect data stored on computer systems throughout the TBR system.

### Definitions

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- Authentication: A process that allows a device or system to verify the unique identity of a person, device, or other system that is requesting access to a resource.
- Digital identity: Information on an entity used by computer systems to represent an external agent. That agent may be a person, organization, application, or device. Also referred to as a user account or user profile.
- System account: A special account used for automated processes without user interaction or for device management. These accounts are not assigned to an individual user for login purposes.
- Privileged account: An account with elevated access or privileges to a secure system or resource. This type of account is authorized and trusted to perform security-relevant functions that an ordinary user account is not authorized to perform. Privileged accounts are assigned to individual users. The College System of Tennessee – the system office and affiliated institutions

### Policy/Guideline

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#### I. Secure Authentication Methods

- A. Secure methods that uniquely identify the user shall be used for authentication of access to all TBR and institutional networks and systems. Examples of secure

authentication methods include passwords, two-factor authentication (2FA), biometrics, and public/private key pairs.

## II. Password (and Passphrase) Construction

- A. To safeguard institutional data access, it's essential to establish and maintain robust password management protocols. All users are obliged to create secure passwords for network and system access in alignment with the given guidelines (except when technological limitations prevent adherence):
- B. Instead of conventional passwords, passphrases may be utilized. Passphrases are exempt from complexity regulations.
- C. Both passwords and or passphrases shall be at least 14 characters long at a minimum.
- D. Passwords should include at least three out of the following four character types:
  - 1. Uppercase letters
  - 2. Lowercase letters
  - 3. Numbers
  - 4. Special characters or symbols (when allowed by the software)

## III. Password Management

### A. Storage and Visibility

- 1. Passwords must not be stored in a manner which allows unauthorized access.
- 2. Passwords will not be stored in a clear text file.
- 3. Passwords will not be sent via unencrypted e-mail.

### B. Changing Passwords

- 1. If 14-character passwords or longer and or passphrases are used, there is no requirement for routine password expiration/rotation. Otherwise, users must change their passwords every 120 days.
- 2. Passwords must be changed within one business day if any of the following events occur:
  - a. Unauthorized password discovery or usage by another person
  - b. System compromise (unauthorized access to a system or account)
  - c. Insecure transmission of a password
  - d. Accidental disclosure of a password to an unauthorized person
  - e. Status changes for personnel with access to privileged and/or system accounts
- 3. Password Files and Hashes

4. Password files or hashes should not be shared with any entity without formal written consent.

#### C. System Accounts

1. System accounts are not required to expire but must meet the password construction requirements above (where supported by the underlying technologies).
2. Vendor-provided passwords must be changed upon installation using the password construction requirements above (where supported by the underlying technologies).

#### IV. Multi-Factor Authentication (MFA)

- A. Multi-factor authentication (MFA) is required to be used by all users with public-facing access to critical systems such as information systems, email, or remote access such as virtual private networks (VPN).

#### V. Access Controls

- A. Access to information assets must be restricted to authorized users and must be protected by appropriate physical, administrative, and logical authentication and authorization controls.
- B. Protection for information assets must be commensurate with the classification level assigned to the information.
- C. Each computer system shall have an automated access control process that identifies and authenticates users and then permits access based on defined requirements or permissions for the user or user type.
- D. All users of secure systems must be accurately identified; a positive identification must be maintained throughout the login session, and actions must be linked to specific users.
- E. Access control mechanisms may include user IDs, access control lists, constrained user interfaces, encryption, port protection devices, secure gateways/firewalls, and host-based authentication.

#### VI. Access Privileges

- A. Each user's access privileges shall be authorized on a need-to-know basis as dictated by the user's specific and authorized role.
- B. Authorized access shall be based on least privilege, meaning only the minimum privileges required to fulfill the user's role shall be permitted.
- C. Access privileges shall be defined to maintain appropriate segregation of duties to reduce the risk of misuse of information assets.

- D. Any access granted to data must be authorized by the appropriate data trustee.
- E. Access privileges shall be controlled based on the following criteria as appropriate:
  - 1. Identity (user ID)
  - 2. Role or function
  - 3. Physical or logical locations
  - 4. Time of day/week/month
  - 5. Transaction-based access
  - 6. Access modes such as read, write, execute, delete, create, and/or search
- F. Privileged access (e.g., administrative accounts, root accounts) must be granted based strictly on role requirements.
- G. The number of personnel with special privileges should be carefully limited.

