

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Tuesday, December 10, 2024 – 9:30 a.m. (Central)
Agenda

- I. **Minutes**
 - A. September 20, 2024 Quarterly Board Meeting
 - B. November 12, 2024 Special Called Board Meeting
- II. **Report of Interim Action**
- III. **Report of the Committees**
 - A. Report of the Audit Committee Meeting on November 12, 2024
- IV. **Report of the Chancellor**
 - TBR Strategic Plan (*Deaton*)
 - Maxine Smith Leadership Series Overview (*Deaton and Morris-Stacey*)
- V. **Unfinished Business**
- VI. **New Business**
 - A. Consent Agenda
 - 1. Revisions to TBR Policy 2.03.01.05, Academic Retention and Readmission at Tennessee Colleges of Applied Technology
 - 2. Revisions to TBR Policy 2.08.00.00, Research Compliance and Security (formerly General Policies Regarding Research)
 - 3. New TBR Policy 2.09.00.00, Accreditors
 - 4. Revisions to TBR Policy 3.04.01.00, Student Scholarships, Grants, Loans & Financial Aid Programs
 - 5. Revisions to TBR Policy 3.05.01.00, Policy for Classifying Students In-State & Out-of-State for Paying College Fees & Tuition & for Admission Purposes
 - 6. Revisions to TBR Policy 5.01.01.08, Parental Leave
 - 7. New TBR Policy 5.01.01.16, Foster Parent Training Leave
 - B. Informational Reporting
 - 1. TCAT Enrollment and Success Trends (*Deaton*)
 - 2. Student Success and Strategic Partnerships Update (*Leming*)
 - 3. External Affairs Update (*McCormick/Perkins*)
 - Foundation for the College System of Tennessee Annual Fundraising Report
 - 4. Board Assessment Report (*Reynolds*)
 - C. Action Items
 - 1. TCAT Program Approvals (*Reed*)
 - 2. FY2024-25 Revised Budget (*Fox*)
 - 3. Building Naming Request from Motlow State Community College (*Tydings*)
 - 4. Resolution of Appreciation for former Regent Mark Gill
 - 5. Resolution of Appreciation for former Regent MaryLou Apple and President Emerita Reinstatement

- This meeting will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/december-2024-quarterly-board-meeting>.
- Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).

**TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
December 10, 2024**

EXECUTIVE SUMMARY

I. Minutes

The Board will consider approving minutes from the September 20, 2024 regular quarterly meeting and the November 12, 2024 special called meeting.

II. Report of Interim Action

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed.

III. Report of the Committees

The Board will consider approving the minutes of the following Committee meetings:

A. Report of the Audit Committee meeting on November 12, 2024

IV. Report of the Chancellor

- TBR Strategic Plan
- Maxine Smith Leadership Series Overview

V. Unfinished Business

There is no unfinished business to come before the Board at this time.

VI. New Business

A. Consent Agenda

- 1. Revisions to TBR Policy 2.03.01.05, Academic Retention and Readmission at Tennessee Colleges of Applied Technology**
- 2. Revisions to TBR Policy 2.03.01.05, Academic Retention and Readmission at Tennessee Colleges of Applied Technology**
- 3. Revisions to TBR Policy 2.08.00.00, Research Compliance and Security (formerly General Policies Regarding Research)**
- 4. New TBR Policy 2.09.00.00, Accreditors**
- 5. Revisions to TBR Policy 3.04.01.00, Student Scholarships, Grants, Loans & Financial Aid Programs**
- 6. Revisions to TBR Policy 3.05.01.00, Policy for Classifying Students In-State & Out-of-State for Paying College Fees & Tuition & for Admission Purposes**
- 7. Revisions to TBR Policy 5.01.01.08, Parental Leave**
- 8. New TBR Policy 5.01.01.16, Foster Parent Training Leave**

B. Informational Reporting

1. TCAT Enrollment and Success Trends

The 24 Tennessee Colleges of Applied Technology serve over 28,000 students, a total that has grown considerably over recent years as Tennessee has invested in TCAT capacity in the form of equipment, new programs and faculty, and new buildings and renovations. Dual enrollment has been a major factor in TCAT growth, as state policy changes have expanded opportunities for more high school students. As enrollment has increased, TCAT awards have also begun to increase. Staff will provide an update on these and other student access and success trends across the TCAT sector.

2. Student Success and Strategic Partnerships Update

This report will provide details on changes and expansion of responsibilities of the Office of Student Success and Strategic Partnerships that have occurred since August 2024 including expansion of grant making activities, restructure of the A&D funds (now referred to as Student Success & Innovation funds), expansion of efforts of the Center for Innovation in Teaching and Learning and plans for the transfer of the TnCIS program from Pellissippi State to the TBR System Office of Student Success to launch a Center for Global Innovations, Partnerships & Student Success in 2025.

3. External Affairs Update

Executive Vice Chancellor Kim McCormick will introduce Associate Vice Chancellor Cris Perkins to present the report on FY24 Community College Fundraising.

4. Board Assessment Report

Members of the Board will receive a report about the 2024 Board Assessment.

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requires governing boards for member institutions to “define and regularly evaluate their responsibilities and expectations.” As part of the SACSCOC accreditation process, community colleges must provide evidence that the Tennessee Board of Regents conducts a self-assessment every two years.

The 2024 Board Assessment was completed by members of the Tennessee Board of Regents in October. All members participated in the assessment. The assessment included questions about the Board’s work, the structure and content of Board meetings, the Board’s committees, and the orientation process.

A summary of the 2024 Board Assessment is included in the meeting materials. The next assessment will be conducted in 2026.

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C. Action Items

1. TCAT Program Approvals

Nine program proposals are being presented for the Committee’s review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Seven (7) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor.

The Tennessee Board of Regents approved the implementation of three (3) programs through interim action including: the CNC Manufacturing program at TCAT Livingston-Cookeville Higher Education Extension Campus, the Hospitality and Culinary Technology hybrid program at TCAT Memphis main campus, and the Retail, Hospitality, and Tourism Technology traditional/hybrid program at TCAT Northwest main campus.

2. FY2024-25 Revised Budget

The Board will consider the October 31, 2024 revisions to the FY 2024-25 budgets for the institutions governed by the Board and the Board of Regents System Office.

The original budgets for FY 2024-25 were developed by institutions in the Spring of 2024 and were submitted to the Board office in May 2024. As such, these budgets included a variety of estimates. These institutional budget submissions were the basis for the Board’s June 2024 approval of the initial FY 2024-25 operating budgets (the “Proposed Budget”). The October Revised Budget is based on more recent information, including recognition of the impact of fall enrollment, and includes the effect of revisions from the approved Proposed Budget.

3. Building Naming Request from Motlow State Community College

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Dr. Michael Torrence, Motlow State Community College President, late State Senator Jerry Cooper meets the requirements in TBR policy and is deserving of the honor of having Motlow State’s McMinnville Building, located at 225 Cadillac Lane on the McMinnville Campus, be named the Jerry W. Cooper Center. Motlow State convened an appropriate committee to consider and make the recommendation, and its report establishes that:

- (1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.

Executive Summary – December 2024 Quarterly Meeting

- (2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
- (3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a) The historical significance of the contribution of the individual or group to the institution;
 - b) The association of the individual or group with the building to be named.

As explained in more detail in President Torrence’s and the Building Naming Committee’s report, Senator Cooper meets all of the relevant criteria, as he served in the Tennessee General Assembly for thirty years and as a Motlow State Foundation Trustee for twenty-four years. He was an advocate for Motlow State who helped further its mission in numerous ways. McMinnville was Senator Cooper’s hometown, and it is thus both deserved and fitting to name Motlow State’s McMinnville building after him.

4. Resolution of Appreciation for former Regent Mark Gill

The Board will consider approving a resolution of appreciation for former Regent Mark Gill.

5. Resolution of Appreciation and President Emerita Reinstatement for former Regent MaryLou Apple

The Board will consider approving a resolution of appreciation and reinstatement of President Emerita status for former Regent MaryLou Apple.

MINUTES

TENNESSEE BOARD OF REGENTS

REGULAR SESSION

September 20, 2024

The Tennessee Board of Regents met in regular session on September 20, 2024 at Dyersburg State Community College located in Dyersburg, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

In her opening comments, Vice Chair Reynolds shared complimentary remarks and takeaways from the host campus presentations that preceded the meeting and thanked Dyersburg State Community College and TCATs Henry/Carroll and Northwest for their hospitality in hosting the quarterly meeting.

Next, Vice Chair Reynolds called on Board Secretary Mariah Perry to call the roll. There were three Regents who participated electronically, confirmed they could simultaneously hear and speak with others participating in the meeting, and that they were alone in the room. The following members were present:

Mr. Miles Burdine
Ms. Deanne DeWitt
Dr. Steven Gentile
Mr. Mark George (left the meeting early)
Mr. Jeremy Harrell (via Microsoft Teams)
Commissioner Charles Hatcher (via Microsoft Teams)
Mr. Shane Hooper
Mr. Todd Kaestner
Ms. Nisha Powers
Ms. Emily Reynolds
Commissioner Lizzette Reynolds (left the meeting early)
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Kyle Spurgeon (left the meeting early)
Mr. Barry Stephenson (via Microsoft Teams)
Ms. Danni Varlan
Mr. Tom White

A quorum was present. Governor Lee was not available to attend the meeting.

I. MINUTES

Minutes from the June 13, 2024 quarterly Board meeting were provided to all members prior to the meeting. Regent White moved approval of the minutes as presented. Regent Roberts provided a second to the motion. The motion was approved by a roll call vote.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. Chancellor Tydings requested approval of the report. Given the presumed non-controversial and routine nature of the Interim Action Report, Vice Chair Reynolds proposed that the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

Board members were asked to act on the minutes of the September 19, 2024 meeting of the Academic Policies and Programs and Student Life Committee; the minutes of the September 19, 2024 meeting of the External Affairs Committee; the minutes of the September 19, 2024 meeting of the Workforce Development Committee; the minutes of the August 27, 2024 meeting of the Audit Committee; the minutes of the September 19, 2024 meeting of the Finance and Business Operations Committee; and the minutes of the September 19, 2024 meeting of the Personnel and Compensation Committee. Members were provided copies of the minutes prior to acting.

The minutes of the committees are as follows:

ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE COMMITTEE

The Committee on Academic Policies and Programs and Student Life met in regular session on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chairman Kyle Spurgeon.

The first item on the agenda was revisions to TBR Policy 2.01.00.00, General Education Requirements and Degree Requirements which was recommended for approval on the Consent Agenda. A motion was made by Regent Burdine and seconded by Regent Varlan to approve the policy revision. A voice vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

Next, the Committee considered the approval of eighteen new programs and seventeen academic actions following a presentation by Vice Chancellor Jothany Reed. Regent Burdine made a motion to approve the eighteen new programs and Regent Varlan provided a second.

The Committee approved the programs by voice vote. The programs approved included: implementation of the Cosmetology program at TCAT Crump main campus; replication of the existing Truck Driving program at TCAT Crump main campus; replication of the existing Truck Driving program at TCAT Crump Henderson-Chester Technology Center Instructional Service Center (2B); replication of the existing Welding Technology program at TCAT Crump-Wayne County Technology Center (2D); implementation of a Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Harriman main campus; implementation of a Heavy Equipment Service Technician program at TCAT Harriman main campus; implementation of a Millwright Skills program at TCAT Harriman main campus; implementation of a Pipefitting and Plumbing Technology PFP program at TCAT Harriman main campus; implementation of a Telecommunications, Networking, and Cybersecurity program at TCAT Harriman main campus; implementation of an Industrial Maintenance (IMS) program at TCAT Hartsville main campus and Tri-County Career and Technical Education Center (AC); implementation of a 911 Dispatcher dual enrollment only program at TCAT Hohenwald-Perry County High School (2P); implementation of an Advanced Manufacturing Technology traditional/hybrid program at TCAT Hohenwald-Perry County Instructional Service Center (2E); replication of the existing Welding Technology as a part-time, evening program at TCAT Jackson-Chester County High School Instructional Service Center (J1); implementation of an Administrative Assistant Technology program at TCAT Jackson main campus; replication of an existing Practical Nursing as a part-time, evening program at TCAT Jackson-West Tennessee Healthcare Instructional Service Center (pending THEC site code approval); replication of an existing Welding Technology evening program at TCAT Knoxville-Karns Instructional Service Center (pending THEC site code approval); implementation of a Computer Operating Systems, Networking, and Cybersecurity program at TCAT Knoxville main campus; replication of an existing Nursing Aide program at TCAT Knoxville-Parkwest Instructional Service Center (3D).

The following items were provided for the Committee's information: duplicate the Computer Electronics program and offer evening part-time 20 hours a week 4 days a week 5 hours a day at TCAT Athens; terminate the evening Practical Nursing program at TCAT Dickson – Clarksville campus (2P); change the program name from Online Dietary Manager program to the Online Nutrition and Foodservice Professional Training Program (NFP) at TCAT Elizabethton; modify the evening Practical Nursing program located at TCAT Harriman-Loudon County Instructional Service Center (2H) to a full-time day program; terminate the Building Construction Technology program offered at TCAT Harriman-Lenoir City Instructional Service Center (2N); terminate the Industrial Maintenance Repair program located at TCAT Harriman main campus; terminate the Diesel-Powered Equipment Technology program located at TCAT Harriman-Loudon County Instructional Service Center (2H); terminate the Industrial Maintenance program at TCAT Jacksboro; terminate the Nursing Aide program at TCAT Jacksboro; modify the Emergency Medical Technology program modality from Hybrid/On Ground to On-Ground only at TCAT Jacksboro; terminate the Computer Information Technology program at TCAT Knoxville; modify the Collision Repair Technology program clock hours from 1728 to 1296 hours at TCAT Murfreesboro; terminate the Early Childhood Education program at TCAT Nashville main campus; terminate the Practical Nursing program at the TCAT Nashville-Portland Campus (2J); modify the Criminal Justice Correctional Officer program at TCAT Upper Cumberland-Livingston campus from 864 to 600 hours; modify the Welding Technology program by adding Welding Helper at TCAT Upper Cumberland; and modify the Collision Repair Technology program from 1728 to 1296 hours at TCAT Upper Cumberland.

As the next agenda item, Executive Vice Chancellor Russ Deaton shared a presentation on Institutional Mission Profiles. Regent Burdine made a motion to approve and Regent Varlan provided a second. The Institutional Mission Profiles were approved by voice vote.

Next, the Committee heard a report of the 2025 Tennessee Board of Regents General Education Core. This item was for the Committee's information.

For the final item of business, the Committee heard about Research and Innovation Projects relating to Accelerated Courses, the TN Coaching Project, and Reimagining the Community College Experience. This item was for informational purposes.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on Academic Policies and Programs and
Student Life

Revised Policy 2.01.00.00 (General Education Requirements and Degree Requirements) is attached to the Minutes as Appendix B. The TCAT Program Approvals are attached to the Minutes as Appendix C. The Institutional Mission Profiles are attached to the Minutes as Appendix D. The 2025 General Education Core Framework is attached to the Minutes as Appendix E.

EXTERNAL AFFAIRS COMMITTEE

The Committee on External Affairs met on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chair Danni Varlan.

The first item on the agenda was revisions to TBR Policy 9.01.03.00, Advertising, which was recommended for approval on the Consent Agenda. A motion was made by Regent Spurgeon and seconded by Regent Powers to approve the policy revision. A voice vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

Chair Varlan then called on Executive Vice Chancellor for External Affairs Kim McCormick for an informational presentation on the overarching system priorities and strategic initiatives for the 2025 legislative session. Those initiatives include:

- Customer relationship management system
- Expanding the Workforce Pipeline in Tennessee
- Short-term training fund
- Cyber security enhancements
- Student support network
- Community college workforce development revitalization

These initiatives were developed by TBR System Leadership and the TBR Presidents. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly when they return for the first session of the 114th Tennessee General Assembly beginning January 14, 2025.

Dr. McCormick also highlighted a recent effort of the Center for Workforce Development and the Marketing Department as they work in conjunction to engage industry partners across the state.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on External Affairs

Revised Policy 9.01.03.00 (Advertising) is attached to the Minutes as Appendix F.

WORKFORCE DEVELOPMENT COMMITTEE

The Committee on Workforce Development met on September 19, 2024 at Dyersburg State Community College. The meeting was called to order by Chairman Mark George. A quorum was present. As Regent Barry Stephenson participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

Chairman George called on Executive Vice Chancellor for External Affairs Kim McCormick to introduce the Executive Director of the Center for Workforce Development, Jeff Sisk. Dr. Sisk began by sharing an update on the THEC reporting cycle and the Community College Workforce Hours preliminary report. Dr. Sisk informed the committee that preliminary workforce development contact hours for community colleges is up roughly 8% across the state from the previous year.

Dr. Sisk was then joined by Assistant Vice Chancellor Zachary Adams for a presentation on outcomes from the Workforce Convening held at Volunteer State Community College on April 22, 2024. The findings from the Convening will be used to inform new statewide strategies for collaboration between the Tennessee Board of Regents, the Tennessee Department of Economic and Community Development, and the Tennessee Department of Labor and Workforce Development to create an education and workforce environment suitable for all Tennesseans. The overarching findings presented to the committee include:

- Employers are ready to innovate.
- Employers value TBR colleges.
- Employers need stackable credentials.
- Employers are committed to dual enrollment.

Given these findings, TBR recommends the following actions:

- Establish a cross-agency working group of representatives from TBR, the Tennessee Department of Economic and Community Development, and the Tennessee Department of Labor and Workforce Development to reimagine regional and local support for employers that is sector-specific and informed by local assets.
- Create the data infrastructure necessary to support the growth of noncredit programs that these regional one-stop service teams would develop.
- Invest in marketing and communications to build short- and long-term awareness of education opportunities and careers in key industries.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on Workforce Development

AUDIT COMMITTEE

The Committee on Audit met in regular session on August 27, 2024, at 10:25 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Higher Education Commission- Tennessee Student Assistance Corporation Program Review for Chattanooga State, Roane State, TCAT Chattanooga, and TCAT Knoxville; Tennessee Department of Health – ELC Grant Monitoring Review for Volunteer State; Tennessee Department of Safety & Homeland Security- CDL Audit for TCAT Chattanooga; U.S. Department of Veterans Affairs Compliance Surveys for Chattanooga State, Cleveland State, Columbia State, Motlow State, TCAT Crossville, TCAT Hartsville, TCAT Knoxville, TCAT Livingston, TCAT Pulaski, and TCAT Shelbyville; U.S.

Department of Labor Enhanced Desk Monitoring Review for Northeast State; U.S. Department of Defense Institutional Compliance Program review for Columbia State; HEERF Public Reporting Review for Chattanooga State; Payroll Activities Audit for Volunteer State; Internal Controls Audits for TCAT Livingston and TCAT Shelbyville; Faculty Credentials Audit for Chattanooga State; and Investigation 2024-02 for Northeast State. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the fourth quarter of fiscal year 2024 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies; new audit directors at Columbia State, Dyersburg State, and Southwest Tennessee Community College; and an update on this year's Management's Risk Assessment to be presented in the Non-Public Executive Session. This item was for informational purposes and required no action.

Item I.d., Review of Internal Audit Year-End Status Reports for Fiscal Year 2024, was presented by Mike Batson. This item was for informational purposes and required no action.

Item II.a., Review of Internal Audit Plans for Fiscal Year 2025 was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the audit plans. The Committee voted in a roll call vote to approve the audit plans as presented. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charters, included new charters for Dyersburg State Community College due to a new audit director at the campus and Volunteer State Community College due to a new president.

A motion was made by Regent Kaestner and seconded by Regent White to approve the charters. The Committee voted to approve the charters in a roll call vote. The charters are included as Attachment C to these minutes.

Item II.c., Review of Charters, Responsibilities, and the IIA Standards, was presented by Mike Batson. Mr. Batson outlined and highlighted several responsibilities, roles, and authority of the audit committee.

The Audit Committee Charter was reviewed with the committee by Mr. Batson. No revisions were recommended by staff at this time.

The Internal Audit Charter template was reviewed with the committee. No revisions were recommended by staff at this time.

A motion was made by Regent Kaestner and seconded by Regent White to approve no changes to the charters. The Committee voted to approve no changes in a roll call vote.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

A list of all internal audit reports issued during the quarter as mentioned in the above minutes are attached as Appendix G. The internal audit plans for FY 2025 are attached as Appendix H. The new charters for Dyersburg State and Volunteer State are attached as Appendix I.

Regent White moved approval of the minutes of the September 19, 2024 meeting of the Academic Policies and Programs and Student Life Committee; the minutes of the September 19, 2024 meeting of the External Affairs Committee; the minutes of the September 19, 2024 meeting of the Workforce Development Committee, and the minutes of the August 27, 2024 meeting of the Audit Committee. Regent George provided a second. The motion carried by a roll call vote.

FINANCE AND BUSINESS OPERATIONS

The Committee on Finance and Business Operations met on September 19, 2024 at Dyersburg State Community College. A quorum was present, and the meeting was called to order by Chairman Tom White.

The first item on the agenda was proposed revisions to TBR Policy 4.02.01.00, Approvals of Agreements and Contracts which were recommended for approval on the Consent Agenda. A motion was made by Regent Kaestner and seconded by Regent Harrell to approve the policy revision. A roll call vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

The second item on the agenda was the review and consideration of the Legislative Priorities Budget Request. The committee recommends approval of the five presented priorities totaling \$456,250,000 (\$25,700,000 Recurring and \$430,550,000 Non-recurring). A motion was made by Regent George and seconded by Regent Harrell to approve the recommendation for the Legislative Priorities Budget Request. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

Committee on Finance and Business Operations

Regent White moved to approve the report of the Finance and Business Operations Committee. A second was provided by Regent George. The motion passed by a roll call vote.

Revised Policy 4.02.01.00 (Approvals of Agreements and Contracts) is attached as Appendix J. A copy of the proposed legislative priorities budget request for 2025-26 is attached as Appendix K.

PERSONNEL AND COMPENSATION

The Committee on Personnel and Compensation met on September 19, 2024 at Dyersburg State Community College. The meeting was called to order by Chair Nisha Powers. A quorum was present. As Regent Barry Stephenson participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda for consideration was the Consent Agenda. The Committee considered for approval the following items:

- A. Promotion Recommendation at Pellissippi State Community College
- B. Faculty Promotion Increases Corrections at Pellissippi State Community College
- C. Revisions to Policy 6.04.00.00, Pregnancy, Childbirth, and Related Medical Conditions

Regent Hooper made a motion to approve the items presented under the consent agenda. Regent Burdine provided a second. A roll call vote was taken, and the motion passed. A copy of the promotion recommendation at Pellissippi State Community College is attached to the Minutes as Attachment A. A copy of the faculty promotion increases as presented is attached to the Minutes as Attachment B. A copy of the policy revision is attached to the Minutes as Attachment C.

Next, the Committee considered faculty emeriti requests from three (3) community colleges: one (1) each from Northeast State and Roane State, and two (2) from Motlow State. Regent Burdine made a motion to accept the faculty emeriti recommendations as presented. Regent Hooper provided a second. A roll call vote was taken, and the motion passed. A copy of the faculty emeritus requests are attached to the minutes as Attachment D.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,

Committee on Personnel and Compensation

Regent Powers moved to approve the report of the Personnel and Compensation Committee. A second was provided by Regent Burdine. The motion passed by a roll call vote.

A copy of the promotion recommendation at Pellissippi State Community College is attached to the Minutes as Appendix L. A copy of the faculty promotion increases corrections at Pellissippi State is attached to the Minutes as Appendix M. A copy of revised TBR Policy 6.04.00.00 (Pregnancy, Childbirth, and Related Medical Conditions) is attached to the minutes as Appendix N. The faculty emeriti requests are attached as Appendix O.

VI. REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY

Vice Chair Reynolds called on Regent Varlan for the report of the 2024 Regents Award for Excellence in Philanthropy presented to State Representative Greg Vital and Dr. Karen A. Bowyer.

The nomination for Representative Greg Vital was made by Chattanooga State Community College. The award was presented by Regent Tom White during a ceremony in the Gerald McCormick Center held on July 29, 2024. Regent White and President Rebecca Ashford shared reflections from the event and provided further comments of appreciation.

The nomination for Dr. Karen A. Bowyer was made by Dyersburg State Community College (DSCC). The award was presented by Regent Kyle Spurgeon at the DSCC Annual Foundation Dinner on July 30, 2024. President Scott Cook provided supporting comments and Dr. Bowyer, who was present at the meeting, also shared some reflections.

The Tennessee Board of Regents Award for Excellence in Philanthropy is a unique designation given only to the most deserving and devoted philanthropists who generously support institutions throughout the TBR System.