## VII. Access Account Management

- A. User ID accounts must be established, managed, and terminated to maintain the necessary level of data protection.
- B. The following requirements apply to network logons as well as individual application and system logons and should be implemented where technically and procedurally feasible:
  - 1. Account creation requests must specify access either explicitly or request a role that has been mapped to the required access.
  - 2. New accounts created by mirroring existing user accounts must be audited against the explicit request or roles for appropriate access rights.
  - 3. Accounts must be locked out according to individual campus requirements after an institution-defined number of consecutive invalid logon attempts.
  - 4. When a user account is locked out, it should remain locked out for a minimum of five minutes or until authorized personnel unlock the account.
  - 5. User interfaces must be locked according to individual campus requirements after an institution-defined length of system/session idle time.
    - a. This requirement applies to workstation and laptop sessions as well as application sessions where feasible.
    - b. The office of information technology shall implement measures to enforce this requirement and to require the user to re-authenticate to reestablish the session.
  - 6. Systems housing or using restricted information must be configured in such a way that access to the restricted information is denied unless specific access is granted.

7. Access to restricted information is never to be allowed by default.
8. Information Technology personnel revoke access upon notification that access is no longer required in accordance with the following procedures:
  - a. Access privileges of terminated or transferred users must be revoked or changed as soon as notification of termination or transfer occurs.
  - b. In cases where an employee is not leaving on good terms, the user ID must be disabled simultaneously with departure.
  - c. Access for users who are on leaves of absence or extended disability must be suspended until the user returns.
  - d. Access to Banner Admin Pages is consistently denied to adjunct faculty members. The procedure for managing access for adjunct faculty accounts is established at the local institution level, incorporating defined dates of employment according to contract status and integrating input from entities responsible for adjunct contract oversight. Each institution, guided by its academic calendar and directives from contract control authorities for adjunct faculty, will implement this specified procedure on a schedule set by the respective campus. The scope of this process is to be defined by each individual campus, ensuring that adjunct faculty have restricted access beyond their designated course timelines to fulfill job requirements, which may be extended upon a justified request detailing specific access needs.
9. User IDs will be disabled after a period of inactivity that is determined appropriate by the current business process and the individual campus.
10. All third-party access (contractors, business partners, consultants, vendors) must be authorized and monitored using processes determined by the individual campuses.
11. Appropriate logging will be implemented commensurate with the sensitivity/criticality of the data and resources.
12. Logging of attempted access must include failed logons.
13. Where practical, successful logons to systems with restricted information shall be logged.
14. Logs should be monitored and regularly reviewed to identify security breaches or unauthorized activity.
15. Logs shall be maintained for at least ninety days.
16. A periodic audit of secured systems to confirm that access privileges are

appropriate must be conducted. The audit will consist of reviewing and validating that user access rights are still needed and are appropriate.

17. Applications requiring an account not tied to a single user shall employ service-based accounts. Users oversee these accounts and maintain their passwords.
18. Applications requiring these accounts shall be monitored and audited by individual campus documented procedures dictated by the application for which they are provisioned.
19. Service-based accounts due to their application-centric use are not subject to standard user account management rules.

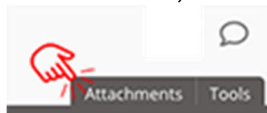
#### VIII. Compliance and Enforcement

- A. The policy applies to all users of information resources, including students, faculty, staff, temporary workers, vendors, and any other authorized users.
- B. Persons in violation of this policy are subject to a range of sanctions determined and enforced by the individual institutions, including the loss of computer network access privileges, disciplinary action, dismissal from the institution, and legal action.
- C. Some violations may constitute criminal offenses per Tennessee and other local and federal laws. The institution will carry out its responsibility to report such violations to the appropriate authorities.
- D. Documented exceptions to this policy may be granted by the information security officer for the institution based on limitations to risk and use.

### **Exhibits**

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For Exhibits, click the Attachments button at the top right of the page.