V. REPORT OF THE CHANCELLOR

TN Promise 10th Anniversary

Chancellor Tydings began her report by highlighting the TN Promise program, as we are celebrating its 10th year. The TN Promise is a scholarship and mentoring program focused on increasing the number of students who attend and graduate college; provides students a last dollar scholarship covering tuition and mandatory fees not covered by Pell Grant, HOPE, and the TN Student Assistance Award; and can be used at the state's 13 community colleges, 24 TCATs, and 21 other public and private institutions offering two-year programs.

Over 150,000 students have been supported by the TN Promise since 2015, with \$207 million last dollar Promise scholarship being awarded to supplement other financial aid for students. Chancellor Tydings also highlighted the TN Reconnect program, which was launched in 2018, to expand tuition-free community and technical college to adults without a post-high-school credential. Both initiatives contribute to former Governor Haslam's launch of Tennessee's Drive to 55.

Stanton TCAT and Blue Oval City Update

Chancellor Tydings briefly reiterated the status of TCAT Stanton and its offerings, given the August 21, 2024 Ford announcement on retiming of when its plant will open. Chancellor Tydings emphasized Ford's commitment to get the plant up and running. TBR's plan has always been to use that College to its fullest potential. We have four credit programs currently being offered at the building, all of which started this fall.

Student Access and Success Data

Chancellor Tydings then called on Executive Vice Chancellor Russ Deaton to provide new information about student access and success of TBR students as the 2023-24 academic year comes to an end, and as the fall 2024 semester commences. Reflecting on the TBR Strategic Plan pillars of Open Access, Student Success, and Community and Workforce Development, the presentation and discussion provided renewed emphasis on the profile of students that TBR has historically served and what it means to be an "open access" system of higher education. Further, Executive Vice Chancellor Deaton presented on student success outcomes, including but also beyond the typical freshmen cohort graduation rate, that reflect the variety of pathways and backgrounds of students at TBR colleges, such as dual enrollment, returning adults, inbound transfers and more. Additionally, the information incorporated labor market data as TBR expands its ability to analyze student outcomes after a student graduates.

The key takeaways from Executive Vice Chancellor Deaton's report were promising early data on enrollment growth at TCATs and community colleges, record-setting graduation rates, new tools to enhance our understanding of student success, and new data to help colleges identify high-wage, high-demand jobs.

TCAT Capital Outlay and Tennessee State University (TSU) Update

Next, Chancellor Tydings called on Executive Director Dick Tracy to provide an update on TCAT Capital projects and TSU. Executive Director Tracy noted all TCAT Capital projects associated with the billion-dollar investment by the State, except for three, have been taken to the State Building Commission for design presentation. He then highlighted where we are in the design process for each project and the projected completion dates for construction.

Executive Director Tracy further shared that his team is working on approximately 38 projects at TSU. There are some major projects related to an Engineering Building and Agriculture. He also noted that some of the projects were recently and continue to be taken to the State Building Commission. Executive Director Tracy finally noted that although TSU brought in a master planner, TBR did not have what it needed to move forward with respect to the State's \$250 million capital investment; therefore, TBR will be bringing in engineers, as early as next week, to evaluate several TSU buildings. After that, TBR will look at issues related to capital maintenance and move forward strategically.

2024 WorldSkills Competition

Chancellor Tydings concluded her report with an update on the 2024 WorldSkills Competition. She noted that Vice Chancellor Heidi Leming gave a report on the activities of our State Postsecondary SkillsUSA chapter at the August 27 committee chairs meeting and had mentioned how two graduates, Gabriel Eady and Derek Summers, were selected to compete at a global level. Eady and Summers both attended Roane State Community College and were the state and the national gold medalist team in the SkillsUSA Championships in 2023. The two were scheduled to compete at the WorldSkills competition together; however, unfortunately, Summers was unable to attend. Eady still competed and despite the contest being designed for two contestants, he was able to impress everyone with his resilience and received many compliments and words of encouragement. He was selected as Best of the Nation in Mechatronics.

VI. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VII. NEW BUSINESS

A. CONSENT AGENDA

Proposed revisions to TBR Governance Policies 1.08.04.00, Personally Identifiable Information and 1.08.03.00, Digital Identity, Authentication Management, and Access Control were presented for review and approval on the consent agenda.

Regent Burdine moved to approve the consent agenda. Regent Powers provided a second. The motion passed by a roll call vote. A copy of revised Policy 1.08.04.00, Personally Identifiable Information is attached to the Minutes as Appendix P. Revised TBR Policy 1.08.03.00, Digital Identity, Authentication Management, and Access Control is attached to the Minutes as Appendix Q.

B. RECOMMENDATION FOR NEXT PRESIDENT AT TCAT JACKSON

Vice Chair Reynolds called on Chancellor Tydings to present her recommendation for the next president at TCAT Jackson. The Chancellor reported the College's former President, Heath McMillian, was approved as the next President at TCAT Elizabethton prompting the search criteria for TCAT Jackson to be approved at the June 13, 2024 quarterly meeting. The search committee, chaired by Regent Kyle Spurgeon, comprised of Regents George, Powers, and Roberts, along with the other campus and community representatives. There were two finalists who participated in campus forums on September 4, 2024. After careful consideration, Chancellor Tydings recommended Dr. JacQuene Rainey to serve as the next President of TCAT Jackson.

Dr. Rainey currently serves as the Vice President of Academic Affairs at TCAT Northwest. She holds a Doctor of Education in Leadership and Policy Analysis from East Tennessee State University, a Master of Business Administration and a Bachelor of Science in Organizational Leadership, both from Union University. Dr. Rainey has been in our System since 2009 serving in roles such as: Student Services Coordinator (TCAT Whiteville), Adjunct Faculty (TN e-Campus), and Assistant Director (TCAT Covington and Ripley).

Regent Powers moved to approve Chancellor Tydings' recommendation to hire Dr. JacQuene Rainey as the next president of TCAT Jackson. A second was provided by Regent George. The motion passed unanimously by a roll call vote. Dr. Rainey addressed the Board and expressed her gratitude for the opportunity to serve as President of TCAT Jackson. A copy of the candidate's resume is attached to the Minutes as Appendix R.

C. PROPOSED 2025 MEETING DATES

Vice Chair Reynolds then called on Chancellor Tydings to present the proposed quarterly meeting dates for 2025. Regent Burdine moved to approve the meeting dates with Regent Hooper providing a second. The motion carried by a roll call vote. The quarterly meeting dates for 2025 are as follows:

Wednesday, February 26	TBR System Office
Thursday and Friday, June 12 and 13	Northeast State Community College
Thursday and Friday, September 18 and 19	Roane State Community College
Tuesday, December 9	TBR System Office


A reminder was provided for the next quarterly meeting scheduled on Tuesday, December 10, 2024 at the TBR System Office. Vice Chair Reynolds further reminded Regents of the upcoming Board Assessment for completion.

In closing, Vice Chair Reynolds and Chancellor Tydings thanked Presidents Scott Cook, John Penn Ridgeway, and Youlanda Jones and their staff for hosting the September board meeting.

VII. ADJOURNMENT OF THE MEETING

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Board Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

November 12, 2024

The Board met virtually in a special called session on Tuesday, November 12, 2024 at 8:30 a.m. central time. The purpose of the meeting was to review and consider institution compensation proposals and faculty emeriti requests.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in the special called meeting. In her opening remarks, she recognized and welcomed the new Student Regent, Mr. Cayden Keltgen.

She then asked Board Secretary Mariah Perry to call the roll. Since this was an electronic meeting, members answered two questions when replying to the roll call. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Mr. Miles Burdine
Ms. Deanne DeWitt
Dr. Steven Gentile
Mr. Shane Hooper
Mr. Todd Kaestner
Mr. Cayden Keltgen
Ms. Nisha Powers
Ms. Emily Reynolds
Commissioner Lizzette Reynolds
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Barry Stephenson
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Regent Mark George, Regent Jeremy Harrell, Commissioner Charles Hatcher, Regent Kyle Spurgeon and Regent Danni Varlan.

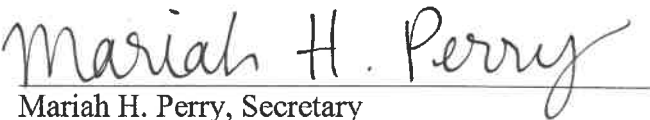
Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the institution compensation proposals and faculty emeriti. The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely review by the Board.

Vice Chair Reynolds called on Vice Chancellor Alisha Fox to present the institution compensation proposals. There were requests from nine (9) community colleges and one (1) Tennessee College of Applied Technology to provide a compensation plan and/or across the board increase. Regent Burdine made a motion to accept the recommendations as presented. Regent Powers provided a second. A roll call vote was taken and the motion passed. A copy of the compensation proposals are attached to the Minutes as Appendix A.

Next, Vice Chair Reynolds called on Vice Chancellor Jothany Reed to present faculty emeriti request from three (3) community colleges. Regent Burdine moved approval and Regent Roberts provided a second. The motion passed by roll call vote. A copy of the faculty emeriti requests are attached to the Minutes as Appendix B.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair



Office of the Chancellor

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TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings 

DATE: December 10, 2024

SUBJECT: Interim Action Report – Fourth Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

PERSONNEL ACTIONS – Tennessee Board of Regents Staff

Appointments:

- April Carroll, SAILS Field Coordinator; Effective 9/30/2024

Reclassifications:

- Clayton Strain, CLSCC Technician Specialist to CLSCC Manager Technical Services; Effective 9/23/2024
- Johnathan Button, Associate Vice Chancellor for Student and Financial Aid Services to Service Center Associate Vice Chancellor for Enrollment Operations and Chief Financial Aid Officer; Effective 11/01/2024

Promotions: None

Degree Attainment: None

Certified Admin. Prof: None

Retirement: None

Separations:

- Nicole Fleming; Effective 7/8/2024
- Tiffany Bellafant Steward; Effective 9/26/2024

Interim Action Report

Page 2

- Sean Chism; Effective 10/18/2024
- Lauren Rhae; Effective 11/15/2024

Appointments: Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

Institution Compensation Plan Proposals: Attachment C

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment D
- Summary of Construction Contracts: Attachment E

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment F

V. TCAT ACADEMIC ACTIONS – INTERIM APPROVALS: Attachment G

Attachment A

**TBR System-wide
Vice Presidents and Executive Level Appointments**

Institution	Name	Position	Salary	Effective Date
TCAT Nashville	Melanie Buchanan	Vice President, Finance & Human Resources	110,000.00	7/1/2024
TCAT Nashville	Michael Kevin Harrison	Vice President, Academics & Enrollment	110,000.00	7/1/2024
TCAT Oneida/Huntsville	Timothy Smith	Vice President	96,123.00	9/24/2024

TBR System-wide
Vice Presidents and Executive Level Increases

Institution	Name	Position	Previous Salary	New Salary	Effective Date
ChSCC	Amanda Bennett	Vice President	138,516.00	152,000.00	10/01/2024
JSCC	Henry Kilpatrick	Chief Marketing and Communications Officer	81,323.00	97,886.40	7/01/2024
JSCC	Amber Nelms	Executive Director of Institutional Research and Accountability	80,055.00	97,886.40	11/01/2024
TCAT Dickson	Corey Choate	Vice President of Operations	94,678.00	101,305.00	11/01/2024
TCAT Dickson	Levi Mayer	Vice President of Academics	95,193.00	101,856.00	11/01/2024
TCAT Dickson	Cynthia Zwingle	Vice President of Fiscal Services	92,618.00	99,101.00	11/01/2024
TCAT Livingston	Terry Sparks	Vice President	87,290.95	90,000.00	11/01/2024
TCAT Upper Cumberland	Wanda Reid	Vice President of Academic Affairs	87,550.00	93,549.00	11/01/2024

Tennessee Board of Regents
 Summary of State Building Commission Actions
 September 12, 2024 - November 14, 2024

Date	SBC Number	Institution	Project	Value	SBC Action
9/12/2024					
					<p>Comptroller Mumpower stated his concern that TSU is in a dire financial situation and wanted to confirm that TSU leadership recognized this situation, and to confirm the items being brought for approval can be completed as planned. Mr. Tracy responded that this item is fully funded and will help TBR and TSU move forward. This item will hire a consultant so that TBR can begin the process of doing a future enrollment analysis and projections and to utilize the consultants for space use analysis. This effort will partner with consultants from the next item to allow TBR and TSU to assess the condition of the facilities to guide decision making on repairs and to best utilize the space on campus in recognition of the financial challenges facing the campus. This effort will not focus on new facilities but on efficient operation of existing and needed facilities. These two items will work together, looking at both immediate needs and, based on the future projections from Dober Lidsky, what the future needs will be of the campus based on their enrollment.</p> <p>At a roll call vote all members voted aye and approved a revision in project budget and funding, and utilizing Dober Lidsky Mathay, Inc. for planning services. Dr. Johnson had asked to speak and was recognized. He stated that he appreciated the Commission's approval of this item. Dr. Johnson stated that the work of Dober Lidsky Mathay will assist TSU in developing future enrollment projections and space utilization plans with a facility plans for each academic division. This will ensure TSU effectively deploys the strategic initiative funds. The focus for use of those funds is for student needs, retention, and recruitment.</p>
	166/001-04-2012	TSU	Master Plan	1,280,470	
					<p>Comptroller Mumpower stated his concern that TSU is in a dire financial situation and wanted to confirm that TSU leadership recognized this situation, and to confirm the items being brought for approval can be completed as planned. Mr. Tracy responded that this item is fully funded and will help TBR and TSU move forward. This item will allow TBR to bring in its regional consultants to assess the E&G buildings that are anticipated to remain to address any immediate maintenance issues to keep these needed buildings online. These two items are looking at both immediate needs and, based on the future projections from Dober Lidsky, what the future needs will be of the campus based on their enrollment. At a roll call vote all members voted aye and approved the project utilizing Regional Consultants. Dr. Johnson had asked to speak and was recognized. He stated that he appreciated the Commission's approval of these items. Dr. Johnson stated that TSU intends to move forward with consultants to identify life safety issues that need to be addressed and areas where operational costs can be reduced. The work of Dober Lidsky Mathay will assist TSU in developing future enrollment projections and space utilization plans with a facility plans for each academic division. This will ensure TSU effectively deploys the strategic initiative funds. The focus for use of those funds is for student needs, retention, and recruitment.</p>
	166/001-03-2024	TSU	Strategic Initiative Programming	200,000	

The studies completed by the consultants will also be an essential part of a new campus master plan. After the initial evaluation and identification of projects, the next step will be to look at facilities that need major renovation, demolition, or possible replacement to be funded through future capital outlay requests. Dr. Johnson stated that TSU recognizes the need until TSU maximizes the utilization of existing educational space, TSU will not need any new facilities. As TSU begins this process, they will be able to identify facilities to use as transitional space using the previously funded Migration project as TSU works to begin addressing capital maintenance and renovation needs with minimal disruption to the campus. Dr. Johnson stated that he understands the impact of maintenance and operating costs and how they impact the financial viability of higher education institution's ability to function. This is why he finds it highly crucial to align the size and functionality of TSU facilities with current and future needs, so they are not a drain on operating and maintenance funding. These studies will provide the data to support that effort. Dr. Johnson concluded with a statement that TSU looks forward to meeting in the future with the Commission and its members to present their progress. Lt. Governor McNally stated that the Commission has a great deal of concern about the financing of TSU and whether TSU has sufficient funds continue operating into the future. He added that the Commission would like TSU to come back before the Commission in November to provide an update on the status of their work, and on the distribution of the TSAC and Federal Loans that have been held in abeyance pending TSU's satisfaction of certain conditions. Comptroller Mumpower said he wants to thank Dr. Johnson for stepping up to fill this role. He added that the Commission wants to hear a general financial picture of TSU, which is dire. This includes the TSU general operating budget and financial aid status. The Comptroller stated that his office would be happy to assist TSU to assure that the presentation to the Commission is comprehensive.

166/011-01-2022	TTU	New Tucker Stadium West	57,204,000	<p>President Oldham introduced Mr. Steve Griffin with WOLD HFR Design. Mr. Griffin gave the presentation stating that the project is on schedule and in budget. Lt. Governor McNally asked how many of the suites have already been committed. President Oldham stated that TTU has not yet commenced marketing the suites, but a number of people have indicated interest and he doesn't anticipate any difficulty in selling them. Comptroller Mumpower requested information on the expected increased revenue from ticket sales and the repricing of TTU's football tickets. Dr. Oldham stated that TTU had engaged an external marketing firm to help TTU with ticket pricing to help benchmark what TTU could afford in terms of the project. Based on those recommendations, TTU is in the process of repricing the ticket sales and has two years to move that process forward. Commissioner Mumpower asked about TTU's evaluation of the ability of the TTU fanbase to support the increase in ticket pricing of, for example, from \$20/ticket to \$60/ticket that is needed to repay the bonds. Dr. Oldham stated that the ticket prices on the East side of the Stadium will remain close to the current levels and this West side will have more premium options and concessions so that the fans can continue to attend games at a wide range of costs.</p> <p>In response to Lt. Governor McNally's question, Dr. Oldham replied that the stadium is named after former football coach Wilburn Tucker. Lt. Governor McNally asked about future naming opportunities at the Stadium. Dr. Oldham responded that TTU has some sponsorships already lined up, including from the City, County, and corporate sponsors, and is working on others.</p> <p>At a roll call vote all members voted aye and approved a revision in project funding and the EDP as presented by WOLD HFR Design.</p>
166/056-01-2023	TCAT Jacksboro	New Admin/Healthcare, Shop, & Transportation Buildings	55,500,000	<p>Pursuant to the Lt. Governor's introductory comments, there was no presentation of the EDP. At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/058-01-2023	TCAT Jackson	Jackson Regional Workforce Training Center	34,600,000	<p>Pursuant to the Lt. Governor's introductory comments, there was no presentation of the EDP. At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/068-01-2023	TCAT McMinnville	McMinnville Replacement Campus	46,000,000	<p>Pursuant to the Lt. Governor's introductory comments, there was no presentation of the EDP. At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/079-01-2023	TCAT Paris	Paris Replacement Campus	58,000,000	<p>At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/000-04-2021	TCAT Jackson	Blue Oval City TCAT Campus	-1,611,655	<p>Pursuant to the Lt. Governor's introductory comments, there was no presentation of the EDP. At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/015-01-2021	CoSCC	Accessibility & Security Upgrades	6,486	
166/033-01-2018	SWCC	Union & Macon Cove Plumbing Updates	4,626	
166/012-05-2023	ChSCC	Branch Center HVAC Replacement	250,000	<p>Pursuant to the Lt. Governor's introductory comments, there was no presentation of the EDP. At a roll call vote all members voted aye and approved the EDP as submitted.</p>
166/012-01-2024	ChSCC	Charles W. Branch Center Room 51 Renovation	995,000	<p>Approved a revision in project scope, budget, and funding (increase of \$250,000.00)</p>
166/080-03-2023	TCAT Pulaski	East and West Shop and Breezeway Roof	832,000	<p>Approved utilizing a previously selected CM/GC for construction (Hoar Construction, LLC)</p>

166/080-02-2023	TCAT Pulaski	Exterior Door and Window Replacements	125,000	Approved utilizing a previously selected CM/GC for construction (Hoar Construction, LLC)
166/080-01-2023	TCAT Pulaski	Lighting, HVAC, and Plumbing Updates	845,000	Approved utilizing a previously selected CM/GC for construction (Hoar Construction, LLC)
166/025-02-2024	VSCC	Ramer South Improvements	1,600,000	Approved project and utilizing a Regional Consultant for design (Bauer Askew Architecture, PLLC)
166/072-01-2022	TCAT Morrystown	Greene County Campus	33,950,000	Approved a revision in project scope
166/032-01-2022	PSCC	Hardin Valley Campus Renovations	29,800,000	Approved a revision in project budget and funding
166/027-01-2022	RSCC	Fentress County Higher Education Center	27,750,000	Approved a revision in project budget and funding
166/001-04-2024	TSU	Secondary Electrical Upgrades	2,000,000	Approved project and to select a designer
166/001-05-2024	TSU	Multiple Building Roof Replacement	1,455,536	Approved project and utilizing a Regional Consultant for design (Richard C. Rinks and Associates)
166/001-01-2023	TSU	Gentry Center Roof Replacement	6,666	Rec'vd report C.O. #3 @ .41%
166/001-04-2018	TSU	Campus Bldg. Envelope & Structure Repairs	28,661	Rec'vd report C.O. #8 @ 1.18%
166/015-01-2021	CoSCC	Accessibility & Security Upgrades	9,746	Rec'vd report C.O. #8 @ 1.16%
166/005-01-2022	ETSU	Housing Renovations	25,000,000	Approved a revision in project funding
166/015-01-2024	CoSCC	Master Plan	200,000	Master Plan
166/021-02-2023	MSCC	Backup Power and Utilities Upgrades	800,000	Approved a revision in project budget and funding, and to select one additional consultant
166/068-02-2023	TCAT McMinnville	Coffee County Facility	26,893,973	Approved a revision in project budget and funding
166/052-01-2023	TCAT Elizabethton	Carter County Higher Education Center	40,000,000	Approved EDP as recommended by the State Architect
166/060-01-2023	TCAT Knoxville	Knoxville Replacement Campus	77,000,000	Approved EDP as recommended by the State Architect
166/064-01-2023	TCAT Nashville	New Academic Buildings and Aviation Replacement Campus	67,750,000	Approved the EDP as recommended by the State Architect
166/000-01-2024	Statewide	Statewide TCAT Improvements	28,000,000	Approved project and to select four designers
166/001-01-2023	TSU	Gentry Center Roof Replacement	-57,233	Rec'vd report C.O. #4 @ -3.54%
166/078-01-2022	TCAT Oneida	Diesel Technology Facility	8,148	Rec'vd report C.O. #4 @ .18%
166/021-02-2023	CoSCC	Baseball and Softball Field Lighting Upgrades	729,000	Approved a revision in project budget and funding to award a contract (Reynolds Electrical Contractors) (increase of \$68,000.00)
166/019-02-2022	JSCC	Master Plan	200,000	Approved a revision in project budget and funding to award a contract (increase of \$70,000.00)
166/027-01-2024	RSCC	Cumberland County Parking Lot Repairs	1,000,000	Approved project and to select a designer
166/012-01-2023	ChSCC	Central Plant Modernization	1,075,000	Approved a revision in funding (move \$45,000.00 to increase Construction)
166/001-03-2022	TSU	New Engineering Classroom Building	62,000,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Hoar Construction, LLC)
24-10-006	NaSCC	Disposal by Easement		Approved disposal by easement with waiver of advertisement and appraisal
166/013-02-2024	CISCC	Master Plan	200,000	Current Master Plan was completed in 2016

10/10/2024

11/14/2024

Approval to increase the project budget from \$2,496,194.46 to \$2,850,000.00. The agreement for the current Civil/Structural/Environmental consultant expired on September 30, 2024, and a new consultant will be selected.