### **Sources**

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#### **References**

[NIST Special Publication 800-63: Digital Identity Guidelines Frequently Asked Questions](#)

#### **Authority**

T.C.A. § 49-8-203,

#### **History**

NEW guidelines G-051 & G-052 approved at Presidents Meeting, August 19, 2014, effective September 26, 20-14; revisions, including of merger of G-051 and G-052 into the policy, approved at Special Called Meeting May 14, 2019; revisions approved at Board Meeting September 20, 2024.

## **Related Polices**

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## 1.08.03.00 Access Control (formerly G-051 & G-052)



### Policy/Guideline Area

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Governance, Organization, and General Policies

### Applicable Divisions

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TCATs, Community Colleges, System Office, Board Members

### Purpose

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The purpose of this policy is to establish a minimum expectation with respect to access controls in order to protect data stored on computer systems throughout the system.

### Definitions

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- Authentication – A process that allows a device or system to verify the unique identity of a person, device or other system that is requesting access to a resource.
- Digital identity - Information on an entity used by computer systems to represent an external agent. That agent may be a person, organization, application, or device. Also referred to as a user account or user profile.
- System account – A special account used for automated processes without user interaction or for device management. These accounts are not assigned to an individual user for login purposes.
- Privileged account – An account with elevated access or privileges to a secure system or resource. This type of account is authorized and trusted to perform security relevant functions that an ordinary user account is not authorized to perform. Privileged accounts are assigned to individual users.

### Policy/Guideline

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- I. [Policy](#)



- A. Tennessee Board of Regents institutions shall control user access to information assets based on requirements of individual accountability, need to know, and least privilege.
- B. Access to institutional information assets must be authorized and managed securely in compliance with appropriate industry practice and with numerous applicable legal and regulatory requirements (e.g., the Health Insurance Portability and Accountability Act, Family Educational Rights and Privacy Act, the Open Records Act of Tennessee, Gramm Leach Bliley Act, and identity theft laws).
- C. Institutional information assets include data, hardware and software technologies, and the infrastructure used to process, transmit, and store information.
  - 1. Any computer, laptop, printer or device that an authorized user connects to the campus network is subject to this policy.
  - 2. Guest, unauthenticated access may be provisioned commensurate with usage and risk.
  - 3. Authorized users accessing institutional computing resources and network with their own personal equipment are responsible for ensuring the security and integrity of the systems they are using to establish access.
  - 4. For systems that contain critical or confidential classified data, TBR and its institutions shall use secure methods that uniquely identify and authenticate users. Such methods can include multi-factor authentication, passwords, data loss prevention, device management, biometrics and public/private key pairs.

## II. [Access Controls](#)

- A. Access to information assets must be restricted to authorized users and must be protected by appropriate physical, administrative, and logical authentication and authorization controls.
- B. Protection for information assets must be commensurate with the classification level assigned to the information.
- C. Each computer system shall have an automated access control process that identifies and authenticates users and then permits access based on defined requirements or permissions for the user or user type.
- D. All users of secure systems must be accurately identified, a positive identification must be maintained throughout the login session, and actions must be linked to specific users.
- E. Access control mechanisms may include user IDs, access control lists, constrained user interfaces, encryption, port protection devices, secure gateways/firewalls, and host-based authentication.

### III. [User Identification, Authentication, and Accountability](#)

- A. User IDs:
  - 1. The access control process must identify each user through a unique user identifier (user ID) account.
  - 2. User IDs are assigned by the campus or TBR Office of Information Technology and application support personnel.
  - 3. Users must provide government-issued, picture IDs for positive proof of identity when receiving account access.
  - 4. Users must provide their user ID at logon to a computer system, application, or network.
- B. Individual Accountability:
  - 1. Individual accountability must be maintained.

2. Each user ID must be associated with an individual person who is responsible for its use.
3. Individuals with authenticated access cannot share their login credentials with anyone with the penalty of having their access rescinded immediately.

C. Authentication:

1. Authentication is the means of ensuring the validity of the user identification.
2. All user access must be authenticated.
  - a. The minimum means of authentication is a personal secret password that the user must provide with each system and/or application logon.
  - b. All passwords used to access information assets must conform to certain requirements relating to password composition, length, expiration, and confidentiality.