166/000-03-2017 Statewide Statewide Consultants

2,850,000

Tennessee Board of Regents
Summary of State Building Commission Executive Subcommittee
September 23, 2024 - November 25, 2024

September 23, 2024 Executive Subcommittee Meeting

PSCC SBC #166/032-02-2024	Designer Selection	Approved selection of Community Tectonics Architects, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
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October 21, 2024 Executive Subcommittee Meeting

TSU SBC #166/001-07-2023	Approval of Project Cancellation	Approved cancellation of the project	OFD/Campus to coordinate transaction
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JSCC SBC #166/019-02-2022	Approval of Project Award	Approved awarding a contract to the best evaluated proposer (Dober Lidsky Mathey, Inc.)	OFD/Campus to coordinate transaction
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TTU SBC #166/011-01-2023	Approval of Project Award	Approved awarding a contract to the best evaluated proposer for CM/GC (American Constructors, Inc.)	OFD/Campus to coordinate transaction
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DSCC SBC #166/017-01-2024	Designer Selection	Approved selection of MNB Architecture, PC as designer for the project	OFD prepares Designer Agreement and continues with project
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PSCC
SBC #166/025-01-2024

Designer Selection

Approved selection of I.C. Thomasson Associates, Inc. as designer for the project

OFD prepares Designer Agreement and continues with project

November 25, 2024 Executive Subcommittee Meeting

TSU
SBC #166/001-01-2021

Approval of a Revision in Project Budget and Funding

Approved a revision in project budget and funding (increased budget by \$65,000.00)

OFD/STREAM to coordinate transaction

TSU
SBC #166/001-02-2024

Designer Selection

Approved selection of The Architecture Collaborative, LLC as designer for the project

OFD prepares Designer Agreement and continues with project

TCAT Nashville
Transaction No. 24-10-021

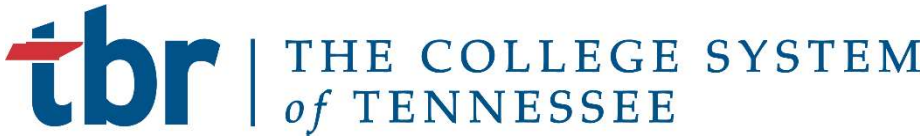
Approval of an Acquisition

Approved Acquisition in fee

OFD prepares Designer Agreement and continues with project

CONSTRUCTION CONTRACTS AWARDED 9/01/2024 - 11/15/2024
 Contracts totaling \$75,386,847.73

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
Turner Construction Company - Memphis	Turner Construction Company - Memphis	\$871,374.45	09/06/2024	166/070-02-2023CM	TCAT Memphis CM/GC
Cope Associates, Inc.	Evans-Ailey Construction, Inc.	\$5,984,000.00	09/16/2024	166/060-01-2022	TCAT Knoxville Union County Campus Expansion
Engineering Services Group, Inc.	CHC Mechanical Contractors, Inc.	\$394,635.00	09/17/2024	166/000-01-2020E6	TCAT Crossville Mechanical Loop Piping
Rodney L. Wilson Consulting, PLLC	D.H. Griffin Wrecking Company, Inc.	\$71,500.00	09/23/2024	166/072-01-2024	TCAT Morristown Demolition of 312 Calvary Drive
Fisher + Associates	Johnson & Galyon, Inc.	\$218,292.00	09/23/2024	166/072-01-2022CM	TCAT Morristown Greene County Campus
Anecdote, PLLC	Hoar Construction, LLC	\$4,988,798.47	09/24/2024	166/015-01-2022CM	CoSCC Southern Regional Technology Center
Gresham Smith	Demand Mechanical LLC	\$398,200.00	09/24/2024	166/034-02-2022A	NaSCC HVAC and Cooling Tower Repairs
Upland Design Group, Inc.	American Constructors, Inc.	\$10,560,189.05	09/25/2024	166/044-01-2023CM	TCAT Crossville New Academic Building & New Truck Driving Facility
Engineering Services Group, Inc.	W & O Construction Company, Inc.	\$999,000.00	10/07/2024	166/000-01-2020E5	TCAT - Livingston Mechanical, Electrical, and Plumbing Updates
Engineering Services Group, Inc.	Interstate Mechanical Contractors, Inc.	\$2,091,100.00	10/07/2024	166/027-02-2022	RSCC Multiple Building HVAC Correction
BHDG Architects, Inc.	W & O Construction Company, Inc.	\$329,490.00	10/08/2024	166/025-02-2023	VSCC CHEC Science Lab Updates
Haizlip Studio, PLLC	Bell & Associates Construction, LLC	\$319,921.00	10/09/2024	166/066-01-2023CM	TCAT McKenzie New Academic and Administration Building
Upland Design Group, Inc.	Denark Construction, Inc.	\$21,304,607.35	10/15/2024	166/027-01-2022CM	RSCC Fentress County Higher Education Center
Derthick, Henley & Wilkerson Architects, PLLC	Hoar Construction, LLC	\$304,401.39	10/15/2024	166/012-04-2023CM	ChSCC TCAT Chattanooga Rhea County Facility
Cope Associates, Inc.	Evans-Ailey Construction, Inc.	\$5,518,700.00	10/25/2024	166/078-01-2023	TCAT Oneida/Huntsville New Automotive and Collision Repair Building
MBI Companies, Inc.	Winesett-Hill Constructors, Inc.	\$801,138.00	10/28/2024	166/012-03-2022	ChSCC Elevator Installation
Henderson Engineering, Inc.	Xenergy, Inc.	\$949,000.00	10/28/2024	166/021-02-2023	MSCC Backup Power and Utilities Upgrades
Goodwyn, Mills & Cawood, LLC	Batten Shaw Construction	\$18,004,701.11	11/04/2024	166/068-02-2023CM	TCAT McMinnville Coffee County Facility
Dollar & Ewers Architecture, Inc.	Pannell Construction, LLC	\$662,799.91	11/15/2024	166/000-04-2013H	TCAT Athens Cosmetology Renovation
I.C. Thomasson Associates, Inc.	Reynolds Electrical Contractors, LLC	\$615,000.00	11/15/2024	166/015-02-2023	CoSCC Baseball and Softball Field Lighting Upgrades



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: December 10, 2024

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning on August 23, 2024, and ending on November 15, 2024. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 303 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
31	40	11	46	11	164

**Tennessee Board of Regents
Contracts Approved August 23, 2024 to November 15, 2024**

Contract ID	Contract Type	Contractor	Dept./Institution	Commodity	Yearly Amount	System-wide	Start Date	Curry/End Date	Competitive
106832	Amendment to Existing Contract	Microsoft Corporation	IT	Computer Software License	\$0.00	yes	9/1/2019	8/31/2027	
108009	Amendment to Existing Contract	Middle Tennessee State University	VSCC	Memo of Understanding	\$0.00	yes	10/1/2019	9/30/2029	
106996	Amendment to Existing Contract	Insight Public Sector, Inc.	TBR	Computer Hardware and Peripherals	\$5,500,000.00	yes	7/1/2020	4/30/2025	yes
106992	Amendment to Existing Contract	National Student Clearinghouse	Student Success	Digital Transcript Services, etc.	\$0.00		5/1/2020	6/30/2025	
108887	Amendment to Existing Contract	Allied Universal Security Services	PSCC	Security Services	\$700,000.00		10/1/2020	9/30/2025	yes
106956	Amendment to Existing Contract	Safeware, Inc.	TBR	Public Safety Products and Services	\$150,000.00	yes	7/1/2020	9/30/2025	yes
106976	Amendment to Existing Contract	Tiane U.S., Inc.	TBR	Maintenance Repair	\$350,000.00	yes	7/1/2020	8/31/2025	yes
106986	Amendment to Existing Contract	U.S. Bank	PSCC	Banking Services	\$200,000.00		11/1/2020	10/31/2025	yes
106985	Amendment to Existing Contract	VisionPoint Marketing, LLC	External Affairs	Marketing	\$2,000,000.00	yes	8/15/2021	8/14/2025	yes
109886	Amendment to Existing Contract	BrightView Landscape Services, Inc.	TCAT Memphis	Landscape	\$50,731.87		11/1/2021	10/31/2025	yes
109930	Amendment to Existing Contract	Knox Blount Maintenance Inc.	PSCC	Custodial Services	\$600,000.00		10/1/2021	9/30/2025	yes
109941	Amendment to Existing Contract	Hawks Lawn Care	TCAT Morristown	Lawncare Services	\$30,675.00		11/5/2021	11/4/2025	yes
109982	Amendment to Existing Contract	BDI DataLink, LLC	TCAT Knoxville	Training	\$440,000.00		9/27/2021	12/31/2025	yes
110037	Amendment to Existing Contract	TMA Services, LLC	TCAT Murfreesboro	Janitorial Services	\$31,181.25		11/22/2021	11/21/2025	yes
110145	Amendment to Existing Contract	Clarksville Montgomery County School System	TCAT Dickson	Clinical Experience	\$0.00		1/1/2022	12/31/2026	
110494	Amendment to Existing Contract	TCAT Newbern	Economic & Community Development	Grant	(\$878,025.00)		6/1/2022	6/30/2025	
110971	Amendment to Existing Contract	College Board	Academics	Course Placement Tests	\$100,000.00	yes	11/1/2021	10/31/2025	yes
111023	Amendment to Existing Contract	First Horizon Bank	WSCC	Banking Services	\$0.00		10/1/2022	9/30/2025	yes
111206	Amendment to Existing Contract	Clean & Green Lawn Care, LLC	TCAT Pulaski	Landscape Services	\$11,916.00		10/1/2022	9/30/2025	yes
111288	Amendment to Existing Contract	Kentucky Center for Statistics	Policy & Strategy	Data Hosting Services	\$0.00		11/21/2022	9/15/2027	
111340	Amendment to Existing Contract	Tennessee Department of Safety and Homeland Security	External Affairs	Use of Vehicles	\$0.00		12/5/2022	12/13/2025	
111412	Amendment to Existing Contract	Perry County Medical Center	TCAT Hohenwald	Clinical Experience	\$0.00		12/5/2022	12/14/2027	
111487	Amendment to Existing Contract	Rural Health Association of Tennessee	JSCC	Grant Subcontract	\$62,277.96		9/1/2022	6/30/2026	
111627	Amendment to Existing Contract	Tennessee Department of Health	TCAT Jacksonboro	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111656	Amendment to Existing Contract	Tennessee Department of Health	TCAT Knoxville	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111680	Amendment to Existing Contract	Tennessee Department of Health	TCAT Covington	Grant	(\$332,765.19)		12/1/2022	6/30/2025	
111661	Amendment to Existing Contract	Tennessee Department of Health	TCAT Ripley	Grant	(\$429,355.89)		12/1/2022	6/30/2025	
111665	Amendment to Existing Contract	Tennessee Department of Health	JSCC	Grant	(\$302,000.00)		12/1/2022	6/30/2025	
111672	Amendment to Existing Contract	Tennessee Department of Health	TCAT Northwest	Grant	(\$737,878.92)		12/1/2022	6/30/2025	
111673	Amendment to Existing Contract	Tennessee Department of Health	COSCC	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111686	Amendment to Existing Contract	Tennessee Department of Health	TCAT Dickson	Grant	(\$500,000.00)		12/1/2022	6/30/2025	
111693	Amendment to Existing Contract	NAVEX Global, Inc.	TBR	Software Subscription	\$31,289.96		4/1/2023	3/20/2026	yes
111862	Amendment to Existing Contract	First Bank	MSCC	Banking Services	\$7,698.00		10/1/2019	1/31/2025	yes
111947	Amendment to Existing Contract	Sports Plus Rehab Centers	JSCC	Athletics Training Services	\$25,000.00		7/1/2023	6/30/2025	yes
112452	Amendment to Existing Contract	Allied Holdings Group LLC	JSCC	Medical Waste Services	\$2,160.00		9/1/2023	8/31/2025	
112479	Amendment to Existing Contract	Columbus Medical Services, LLC	Tne Campus	Training	(\$190,000.00)		10/1/2023	9/30/2025	
112532	Amendment to Existing Contract	Strata Information Group, Inc.	JSCC	Consulting	\$29,200.00		10/3/2023	4/2/2025	
112631	Amendment to Existing Contract	Tennessee Department of Education	SWCC	Grant	(\$512,915.00)		10/16/2023	5/31/2025	
112637	Amendment to Existing Contract	J2 Software Solutions dba ChicEye	Safety	Law Enforcement Records Management System	\$181,944.00	yes	10/24/2023	10/23/2025	yes
112799	Amendment to Existing Contract	National Healthcareer Association	NSCC	Testing Services	\$43,800.00		1/12/2024	1/11/2026	
112824	Amendment to Existing Contract	Pantheon Systems, Inc.	External Affairs	Web Hosting and Deployment Services	\$59,226.60	yes	9/30/2023	9/29/2025	yes
112961	Amendment to Existing Contract	HES Facilities, LLC	CLSCC	Custodial Services	\$113,000.00		3/1/2024	2/28/2029	
113168	Amendment to Existing Contract	Pearson Education, Inc.	Academics	Digital Courseware and Materials	\$0.00	yes	5/1/2024	4/30/2025	yes
113629	Amendment to Existing Contract	Middle Tennessee State University	VSCC	Cooperative Educational Offerings	\$0.00		7/1/2024	9/11/2027	
113706	Amendment to Existing Contract	DeKalb County High School	TCAT McMinnville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113711	Amendment to Existing Contract	Warren County High School	TCAT McMinnville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113737	Clinical Affiliation	Williamson Health	TCAT Nashville	Clinical Experience	\$0.00		10/7/2024	10/6/2030	
113744	Dual Enrollment Agreement	Oak Ridge Schools	TCAT Harriman	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113745	Dual Enrollment Agreement	Lenoir City Schools	TCAT Harriman	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113755	Clinical Affiliation	Ascension Saint Thomas Rehabilitation Hospital	TCAT Elizabethton	Clinical Experience	\$0.00		7/16/2024	8/29/2029	
113765	Service Agreement	Convergint Technologies	TCAT Shelbyville	Electronic Security Services	\$77,354.05		8/6/2024	8/5/2027	
113773	Amendment to Existing Contract	TrueScreen, Inc.	HR	Background Screening Services	\$700,000.00	yes	8/1/2024	7/31/2029	yes
113782	Amendment to Existing Contract	University of Virginia	Student Success	Grant for Research	(\$436,783.00)		5/1/2025	4/20/2028	
113852	Clinical Affiliation	OpenPath Group, LLC	TCAT Pulaski	Clinical Experience	\$0.00		8/2/2024	8/1/2029	
113853	Clinical Affiliation	Jefferson County School System	TCAT Morristown	Clinical Experience	\$0.00		7/23/2024	7/22/2029	

113855	Clinical Affiliation	Scott County Community Hospital, Inc.	TCAT Elizabethton	Clinical Experience	\$0.00	7/31/2024	7/30/2029
113908	Dual Enrollment Agreement	Polk County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/3/2024	4/25/2025
113911	Dual Enrollment Agreement	McMinn County School System	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/3/2024	4/25/2025
113930	Clinical Affiliation	Medical Specialty Clinic	TCAT Crump	Clinical Experience	\$0.00	8/1/2024	7/31/2025
113931	Dual Enrollment Agreement	Wayne County School System	TCAT Crump	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025
113962	Clinical Affiliation	CRC Health Tennessee, LLC	TCAT Dickson	Clinical Experience	\$0.00	8/1/2024	8/31/2029
113963	Dual Credit Agreement	Clinch High School	WSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
113964	Dual Credit Agreement	Clinch High School	WSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
113965	Dual Enrollment Agreement	Northview Academy	WSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
113966	Dual Credit Agreement	Dickson County School System	NSCC	Cooperative Educational Offerings	\$0.00	7/1/2024	6/30/2025
113967	Dual Enrollment Agreement	Strata Information Group, Inc.	SWCC	Consulting	\$32,400.00	8/22/2024	6/30/2025
113969	Professional Service	Metz Culinary Management LLC	NESCC	Food Management Services	\$325,000.00	7/1/2024	6/30/2025
113972	Dual Enrollment Agreement	Towering Oaks Christian School	WSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
113980	Service Agreement	Nashville Diaper Connection	TCAT Dickson	Diapers for Scholarship Receipts	\$0.00	8/27/2024	6/30/2025
113982	Memorandum of Understanding	Haywood County School System	SWCC	Memo of Understanding	\$0.00	7/1/2024	6/30/2025
113984	Professional Service	Green Resources Interior Landscaping	Chancellor's Office	Plants and Service Agreement	\$3,220.00	8/15/2024	8/14/2025
113986	Dual Enrollment Agreement	Henderson County School System	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
113989	Hotel/Lodging Agreement	Hilton Garden Inn	TBR	Lodging	\$6,510.00	12/9/2024	12/11/2024
113991	Dual Credit Agreement	Lakeland School System	WSCC	Cooperative Educational Offerings	\$0.00	8/30/2024	6/30/2025
113995	Professional Service	Hamilton County Sheriff's Office	CSCC	Electrical Instruction	\$29,000.00	8/28/2024	6/30/2025
113996	Dual Enrollment Agreement	Hawkins County High Schools Virtual Academy	WSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
113998	Dual Enrollment Agreement	Volunteer High School	WSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
113999	Professional Service	Strata Information Group, Inc.	SWCC	Consulting	\$175,680.00	8/23/2024	6/30/2025
114000	Professional Service	Strata Information Group, Inc.	SWCC	Consulting	\$53,100.00	8/5/2024	6/30/2025
114001	Grant Agreement	Walters State Community College	The Campus	Grant Subcontract	\$105,000.00	4/8/2024	10/1/2025
114003	Dual Enrollment Agreement	Honor School Tennessee	WSCC	Dual Enrollment Agreement	\$0.00	8/26/2024	8/25/2025
114004	Dual Enrollment Agreement	Houston County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114005	Dual Enrollment Agreement	Wilson County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114006	Dual Enrollment Agreement	Nashville International Academy	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114008	Dual Credit Agreement	Cleveland City Schools	CSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/30/2025
114009	Dual Enrollment Agreement	Arlington Community Schools	SWCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114010	Dual Service	Tennessee Board of Regents-Yvonne Waller	VSCC	Personnel	\$6,434.00	7/1/2024	12/31/2024
114011	Professional Service	Ferrilli (State Support)	WSCC	Consulting	\$96,000.00	9/1/2024	8/31/2025
114012	Software License	Microsoft via CDWG	JSCC	Microsoft Volume Licensing	\$54,759.24	8/30/2024	8/29/2027
114015	Dual Enrollment Agreement	Robertson County School System	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114016	Dual Enrollment Agreement	Henry County High School	DSCC	Dual Enrollment Agreement	\$0.00	8/31/2024	6/30/2025
114017	Professional Service	Dee's Lawn Service	TCAT Jackson	Lawn Care Services	\$17,100.00	8/1/2024	7/31/2025
114018	Clinical Affiliation	Andy's Pharmacy	TCAT Dickson	Clinical Experience	\$0.00	10/24/2024	10/23/2029
114019	Clinical Affiliation	The Pearl at Fairview LLC	TCAT Dickson	Clinical Experience	\$0.00	9/10/2024	9/9/2029
114021	Service Agreement	Triane Technologies	TCAT Dickson	Training	(\$149,500.00)	9/4/2024	9/3/2025
114023	Academic Articulation Agreement	L.Y.E. Academy, LLC	SWCC	Dance Courses	\$4,500.00	9/1/2024	7/31/2025
114024	Dual Service	University of Tennessee at Martin	TCAT Jackson	Cooperative Educational Offerings	\$0.00	9/5/2024	8/31/2027
114025	Auxiliary Enterprise	Pellissippi State Community College-Elsa Simmons	SWCC	Personnel	\$10,000.00	7/1/2024	6/30/2025
114026	Dual Service	T-Mobile	General Counsel	Cell Tower Leases	\$0.00	9/1/2024	8/31/2025
114027	Dual Service	Pellissippi State Community College-Renee Moore	SWCC	Personnel	\$10,000.00	7/1/2024	6/30/2025
114028	Clinical Affiliation	Methodist Le Bonheur Healthcare	SWCC	Personnel	\$10,000.00	9/5/2024	6/30/2025
114030	Professional Service	InGenesis, Inc.	HR	Clinical Experience	\$0.00	8/20/2024	8/19/2027
114031	Dual Enrollment Agreement	Hardin County School System	CLSCC	Temporary Employment Services	\$250,000.00	9/1/2024	8/31/2029
114032	Professional Service	Cleveland State Community College Foundation	CLSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	5/31/2025
114034	Service Agreement	Arlington Community Schools	SWCC	Foundation Agreement	\$0.00	9/6/2024	6/30/2025
114038	Dual Credit Agreement	Carahsoft Technology Corporation	CLSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114039	Dual Credit Agreement	Cocke County High School	WSCC	Cooperative Educational Offerings	\$561,799.09	9/6/2024	4/30/2025
114040	Dual Credit Agreement	Volunteer High School	WSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114041	Dual Enrollment Agreement	AliYah Academy	WSCC	Cooperative Educational Offerings	\$0.00	9/6/2024	6/30/2025
114042	Use of Facilities	Tennessee Department of Education	JSCC	Dual Enrollment Agreement	\$0.00	9/13/2024	3/14/2025
114045	Dual Service	Tennessee Board of Regents-Amie Nephew	NESCC	Personnel	\$5,516.48	8/26/2024	12/31/2024
114046	Professional Service	PowerDNS by NEOGOV	SWCC	Policy and Compliance Mgmt Platform License	\$6,418.75	7/1/2024	6/30/2026
114047	Dual Service	Walters State Community College-Jillian Gorrell	Academics	Personnel	\$4,371.76	9/3/2024	6/30/2025
114048	Dual Service	Chattanooga State Community College-April Kidd	Academics	Personnel	\$1,623.38	9/3/2024	6/30/2025

114055	Dual Credit Agreement	Claiborne County High School	WSSC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00	
114056	Dual Service	Cleveland State Community College-Brian Gerber	Academics	Personnel	9/3/2024	6/30/2025	\$1,470.63	
114057	Grant Agreement	Denso North America Foundation	TCAT Knoxville	Grant	8/15/2024	7/31/2026	(\$100,000.00)	yes
114059	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Jacksboro	Grant	7/1/2024	6/30/2025	(\$910,000.00)	
114080	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Jacksboro	Grant	7/1/2024	6/30/2025	(\$55,000.00)	
114061	Clinical Affiliation	Clarksville Health System GP	TCAT Dickson	Clinical Experience	8/1/2024	7/31/2029	\$0.00	
114063	Dual Service	Motlow State Community College-Houston Austin	TCAT McMinnville	Personnel	9/3/2024	12/18/2024	\$3,836.47	
114067	Grant Agreement	University of Memphis	TCAT Memphis	Grant	9/3/2024	12/20/2024	(\$249,225.00)	
114068	Grant Agreement	University of Memphis / Upskilling	JSSC	Grant	9/1/2024	8/31/2029	(\$40,277.25)	yes
114070	Professional Service	WYRE Technology, LLC	JSSC	IT Management Services	9/1/2024	8/31/2026	\$0.00	
114071	Clinical Affiliation	The Meadows Senior Community Health Center	TCAT Nashville	Clinical Experience	8/1/2024	7/31/2025	\$0.00	
114072	Purchase Agreement	Nichols Fire and Security, LLC	TCAT Jackson	Frequency Usage Agreement	9/1/2024	8/31/2025	\$500,000.00	yes
114073	Professional Service	Blink Marketing, Inc., dba Blink Signs	Safety	Window Film and Installation Services	9/1/2024	8/31/2025	\$0.00	
114075	Dual Credit Agreement	Hamilton County Schools	CSSC	Cooperative Educational Offerings	8/1/2024	6/30/2025	\$0.00	
114076	Dual Enrollment Agreement	South Carroll Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	9/1/2024	11/30/2026	\$0.00	
114078	Professional Service	Five Star Breaktime Solutions	JSSC	Vending Services	9/17/2024	9/16/2026	\$0.00	
114079	Professional Service	Brainfuse, LLC	NSSC	Online Tutoring Services	8/15/2024	8/14/2029	\$70,000.00	yes
114080	Grant Agreement	Nashville State Community College	Nashville State Community College	Grant Subcontract	7/15/2024	11/30/2026	\$31,933.00	
114081	Clinical Affiliation	Life Care Center of Bruceton-Hollow Rock	Policy & Strategy	Clinical Experience	9/11/2024	9/10/2025	\$0.00	
114082	Professional Service	Walmart Corp.	TBR	Business Terms of Use	9/17/2024	9/17/2025	\$0.00	yes
114083	Clinical Affiliation	Tennessee Orthopaedic Alliance	TCAT Hohenwald	Clinical Experience	8/23/2024	8/22/2029	\$0.00	
114084	Grant Agreement	Chattanooga State Community College	CSSC	Grant Subcontract	7/15/2024	11/30/2026	\$40,500.00	
114085	Clinical Affiliation	Dowling Medical Clinic	TCAT Jackson	Clinical Experience	9/10/2024	9/9/2029	\$0.00	
114086	Grant Agreement	Tennessee Department of Labor and Workforce Development	TCAT Athens	Grant	7/1/2024	6/30/2025	(\$1,213,000.00)	
114087	Grant Agreement	Tennessee Department of Labor and Workforce Development	TCAT Athens	Grant	7/1/2024	6/30/2025	(\$80,000.00)	
114088	Grant Agreement	Tennessee Department of Labor and Workforce Development	TCAT Athens	Grant	7/1/2024	6/30/2025	(\$160,000.00)	
114089	Clinical Affiliation	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	10/1/2024	9/30/2029	\$0.00	
114090	Use of Facilities	Englewood Baptist Church	JSSC	Facility Use	9/4/2024	11/14/2024	\$0.00	
114091	Software License	Prestosports	JSSC	Athletic Website Solution	9/1/2024	8/31/2025	\$3,838.00	
114093	Grant Agreement	Pellissippi State Community College	Policy & Strategy	Grant Subcontract	8/1/2024	11/30/2026	\$3,068.90	
114094	Dual Service	University Of Memphis-Colbo Wilson	TheCampus	Personnel	8/26/2024	12/6/2024	\$2,954.19	
114097	Hotel/Lodging Agreement	Tennessee Board of Regents-Robin Marek	JSSC	Personnel	8/26/2024	12/11/2024	\$5,142.85	
114098	Professional Service	Grand Hyatt Nashville	External Affairs	Lodging and Meeting Space	2/25/2025	2/27/2025	\$190,610.00	yes
114101	Software License	Innovative Interfaces Inc. (Clairivate)	SWCC	Library System	10/1/2024	12/31/2025	\$15,000.00	
114102	Dual Service	Education To Go	TCAT Northwest	Online Course Offerings	8/15/2024	8/14/2025	\$0.00	
114103	Service Agreement	University Of Memphis-Dawn Englert	JSSC	Personnel	8/26/2024	12/13/2024	\$2,329.47	
114104	Subscription	Strata Information Group Inc. (State Services)	Student Success	Consulting	10/1/2024	5/3/2025	\$9,900.00	yes
114105	Grant Agreement	Strata Information Group, Inc. / Banner Platform	SWCC	Consulting	9/20/2024	6/30/2025	\$83,880.00	yes
114106	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Knoxville	Grant	7/1/2024	6/30/2025	(\$1,775,000.00)	
114109	Dual Credit Agreement	Tennessee Department of Labor & Workforce Development	TCAT Knoxville	Grant	7/1/2024	6/30/2025	(\$170,000.00)	
114111	Software License	Sumner County School System	NSSC	Cooperative Educational Offerings	7/1/2024	6/30/2025	\$0.00	
114112	Clinical Affiliation	Texhelp Inc.	JSSC	Software Subscription	9/28/2024	9/27/2025	\$4,018.61	
114113	Dual Enrollment Agreement	NHC Lawrenceburg	TCAT Pulaski	Clinical Experience	10/1/2024	9/23/2029	\$0.00	
114114	Dual Enrollment Agreement	South Carroll Special School District	JSSC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00	
114115	Dual Enrollment Agreement	The Edison School	NSSC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00	
114116	Dual Credit Agreement	Cheatham County School District	NSSC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00	
114117	Special Industry Agreement	Cheatham County School District	NSSC	Cooperative Educational Offerings	7/1/2024	6/30/2025	\$0.00	
114118	Grant Agreement	Dr. Benajamin L. Hooks Job Corps Center	TCAT Memphis	Training	9/3/2024	9/30/2025	\$0.00	
114121	Academic Articulation Agreement	Tennessee Board of Regents	TCAT Memphis	Grant	7/1/2024	9/30/2027	(\$441,000.00)	
114122	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	10/1/2024	9/28/2027	\$0.00	
114123	Grant Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	10/1/2024	9/28/2027	\$0.00	
114124	Grant Agreement	Tennessee Higher Education Commission	Academics	Grant	9/1/2024	8/31/2029	(\$1,500,000.00)	
114125	Grant Agreement	Tennessee Department of Labor & Workforce Development	NESCC	Grant	7/1/2024	6/30/2025	(\$920,000.00)	
114126	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Knoxville	Grant	8/1/2024	6/30/2025	(\$200,000.00)	
114127	Grant Agreement	Tennessee Department of Labor & Workforce Development	VSSC	Grant	7/1/2024	6/30/2025	(\$1,000,000.00)	
114128	Service Agreement	Tennessee Department of Labor & Workforce Development	VSSC	Grant	7/1/2024	6/30/2025	(\$55,000.00)	yes
114129	Service Agreement	Siemens Medical Systems	RSSC	Medical Equipment	7/1/2024	12/31/2024	\$64,900.00	
114131	Service Agreement	Siemens Medical Systems	RSSC	Medical Equipment	7/1/2024	6/30/2025	\$71,900.00	
114132	Purchase Agreement	Greenfield High School	DSSC	Dual Enrollment Agreement	9/1/2024	12/31/2024	\$0.00	
114133	Grant Agreement	The Burmax Company	TBR	Cosmetology Supplies	10/1/2024	9/30/2025	\$350,000.00	yes
114134	Clinical Affiliation	Tennessee Department of Labor & Workforce Development	NESCC	Grant	7/1/2024	6/30/2025	(\$55,000.00)	
		Priority Ambulance	SWCC	Clinical Experience	10/1/2024	9/30/2029	\$0.00	

114135	Professional Service	Infotase Holdings, Inc.	SWCC	Subscription for Digital Library Materials	\$36,669.04	9/1/2024	8/31/2025
114136	Clinical Affiliation	NHC Pulaski	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114137	Clinical Affiliation	Cartier's Drugs	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114138	Professional Service	Pitney Bowes	TCAT Hohenwald	Mailing System	\$765.12	10/1/2024	9/30/2026
114139	Software License	Interplay Learning	TCAT Hartsville	VR Equipment, Curriculum and Services	\$23,500.00	9/1/2024	8/31/2025
114140	Clinical Affiliation	NHC Healthcare Farragut LLC	TCAT Knoxville	Clinical Experience	\$0.00	9/15/2024	9/14/2029
114141	Dual Service	Northeast State Community College-Deidra Close	TNeCampus	Personnel	\$5,844.15	8/1/2024	7/31/2025
114142	Dual Service	Northeast State Community College-Amy Lipko	TNeCampus	Personnel	\$4,870.14	8/1/2024	7/31/2025
114143	Academic Articulation Agreement	Middle Tennessee State University	JSCC	Cooperative Educational Offerings	\$0.00	9/1/2024	8/31/2029
114145	Clinical Affiliation	Giles County Board of Education	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114146	Clinical Affiliation	Lawrence County Board of Education	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114147	Dual Service	Chattanooga State Community College-April Crenshaw	TCAT Pulaski	Personnel	\$1,470.63	9/3/2024	6/30/2025
114148	Dual Service	Volunteer State Community College-Kevin Marcus Cook	Academics	Personnel	\$3,246.75	9/3/2024	6/30/2025
114149	Dual Service	Volunteer State Community College-Elizabeth Forrester	Academics	Personnel	\$1,623.38	9/3/2024	6/30/2025
114150	Dual Service	Volunteer State Community College-Amber Michael Sullivan	Academics	Personnel	\$1,623.38	9/3/2024	6/30/2025
114151	Dual Service	Volunteer State Community College-LingLi Ni	Academics	Personnel	\$1,623.38	9/3/2024	6/30/2025
114152	Memorandum of Understanding	Bellevue University	CSCC	Cooperative Educational Offerings	\$0.00	9/1/2024	8/31/2027
114156	Dual Credit Agreement	Crockett County High School	DSCC	Cooperative Educational Offerings	\$0.00	10/2/2024	6/30/2025
114157	Clinical Affiliation	Sutton Family Pharmacy	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114158	Clinical Affiliation	Premier Internal Medicine	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114159	Clinical Affiliation	Cartier's at Stonebridge	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114160	Grant Agreement	Department of Economic and Community Development	TCAT Livingston	Grant	(\$1,000,000.00)	10/2/2024	10/31/2026
114161	Service Agreement	Engage By Cell	TCAT Knoxville	Mobile Account Platform	\$3,232.00	8/31/2024	8/31/2025
114162	Service Agreement	Pitney Bowes	TCAT Hartsville	Mailing System	\$819.84	10/2/2024	10/1/2028
114163	Use of Facilities	Health Facilities Commission	JSCC	Facility Use	\$0.00	11/15/2024	11/15/2024
114165	Clinical Affiliation	Southern TN Regional Health System - Lawrenceceburg	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029
114166	Grant Agreement	Tennessee Higher Education Commission	SWCC	Grant	(\$300,000.00)	10/15/2024	9/30/2028
114167	Grant Agreement	Tennessee Higher Education Commission	TCAT Pulaski	Grant	(\$252,655.20)	10/15/2024	9/30/2028
114168	Grant Agreement	Tennessee Higher Education Commission	TCAT Oneida	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114169	Grant Agreement	Tennessee Higher Education Commission	TCAT Knoxville	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114170	Grant Agreement	Tennessee Higher Education Commission	TCAT Morristown	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114171	Professional Service	Transfr	WSCC	VR Equipment, Curriculum and Services	\$40,000.00	7/15/2024	7/14/2025
114172	Purchase Agreement	TnAchieves	TCAT Knoxville	Memo of Understanding	\$0.00	9/15/2023	9/15/2025
114173	Purchase Agreement	TnAchieves	TCAT Knoxville	Memo of Understanding	\$0.00	9/15/2023	9/15/2025
114174	Professional Service	TnAchieves	PSCC	Memo of Understanding	\$0.00	9/15/2023	9/15/2025
114175	Grant Agreement	Tennessee Higher Education Commission	TCAT Knoxville	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114176	Grant Agreement	Tennessee Higher Education Commission	WSCC	Grant	(\$399,359.99)	10/15/2024	9/30/2028
114177	Grant Agreement	Tennessee Higher Education Commission	TCAT Memphis	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114178	Grant Agreement	Tennessee Higher Education Commission	TCAT Nashville	Grant	(\$369,032.54)	10/15/2024	9/30/2028
114179	Grant Agreement	Tennessee Higher Education Commission	WSCC	Grant	(\$399,976.48)	10/15/2024	9/30/2028
114180	Grant Agreement	Tennessee Higher Education Commission	TCAT Jacksboro	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114181	Dual Enrollment Agreement	Campbell County Public Schools	TCAT Oneida	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
114184	Clinical Affiliation	Hardin County Medical	JSCC	Clinical Experience	\$0.00	1/1/2025	12/31/2029
114185	Dual Credit Agreement	Polk County School System	CLSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114186	Dual Credit Agreement	Rhea County School System	CLSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114187	Grant Agreement	Tennessee Higher Education Commission	TCAT Northwest	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114188	Grant Agreement	Tennessee Higher Education Commission	TCAT Hartsville	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114189	Academic Articulation Agreement	East Tennessee State University	RSCC	Cooperative Educational Offerings	\$0.00	10/7/2024	8/18/2027
114190	Grant Agreement	Tennessee Higher Education Commission	DSCC	Grant	(\$377,282.72)	10/15/2024	9/30/2028
114191	Grant Agreement	Tennessee Higher Education Commission	RSCC	Grant	(\$1,500,000.00)	10/15/2024	9/30/2026
114192	Grant Agreement	Southwest Tennessee Community College	TBR	Grant	(\$151,000.00)	10/7/2024	9/30/2027
114193	Professional Service	Southwest Tennessee Community College	JSCC	Training	\$1,000.00	10/1/2024	9/30/2025
114194	Grant Agreement	Tennessee Higher Education Commission	NESCC	Grant	(\$384,197.00)	10/15/2024	9/30/2028
114195	Grant Agreement	Tennessee Higher Education Commission	PSCC	Grant	(\$399,899.40)	10/15/2024	9/30/2028
114196	Grant Agreement	Tennessee Higher Education Commission	TCAT Hohenwald	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114197	Software License	QM Quality Matters, Inc.	JSCC	Software Subscription	\$3,465.00	9/1/2020	8/31/2025
114198	Grant Agreement	Tennessee Department of Labor & Workforce Development	CLSCC	Grant	(\$55,000.00)	7/1/2024	6/30/2025
114199	Grant Agreement	Tennessee Higher Education Commission	NSCC	Grant	(\$400,000.00)	10/15/2024	9/30/2028
114200	Service Agreement	Blue Ridge Environmental	TCAT Elizabethton	Medical Waste Disposal	\$3,600.00	10/15/2024	9/30/2028
114202	Professional Service	AGCO NextTECH	TCAT Elizabethton	Curriculum and Instruction	\$0.00	8/1/2024	7/31/2029
114203	Dual Enrollment Agreement	Meigs County School System	CLSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
114204	Grant Agreement	Tennessee Higher Education Commission	CLSCC	Grant	(\$150,000.00)	10/15/2024	9/30/2026

114205	Grant Agreement	Tennessee Higher Education Commission	MSSC	Grant	10/15/2024	9/30/2028	(\$369,521.84)	
114206	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/1/2024	9/30/2027	\$0.00	
114207	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/1/2024	9/30/2027	\$0.00	
114208	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/9/2024	9/30/2027	\$0.00	
114209	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/1/2024	9/30/2027	\$0.00	
114210	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/9/2024	9/30/2027	\$0.00	
114211	Academic Articulation Agreement	East Tennessee State University	WSCC	Cooperative Educational Offerings	10/1/2024	9/28/2027	\$0.00	
114212	Grant Agreement	Tennessee Higher Education Commission	MSSC	Grant	10/15/2024	9/30/2028	(\$200,000.00)	
114213	Professional Service	Porter-Leath	WSCC	Volunteer Services	10/9/2024	10/9/2027	\$0.00	
114214	Software License	Annotation Unlimited PBC	JSSC	Hypothesis Services	8/15/2024	8/14/2027	\$15,750.00	
114215	Grant Agreement	Tennessee Higher Education Commission	TCAT McMinnville	Grant	10/15/2024	9/30/2025	(\$2,000,000.00)	
114216	Clinical Affiliation	Ballad Health	TCAT Knoxville	Clinical Experience	9/11/2024	9/10/2029	\$0.00	
114220	Professional Service	West Tennessee Healthcare	JSSC	Cooperative Agreement	9/1/2024	8/30/2028	(\$925,000.00)	
114221	Professional Service	Mary Van Gieson	WSCC	Workshop for Exhibition	9/15/2024	11/30/2024	\$0.00	
114223	Professional Service	Tennessee Department of Human Services	WSCC	Grant	10/11/2024	6/30/2034	(\$500,000.00)	
114224	Clinical Affiliation	Team Mobile Healthcare Ambulance Services	SWCC	Clinical Experience	10/15/2024	10/14/2029	\$0.00	
114225	Academic Articulation Agreement	Cumberland University	RSCC	Cooperative Educational Offerings	10/11/2024	10/11/2027	\$0.00	
114226	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Northwest	Grant	7/1/2024	6/30/2025	(\$30,000.00)	
114227	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Northwest	Grant	7/1/2024	6/30/2025	(\$550,000.00)	
114229	Professional Service	University Of Memphis	JSSC	Grant	10/1/2024	2/7/2025	(\$97,000.00)	
114230	Dual Credit Agreement	J&T Charters LLC	JSSC	Charter Bus Services	10/1/2024	6/30/2025	\$67,725.00	yes
114232	Special Industry Agreement	Maryville Virtual H.S.	PSSC	Cooperative Educational Offerings	7/1/2024	6/30/2025	\$0.00	
114233	Software License	Nashville Metro Water Services	TCAT Nashville	Cooperative Educational Offerings	10/4/2024	11/26/2024	(\$7,980.00)	
114234	Dual Service	Synergy Sports Technology LLC	JSSC	Camera System	7/1/2024	6/30/2027	\$4,500.00	
114235	Professional Service	University Of Memphis-Scotty Houston	Academics	Personnel	9/9/2024	6/30/2025	\$1,470.63	
114236	Professional Service	Me Out Loud, LLC	Academics	Professional Development	11/1/2024	3/14/2025	\$15,000.00	
114237	Professional Service	PinkPro Beauty Supply	TBR	Cosmetology Supplies	10/1/2024	9/30/2025	\$5,000.00	yes
114238	Professional Service	Boss Beauty Supply	TBR	Cosmetology Supplies	10/1/2024	9/30/2025	\$5,000.00	yes
114239	Use of Facilities	Gallup Inc.	SWCC	Consulting	10/7/2024	10/6/2025	\$12,504.73	
114240	Dual Credit Agreement	The U.S. Military Entrance Processing Command	JSSC	Facility Use	10/6/2024	10/7/2025	\$0.00	
114241	Clinical Affiliation	Greenfield High School	DSSC	Cooperative Educational Offerings	10/15/2024	6/30/2025	\$0.00	
114242	Special Industry Agreement	Duren Pharmacy	TCAT Pluaski	Clinical Experience	10/1/2024	9/30/2029	\$0.00	
114243	Dual Enrollment Agreement	City of Cookeville	TCAT Livingston	Training	9/9/2024	12/18/2024	(\$2,981.00)	
114246	Professional Service	Trenton Special School District	JSSC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00	
114247	Clinical Affiliation	William H. Gary Consulting Group, LLC	WSCC	Consulting	11/1/2024	5/2/2025	\$33,020.00	
114248	Dual Enrollment Agreement	Vanderbilt University Medical Center	TCAT Nashville	Clinical Experience	12/31/2024	12/30/2027	\$0.00	
114249	Professional Service	Chester County Schools	JSSC	Dual Enrollment Agreement	7/1/2024	6/30/2025	\$0.00	
114250	Professional Service	Campus Bookstore Consulting	Business and Finance	Consulting	10/15/2024	10/14/2025	\$5,000.00	
114251	Grant Agreement	Jane David	WSCC	Consulting	10/1/2024	2/28/2025	\$2,800.00	
114252	Clinical Affiliation	Dyersburg State Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$250,000.00	
114254	Grant Agreement	Primary Care Clinic LLC	TCAT Pluaski	Clinical Experience	9/25/2024	9/24/2029	\$0.00	
114255	Professional Service	Roane State Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$5,000.00	
114256	Grant Agreement	AllTrack Performing Rights LLC	Safety	Music Licensing	10/17/2024	6/30/2025	\$24,838.16	
114257	Dual Enrollment Agreement	Jackson State Community College	DSSC	Grant Subcontract	10/15/2024	9/15/2025	\$4,000.00	
114258	Grant Agreement	Gibson County Special School District	DSSC	Dual Enrollment Agreement	10/18/2024	6/30/2025	\$0.00	
114259	Clinical Affiliation	Molow State Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$7,500.00	
114261	Dual Credit Agreement	CHS GP dba Temova Healthcare Clarksville	TCAT Dickson	Clinical Experience	10/18/2024	10/18/2029	\$0.00	
114262	Dual Service	Union City High School	DSSC	Cooperative Educational Offerings	10/18/2024	6/30/2025	\$0.00	
114263	Grant Agreement	Tennessee District Attorneys General Conference-Natasha Burnett	SWCC	Personnel	8/26/2024	12/13/2024	\$1,920.00	
114264	Dual Credit Agreement	Southwest Tennessee Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$5,000.00	
114265	Use of Facilities	Meigs County School System	GLSCC	Cooperative Educational Offerings	8/1/2024	7/31/2025	\$0.00	
114267	Clinical Affiliation	Augustine School Inc.	JSSC	Facility Use	11/14/2024	1/28/2025	\$1,844.23	
114268	Dual Service	Amermed Emergency Medical Servie LLC	WSCC	Clinical Experience	10/1/2024	9/30/2029	\$0.00	
114270	Dual Credit Agreement	Tennessee Board of Regents-Robin Marek	JSSC	Personnel	9/30/2024	12/11/2024	\$2,337.66	
114271	Grant Agreement	Tipton County Board of Education	DSSC	Cooperative Educational Offerings	10/21/2024	6/30/2025	\$0.00	
114272	Grant Agreement	Northeast State Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$3,000.00	
114273	Professional Service	Nashville State Community College	Safety	Grant Subcontract	10/15/2024	9/15/2025	\$6,000.00	
114275	Professional Service	HopeWorks	TCAT Memphis	Tutoring Services	10/1/2024	6/30/2025	\$0.00	
114276	Dual Enrollment Agreement	Republic Services, Inc.	TCAT Jackson	Dumpster Services	10/1/2024	9/30/2025	\$2,289.85	yes
114277	Professional Service	Metropolitan Nashville Public Schools	TCAT Nashville	Dual Enrollment Agreement	8/1/2024	7/31/2025	\$0.00	
114279	Academic Articulation Agreement	Carolina Carports, Inc.	TCAT Knoxville	Carport Installation	10/23/2024	1/22/2025	\$13,408.33	
		University of Tennessee Knoxville	RSCC	Cooperative Educational Offerings	5/1/2024	4/30/2027	\$0.00	

114280	Grant Agreement	University of Tennessee Knoxville	SWCC	Grant	(\$195,000.00)	10/7/2024	4/30/2025
114281	Clinical Affiliation	Signature Healthcare of Elizabethton Rehab&Wellness	TCAT Elizabethton	Clinical Experience	\$0.00	10/24/2024	10/23/2027
114282	Professional Service	EBSCO Information Services	SWCC	Subscription to Academic e-Book Collection	\$47,317.00	7/1/2024	9/30/2025
114284	Grant Agreement	Chattanooga State Community College	Safety	Grant Subcontract	\$12,000.00	10/15/2024	9/15/2025
114285	Professional Service	Acer Landscape Services	NSCC	Landscaping	\$286,666.66	10/1/2024	9/30/2027
114287	Professional Service	Sports Floors Inc.	JSCC	Screening and Recoating Gym Floor	\$4,231.80	8/26/2024	1/31/2025
114288	Professional Service	Sports Floors Inc.	JSCC	Court Markings for Gym Floor	\$1,306.53	8/26/2024	1/31/2025
114289	Professional Service	Sports Floors Inc.	JSCC	Gym Floor Work for Volleyball	\$3,501.10	8/19/2024	1/31/2025
114290	Dual Service	University of Memphis-Dawn Englert	JSCC	Personnel	\$4,235.40	9/30/2024	12/11/2024
114291	Special Industry Agreement	Ascend Elements, Inc.	TCAT Dickson	Training	(\$40,750.00)	9/30/2024	12/17/2024
114293	Service Agreement	PSHP Registry	VSCC	IP Address registration	\$0.00	10/28/2024	10/3/2029
114294	Dual Credit Agreement	Polk County Schools	CSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/30/2025
114295	Grant Agreement	Tennessee Department of Safety and Homeland Security	Safety	Grant	(\$90,000.00)	10/1/2024	9/30/2025
114296	Dual Credit Agreement	West Greene High School	WSSC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114297	Professional Service	Northern Middle Tennessee Workforce Board	TCAT Nashville	Outreach Services	\$0.00	10/1/2024	9/30/2025
114298	Service Agreement	PitneyBowes Business Solutions	TCAT Jackson	Mailing System	\$2,181.72	10/29/2024	10/29/2028
114299	Dual Credit Agreement	Dyer County High School	DSCC	Cooperative Educational Offerings	\$0.00	10/30/2024	6/30/2025
114300	Dual Enrollment Agreement	Hamilton County Schools: STEM School Chattanooga	CSCC	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025
114302	Professional Service	Karen W. Norris d/b/a Kanoco Consulting	Student Success	Consulting	\$4,450.00	10/1/2024	9/30/2025
114303	Clinical Affiliation	Perry County Nursing Home	TCAT Hohenwald	Clinical Experience	\$0.00	11/29/2024	11/28/2029
114305	Dual Credit Agreement	Bradley County School System	CSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114307	Use of Facilities	Tennessee Department of Education	JSCC	Facility Use	\$0.00	12/17/2024	12/17/2024
114309	Clinical Affiliation	Perry County Medical Center	TCAT Dickson	Clinical Experience	\$0.00	12/1/2024	11/30/2029
114310	Professional Service	HopeNation	TCAT Dickson	Clinical Experience	\$0.00	11/1/2024	10/31/2025
114311	Grant Agreement	Pellissippi State Community College	CLSCC	Counseling	\$0.00	11/4/2024	7/31/2025
114312	Academic Articulation Agreement	University of Arkansas - Fort Smith	Safety	Grant Subcontract	\$5,000.00	10/15/2024	9/15/2025
114313	Dual Credit Agreement	McMinn County Schools	MSSC	Cooperative Educational Offerings	\$0.00	7/1/2024	6/30/2027
114314	Professional Service	Turning Tech Intermediate, Inc. dba Echo360	CLSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025
114316	Professional Service	Turning Tech Intermediate, Inc. dba Echo360	TCAT Jackson	Subscription Services	\$6,000.00	10/28/2024	10/27/2025
114317	Use of Facilities	Jackson-Madison County School System	TCAT Hohenwald	Subscription Services	\$4,800.00	10/28/2024	10/27/2025
114318	Grant Agreement	Jackson-Madison Co. General Hospital	JSCC	Facility Use	\$0.00	4/9/2025	4/9/2025
114320	Professional Service	Pitney Bowes	JSCC	Grant	(\$50,000.00)	11/6/2024	8/30/2026
114321	Dual Enrollment Agreement	Polk County Schools	TCAT Nashville	Mailing System	\$1,891.20	11/6/2024	11/6/2028
114322	Academic Articulation Agreement	Polk County Schools	CLSCC	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
114323	Academic Articulation Agreement	East Tennessee State University	WSSC	Cooperative Educational Offerings	\$0.00	11/1/2024	10/31/2027
114324	Academic Articulation Agreement	CoreCivic of Tennessee, LLC	TCAT Crump	Cooperative Educational Offerings	\$103,000.00	1/4/2025	12/31/2027
114325	Academic Articulation Agreement	University of Tennessee Knoxville	JSCC	Cooperative Educational Offerings	\$0.00	5/1/2024	4/30/2027
114326	Grant Agreement	Gallaher and Associates, Inc.	TCAT Morristown	Fire Monitoring	\$720.00	11/7/2024	10/31/2029
114327	Professional Service	University of Virginia	Student Success	Grant	(\$144,794.00)	8/1/2025	7/31/2030
114328	Special Industry Agreement	Strata Information Group, Inc.	VSCC	Consulting	\$19,750.00	11/7/2024	11/7/2025
114330	Subscription Agreement	Empower Electric, LLC	TCAT Nashville	Cooperative Educational Offerings	\$2,000.00	8/16/2024	8/24/2025
114331	Use of Facilities	IOTA 360	JSCC	Instruction	\$8,250.00	8/5/2024	8/4/2025
114332	Special Industry Agreement	Tennessee Department of Agriculture	JSCC	Facility Use	\$0.00	12/12/2024	12/12/2024
114333	Dual Enrollment Agreement	Columbia State Community College	TCAT Murfreesboro	Cooperative Educational Offerings	(\$2,100.00)	10/29/2024	9/30/2025
114334	Professional Service	Alvin C. York Institute	TCAT Oneida	Dual Enrollment Agreement	\$0.00	8/1/2024	7/31/2025
114335	Data Sharing Agreement	Achieving The Dream	PSCC	Coaching/Consulting Services	\$473,250.00	7/1/2024	6/30/2025
114336	Dual Enrollment Agreement	Bradley County Schools	TCAT Athens	Data Sharing	\$0.00	9/1/2024	8/31/2029
114337	Dual Enrollment Agreement	Bradley County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/3/2024	4/25/2025
114338	Clinical Affiliation	Bradley County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/3/2024	4/25/2025
114339	Academic Articulation Agreement	University of Tennessee Knoxville	TCAT Shelbyville	Clinical Experience	\$0.00	1/7/2025	12/31/2027
114340	Professional Service	Strata Information Group Banner Fin. Aid	JSCC	Cooperative Educational Offerings	\$0.00	5/1/2024	4/30/2027
114341	Professional Service	Strata Information Group Banner Fin. Aid	JSCC	Consulting	\$19,800.00	10/22/2024	3/31/2025
114342	Professional Service	Strata Information Group Banner HR/Payroll	JSCC	Consulting	\$11,160.00	10/22/2024	3/31/2025
114343	Professional Service	Strata Information Group Degrees Works	JSCC	Consulting	\$48,520.00	11/1/2024	6/30/2025
114344	Grant Agreement	Tennessee Hospital Associations and Covenant Health	TCAT Knoxville	Grant	(\$50,000.00)	9/20/2024	12/31/2025
114346	Use of Facilities	Carter County Schools	NESSC	Facility Use	\$0.00	10/1/2024	6/30/2025
114347	Software License	Cordance Operations LLC (SPOL)	JSCC	Strategic Planning Services	\$11,558.00	11/1/2023	10/31/2025
114348	Software License	OCLC, Inc.	JSCC	Software Subscription	\$1,274.28	11/11/2024	10/29/2025
114349	Use of Facilities	Workforce Innovations, Inc.	JSCC	Facility Use	\$0.00	12/13/2024	12/13/2024
114359	Grant Agreement	Tennessee Hospital Association and Ascension Saint Thomas	TCAT Murfreesboro	Grant	(\$50,000.00)	9/20/2024	10/31/2026