IV. [Access Privileges](#)

- A. Each user's access privileges shall be authorized on a need-to-know basis as dictated by the user's specific and authorized role.
- B. Authorized access shall be based on least privilege.
  1. This means that only the minimum privileges required to fulfill the user's role shall be permitted.
  2. Access privileges shall be defined to maintain appropriate segregation of duties to reduce the risk of misuse of information assets.
  3. Any access that is granted to data must be authorized by the appropriate data trustee.

- C. Access privileges shall be controlled based on the following criteria, as appropriate:
  - 1. Identity (user ID);
  - 2. Role or function;
  - 3. Physical or logical locations;
  - 4. Time of day/week/month;
  - 5. Transaction based access;
  - 6. Access modes such as read, write, execute, delete, create, and/or search.
- D. Privileged access (e.g., administrative accounts, root accounts) must be granted based strictly on role requirements.
  - 1. The number of personnel with special privileges should be carefully limited.
- V. [Access Account Management](#)
  - A. User ID accounts must be established, managed, and terminated to maintain the necessary level of data protection.
  - B. The following requirements apply to network logons as well as individual application and system logons, and should be implemented where technically and procedurally feasible:
    - 1. Account creation requests must specify access either explicitly or request a role that has been mapped to the required access.
      - a. New accounts created by mirroring existing user accounts must be audited against the explicit request or roles for appropriate access rights.
    - 2. Accounts must be locked out according to individual campus requirements after an institution-defined number of consecutive invalid logon attempts.

- a. When a user account is locked out, it should remain locked out for a minimum of five minutes or until authorized personnel unlocks the account.
3. User interfaces must be locked according to individual campus requirements after an institution-defined length of system/session idle time.
  - a. This requirement applies to workstation and laptop sessions as well as application sessions where feasible.
  - b. The office of information technology shall implement measures to enforce this requirement and to require the user to re-authenticate to reestablish the session.
4. Systems housing or using restricted information must be configured in such a way that access to the restricted information is denied unless specific access is granted.
  - a. Access to restricted information is never to be allowed by default.
5. Information Technology personnel revoke access upon notification that access is no longer required in accordance with the following procedures.
  - a. Access privileges of terminated or transferred users must be revoked or changed as soon as notification of termination or transfer occurs and in accordance with stakeholders of contract control at the local institutions.
  - b. In cases where an employee is not leaving on good terms, the user ID must be disabled simultaneously with departure.
  - c. Access for users who are on leaves of absence or extended disability must be suspended until the user returns.

- d. Adjunct faculty members are never granted access to Banner Admin Pages.
  - e. Adjunct faculty member account access shall be controlled by a procedure resident at the local institutions using contract status, defined dates of employment and information from other stakeholders with contract control for adjunct faculty.
  - f. Using the above-mentioned procedure, each campus will run this process on a campus-defined schedule according to academic calendars and direction from stakeholders with contract control for adjunct faculty. This process shall be determined by individual campuses.
  - g. Adjunct faculty members shall be granted limited access before and after their course start and end dates to perform the duties necessary for their position, upon request involving reasons for the extension and specific access.
6. User IDs will be disabled after a period of inactivity that is determined appropriate by the current business process and the individual campus.
7. All third party access (contractors, business partners, consultants, vendors) must be authorized and monitored using processes determined by the individual campuses.
8. Appropriate logging will be implemented commensurate with sensitivity/criticality of the data and resources.
- a. Logging of attempted access must include failed logons.
  - b. Where practical, successful logons to systems with restricted information shall be logged.

- c. Logs should be monitored and regularly reviewed to identify security breaches or unauthorized activity.
    - d. Logs shall be maintained for at least ninety days.
  - 9. A periodic audit of secured systems to confirm that access privileges are appropriate must be conducted.
    - a. The audit will consist of reviewing and validating that user access rights are still needed and are appropriate.
  - 10. Applications requiring an account not tied to a single user shall employ service-based accounts.
    - a. Users oversee these accounts and maintain their passwords.
    - b. Applications requiring these accounts shall be monitored and audited by individual campus documented procedures dictated by the application for which they are provisioned.
    - c. Service-based accounts, due to their application centric use, are not subject to standard user account management rules.