Summary by Type of Contract Contracts Approved from August 23, 2024 to November 15, 2024

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
TBR Offices							
Academics	2	-	9	1	-	1	13
eCampus	1	-	3	-	-	1	5
TBR Combined	14	-	-	10	1	18	43
Subtotal	17	-	12	11	1	20	61
Institutions							
APSU	-	-	-	-	-	-	-
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	-	-	-	2	-	7	9
CISCC	1	-	-	2	1	8	12
CoSCC	1	-	-	-	-	-	1
DSCC	-	-	-	-	-	9	9
JSCC	5	2	4	11	-	24	46
MSCC	1	-	-	-	-	3	4
NSCC	1	-	-	2	-	11	14
NeSCC	-	-	1	1	-	4	6
PSCC	3	-	-	1	-	3	7
RSCC	-	-	-	-	2	5	7
STCC	1	4	4	13	1	8	31
VSCC	2	-	1	1	1	2	7
WSCC	1	-	-	2	-	24	27
TCAT Combined	15	34	1	11	6	56	123
Subtotal	31	40	11	46	11	164	303
Grand Total	48	40	23	57	12	184	364




BOARD TRANSMITTAL

MEETING: September 2024 14-Day Interim Action

SUBJECT: Proposed Program Terminations,
Modifications, and New Technical
Program Implementations

DATE: September 27, 2024

PRESENTER: Vice Chancellor Jothany Reed 

STAFF'S RECOMMENDATION: Recommend Approval

In order to respond rapidly to the training needs, a resolution delegating authority to the Chancellor approving Tennessee College of Applied Technology programs was proposed and approved during the March 2009 Board Meeting. This resolution allows for new program proposals and modifications to be forwarded to the Board for review for 14 days. Once reviewed, the Board will delegate authority to the Chancellor to approve the proposals submitted unless objections are voiced by the Board. Letters will be sent to the appropriate institution to authorize the implementation of the proposed action. The approved programs will be reported to the Board in the quarterly interim action reports.

Attached you will find a program proposal submitted by the Tennessee Colleges of Applied Technology in response to workforce needs. The TBR staff members and I have reviewed these proposals and recommend approval. In accordance with TBR *Policy: 2:01:02:00, Vocational Program Review and Approval*, this information is provided for your consideration.

If you have questions or concerns that would require this proposal to go before the full Board at the next quarterly meeting, please contact Dr. Tachaka Hollins by email at tachaka.hollins@tbr.edu. The proposed academic actions will be approved through delegated authority by the Chancellor unless a concern is identified within this 14-day period.

Thank you for your continued support and commitment to the Tennessee Colleges of Applied Technology.

Program Proposals requiring Board approval from TCAT Committee:

Three (3) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implement the CNC Manufacturing program at TCAT Livingston- Cookeville Higher Education Extension Campus (2F).
2. Implement the Hospitality and Culinary Technology hybrid program at TCAT Memphis main campus.
3. Implement the Retail, Hospitality, & Tourism Technology traditional/hybrid program at TCAT Northwest main campus.

Academic Actions Requiring Only Notification to Vice Chancellor

One (1) academic action were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

College	Summary of Proposal	New Costs/Funding Source	Approval/Implementation Date
TCAT Upper Cumberland	Duplicate the Automotive Technology program at the main campus and offer evening program.	\$156,000	Spring 2025

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology
Livingston

PROPOSED PROGRAM TITLE: CNC Manufacturing

PROPOSAL: Tennessee College of Applied Technology
Livingston proposes implementing the CNC
Manufacturing program at the Cookeville Higher
Education Extension Campus (2F). The program is
864 clock hours and awards a CNC Programmer
certificate.

PROGRAM ACCREDITOR: Not applicable

EFFECTIVE DATE: Summer 2025

OBJECTIVE: Our service area is struggling to fill CNC operator
positions and this course will enable our students to
master the fundamentals in CNC machining,
ensuring they are equipped with the skills necessary
to thrive in modern production environments and
enter this market with skills needed to perform tasks
assigned to operators which will alleviate the need
for businesses to train new employs on the
operation of their equipment. By starting the new
program, we are not only enhancing our educational
offerings but also ensuring our graduates are
industry-ready, capable of contributing to and
leading the next wave of manufacturing excellence.

NEED: According to the Tn In Demand Occupations to
2026 data Tool and Die Makers for the Upper
Cumberland area equal approximately 20 job
openings with an average salary of \$45,000. These
jobs are expected to continue to have positive job
growth and be in demand. On a national level this
is mirrored with the average annual income of
\$62,000 and positions continuing to grow as people
retire from this profession nationwide.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	8	7
	2	11	10
	3	15	14

PROJECTED COSTS:	YEAR	COST
	1	\$175,000
	2	\$75,000
	3	\$75,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1	1	\$65,000
	2	0	\$65,000
	3	0	\$65,000

FISCAL RESOURCES: The money generated by tuition and fees and increased state appropriations will be used to pay for the salaries and operating expenses once the program is started.

FACILITIES: Course will be taught at the Cookeville Higher Ed Center, TCAT already has designated space there to use.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology
Memphis

PROPOSED PROGRAM TITLE: Hospitality and Culinary Technology

PROPOSAL: Tennessee College of Applied Technology
Memphis proposes implementing the Hospitality
and Culinary Technology program at the main
campus. The program is 1728 clock
hours and awards a Hospitality and Culinary
Professional Diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Spring 2025

OBJECTIVE: The Hospitality and Culinary Technology program
is designed to provide the student with a thorough
understanding of the best practices and skills used
in the management, marketing and operations of
retail stores, food services, lodging, attractions,
recreation events and travel- related services.
Through class study, problem-based learning, work-
based activities, guest lecturers, portfolio building
and actual “hands-on” performance tasks the
student will develop the professional and technical
skills applicable to retail management, hospitality
supervisory fundamentals, customer service
essentials, and information & communication
technologies.

NEED: The training provided by the Hospitality and
Culinary Technology program at TCAT Memphis
will prepare students to meet these industry needs.
The Bureau of Labor Statistics - Projects the U.S.
economy to add 8.3 million jobs from 2021 to 2031.
Of those, 1.9 million jobs—23.1 percent of all new
jobs projected—are expected to be in leisure
and hospitality. That is a large projected increase
for a sector that made up 8.9 percent of total
employment in 2021.

Jobs4TN- The Tennessee Occupational Report
2024, located on the TN4jobs website, Tennessee’s

Leisure and Hospitality private sector employment has increased by 6.7 percent in the last five years.

Overall employment of food and beverage serving and related workers is projected to grow 5 percent from 2023 to 2033, about as fast as the average for all occupations.

About 1,172,600 openings for food and beverage serving and related workers are projected each year, on average, over the decade. Many of those openings are expected to result from replacing workers who transfer to different occupations or exiting the labor force, such as to retire.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	12
2	18	15
3	20	18

PROJECTED COSTS:

YEAR	COST
1	\$200,000
2	\$95,000
3	\$95,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1	1	\$55,000
2	0	\$56,500
3	0	\$58,000

FISCAL RESOURCES:

TCAT Memphis will utilize GIVE grant and institutional funds as fiscal resources for this program.

FACILITIES:

Currently, TCAT Memphis facilities will be utilized for this program.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION: Tennessee College of Applied Technology
Northwest

PROPOSED PROGRAM TITLE: Retail, Hospitality, and Tourism Technology

PROPOSAL: Tennessee College of Applied Technology
Memphis proposes implementing the Retail,
Hospitality, and Tourism Technology program at
the main campus. The program is 1296 clock
hours and awards a Retail, Hospitality, and Tourism
Professional Diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Spring 2025

OBJECTIVE: Under the GIVE 3.0 grant proposal "Advancing the
Hospitality and Tourism in Rural West Tennessee",
the Tennessee College of Applied Technology
Northwest proposes to implement the Retail,
Hospitality & Tourism Technology program in Fall
2024. The Retail, Hospitality, and Tourism program
is designed to provide students with a thorough
understanding of the best practices and skills used
in the management, marketing, and operations of
retail stores, food services, lodging, attractions,
recreation events, and travel-related services.
Through class study, problem-based learning, work-
based activities, guest lecturers, portfolio building,
and actual "hands-on" performance tasks, students
will develop the professional and technical skills
applicable to retail management, hospitality
supervisory fundamentals, customer service
essentials, and information & communication
technologies.

NEED: According to the Tennessee Higher Education
Commission (THEC) Supply and Demand Report
(2023), the leisure and hospitality sector has grown
by 7.3% in the last five years and is the fifth fastest-
growing industry in the nation. The Bureau of
Labor Statistics indicates promoters of events,
agents, and managers will become a part of the
fastest-growing industry within the leisure and

hospitality sector and will increase by 3.4% annually. The food service industry is expected to have the largest employment increase of any industry, adding close to 1.3 million jobs from 2021 to 2031. In addition, seven of the top 20 fastest-growing industries nationally are in the leisure and hospitality sector. In 2022, on average, the leisure and hospitality industry added 79,000 jobs per month with this level of growth anticipated to continue.

According to the Commissioner of the Tennessee Department of Tourist Development, Mark Ezell, tourism is thriving in Tennessee. As Tennessee's number two industry, tourism generated a record 28.9 billion in domestic travel spending in 2022, marking the largest visitor spending nationally in Tennessee's history (TNVacation.com). Tennessee is well known for its great outdoors, with 13 national parks, 56 state parks, and 84 natural areas (THEC Supply and Demand Report, 2023). Of the 56 state parks mentioned, two are in the West Tennessee/TCAT Northwest footprint. Reelfoot Lake State Park is in distressed Lake County and Fort Pillow State Park is in at-risk Lauderdale County. According to the Tennessee State Parks, Reelfoot Lake received over 532,927 visitors in 2022, while Fort Pillow received 648,764 visitors (Strategic Plans, tn.gov) Another tourist attraction in our service delivery area is Discovery Park of America. Discovery Park of America is a 50-acre heritage park with a one-hundred-thousand-square-foot flagship museum that serves approximately 250,000 guests per year. Discovery Park is in rural Obion County, which is considered a transitional county. Contiguous to Obion County is Lake County, a distressed county in Tennessee, and Weakley, Dyer, and Gibson counties, all transitional counties. Within one hour of Obion County are three at-risk counties including Lauderdale, Haywood, and Carroll counties. Approximately 75% of Discovery Park's annual visitors are from the 95 counties that make up Tennessee, with around 40,000 of the annual attendance being students on field trips. Discovery Park has a program that pays admission for school groups

where the schools have 50% or more of their students on free or reduced lunch. Discovery Park of America is a 501(c)3 nonprofit organization.

Also, the impact of 6,000 jobs of the new Ford Blue Oval City Facility in West Tennessee is estimated to expand the workforce to 30,000, including auxiliary jobs. Many of these supporting positions will be in the retail, hospitality, and tourism industries providing support to the families of these Blue Oval City employees. According to Sharon Younger, founder of economic research and strategic communications firm Younger & Associates, “All 21 counties in the region are expected to see population growth because of Blue Oval City. The firm predicted a ‘moderately aggressive’ growth rate of 11.4% on average across West Tennessee from 2022 to 2045, approximately 176,341 new residents, bringing the total West Tennessee population to 1,723,220.” Ms. Younger also expressed that Lauderdale County is projected to have the second-highest growth rate of 40.1%. (Tennessee Municipal League, 2023)

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	15
2	25	20
3	25	20

PROJECTED COSTS:

YEAR	COST
1	\$127,000
2	\$50,000
3	\$25,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1	2	\$150,000
2	0	\$150,000
3	0	\$150,000

FISCAL RESOURCES:

Program costs and salaries will be obtained from GIVE 3.0 grant funding.

FACILITIES:

The Tennessee College of Applied Technology Northwest plans to utilize existing classroom space

for the Retail, Hospitality, and Tourism Technology Program.

ACTION REQUIRED:

Staff recommends approval

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: December 10, 2024

PRESENTER: Regent Miles Burdine

PRESENTATION
REQUIREMENTS: 2 minutes

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the November 12, 2024, meeting of the Committee on Audit.

REPORT OF THE COMMITTEE ON AUDIT

November 12, 2024

The Committee on Audit met in regular session on November 12, 2024, via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Deanne DeWitt
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included five topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topics: Recommendation Logs, External Miscellaneous Reviews, Comptroller's Office Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Student Assistance Corporation- Financial Aid Programs reviews for TCAT Dickson and TCAT McKenzie; Tennessee Department of Health- Epidemiology and Laboratory Capacity for Prevention and Control of Emerging Infectious Diseases Grant Monitoring reviews for Columbia State and TCAT Dickson; Comptroller's Audit for Nashville State for fiscal years ended June 30, 2023 and June 30, 2024; Jackson State's HEERF Public Reporting Review; a Purchase Card Expense Audit for Southwest; and Chancellor and Presidents Expense Audits and Reports for fiscal year 2024. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews and the Internal Audit Reports for the first quarter of fiscal year 2025 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies and information regarding the internal audit training held in October 2024 at the TBR System Office. This item was for informational purposes and required no action.

Item I.d., Review of Annual Audits and Expenses for the Chancellor and Presidents, consisted of informing the committee that the audit reports and schedules for fiscal year 2024 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. This item was for informational purposes and required no action.

Item I.e., Review of Salaries and Budgets for System Auditors was presented by Mike Batson. Mr. Batson commented on the salaries of the system and campus audit staff members and budgets by institution. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2025 Audit Plans was presented by Mike Batson.

A motion was made by Regent White and seconded by Regent DeWitt to approve the revised audit plans. The Committee approved the audit plans as presented by roll call vote. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charters, included new charters for Columbia State Community College and Southwest Tennessee Community College due to new audit directors at the campuses.

A motion was made by Regent DeWitt and seconded by Regent Kaestner to approve the charters. The Committee voted to approve the charters in a roll call vote. The charters are included as Attachment C to these minutes.

Item II.c., Review of Salaries and Staffing for the Office of System-wide Internal Audit, included a review of salaries for the Chief Audit Executive, Executive Director of Internal Audit, four auditors, and one Administrative Assistant in the system office. A motion was made by Regent White and seconded by Regent Kaestner to approve the salaries. The Committee voted to approve the salaries in a roll call vote. The salaries are included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Miles Burdine, Committee Chair

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Policy 2.03.01.05 Academic Retention and Readmission at TCAT
DATE:	December 10, 2024
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	5 Minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The TCAT Dental Assisting program faculty are proposing to revise the minimum grade requirement from a "D" (60) or better per course for each term to a "B" (80) or better per course for each term. This change is being proposed due to the nature of the program's scope of practice, which involves direct patient contact, as well as the need for the TCAT program and employers to ensure patient safety during clinical externships and future employment.

If approved, this policy revision would take effect in January 2025.

Academic Retention and Readmission at the Tennessee Colleges of Applied Technology : 2.03.01.05

Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs

Purpose

Students at the Tennessee Colleges of Applied Technology are expected to maintain satisfactory attendance and to progress in an appropriate manner toward their training objectives. This policy provides minimum criteria for evaluating student achievement relating to identified occupational competencies and defines retention standards for the colleges.

Definitions

Absence: a student is considered to be absent if he or she is not present in the classroom, lab or assigned work-based learning activity and not actively engaged in his or her program course curriculum.

Clock Hour: A period of time consisting of—

- A 50- to 60-minute class, lecture, or recitation in a 60-minute period;
- A 50- to 60-minute faculty-supervised laboratory, shop training, or internship in a 60-minute period; or
- Sixty minutes of preparation in a correspondence course.
- In distance education, 50 to 60 minutes in a 60-minute period of attendance in:
 - A synchronous or asynchronous class, lecture, or recitation where there is opportunity for direct interaction between the instructor and student: or
 - An asynchronous learning activity involving academic engagement in which the student interacts with technology that can monitor and document the amount of time that the student participates in the activity

Competency: A combination of observable and measurable knowledge, skills, and abilities required to successfully perform “critical work functions” or tasks in a defined work setting.

Customary Clock Hours: Total clock hours associated with a course that are customarily required for a student to gain competency of a topic.

Full Time: Enrollment and attendance in a minimum of 30 hours per week. Part Time: Enrollment and attendance in less than 30 hours per week.

Suspension: Temporary removal of a student from enrollment at the institution due to violation of school policies or academic requirements.

Tardy: Any instance in which a student is not in class at the designated start time.

Transfer Credit: Course credit given through assessment of prior learning/transfer credit. Credit is provided as grades of 'TP' or 'TC' that are not factored into grade point average (GPA).

- TP Grade: Transfer--Full Course Credit, course is not available for attendance/absence posting or grading.
- TC Grade: Transfer--Partial Course Credit, course is available for attendance/absence posting and grading.

Policy/Guideline

I. Student Attendance

- A. The nature of the programs at the Tennessee Colleges of Applied Technology is such that it is necessary for every student to attend regularly. Excessive interruptions due to absences will have an adverse effect on student progress.
 1. A full-time student enrolled for a full term (432 hours) and that has been absent for more than 5.5% (24 hours) of the scheduled hours enrolled will receive written communication alerting the student to the number of hours remaining prior to suspension. Available community and institutional resources will be shared to assist students with attendance issues. The number of hours of absence triggering notification must be prorated for all part-time students and full-time students enrolled for less than a full term.
 2. When a full-time student enrolls for a full term (432 hours) and has absences exceeding 9.7% (42 hours) of the scheduled hours enrolled, that student will be suspended. A student suspended for attendance may appeal the suspension in writing to the president within three (3) days of receiving notification of the suspension. A student appealing

suspension of attendance may remain in class until the suspension has been reviewed. The number of hours triggering suspension must be prorated for all part-time and full-time students enrolled for less than a full term.

3. A student is considered tardy if not in the classroom at the designated time for class to start. Multiple tardies will result in the following discipline:
 - a. Five (5) tardies - Student will be given a written warning by instructor.
 - b. Six (6) tardies - Student will be placed on probation by the president or the president's designee.
 - c. Seven (7) tardies - Student will be referred to the president, and may be suspended.

4. An attendance record for each student shall be maintained in the student information system.

- B. When a student misses three (3) consecutive days without contacting the college, that student may be presumed to have withdrawn from the college.

II. Exceptions for Suspension due to Student Attendance

- A. In individual cases of extenuating circumstances, the president may make exceptions to the requirement of suspension or presumed withdrawal due to absences. The circumstances warranting such exceptions should be fully documented.

III. Student Progress

- A. Evaluations of student achievement toward a program's identified occupational competencies are recorded for each student at the end of 432 hours of instruction that comprise a term. Those evaluations shall be based on the following scale of progress:

1. A = 90 – 100
2. B = 80 – 89
3. C = 70 – 79
4. D = 60 – 69

5. F = 0 - 59
6. P = Pass
7. Cont = Continuing/Incomplete
8. W = Withdrew

B. Grades for courses will be determined as described in course syllabi. Students will be graded in the following categories:

1. Skill Proficiency
2. Theory/Related Information

IV. Prior Learning Assessment/Transfer Credit

- A. Each TCAT will establish a process for prospective students to submit prior learning or transfer credit for review by an instructor in the student's selected program of study. The process will be advertised to all students and will be outlined in the student handbook.
- B. Transfer credit for previous training from other institutions or prior learning experience may be given credit toward program completion requirements upon demonstration of common competencies. Students requesting credit for prior education/training or experiences may do so through two sources of prior credit that can be reviewed by instructors for recommendation for the student to receive credit towards a course in a TCAT program of study.
 1. Credit from a sister TCAT institution.
 2. Credit from all other institutions, work experiences, certifications, etc.
- C. For the purpose of GPA, the prior learning or transfer credit will appear on the student's transcript. A grade of 'TP' for Transfer--Full Course Credit or 'TC' for Transfer—Partial Course Credit will be assigned and will not be included in the GPA calculation.
- D. Transfer credit provisions are set by each technical college in keeping with best practice guidelines. As such, transfer of prior credit is limited in a number of areas. For example,
 1. the number of hours that may be transferred,
 2. in equivalency of requirements,

3. the procedures for acceptance of transfer credits, including GPA requirements,
4. the period in which courses may be taken and time limits on work varies by institution,
5. department and academic program.

V. Grade Point System

- A. The following grade point system is to be used in grade point average (GPA):
 1. A: 4 points per customary clock hour
 2. B: 3 points per customary clock hour
 3. C: 2 points per customary clock hour
 4. D: 1 points per customary clock hour
 5. F: 0 points per customary clock hour
- B. The grade point average is determined by dividing the total number of grade points earned by the total number of customary clock hours for the courses which the student attempted. Customary clock hours in courses from which the student withdraws or in which the student receives grades such as pass/fail, are not considered when determining the GPA.
- C. Finally, a single student transcript will include term and cumulative GPA calculations. The cumulative calculation will be used in determining the required GPA for graduation, honors, and financial aid eligibility. The term calculation will be used when determining suspension.
- D. For the purpose of increasing mastery in a course when such is necessary for program progression or for the purpose of increasing the GPA, institutions may permit students to repeat courses in which their final grades are C or lower. Allied Health programs may outline specific repeat course guidelines in their respective Allied Health student handbook.
- E. In computing the GPA, the question of how to count repeat courses must be specifically addressed in the Student Handbook of each institution. In the event a student repeats a course, the repeat course grade is calculated into, and the original grade is excluded from the GPA. If courses are repeated more than twice (three attempts), GPA is calculated using the third attempt and all subsequent attempts.

VI. Retention Standard

A. GPA TCATs

1. A student who fails during any term to attain a cumulative GPA at or above the level indicated below for the customary clock hours attempted or the average grade per course, will be placed on suspension at the end of the term.
 - a. Standards:
 1. A student must earn a "D" (60) or better per course for each term and an overall 2.0 GPA or better per term.
 2. Nursing Programs require a "B" (80) or better per course for each term.
 3. Truck Driving programs require a "B" (80) or better per course.
 4. Aviation Maintenance Technology programs require a "C" (73) or better per course for each term.
 5. Avionics Maintenance Technology program requires a "C" (73) or better per course for each term.
 6. **Dental Assisting programs require a "B" (80) or better per course for each term.**
2. Additional retention standards for specific programs may be established by the college based on accreditation or licensing requirements applicable to a program.

VII. Readmission from Suspension for Grades or Attendance

- A. The president may consider for readmission the applicant who has been suspended.
- B. Criteria that the president will consider in assessing candidacy for readmission are as follows:
 1. Assessment of the candidate's willingness to address those deficiencies that contributed to the prior suspension, and
 2. Assessment of the likelihood that the readmitted student may succeed in pursuing their training objective.

Sources

Statute(s)

T.C.A. § 49-11-401 et seq., T.C.A. § 49-8-101 et seq.

Revisions:

TBR Meeting, September 30, 1983; Revised: TBR Meeting, June 30, 1989; Revised: TBR Meeting, September 29, 1995; TBR Meeting, September 22, 2000; Revised: TBR Meeting, September 30, 2005; Revised: TBR Meeting, September 29, 2006; Board Meeting, June 23, 2017; Revised at Board Meeting September 23, 2020; Revised at Board Meeting, September 24, 2021; Revised at Board Meeting, March 30, 2023; Revised at Board meeting December 12, 2023.

Academic Retention and Readmission at the Tennessee Colleges of Applied Technology : 2.03.01.05

Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs

Purpose

Students at the Tennessee Colleges of Applied Technology are expected to maintain satisfactory attendance and to progress in an appropriate manner toward their training objectives. This policy provides minimum criteria for evaluating student achievement relating to identified occupational competencies and defines retention standards for the colleges.

Definitions

Absence: a student is considered to be absent if he or she is not present in the classroom, lab or assigned work-based learning activity and not actively engaged in his or her program course curriculum.

Clock Hour: A period of time consisting of—

- A 50- to 60-minute class, lecture, or recitation in a 60-minute period;
- A 50- to 60-minute faculty-supervised laboratory, shop training, or internship in a 60-minute period; or
- Sixty minutes of preparation in a correspondence course.
- In distance education, 50 to 60 minutes in a 60-minute period of attendance in:
 - A synchronous or asynchronous class, lecture, or recitation where there is opportunity for direct interaction between the instructor and student: or
 - An asynchronous learning activity involving academic engagement in which the student interacts with technology that can monitor and document the amount of time that the student participates in the activity

Competency: A combination of observable and measurable knowledge, skills, and abilities required to successfully perform “critical work functions” or tasks in a defined work setting.

Customary Clock Hours: Total clock hours associated with a course that are customarily required for a student to gain competency of a topic.

Full Time: Enrollment and attendance in a minimum of 30 hours per week. Part Time: Enrollment and attendance in less than 30 hours per week.

Suspension: Temporary removal of a student from enrollment at the institution due to violation of school policies or academic requirements.

Tardy: Any instance in which a student is not in class at the designated start time.

Transfer Credit: Course credit given through assessment of prior learning/transfer credit. Credit is provided as grades of 'TP' or 'TC' that are not factored into grade point average (GPA).

- TP Grade: Transfer--Full Course Credit, course is not available for attendance/absence posting or grading.
- TC Grade: Transfer--Partial Course Credit, course is available for attendance/absence posting and grading.

Policy/Guideline

I. Student Attendance

- A. The nature of the programs at the Tennessee Colleges of Applied Technology is such that it is necessary for every student to attend regularly. Excessive interruptions due to absences will have an adverse effect on student progress.
 1. A full-time student enrolled for a full term (432 hours) and that has been absent for more than 5.5% (24 hours) of the scheduled hours enrolled will receive written communication alerting the student to the number of hours remaining prior to suspension. Available community and institutional resources will be shared to assist students with attendance issues. The number of hours of absence triggering notification must be prorated for all part-time students and full-time students enrolled for less than a full term.
 2. When a full-time student enrolls for a full term (432 hours) and has absences exceeding 9.7% (42 hours) of the scheduled hours enrolled, that student will be suspended. A student suspended for attendance may appeal the suspension in writing to the president within three (3) days of receiving notification of the suspension. A student appealing

suspension of attendance may remain in class until the suspension has been reviewed. The number of hours triggering suspension must be prorated for all part-time and full-time students enrolled for less than a full term.

3. A student is considered tardy if not in the classroom at the designated time for class to start. Multiple tardies will result in the following discipline:
 - a. Five (5) tardies - Student will be given a written warning by instructor.
 - b. Six (6) tardies - Student will be placed on probation by the president or the president's designee.
 - c. Seven (7) tardies - Student will be referred to the president, and may be suspended.

4. An attendance record for each student shall be maintained in the student information system.

- B. When a student misses three (3) consecutive days without contacting the college, that student may be presumed to have withdrawn from the college.

II. Exceptions for Suspension due to Student Attendance

- A. In individual cases of extenuating circumstances, the president may make exceptions to the requirement of suspension or presumed withdrawal due to absences. The circumstances warranting such exceptions should be fully documented.

III. Student Progress

- A. Evaluations of student achievement toward a program's identified occupational competencies are recorded for each student at the end of 432 hours of instruction that comprise a term. Those evaluations shall be based on the following scale of progress:

1. A = 90 – 100
2. B = 80 – 89
3. C = 70 – 79
4. D = 60 – 69

5. F = 0 - 59
6. P = Pass
7. Cont = Continuing/Incomplete
8. W = Withdrew

B. Grades for courses will be determined as described in course syllabi. Students will be graded in the following categories:

1. Skill Proficiency
2. Theory/Related Information

IV. Prior Learning Assessment/Transfer Credit

- A. Each TCAT will establish a process for prospective students to submit prior learning or transfer credit for review by an instructor in the student's selected program of study. The process will be advertised to all students and will be outlined in the student handbook.
- B. Transfer credit for previous training from other institutions or prior learning experience may be given credit toward program completion requirements upon demonstration of common competencies. Students requesting credit for prior education/training or experiences may do so through two sources of prior credit that can be reviewed by instructors for recommendation for the student to receive credit towards a course in a TCAT program of study.
 1. Credit from a sister TCAT institution.
 2. Credit from all other institutions, work experiences, certifications, etc.
- C. For the purpose of GPA, the prior learning or transfer credit will appear on the student's transcript. A grade of 'TP' for Transfer--Full Course Credit or 'TC' for Transfer—Partial Course Credit will be assigned and will not be included in the GPA calculation.
- D. Transfer credit provisions are set by each technical college in keeping with best practice guidelines. As such, transfer of prior credit is limited in a number of areas. For example,
 1. the number of hours that may be transferred,
 2. in equivalency of requirements,

3. the procedures for acceptance of transfer credits, including GPA requirements,
4. the period in which courses may be taken and time limits on work varies by institution,
5. department and academic program.

V. Grade Point System

- A. The following grade point system is to be used in grade point average (GPA):
 1. A: 4 points per customary clock hour
 2. B: 3 points per customary clock hour
 3. C: 2 points per customary clock hour
 4. D: 1 points per customary clock hour
 5. F: 0 points per customary clock hour
- B. The grade point average is determined by dividing the total number of grade points earned by the total number of customary clock hours for the courses which the student attempted. Customary clock hours in courses from which the student withdraws or in which the student receives grades such as pass/fail, are not considered when determining the GPA.
- C. Finally, a single student transcript will include term and cumulative GPA calculations. The cumulative calculation will be used in determining the required GPA for graduation, honors, and financial aid eligibility. The term calculation will be used when determining suspension.
- D. For the purpose of increasing mastery in a course when such is necessary for program progression or for the purpose of increasing the GPA, institutions may permit students to repeat courses in which their final grades are C or lower. Allied Health programs may outline specific repeat course guidelines in their respective Allied Health student handbook.
- E. In computing the GPA, the question of how to count repeat courses must be specifically addressed in the Student Handbook of each institution. In the event a student repeats a course, the repeat course grade is calculated into, and the original grade is excluded from the GPA. If courses are repeated more than twice (three attempts), GPA is calculated using the third attempt and all subsequent attempts.

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BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	TBR Policy 2.08.00.00, Research Compliance and Security (revisions)
DATE:	December 10, 2024
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Summary:

The proposed revisions fall into four primary categories.

1. *Renaming the policy.* The proposed changes reflect a comprehensive research compliance and security policy, not just a general policy regarding research. The proposed name is more descriptive.
2. *Updating and clarifying Sections I-III, which are the existing portions of the policy.* Substantive revisions include:
 - a. Removing language that the policy does not apply to non-confidential data subject to the Tennessee Public Records Act. Portions of the policy will apply to all data.
 - b. Requiring community colleges, but not TCATs, to have Institutional Review Boards (IRBs) or a similar process. If necessary, the System Office IRB will serve TCATs.
 - c. Updating provisions related to TN eCampus.
 - d. Clarifying provisions related to animal research and technology transfer.
3. *Adding Section IV to comply with T.C.A. § 49-7-188, which is new legislation requiring the Board to implement a research security policy containing the proposed additions by December 31, 2024.*

- a. Most of the proposed additions in Section IV are required by statute, which is loosely modeled on National Security Presidential Memorandum 33 and portions of the CHIPS Act.
 - b. Section IV.E is not required, but the administration believes it is wise to encourage those engaged in research to complete applicable training offered by the National Science Foundation.
 - c. The TBR System does not engage in research that is subject to the U.S. Export Control laws, but to the extent that colleges might conduct such research in the future, we believe it is wise to require that such individuals complete training offered by the federal government. Non-compliance with export control laws has serious repercussions, including potential criminal penalties.
4. *Folding TBR Guideline A-115, Foreign Talent Recruitment Programs, into the policy.* Guideline A-115, Foreign Talent Recruitment Programs, was adopted as a procedure. However, because it relates to research security, it is more appropriate to include it in a comprehensive research compliance and security policy.

Because no substantive revisions to A-115 are proposed, Section V does not track changes.

2.08.00.00 Research Compliance and Security (formerly General Policies Regarding Research)



Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

It is the intention of the Tennessee Board of Regents (TBR) that the institutions under its jurisdiction adhere to federal and state standards on the ethical conduct of research and research security. ~~Each community college TBR institution~~ is responsible for following this policy or promulgating a similar policy/policies that serves to effectuate state and federal law and regulations regarding all applicable aspects of research. Tennessee Colleges of Applied Technology (TCATs) must rely on this policy unless the Chancellor approves of a college-specific policy.

This policy specifically addresses human subjects, animal subjects, ~~and~~ technology transfer, research security, and recruitment programs by foreign countries. ~~It does ; it is~~ not ~~meant to~~ supplant federal regulations, or other state or federal law. Due to the complexity of the field of research, institutions and their faculty or staff engaged in ~~conducting~~ research must be familiar with the applicable are referred to the federal laws, regulations, policies, and guidelines.

This policy further addresses the requirement that all Covered Individuals disclose any participation in a Foreign Talent Recruitment Program and certify that they are not participating in a Malign Foreign Talent Recruitment Program.

Policy/Guideline

- I. Protection of Human Subjects in Research
 - A. Research involving human subjects must comply with the standards concerning the conduct of research involving human subjects established by the United

States Department of Health and Human Services (DHHS) within the “Protection of Human Subjects” (Title 45 CFR, Part 46).

~~B. This policy does not cover use of non-confidential data available under the Tennessee Public Records Act.~~

~~C.B.~~ Each community college institution, as well as the TBR system office, will place into effect an institutional review board (IRB), or a process for reviewing research proposals for requirements and compliance, and the necessary procedures to ensure that the rights and welfare of human subjects are properly protected. The system office IRB (TBR IRB) will serve as an IRB for TCATs.

1. Research involving human subjects conducted by personnel affiliated with the TBR system must be reviewed and, when appropriate, approved pursuant to 45 CFR § 46.111 by all appropriate IRBs.
2. Research conducted by persons not affiliated with TBR who are seeking to conduct human research utilizing individuals, groups, or existing confidential data within the TBR system must obtain IRB approval pursuant to 45 CFR § 46 .111 from the appropriate IRB institution where the research will be conducted.
3. Researchers publishing data analyses or reporting from data obtained from the TBR -sSystem Ooffice or TBR institutions, either electronically or in print, must comply with the federal requirements guidelines in the protection of editable, small cell data, including but not limited to the federal Gramm Leach Bliley Act, 15 U.S.C. §§ 6801-6809. (Ssee TBR Guideline B-090, Safeguarding Nonpublic Financial Information. TBR Guideline G-030, Section (III)(I)).

~~D.C.~~ All researchers utilizing human subjects or their personally identifiable data students, faculty, or staff as research subjects/participants or student/faculty/staff personally identifiable data, within the TBR system, will must submit requests for IRB approval and administrative approval to all relevant colleges campuses or and the TBR IRB in accordance with applicable community college or system office IRB processes and procedures. ~~Office of~~

~~Academic Affairs, as appropriate. Researchers who wish to conduct research involving human subjects or participants may be required to have a valid human subject research certification and sign an assurance form.~~

~~E.D. If utilizing TN eCampus data may not be used without first obtaining permission from the Vice Chancellor for Academic Affairs or designee to ensure no improper use of data, including, but not limited to, university student data. the Regents Online Degree Program (RODP) confidential data, If IRB approval is necessary, an application for review must be submitted to the TBR IRB. the IRB request must be submitted to the TBR Office of Academic Affairs.~~

~~F.E. All requests for TBR system confidential data for research purposes must be reviewed by the Office of Policy and Strategy, involving the TBR IRB as appropriate. by researchers (students, TBR personnel and non-TBR personnel) must be reviewed by the TBR IRB.~~

II. Policy for Use of Animals for Research

- A. ~~Depending on the animal definition, Researchers must comply with applicable criteria for the humane treatment of animals used in scientific research in accordance with~~ the Guide for the Care and Use of Laboratory Animals (1996 2011 or the most current version published by the Institute ~~effor~~ Laboratory Animal Research, ~~Division on Earth and Life Studies~~ ~~Commission on Life Sciences~~, National Research Council) and/or the Animal Welfare Act (Title 9 CFR Chapter 1 Subchapter A) ~~shall be the criteria for researchers to follow regarding the humane treatment of animals for scientific research purposes throughout the TBR system institutions.~~
- B. Each researcher engaged in ~~such~~ research using animals is personally responsible for complying with applicable provisions of ~~obtaining, perusing, and applying the principles, standards, and procedures of the~~ Guide and/or Animal Welfare Act.
- C. Individual colleges/campuses must have ~~will be required to place into effect~~ an Institutional Animal Care Use Committee (IACUC), if ~~relevant~~ required by federal law or regulation.

1. CollegesCampuses should review the United States Department of Agriculture (USDA) policy, and consult with the Office of General Counsel as needed, to determine the need for an IACUC.
2. CollegesCampuses should be aware of the need to file an assurance with the agency prior to obtaining funds with said agency.
3. CollegesCampuses should be aware that there are reporting requirements with the USDA for all animals that fall under its definition.

III. Technology Transfer

- A. TBR collegesinstitutions must comply with federal laws concerning the protection of national security and military secrets by preventing foreign governments from accessing military and other technologies via the research processes of American colleges and universities.
- B. Colleges ~~All institutions will have policies at the level appropriate for the specific institution in relation to the transfer of technology. These policies must~~ implement, to the extent necessary, a process relating to the transfer of technology, which must comply with the provisions of the Arms Export Control Act, 22 U.S.C. § 2778.-

IV. Research Security

- A. Pursuant to T.C.A. § 49-7-188, this Section IV is designed to safeguard research from foreign adversaries, to promote a culture of research security, to further national security interests, and to mitigate against threats to the security of research activities.
- B. To ensure that the college remains eligible for federal funding, the college and individuals conducting research at TBR colleges and the system office must comply with applicable laws, regulations, and contractual obligations for securing and protecting research. The principal investigator for each research matter has primary responsibility for ensuring that the research is conducted in accordance with applicable legal and contractual requirements.
- C. Any research that is funded by a source other than a federal or state agency and that a reasonable person would believe potentially implicates national

security interests must be reviewed and approved by the Chancellor or designee. Such review does not replace any required IRB or other administrative approvals.

- D. Research activities, at a minimum, must comply with the cybersecurity requirements established by the college. Colleges are encouraged to take additional protections with respect to any research that might implicate national security concerns or that might be of significant value to a foreign adversary.
- E. Colleges are encouraged to have individuals engaged in research activities complete training modules made available by the National Science Foundation.
- F. Colleges shall require any individual who performs research on an export-controlled technology to complete training on U.S. export control and compliance requirements. Colleges may comply with this requirement through the administration of relevant training provided by the Bureau of Industry and Security in the federal Department of Commerce or the Directorate of Defense Trade Controls in the federal Department of State.
- G. Unless a college designates another person, the chief academic officer for each community college is responsible for
 - 1. Maintaining publicly accessible contact information for the IRB; and
 - 2. Facilitating the distribution of communications designed to enhance research security.
- H. Research security protocols shall be continuously improved to address new and emerging research security threats. College research security policies should be reviewed and revised as necessary, but no less than every five years.
- G.I. Any person who has a concern about research security or undue foreign influence must report the concern to the college IRB, the TBR IRB, or the TBR Office of System-wide Internal Audit.

IV.V. Foreign Talent Recruitment Programs

A. Disclosure by Covered Individuals

- 1. Any college or system office faculty or staff member defined as a Covered Individual who is engaged in U.S. federally funded research activities must disclose participation in a Foreign Talent Recruitment Program. If

participating in a Foreign Talent Recruitment Program, a Covered Individual must certify that they are not participating in a Malign Foreign Talent Recruitment Program.

2. For federal grant applications, investigators and senior/key personnel will be required to disclose any Foreign Talent Recruitment Program participation at the time of grant submission. The principal investigator, as well as any co-principal investigators and others identified by the principal investigator, are also required to certify that they do not participate in any Malign Foreign Talent Recruitment Program.
3. Disclosures must be made to the college, both annually and upon submission of any federal grant application, in a manner directed by the college (e.g., through the college's Conflict of Interest disclosure system or through the college's IRB).
4. The college shall appoint one or more administrators responsible for:
 - a. Reviewing disclosures by Covered Individuals and verifying the accuracy and completeness of the information provided, and assessing whether participation in the Foreign Talent Recruitment Program aligns with TBR and college policies and complies with federal regulations;
 - b. Providing guidance to Covered Individuals on compliance with this policy;
 - c. If potential involvement with a Malign Foreign Talent Recruitment Program is identified, undertaking further investigation, and taking appropriate action, which may include obtaining legal advice from the Office of General Counsel, recommending suspension of certain activities, and taking corrective measures;
 - d. Maintaining accurate records of all disclosures and taking action to ensure ongoing compliance with Section V of this policy, including reviews of research activities as necessary; and

- e. Providing training to faculty and staff about disclosure requirements, the implications of participation in a Foreign Talent Recruitment Program, and the implications of non-compliance.
 5. Covered Individuals are prohibited from participating in a Malign Foreign Talent Recruitment Program, in accordance with the CHIPS and Science Act of 2022 and National Security Presidential Memorandum-33.
- B. Definitions Related to Foreign Talent Recruitment Programs
 1. Covered Individual” means any college or system office faculty or staff member who is funded by a federal award and contributes in a substantive, meaningful way to the scientific development or execution of a research and development project proposed to be carried out with a research and development award from a federal research agency and is designated as a covered individual by the federal research agency concerned. Colleges shall consider the principal investigator, as well as any co-principal investigators to be Covered Individuals and require that they provide applicable disclosures and certifications.
 2. “Foreign Talent Recruitment Program” means any program, position, or activity that includes compensation in the form of cash, in-kind compensation, including research funding, promised future compensation, complimentary foreign travel, things of non de minimis value, honorific titles, career advancement opportunities, or other types of remuneration or consideration directly provided by a foreign country at any level (national, provincial, or local) or their designee, or an entity based in, funded by, or affiliated with a foreign country, whether or not directly sponsored by the foreign country, to an individual, whether or not directly or indirectly stated in the arrangement, contract, or other documentation at issue.
 3. “Malign Foreign Talent Recruitment Program” means any Foreign Talent Recruitment Program that meets both Subsections V.B.3(a) and (b).
 - a. Where compensation or remuneration from any foreign country is provided to the Covered Individual in exchange for any of the following:

- (1) Engaging in the unauthorized transfer of intellectual property, materials, data products, or other nonpublic information owned by a U.S. entity or developed with a U.S. federal research and development award to the government of a foreign country or an entity based in, funded by, or affiliated with a foreign country regardless of whether that government or entity provided support for the development of the intellectual property, materials, or data products;
- (2) Being required by a foreign country to recruit trainees or researchers to enroll in such program, position, or activity;
- (3) Establishing a laboratory or company, accepting a faculty position, or undertaking any other employment or appointment in a foreign country or with an entity based in, funded by, or affiliated with a foreign country if such activities are in violation of the standard terms and conditions of a U.S. federal research and development award;
- (4) Being unable to terminate the Foreign Talent Recruitment Program contract or agreement except in extraordinary circumstances;
- (5) Through funding or effort related to the Foreign Talent Recruitment Program, being limited in the capacity to carry out a research and development award or required to engage in work that would result in substantial overlap or duplication with a federal research and development award
- (6) Being required to apply for and successfully receive funding from the sponsoring foreign government's funding agencies with the sponsoring foreign organization as the recipient;
- (7) Being required to omit acknowledgment of the recipient institution with which the individual is affiliated, or the U.S. federal research agency sponsoring the research and development award, contrary to the institutional policies or

standard terms and conditions of the U.S. federal research and development award;

- (8) Being required to not disclose to the U.S. federal research agency or employing organization the participation of a Covered Individual in such program, position, or activity; or
 - (9) Having a conflict of interest or conflict of commitment contrary to the standard terms and conditions of the U.S. federal research and development award.
- b. Where a Covered Individual is sponsored or supported either:
- (1) by a foreign country of concern (currently, China, North Korea, Russia, or Iran) or an entity based in a foreign country of concern (whether or not directly sponsored by the foreign country of concern); or
 - (2) An academic institution or foreign talent recruitment program on the list developed under §1286 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (10 U.S.C. 4001 note; Public Law 115–232) available at <https://basicresearch.defense.gov>.
4. Acceptable International Collaboration Activities. A Foreign Talent Recruitment Program does not include the following international collaboration activities, so long as the activity is not funded, organized, or managed by an academic institution or a Foreign Talent Recruitment Program identified in Section V.B.3.b.
- a. Making scholarly presentations and publishing written materials regarding scientific information not otherwise controlled under current law;
 - b. Participating in international conferences or other international exchanges, research projects, or programs that involve open and reciprocal exchange of scientific information, and which are aimed at advancing international scientific understanding and not otherwise controlled under current law;

- c. Advising a foreign student enrolled at an institution of higher education or writing a recommendation for such a student, at such student's request;
- d. Engaging in the following international activities:
 - (1) Activities that are partly sponsored or otherwise supported by the United States such as serving as a government appointee to the board of a joint scientific fund (e.g., the U.S. – Israel Binational Industrial Research and Development Foundation); providing advice to or otherwise participating in international technical organizations, multilateral scientific organizations, and standards setting bodies (e.g., the International Telecommunications Union, Intergovernmental Panel on Climate Change, etc.); participating in a Fulbright Commission program funded in whole or in part by a host country government; or other routine international scientific exchanges and interactions such as providing invited lectures or participating in international peer review panels.
 - (2) Involvement in national or international academies or professional societies that produce publications in the open scientific literature that are not in conflict with the interests of the federal research agency (e.g., membership in the Pontifical Academy of Sciences or The Royal Society).
 - (3) Taking a sabbatical, serving as a visiting scholar, or engaging in continuing education activities such as receiving a doctorate or professional certification at an institution of higher education (e.g., the University of Oxford, McGill University) that are not in conflict with the interests of the U.S. federal research agency.
 - (4) Receiving awards for research and development which serve to enhance the prestige of the U.S. federal research agency (e.g., the Nobel Prize).

- (5) Other international activities determined appropriate by the U.S. federal research agency head or designee.

Sources:

Authority

T.C.A. § 49-8-203; 49-7-188

History

New Policy approved at TBR Board Meeting September 25, 2009; Revisions, including incorporation of Guideline A-115, Foreign Talent Recruitment Programs, into policy, December __, 2024.

References

OSTP Foreign Talent Recruitment Program Guidelines. (2024).
<https://www.whitehouse.gov/wp-content/uploads/2024/02/OSTP-Foreign-Talent-Recruitment-Program-Guidelines.pdf> .

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<https://uscodeweb1.house.gov/view.xhtml?path=/prelim@title42/chapter163/subchapter6/partC&edition=prelim>.

NSPM-33 United States Government-Supported Research and Development National Security Policy (2021). <https://trumpwhitehouse.archives.gov/presidential-actions/presidential-memorandum-united-states-government-supported-research-development-national-security-policy/>

Section 1286 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, 10 U.S.C. 4001 note; Public Law 115–232.
<https://uscode.house.gov/statviewer.htm?volume=132&page=2078#>

2.08.00.00 Research Compliance and Security (formerly General Policies Regarding Research)



Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs, Community Colleges, System Office

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It is the intention of the Tennessee Board of Regents (TBR) that the institutions under its jurisdiction adhere to federal and state standards on the ethical conduct of research and research security. Each community college is responsible for following this policy or promulgating a similar policy that serves to effectuate state and federal law and regulations regarding all applicable aspects of research. Tennessee Colleges of Applied Technology (TCATs) must rely on this policy unless the Chancellor approves of a college-specific policy.