## VI. [Compliance and Enforcement](#)

- A. The policy applies to all users of information resources including students, faculty, staff, temporary workers, vendors, and any other authorized users who are permitted access.
- B. Persons in violation of this policy are subject to a range of sanctions (determined and enforced by institution management), including the loss of computer network access privileges, disciplinary action, dismissal from the institution, and legal action.
- C. Some violations may constitute criminal offenses, per Tennessee and other local, and federal laws. The institution will carry out its responsibility to report such violations to the appropriate authorities.

## VII. Exceptions

- A. Documented exceptions to this policy may be granted by the information security officer for the institution based on limitations to risk and use.

## Procedures

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### I. Digital Identity and Authentication Management

#### A. Password (and Passphrase) Construction

1. The effectiveness of passwords to protect access to the institution's information directly depends on strong password construction and handling practices. All users must construct strong passwords for access to all institution networks and systems, using the following criteria (unless the technology does not support these requirements):
  - a. For all directions concerning password lengths, password change schedules and the use of passphrases rather than passwords, TBR will follow the NIST standards.
  - b. Passwords must be a minimum of 8 characters in length.
  - c. Passwords must be composed of a combination of at least three of the following four types of characters:
    - (1) Upper case alphabetic character;
    - (2) Lower case alphabetic character;
    - (3) Numeric character;
    - (4) Non-alphanumeric character (if the application permits), **OR:**
    - (5) Passphrases may be used instead of passwords and must be composed of a minimum of 14 characters. Passphrases do not require the complexity rules mentioned immediately above.



## B. Password Management

### 1. The following requirements apply to **end-user password management**.

#### a. Storage and Visibility

- (1) Passwords must not be stored in a manner which allows unauthorized access.
- (2) Passwords will not be stored in a clear text file.
- (3) Passwords will not be sent via unencrypted e-mail.

#### b. Changing Passwords

- (1) If 14-character minimum pass phrases are used, there is no requirement for routine password expiration/rotation. Otherwise, users with non-privileged accounts must change their passwords every 120 days. Student accounts are exempt from this requirement.
- (2) Users with privileged accounts (such as those with root or administrator level access) must change their passwords at least every 120 days.
- (3) Passwords must be changed within one business day if any of the following events occur:
- (4) Unauthorized password discovery or usage by another person;
- (5) System compromise (unauthorized access to a system or account);
- (6) Insecure transmission of a password;
- (7) Accidental disclosure of a password to an unauthorized person;

- (8) Status changes for personnel with access to privileged and/or system accounts.
  2. The following requirements apply to **password files and hashes**.
    - a. Password files or hashes should not be shared with any entity without formal written consent.
  3. The following requirements apply to **system accounts**.
    - a. System Accounts are not required to expire but must meet the password construction requirements above (where supported by the underlying technologies).
    - b. Vendor-provided passwords must be changed upon installation using the password construction requirements above (where supported by the underlying technologies).
- C. Compliance and Enforcement
  1. The policy applies to all users of information resources including students, faculty, staff, temporary workers, vendors, and any other authorized users.
  2. Persons in violation of this policy are subject to a range of sanctions determined and enforced by the individual institutions.
  3. Justifications for exceptions to this policy must be documented by the institution and must be approved by the institution's President or designee.

## Sources

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### Authority

T.C.A. § 49-8-203

### History

NEW Guidelines G-051 & G-052 approved at Presidents Meeting, August 19, 2014, effective September 26, 2014. Revisions and change to policy approved at Special Called Meeting May 14, 2019.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Recommendation of TCAT Jackson President

DATE: September 20, 2024

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION  
REQUIREMENTS: 5 minutes

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board approved the search criteria and recruitment for the next president at TCAT Jackson at the regular Board meeting on June 13, 2024.

On-campus interviews took place on September 4, 2024.

After careful consideration of the feedback received, I will recommend the next president of TCAT Jackson.

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BOARD TRANSMITTAL

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MEETING: Quarterly Board Meeting

SUBJECT: Proposed 2025 Meeting Dates

DATE: September 20, 2024

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION  
REQUIREMENTS: 3 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF  
RECOMMENDATION: Recommend Approval

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The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2025.

Wednesday, February 26	TBR System Office
Thursday and Friday, June 12 and 13	Northeast State Community College
Thursday and Friday, September 18 and 19	Roane State Community College
Tuesday, December 9	TBR System Office