This policy specifically addresses human subjects, animal subjects, technology transfer, research security, and recruitment programs by foreign countries. It does not supplant federal regulations, or other state or federal law. Due to the complexity of the field of research, institutions and their faculty or staff engaged in research must be familiar with the applicable laws, regulations, policies, and guidelines.

This policy further addresses the requirement that all Covered Individuals disclose any participation in a Foreign Talent Recruitment Program and certify that they are not participating in a Malign Foreign Talent Recruitment Program.

Policy/Guideline

- I. Protection of Human Subjects in Research
 - A. Research involving human subjects must comply with the standards concerning the conduct of research involving human subjects established by the United

States Department of Health and Human Services (HHS) within the “Protection of Human Subjects” (Title 45 CFR, Part 46).

- B. Each community college, as well as the TBR system office, will place into effect an institutional review board (IRB), or a process for reviewing research proposals for requirements and compliance, and the necessary procedures to ensure that the rights and welfare of human subjects are properly protected. The system office IRB (TBR IRB) will serve as an IRB for TCATs.
1. Research involving human subjects conducted by personnel affiliated with the TBR system must be reviewed and, when appropriate, approved pursuant to 45 CFR § 46.111 by all appropriate IRBs.
 2. Research conducted by persons not affiliated with TBR who are seeking to conduct human research utilizing individuals, groups, or existing confidential data within the TBR system must obtain IRB approval pursuant to 45 CFR § 46 .111 from the appropriate IRB.
 3. Researchers publishing data analyses or reporting from data obtained from the TBR system office or TBR institutions, either electronically or in print, must comply with the federal requirements in the protection of editable, small cell data, including but not limited to the federal Gramm Leach Bliley Act, 15 U.S.C. §§ 6801-6809. (See [TBR Guideline B-090, Safeguarding Nonpublic Financial Information](#).)
- C. All researchers utilizing human subjects or their personally identifiable data must submit requests for IRB approval and administrative approval to all relevant colleges or the TBR IRB in accordance with applicable community college or system office IRB processes and procedures. Researchers who wish to conduct research involving human subjects or participants may be required to have a valid human subject research certification and sign an assurance form.
- D. TN eCampus data may not be used without first obtaining permission from the Vice Chancellor for Academic Affairs or designee to ensure no improper use of

data, including, but not limited to, university student data. If IRB approval is necessary, an application for review must be submitted to the TBR IRB.

- E. All requests for TBR system confidential data for research purposes must be reviewed by the Office of Policy and Strategy, involving the TBR IRB as appropriate.

II. Policy for Use of Animals for Research

- A. Researchers must comply with applicable criteria for the humane treatment of animals used in scientific research in accordance with the Guide for the Care and Use of Laboratory Animals (2011 or the most current version published by the Institute for Laboratory Animal Research, Division on Earth and Life Studies, National Research Council) and/or the Animal Welfare Act (Title 9 CFR Chapter 1 Subchapter A).
- B. Each researcher engaged in research using animals is personally responsible for complying with applicable provisions of the Guide and/or Animal Welfare Act.
- C. Individual colleges must have an Institutional Animal Care Use Committee (IACUC), if required by federal law or regulation.
 - 1. Colleges should review the United States Department of Agriculture (USDA) policy and consult with the Office of General Counsel as needed, to determine the need for an IACUC.
 - 2. Colleges should be aware of the need to file an assurance with the agency prior to obtaining funds with said agency.
 - 3. Colleges should be aware that there are reporting requirements with the USDA for all animals that fall under its definition.

III. Technology Transfer

- A. TBR colleges must comply with federal laws concerning the protection of national security and military secrets by preventing foreign governments from accessing military and other technologies via the research processes of American colleges and universities.

- B. Colleges must implement, to the extent necessary, a process relating to the transfer of technology, which must comply with the provisions of the Arms Export Control Act, 22 U.S.C. § 2778.

IV. Research Security

- A. Pursuant to T.C.A. § 49-7-188, this Section IV is designed to safeguard research from foreign adversaries, to promote a culture of research security, to further national security interests, and to mitigate against threats to the security of research activities.
- B. To ensure that the college remains eligible for federal funding, the college and individuals conducting research at TBR colleges and the system office must comply with applicable laws, regulations, and contractual obligations for securing and protecting research. The principal investigator for each research matter has primary responsibility for ensuring that the research is conducted in accordance with applicable legal and contractual requirements.
- C. Any research that is funded by a source other than a federal or state agency and that a reasonable person would believe potentially implicates national security interests must be reviewed and approved by the Chancellor or designee. Such review does not replace any required IRB or other administrative approvals.
- D. Research activities, at a minimum, must comply with the cybersecurity requirements established by the college. Colleges are encouraged to take additional protections with respect to any research that might implicate national security concerns or that might be of significant value to a foreign adversary.
- E. Colleges are encouraged to have individuals engaged in research activities complete training modules made available by the National Science Foundation.
- F. Colleges shall require any individual who performs research on an export-controlled technology to complete training on U.S. export control and compliance requirements. Colleges may comply with this requirement through the administration of relevant training provided by the Bureau of Industry and Security in the federal Department of Commerce or the Directorate of Defense Trade Controls in the federal Department of State.

- G. Unless a college designates another person, the chief academic officer for each community college is responsible for:
 - 1. Maintaining publicly accessible contact information for the IRB and
 - 2. Facilitating the distribution of communications designed to enhance research security.
 - H. Research security protocols shall be continuously improved to address new and emerging research security threats. College research security policies should be reviewed and revised as necessary, but no less than every five years.
 - I. Any person who has a concern about research security or undue foreign influence must report the concern to the college IRB, the TBR IRB, or the TBR Office of System-wide Internal Audit.
- V. Foreign Talent Recruitment Programs
- A. Disclosure by Covered Individuals
 - 1. Any college or system office faculty or staff member defined as a Covered Individual who is engaged in U.S. federally funded research activities must disclose participation in a Foreign Talent Recruitment Program. If participating in a Foreign Talent Recruitment Program, a Covered Individual must certify that they are not participating in a Malign Foreign Talent Recruitment Program.
 - 2. For federal grant applications, investigators and senior/key personnel will be required to disclose any Foreign Talent Recruitment Program participation at the time of grant submission. The principal investigator, as well as any co-principal investigators and others identified by the principal investigator, are also required to certify that they do not participate in any Malign Foreign Talent Recruitment Program.
 - 3. Disclosures must be made to the college, both annually and upon submission of any federal grant application, in a manner directed by the college (e.g., through the college's Conflict of Interest disclosure system or through the college's IRB).
 - 4. The college shall appoint one or more administrators responsible for:

- a. Reviewing disclosures by Covered Individuals and verifying the accuracy and completeness of the information provided, and assessing whether participation in the Foreign Talent Recruitment Program aligns with TBR and college policies and complies with federal regulations;
 - b. Providing guidance to Covered Individuals on compliance with this policy;
 - c. If potential involvement with a Malign Foreign Talent Recruitment Program is identified, undertaking further investigation, and taking appropriate action, which may include obtaining legal advice from the Office of General Counsel, recommending suspension of certain activities, and taking corrective measures;
 - d. Maintaining accurate records of all disclosures and taking action to ensure ongoing compliance with Section V of this policy, including reviews of research activities as necessary; and
 - e. Providing training to faculty and staff about disclosure requirements, the implications of participation in a Foreign Talent Recruitment Program, and the implications of non-compliance.
5. Covered Individuals are prohibited from participating in a Malign Foreign Talent Recruitment Program, in accordance with the CHIPS and Science Act of 2022 and National Security Presidential Memorandum-33.
- B. Definitions Related to Foreign Talent Recruitment Programs
1. "Covered Individual" means any college or system office faculty or staff member who is funded by a federal award and contributes in a substantive, meaningful way to the scientific development or execution of a research and development project proposed to be carried out with a research and development award from a federal research agency and is designated as a covered individual by the federal research agency concerned. Colleges shall consider the principal investigator, as well as any co-principal investigators to be Covered Individuals and require that they provide applicable disclosures and certifications.

2. “Foreign Talent Recruitment Program” means any program, position, or activity that includes compensation in the form of cash, in-kind compensation, including research funding, promised future compensation, complimentary foreign travel, things of non de minimis value, honorific titles, career advancement opportunities, or other types of remuneration or consideration directly provided by a foreign country at any level (national, provincial, or local) or their designee, or an entity based in, funded by, or affiliated with a foreign country, whether or not directly sponsored by the foreign country, to an individual, whether or not directly or indirectly stated in the arrangement, contract, or other documentation at issue.
3. “Malign Foreign Talent Recruitment Program” means any Foreign Talent Recruitment Program that meets both Subsections V.B.3(a) and (b).
 - a. Where compensation or remuneration from any foreign country is provided to the Covered Individual in exchange for any of the following:
 - (1) Engaging in the unauthorized transfer of intellectual property, materials, data products, or other nonpublic information owned by a U.S. entity or developed with a U.S. federal research and development award to the government of a foreign country or an entity based in, funded by, or affiliated with a foreign country regardless of whether that government or entity provided support for the development of the intellectual property, materials, or data products;
 - (2) Being required by a foreign country to recruit trainees or researchers to enroll in such program, position, or activity;
 - (3) Establishing a laboratory or company, accepting a faculty position, or undertaking any other employment or appointment in a foreign country or with an entity based in, funded by, or affiliated with a foreign country if such activities are in violation of the standard terms and conditions of a U.S. federal research and development award;

- (4) Being unable to terminate the Foreign Talent Recruitment Program contract or agreement except in extraordinary circumstances;
 - (5) Through funding or effort related to the Foreign Talent Recruitment Program, being limited in the capacity to carry out a research and development award or required to engage in work that would result in substantial overlap or duplication with a federal research and development award;
 - (6) Being required to apply for and successfully receive funding from the sponsoring foreign government's funding agencies with the sponsoring foreign organization as the recipient;
 - (7) Being required to omit acknowledgment of the recipient institution with which the individual is affiliated, or the U.S. federal research agency sponsoring the research and development award, contrary to the institutional policies or standard terms and conditions of the U.S. federal research and development award;
 - (8) Being required to not disclose to the U.S. federal research agency or employing organization the participation of a Covered Individual in such program, position, or activity; or
 - (9) Having a conflict of interest or conflict of commitment contrary to the standard terms and conditions of the U.S. federal research and development award.
- b. Where a Covered Individual is sponsored or supported either:
- (1) by a foreign country of concern (currently, China, North Korea, Russia, or Iran) or an entity based in a foreign country of concern (whether or not directly sponsored by the foreign country of concern); or
 - (2) An academic institution or foreign talent recruitment program on the list developed under §1286 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (10

U.S.C. 4001 note; Public Law 115–232) available at <https://basicresearch.defense.gov>.

4. Acceptable International Collaboration Activities. A Foreign Talent Recruitment Program does not include the following international collaboration activities, so long as the activity is not funded, organized, or managed by an academic institution or a Foreign Talent Recruitment Program identified in Section V.B.3.b.
 - a. Making scholarly presentations and publishing written materials regarding scientific information not otherwise controlled under current law;
 - b. Participating in international conferences or other international exchanges, research projects, or programs that involve open and reciprocal exchange of scientific information, and which are aimed at advancing international scientific understanding and not otherwise controlled under current law;
 - c. Advising a foreign student enrolled at an institution of higher education or writing a recommendation for such a student, at such student's request;
 - d. Engaging in the following international activities:
 - (1) Activities that are partly sponsored or otherwise supported by the United States such as serving as a government appointee to the board of a joint scientific fund (e.g., the U.S. – Israel Binational Industrial Research and Development Foundation); providing advice to or otherwise participating in international technical organizations, multilateral scientific organizations, and standards setting bodies (e.g., the International Telecommunications Union, Intergovernmental Panel on Climate Change, etc.); participating in a Fulbright Commission program funded in whole or in part by a host country government; or other routine international scientific

exchanges and interactions such as providing invited lectures or participating in international peer review panels.

- (2) Involvement in national or international academies or professional societies that produce publications in the open scientific literature that are not in conflict with the interests of the federal research agency (e.g., membership in the Pontifical Academy of Sciences or The Royal Society).
- (3) Taking a sabbatical, serving as a visiting scholar, or engaging in continuing education activities such as receiving a doctorate or professional certification at an institution of higher education (e.g., the University of Oxford, McGill University) that are not in conflict with the interests of the U.S. federal research agency.
- (4) Receiving awards for research and development which serve to enhance the prestige of the U.S. federal research agency (e.g., the Nobel Prize).
- (5) Other international activities determined appropriate by the U.S. federal research agency head or designee.

Sources:

Authority

T.C.A. § 49-8-203; 49-7-188

History

New Policy approved at TBR Board Meeting September 25, 2009; Revisions, including incorporation of Guideline A-115, Foreign Talent Recruitment Programs, into policy, December __, 2024.

References

OSTP Foreign Talent Recruitment Program Guidelines. (2024).
<https://www.whitehouse.gov/wp-content/uploads/2024/02/OSTP-Foreign-Talent-Recruitment-Program-Guidelines.pdf> .

CHIPS & Science Act of 2022, 42 U.S.C. §19232; Public Law 116-167 (2022).
<https://uscodeweb1.house.gov/view.xhtml?path=/prelim@title42/chapter163/subchapter6/partC&edition=prelim>.

NSPM-33 United States Government-Supported Research and Development National Security Policy (2021). <https://trumpwhitehouse.archives.gov/presidential-actions/presidential-memorandum-united-states-government-supported-research-development-national-security-policy/>

Section 1286 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, 10 U.S.C. 4001 note; Public Law 115–232.
<https://uscode.house.gov/statviewer.htm?volume=132&page=2078#>

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	New TBR Policy 2.09.00.00, Accreditors
DATE:	December 10, 2024
PRESENTER:	Executive Vice Chancellor Russ Deaton
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

TBR policy 2.09.00.00 is a new policy on accreditors.

In 2019, federal policy changed to allow institutions to select from a list of eligible institutional accreditors (formerly known as regional accreditors). In 2024, new state legislation was enacted that requires governing boards to update policies and practices to ensure institutions may freely choose to pursue accreditation by any eligible accreditor. These changes were Public Chapter 868, which amended T.C.A. § 49-8-203 (2024), and the policy updates must be made by December 31, 2024.

A new TBR policy (2.09.00.00 Accreditors) is proposed in response to these requirements.

The proposed policy would address institutional accreditation at community and technical colleges. Additionally, the proposed policy responds to federal and state policy changes and outlines a process for reviewing the policy every three years to reflect changes.

2.09.00.00 Accreditors

Policy Area

Academic Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

This policy identifies potential institutional accreditors for Community Colleges and TCATs and describes the method of changing an accreditor.

Policy

I. Available Accreditors

A. Community Colleges may choose from the following institutional accreditors.

1. Higher Learning Commission
2. Middle States Commission on Higher Education
3. New England Commission of Higher Education
4. Northwest Commission on Colleges and Universities
5. Southern Association of Colleges and Schools, Commission on Colleges
6. WASC Accrediting Commission for Community and Junior Colleges

B. TCATs may choose from the following institutional accreditors.

1. Accrediting Commission of Career Schools and Colleges
2. Accrediting Council for Continuing Education and Training
3. Council on Occupational Education
4. Middle States Commission on Secondary Schools

C. This policy shall be reviewed no less than once every three years to conform to changes made by the United States Department of Education or the United States Congress.

II. Changing an Accreditor

A. Subject to approval by the Board, a college may change its institutional accreditor. Before a college takes any action to explore the process of considering a change to its accreditor, the President must notify the Chancellor and work with the System Office to

confirm that during the process of changing accreditors, the college will not take any action to jeopardize the ability to provide student financial assistance.

Sources

Authority

T.C.A. §§ 49-8-203, Public Chapter 868 (2024)

History

New Policy TBR Meeting _____, 2024.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Revision to TBR Policy 3.04.01.00

DATE: December 10, 2024

PRESENTER: Heidi Leming, PhD; Vice Chancellor for Student Success

PRESENTATION REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

TBR Policy 03.04.01.00 defines the process by which institutions may award student scholarships and financial aid at community colleges. At the request of the community college student affairs subcouncil, a slight revision to allow for academic service scholarships to be provided up to 75 hours per semester instead of requiring the full amount is requested. Language updated to reflect new reference to Student Success scholarships (formerly A&D) and removal of the word “service” from the scholarship.

3.04.01.00 Student Scholarships, Grants, Loans & Financial Aid Programs



Policy/Guideline Area

Student Policies

Applicable Divisions

Community Colleges

Purpose

This policy covers the establishment of and participation in student scholarship and financial aid programs by TBR community colleges. (TCATs are covered by separate policy.)

Policy/Guideline

I. Federal, State and Private Financial Aid, Loan, and Scholarship Programs

- A. All institutions are hereby authorized to participate in any private, federal, or state programs providing financial aid, loans, scholarships, grants, and other forms of educational assistance to students. Institutions must meet the eligibility requirements for participation and comply with all federal and state laws and regulations related to said programs.
- B. In participating in educational assistance programs, institutions shall comply with all applicable laws, including anti-discrimination laws. Institutions may participate in any educational assistance programs provided by the federal government or the State of Tennessee.

II. Institutional Scholarships and Grant Programs

- A. General Parameters
 1. State appropriations shall be expended or applied only to Access and Diversity grants.
 2. Each institution is authorized to employ students under local work programs.

3. Institutions may award scholarships and grants, in any of the programs listed below in Sections II. C. and D., to students who are full-time, part-time, out-of-state, or Tennessee residents.
4. The maximum amount of an individual academic ~~service~~ scholarship awarded for any one semester or summer session shall be the amount of the maintenance fees (and/or out-of-state tuition) for the semester or summer session plus an allowance for books and supplies. The maximum books and supplies allowance shall be commensurate with the book and supply allowance component of the standard student budget compiled by the institution's financial aid officer. The maximum amount that may be awarded to any individual during a single fiscal year shall not exceed the total amount of combined fees and book allowances defined herein. For the purposes of this policy, maintenance fees (and/or out-of-state tuition) shall be defined as all mandatory fees payable by a student for continued enrollment at the institution, including but not limited to debt service fees, student activity fees, and registration fees. The maximum amount awarded to a part-time student shall be prorated based on the number of hours for which the student is enrolled. Refunds shall be handled in accordance with TBR refund policy outlined in TBR Guideline B-060. The provisions of this section do not apply to privately funded scholarships or grants.
5. Each institution shall establish specific criteria for the scholarship programs listed below in Sections II. C. and D. Such criteria must meet the minimum limitations set forth in this TBR policy; however, the institution may set criteria which is more restrictive than the TBR policy. The written procedures implementing this policy and all requirements for eligibility, maintenance, and renewal shall be

clearly published in the official catalog of the institution and through the institutional website.

B. Funding Sources for Scholarships and Grant Programs

1. Academic Scholarships and Institutional Grants may be funded by a maximum of 10% of total tuition and fees received by the institution in any one year. An exception to this limitation may be made upon approval of the Chancellor and subsequent approval of the budget by TBR.
2. Athletic and Performance Grants may be funded by private contributions, donations, endowment earnings designated for scholarships and grants, revenues derived from the activities in which the student participates, and student fees specifically programmed and approved for such assistance.
3. Access and Diversity Grants shall be funded by state funds and may be supplemented by other campus revenue sources.

C. Scholarship and Grant Programs Requiring Service to the Institution

1. Athletic Grants
 - a. Each institution is authorized to award grants for students involved in athletics.
 - b. Grants for athletes awarded by institutions shall be subject to applicable limitations imposed by any national, regional, or other conference or association of which the institution is a member.
 - c. The requirement of service to the institution is satisfied by student performance of athletic endeavors.
2. Performance Grants

- a. The institution may award grants to students who perform a service to the institution, such as band members, cheerleaders, spirit squad members, staff of student newspapers and yearbooks, etc.
 - b. The service requirement is fulfilled by the performance of the activity by the student.
3. Other Institutional Grants
 - a. Institutional Grants may be provided for assisting handicapped, physically disadvantaged, and economically disadvantaged students.
4. Academic ~~Service~~ Scholarships
 - a. Awards to first-time freshmen shall be limited to students who had a minimum high school average of 2.9 or the equivalent. In addition, first-time freshmen shall have a minimum enhanced ACT composite score of 19 to be eligible for consideration. Awards to GED students shall be based upon evidence of comparable scholastic ability. Institutions may make exception to the requirements of this paragraph when admitting freshmen who have not attended high school or another postsecondary institution for at least four years.
 - b. Awards to transfer and other than first-time freshman students will require a minimum cumulative college GPA of 2.5 earned on the basis of at least twelve (12) credit hours. Students who have completed less than twelve (12) credit hours shall, for the purposes of this policy, be considered first-time freshmen.

- c. Renewal of academic-~~service~~ scholarships after the initial academic year of the freshman shall require a minimum cumulative GPA of 2.5. All subsequent renewals shall be reviewed at the end of each semester and require a minimum cumulative GPA of 2.5.
 - (1) Students must complete a minimum amount of twelve credits, if full time and six credits, if part time.
- d. Awards of academic-~~service~~ scholarships shall be made on a semester basis. Failure to maintain the required grade-point average or a satisfactory standard of conduct will result in the automatic forfeiture of the scholarship. A student who forfeits a scholarship for any of the above reasons may be eligible for consideration after the lapse of at least one full semester. Exceptions to this provision may be made when approved by the institution's president or designee.
- e. Economic status and need of the applicant will be considered a favorable factor only when all other conditions appear equal. Consideration may be given to the student's potential for the future as well as his or her area of specialization in relation to the needs of the state and the nation.
- f. An Academic-~~Service~~ Scholarship ~~shall~~may involve a service obligation to the institution of up to 75 hours per semester. The service obligation will be structured to primarily provide an educational benefit to the student, not a work benefit to the institution. The service requirement for part-time and summer session students shall be prorated

based on the number of hours for which the student is enrolled.

- (1) Students must complete a minimum amount of twelve credits, if full time and six credits, if part time.
- (2) The institution may define service for the purpose of the scholarship to include academic or co-curricular activities, such as study abroad, undergraduate research, service learning, student teaching, nursing clinical, social work practicum, and approved institutional service.

~~5. Recipients must work not less than 300 hours per calendar year. Activities will include but not be limited to participation in research projects, generation of publications, support of activities related to increased extramural findings, and other scholarly activities as deemed appropriate by the Special Research Project Review Committee. This Committee, made up of basic scientists, clinical practitioners/research and research project administrators, will oversee the selection of and assignments to work study projects.~~

D. Grants Which Do Not Require Service to the Institution

1. ~~Access and Diversity~~Student Success and Completion grants may be provided to students in accordance with the terms of such grants.
2. Students receiving ~~Access and Diversity~~Student Success and Completion grants are not required to provide service to the institution.
3. Students enrolled in institutional Honors programs which require significant enrichment activities by the student over and above

normal course requirements are not by this policy required to provide service to the institution.

4. Students receiving privately-funded or publicly-funded scholarships which require an institutional match are not by this policy required to provide service to the institution.

E. Exceptions

1. The President or designee is authorized to approve other scholarships/grants so long as the total amount of these and other academic scholarships and institutional grants funded under this policy do not exceed a maximum of 10% of total tuition and fees received by the institution in any one year.

Authority

T.C.A. § 49-8-203

History

TBR Meetings: December 8, 1978; March 18, 1983; September 30, 1983; June 29, 1984; June 29, 1990; December 11, 1992; March 30, 2001; April 2, 2004; June 30, 2006; June 19, 2009; TBR Board Meeting September 25, 2009; December 8, 2011; TBR Board Meeting June 19, 2015; September 7, 2023 (ministerial changes).

3.04.01.00 Student Scholarships, Grants, Loans & Financial Aid Programs



Policy/Guideline Area

Student Policies

Applicable Divisions

Community Colleges

Purpose

This policy covers the establishment of and participation in student scholarship and financial aid programs by TBR community colleges. (TCATs are covered by separate policy.)

Policy/Guideline

I. Federal, State and Private Financial Aid, Loan, and Scholarship Programs

- A. All institutions are hereby authorized to participate in any private, federal, or state programs providing financial aid, loans, scholarships, grants, and other forms of educational assistance to students. Institutions must meet the eligibility requirements for participation and comply with all federal and state laws and regulations related to said programs.
- B. In participating in educational assistance programs, institutions shall comply with all applicable laws, including anti-discrimination laws. Institutions may participate in any educational assistance programs provided by the federal government or the State of Tennessee.

II. Institutional Scholarships and Grant Programs

- A. General Parameters
 1. State appropriations shall be expended or applied only to Access and Diversity grants.
 2. Each institution is authorized to employ students under local work programs.

3. Institutions may award scholarships and grants, in any of the programs listed below in Sections II. C. and D., to students who are full-time, part-time, out-of-state, or Tennessee residents.
4. The maximum amount of an individual academic scholarship awarded for any one semester or summer session shall be the amount of the maintenance fees (and/or out-of-state tuition) for the semester or summer session plus an allowance for books and supplies. The maximum books and supplies allowance shall be commensurate with the book and supply allowance component of the standard student budget compiled by the institution's financial aid officer. The maximum amount that may be awarded to any individual during a single fiscal year shall not exceed the total amount of combined fees and book allowances defined herein. For the purposes of this policy, maintenance fees (and/or out-of-state tuition) shall be defined as all mandatory fees payable by a student for continued enrollment at the institution, including but not limited to debt service fees, student activity fees, and registration fees. The maximum amount awarded to a part-time student shall be prorated based on the number of hours for which the student is enrolled. Refunds shall be handled in accordance with TBR refund policy outlined in TBR Guideline B-060. The provisions of this section do not apply to privately funded scholarships or grants.
5. Each institution shall establish specific criteria for the scholarship programs listed below in Sections II. C. and D. Such criteria must meet the minimum limitations set forth in this TBR policy; however, the institution may set criteria which is more restrictive than the TBR policy. The written procedures implementing this policy and all requirements for eligibility, maintenance, and renewal shall be

clearly published in the official catalog of the institution and through the institutional website.

B. Funding Sources for Scholarships and Grant Programs

1. Academic Scholarships and Institutional Grants may be funded by a maximum of 10% of total tuition and fees received by the institution in any one year. An exception to this limitation may be made upon approval of the Chancellor and subsequent approval of the budget by TBR.
2. Athletic and Performance Grants may be funded by private contributions, donations, endowment earnings designated for scholarships and grants, revenues derived from the activities in which the student participates, and student fees specifically programmed and approved for such assistance.
3. Access and Diversity Grants shall be funded by state funds and may be supplemented by other campus revenue sources.

C. Scholarship and Grant Programs Requiring Service to the Institution

1. Athletic Grants
 - a. Each institution is authorized to award grants for students involved in athletics.
 - b. Grants for athletes awarded by institutions shall be subject to applicable limitations imposed by any national, regional, or other conference or association of which the institution is a member.
 - c. The requirement of service to the institution is satisfied by student performance of athletic endeavors.
2. Performance Grants

- a. The institution may award grants to students who perform a service to the institution, such as band members, cheerleaders, spirit squad members, staff of student newspapers and yearbooks, etc.
 - b. The service requirement is fulfilled by the performance of the activity by the student.
3. Other Institutional Grants
 - a. Institutional Grants may be provided for assisting handicapped, physically disadvantaged, and economically disadvantaged students.
4. Academic Scholarships
 - a. Awards to first-time freshmen shall be limited to students who had a minimum high school average of 2.9 or the equivalent. In addition, first-time freshmen shall have a minimum enhanced ACT composite score of 19 to be eligible for consideration. Awards to GED students shall be based upon evidence of comparable scholastic ability. Institutions may make exception to the requirements of this paragraph when admitting freshmen who have not attended high school or another postsecondary institution for at least four years.
 - b. Awards to transfer and other than first-time freshman students will require a minimum cumulative college GPA of 2.5 earned on the basis of at least twelve (12) credit hours. Students who have completed less than twelve (12) credit hours shall, for the purposes of this policy, be considered first-time freshmen.

- c. Renewal of academic scholarships after the initial academic year of the freshman shall require a minimum cumulative GPA of 2.5. All subsequent renewals shall be reviewed at the end of each semester and require a minimum cumulative GPA of 2.5.
 - (1) Students must complete a minimum amount of twelve credits, if full time and six credits, if part time.
- d. Awards of academic scholarships shall be made on a semester basis. Failure to maintain the required grade-point average or a satisfactory standard of conduct will result in the automatic forfeiture of the scholarship. A student who forfeits a scholarship for any of the above reasons may be eligible for consideration after the lapse of at least one full semester. Exceptions to this provision may be made when approved by the institution's president or designee.
- e. Economic status and need of the applicant will be considered a favorable factor only when all other conditions appear equal. Consideration may be given to the student's potential for the future as well as his or her area of specialization in relation to the needs of the state and the nation.
- f. An Academic Scholarship may involve a service obligation to the institution of up to 75 hours per semester. The service obligation will be structured to primarily provide an educational benefit to the student, not a work benefit to the institution. The service requirement for part-time and summer session students shall be prorated based on the number of hours for which the student is enrolled.

- (1) Students must complete a minimum amount of twelve credits, if full time and six credits, if part time.
- (2) The institution may define service for the purpose of the scholarship to include academic or co-curricular activities, such as study abroad, undergraduate research, service learning, student teaching, nursing clinical, social work practicum, and approved institutional service.

D. Grants Which Do Not Require Service to the Institution

1. Student Success and Completion grants may be provided to students in accordance with the terms of such grants.
2. Students receiving Student Success and Completion grants are not required to provide service to the institution.
3. Students enrolled in institutional Honors programs which require significant enrichment activities by the student over and above normal course requirements are not by this policy required to provide service to the institution.
4. Students receiving privately-funded or publicly-funded scholarships which require an institutional match are not by this policy required to provide service to the institution.

E. Exceptions

1. The President or designee is authorized to approve other scholarships/grants so long as the total amount of these and other academic scholarships and institutional grants funded under this policy do not exceed a maximum of 10% of total tuition and fees received by the institution in any one year.

Authority

T.C.A. § 49-8-203

History

TBR Meetings: December 8, 1978; March 18, 1983; September 30, 1983; June 29, 1984; June 29, 1990; December 11, 1992; March 30, 2001; April 2, 2004; June 30, 2006; June 19, 2009; TBR Board Meeting September 25, 2009; December 8, 2011; TBR Board Meeting June 19, 2015; September 7, 2023 (ministerial changes).

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Revisions to TBR Policy 3.05.01.00
DATE:	December 10, 2024
PRESENTER:	Heidi Leming, PhD; Vice Chancellor for Student Success
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

TBR Policy 03.05.01.00 defines anyone without domicile in Tennessee as an out-of-state student, which requires them to pay out-of-state tuition. **There are several exceptions for Veteran and military-affiliated students, including two relevant to this proposal:**

- 03.05.01.00 H4 – Several categories of military personnel are not considered out-of-state students, regardless of their residence and regardless of their use of VA benefits.
- 03.05.01.00 H.5 – Persons eligible to use VA educational benefits are not to pay out-of-state tuition if they are (a) enrolled in a public institution in TN, (b) using state benefits, and (c) living in TN.

Tennessee Code Annotated § 49-7-1304 prescribes that TBR “may classify a veteran or military-affiliated individual as a Tennessee resident who is not required to pay out-of-state tuition or an out-of-state fee” if the individual is (a) enrolled in a public institution of higher education, and (b) residing outside of TN.

This proposed policy revision was reviewed at the November 12, 2024 Committee Chairs meeting. Following, an additional non-substantive change to the policy is being requested as part of Section II, subsection I. 1-3, including additional simplification and clarity.

3.05.01.00 Policy for Classifying Students In-State & Out-of-State for Paying College Fees & Tuition & for Admission Purposes



Policy/Guideline Area

Student Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

It is the intent that the public institutions of higher education in the State of Tennessee shall apply uniform rules, as described in this policy and not otherwise, in determining whether students shall be classified "in-state" or "out-of-state" for fees and tuition purposes and for admission purposes.

Definitions

- Public higher educational institution - shall mean a community college or college of applied technology supported by appropriations made by the Legislature of this State.
- Residence - shall mean continuous physical presence and maintenance of a dwelling place within this State, provided that absence from the State for short periods of time shall not affect the establishment of a residence.
- Domicile - shall mean a person's true, fixed, and permanent home and place of habitation; it is the place where they intend to remain, and to which one expects to return when they leave without intending to establish a new domicile elsewhere. Undocumented aliens cannot establish domicile in Tennessee, regardless of length of residence in Tennessee.
- Emancipated person - shall mean a person who has attained the age of eighteen years and whose parents have entirely surrendered the right to the care, custody, and earnings of such person and who no longer are under any legal obligation to support or maintain such deemed "emancipated person."

- Parent - shall mean a person's father or mother. If there is a non-parental guardian or legal custodian of an unemancipated person, then "parent" shall mean such guardian or legal custodian; provided, that there are not circumstances indicating that such guardianship or custodianship was created primarily for the purpose of conferring the status of an in-state student on such unemancipated person.
- Continuous enrollment - shall mean enrollment at a public higher educational institution or institution of this State as a full-time student, as such term is defined by the governing body of said public higher educational institution or institutions, for a normal academic year or years or the appropriate portion or portions thereof since the beginning of the period for which continuous enrollment is claimed. Such person need not enroll in summer sessions or other such intersessions beyond the normal academic year in order that enrollment be deemed continuous, notwithstanding lapses in enrollment occasioned solely by the scheduling of the commencement and/or termination of the academic years, or appropriate portion thereof, of the public higher educational institutions in which such person enrolls.

Policy/Guideline

I. [Rules for Determination of Status](#)

- A. Every person having domicile in this State shall be classified "in-state" for fee and tuition purposes and for admission purposes. For guidance regarding the Eligibility Verification for Entitlement Act (EVEA) and residency, see Exhibit 1 (EVEA Verification), Exhibit 2 (Residency Appeal Guide), and Exhibit 3 (EVEA/TN Residency Verification Flowcharts).
- B. Every person not having domicile in this State shall be classified "out-of-state" for said purposes.

- C. The domicile of an unemancipated person is that of their parent, except as provided in subsection E.
 - D. Unemancipated students of divorced parents shall be classified "in-state" when one parent, regardless of custodial status, is domiciled in Tennessee, except as provided in subsection E.
 - E. A student is classified "in-state" for fee and tuition purposes if the student is a citizen of the United States (regardless of their parent or guardian citizenship status), has resided in Tennessee for at least one (1) year immediately prior to admission and has:
 - 1. Graduated from a Tennessee public secondary school;
 - 2. Graduated from a private secondary school that is located in this state; or
 - 3. Earned a Tennessee high school equivalency diploma.
 - F. The spouse of a student classified as "in-state" shall also be classified as "in-state", subject to the requirements of T.C.A. § 4-58-101 et seq.
- II. **Out-of-State Students who are Not Required to Pay Out-of-State Tuition**
- A. An unemancipated, currently enrolled student shall be reclassified out-of-state should their parent, having theretofore been domiciled in the State, remove from the State. However, such student shall not be required to pay out-of-state tuition nor be treated as an out-of-state student for admission purposes so long as enrollment at a public higher educational institution or institutions shall be continuous.
 - B. A person whose domicile is in Mississippi County, Arkansas, or either Dunklin County, New Madrid County, or Pemiscot County, Missouri and who is admitted to Dyersburg State Community College shall not be required to pay out-of-state tuition.

- C. A person, who is not domiciled in Tennessee, but has a bona fide place of residence in a county which is adjacent to the Tennessee state line and which is also within a 30 mile radius (as determined by THEC) of a city containing a two year TBR institution, shall be classified out-of-state, but admitted without tuition. The two year institution may admit only up to three percent (3%) of the full-time equivalent attendance of the institution without tuition. (THEC may adjust the number of the non-residents admitted pursuant to this section every three (3) years.) (See T.C.A. § 49-8-102)
1. Students originally admitted to a TBR community college authorized to grant a border county waiver of out-of-state tuition are not entitled to that waiver at any other TBR institution.
- D. Part-time students who are not domiciled in this State but who are employed full-time in the State shall be classified out-of-state but shall not be required to pay out-of-state tuition. This shall apply to part-time students who are employed in the State by more than one employer, resulting in the equivalent of full-time employment.
- E. Dependent children who qualify and are selected to receive a scholarship because their parent is a law enforcement officer, fireman, or emergency medical service technician who was killed or totally and permanently disabled while performing duties within the scope of their employment shall not be required to pay out-of-state tuition. (T.C.A. § 49-4-704)
- F. Students who participate in a study abroad program, when the course/courses in the study abroad program is/are the only course/courses for which the student is registered during that term, shall not be required to pay out-of-state tuition.

- G. Students who are awarded tuition waiver scholarships for participation in bona fide campus performance-based programs, according to established guidelines, shall not be required to pay out-of-state tuition.
- H. A person who is a citizen of the Federated States of Micronesia, the Republic of the Marshall Islands, or the Republic of Palau shall not be required to pay out-of-state tuition. (Public Law 118-42, The Consolidated Appropriations Act of 2024)
- I. Military and Veterans
 - 1. Military personnel, their spouses, and their unemancipated children who would be classified out-of-state in accordance with other provisions of these regulations will be classified out-of-state but shall not be required to pay out-of-state tuition.
 - 2. Veterans, active duty military personnel, reservists, members of the national guard, and ROTC program cadets, regardless of residence and regardless of whether using Veterans Administration benefits, will be classified as in-state when enrolled at a TBR institution.
 - 3. A veteran or other individual eligible to receive educational benefits administered by the United States Department of Veterans Affairs, through any provision of the United States Code, shall not be required to pay out-of-state tuition or any out-of-state fee, when the veteran or other individual is:
 - a. Enrolled in any public institution of higher education in this state;
 - b. Utilizing such benefits at the enrolling institution; and
 - c. Living in this state, regardless of the individual's formal state of residency. (T.C.A. § 49-7-1304.)
- J. Honors Programs

1. Each institution will establish policies regarding out-of-state tuition scholarships for students selected for admissions into formal honors programs at the institution.

K. Presumption

1. Unless the contrary appears from clear and convincing evidence, it shall be presumed that an emancipated person does not acquire domicile in this State while enrolled as a full-time student at any public or private higher educational institution in this State, as such status is defined by such institution.

L. Evidence to be Considered for Establishment of Domicile

1. If a person asserts that they have established domicile in this State, they have the burden of proving that they have done so. Such a person is entitled to provide to the public higher educational institution by which he seeks to be classified or reclassified in-state, any and all evidence which they believe will sustain the burden of proof. Said institution will consider any and all evidence provided to it concerning such claim of domicile but will not treat any particular type or item of such evidence as conclusive evidence that domicile has or has not been established.

M. Appeal

1. The classification officer of each public higher educational institution shall be responsible for initially classifying students "in-state" or "out-of-state". Appropriate procedures shall be established by each institution by which a student may appeal the initial classification.

N. Effective Date for Reclassification

1. If a student classified out-of-state applies for in-state classification and is subsequently so classified, the in-state classification shall be effective as of the date on which reclassification was sought.
2. Out-of-state tuition will be charged for any trimester or semester during which reclassification is sought and obtained unless application for reclassification is made to the admissions officer on or before the last day of registration of that trimester or semester.

Exhibits

For Exhibits, click the Attachments button at the top right of the page.



Sources

Statutes

T.C.A. § 49-8-203; All Federal and State statutes, codes, rules and regulations referenced in this policy.

Approvals & Revisions

TBR Meetings, December 13, 1974; February 21, 1975, March 21, 1986, September 16, 1988; June 29, 1990; June 24, 1994; March 30, 2001; December 7, 2001; December 5, 2003; June 30, 2006; June 20, 2014; Revised at TBR Board Meeting September 16, 2015. Ministerial change, January 11, 2018, by revision of T.C.A. § 49-7-1304 and Repeal of T.C.A. § 49-7-1305; Revisions approved at Board Meeting September 23, 2022; Ministerial changes May 2, 2024; Ministerial changes and updated exhibits May 30, 2024.

Related Polices

[5.01.04.10 Classification of Benefits for Fees & Tuition](#)

3.05.01.00 Policy for Classifying Students In-State & Out-of-State for Paying College Fees & Tuition & for Admission Purposes



Policy/Guideline Area

Student Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

It is the intent that the public institutions of higher education in the State of Tennessee shall apply uniform rules, as described in this policy and not otherwise, in determining whether students shall be classified "in-state" or "out-of-state" for fees and tuition purposes and for admission purposes.

Definitions

- Public higher educational institution - shall mean a community college or college of applied technology supported by appropriations made by the Legislature of this State.
- Residence - shall mean continuous physical presence and maintenance of a dwelling place within this State, provided that absence from the State for short periods of time shall not affect the establishment of a residence.
- Domicile - shall mean a person's true, fixed, and permanent home and place of habitation; it is the place where they intend to remain, and to which one expects to return when they leave without intending to establish a new domicile elsewhere. Undocumented aliens cannot establish domicile in Tennessee, regardless of length of residence in Tennessee.
- Emancipated person - shall mean a person who has attained the age of eighteen years and whose parents have entirely surrendered the right to the care, custody, and earnings of such person and who no longer are under any legal obligation to support or maintain such deemed "emancipated person."

- Parent - shall mean a person's father or mother. If there is a non-parental guardian or legal custodian of an unemancipated person, then "parent" shall mean such guardian or legal custodian; provided, that there are not circumstances indicating that such guardianship or custodianship was created primarily for the purpose of conferring the status of an in-state student on such unemancipated person.
- Continuous enrollment - shall mean enrollment at a public higher educational institution or institution of this State as a full-time student, as such term is defined by the governing body of said public higher educational institution or institutions, for a normal academic year or years or the appropriate portion or portions thereof since the beginning of the period for which continuous enrollment is claimed. Such person need not enroll in summer sessions or other such intersessions beyond the normal academic year in order that enrollment be deemed continuous, notwithstanding lapses in enrollment occasioned solely by the scheduling of the commencement and/or termination of the academic years, or appropriate portion thereof, of the public higher educational institutions in which such person enrolls.

Policy/Guideline

I. [Rules for Determination of Status](#)

- A. Every person having domicile in this State shall be classified "in-state" for fee and tuition purposes and for admission purposes. For guidance regarding the Eligibility Verification for Entitlement Act (EVEA) and residency, see Exhibit 1 (EVEA Verification), Exhibit 2 (Residency Appeal Guide), and Exhibit 3 (EVEA/TN Residency Verification Flowcharts).
- B. Every person not having domicile in this State shall be classified "out-of-state" for said purposes.

- C. The domicile of an unemancipated person is that of their parent, except as provided in subsection E.
 - D. Unemancipated students of divorced parents shall be classified "in-state" when one parent, regardless of custodial status, is domiciled in Tennessee, except as provided in subsection E.
 - E. A student is classified "in-state" for fee and tuition purposes if the student is a citizen of the United States (regardless of their parent or guardian citizenship status), has resided in Tennessee for at least one (1) year immediately prior to admission and has:
 - 1. Graduated from a Tennessee public secondary school;
 - 2. Graduated from a private secondary school that is located in this state; or
 - 3. Earned a Tennessee high school equivalency diploma.
 - F. The spouse of a student classified as "in-state" shall also be classified as "in-state", subject to the requirements of T.C.A. § 4-58-101 et seq.
- II. **Out-of-State Students who are Not Required to Pay Out-of-State Tuition**
- A. An unemancipated, currently enrolled student shall be reclassified out-of-state should their parent, having theretofore been domiciled in the State, remove from the State. However, such student shall not be required to pay out-of-state tuition nor be treated as an out-of-state student for admission purposes so long as enrollment at a public higher educational institution or institutions shall be continuous.
 - B. A person whose domicile is in Mississippi County, Arkansas, or either Dunklin County, New Madrid County, or Pemiscot County, Missouri and who is admitted to Dyersburg State Community College shall not be required to pay out-of-state tuition.

- C. A person, who is not domiciled in Tennessee, but has a bona fide place of residence in a county which is adjacent to the Tennessee state line and which is also within a 30 mile radius (as determined by THEC) of a city containing a two year TBR institution, shall be classified out-of-state, but admitted without tuition. The two year institution may admit only up to three percent (3%) of the full-time equivalent attendance of the institution without tuition. (THEC may adjust the number of the non-residents admitted pursuant to this section every three (3) years.) (See T.C.A. § 49-8-102)
1. Students originally admitted to a TBR community college authorized to grant a border county waiver of out-of-state tuition are not entitled to that waiver at any other TBR institution.
- D. Part-time students who are not domiciled in this State but who are employed full-time in the State shall be classified out-of-state but shall not be required to pay out-of-state tuition. This shall apply to part-time students who are employed in the State by more than one employer, resulting in the equivalent of full-time employment.
- E. Dependent children who qualify and are selected to receive a scholarship because their parent is a law enforcement officer, fireman, or emergency medical service technician who was killed or totally and permanently disabled while performing duties within the scope of their employment shall not be required to pay out-of-state tuition. (T.C.A. § 49-4-704)
- F. Students who participate in a study abroad program, when the course/courses in the study abroad program is/are the only course/courses for which the student is registered during that term, shall not be required to pay out-of-state tuition.

- G. Students who are awarded tuition waiver scholarships for participation in bona fide campus performance-based programs, according to established guidelines, shall not be required to pay out-of-state tuition.
- H. A person who is a citizen of the Federated States of Micronesia, the Republic of the Marshall Islands, or the Republic of Palau shall not be required to pay out-of-state tuition. (Public Law 118-42, The Consolidated Appropriations Act of 2024)
- I. Military and Veterans
- ~~1.—An unemancipated person whose parent is not domiciled in this State but is a member of the armed forces and stationed in this State or Fort Campbell, Kentucky pursuant to military orders shall be classified out-of-state but shall not be required to pay out-of-state tuition. Such a person, while in continuous attendance toward the degree for which they are currently enrolled, shall not be required to pay out-of-state tuition if their parent thereafter is transferred on military orders.~~
- ~~2.—Part-time students who are stationed at Fort Campbell shall be classified out-of-state but shall not be required to pay out-of-state tuition.~~
- ~~3.1. Military personnel, and their spouses, and their unemancipated children stationed in the State of Tennessee who would be classified out-of-state in accordance with other provisions of these regulations will be classified out-of-state but shall not be required to pay out-of-state tuition. This provision shall not apply to spouses who are stationed in this State primarily for educational purposes.~~
- ~~4.2. Veterans, active duty military personnel, reservists, members of the national guard, and ROTC program cadets, regardless of residence~~

and regardless of whether using Veterans Administration benefits, will be classified as in-state when enrolled at a TBR institution.

5.3. A veteran or other individual eligible to receive educational benefits administered by the United States Department of Veterans Affairs, through any provision of the United States Code, shall not be required to pay out-of-state tuition or any out-of-state fee, when the veteran or other individual is:

- a. Enrolled in any public institution of higher education in this state;
- b. Utilizing such benefits at the enrolling institution; and
- c. Living in this state, regardless of the individual's formal state of residency. (T.C.A. § 49-7-1304.)

J. Honors Programs

1. Each institution will establish policies regarding out-of-state tuition scholarships for students selected for admissions into formal honors programs at the institution.

K. Presumption

1. Unless the contrary appears from clear and convincing evidence, it shall be presumed that an emancipated person does not acquire domicile in this State while enrolled as a full-time student at any public or private higher educational institution in this State, as such status is defined by such institution.

L. Evidence to be Considered for Establishment of Domicile

1. If a person asserts that they have established domicile in this State, they have the burden of proving that they have done so. Such a person is entitled to provide to the public higher educational institution by which he seeks to be classified or reclassified in-state,

any and all evidence which they believe will sustain the burden of proof. Said institution will consider any and all evidence provided to it concerning such claim of domicile but will not treat any particular type or item of such evidence as conclusive evidence that domicile has or has not been established.

M. Appeal

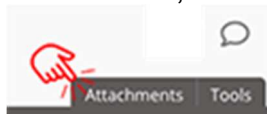
1. The classification officer of each public higher educational institution shall be responsible for initially classifying students "in-state" or "out-of-state". Appropriate procedures shall be established by each institution by which a student may appeal the initial classification.

N. Effective Date for Reclassification

1. If a student classified out-of-state applies for in-state classification and is subsequently so classified, the in-state classification shall be effective as of the date on which reclassification was sought.
2. Out-of-state tuition will be charged for any trimester or semester during which reclassification is sought and obtained unless application for reclassification is made to the admissions officer on or before the last day of registration of that trimester or semester.

Exhibits

For Exhibits, click the Attachments button at the top right of the page.



Sources

Statutes

T.C.A. § 49-8-203; All Federal and State statutes, codes, rules and regulations referenced in this policy.

Approvals & Revisions

TBR Meetings, December 13, 1974; February 21, 1975, March 21, 1986, September 16, 1988; June 29, 1990; June 24, 1994; March 30, 2001; December 7, 2001; December 5, 2003; June 30, 2006; June 20, 2014; Revised at TBR Board Meeting September 16, 2015. Ministerial change, January 11, 2018, by revision of T.C.A. § 49-7-1304 and Repeal of T.C.A. § 49-7-1305; Revisions approved at Board Meeting September 23, 2022; Ministerial changes May 2, 2024; Ministerial changes and updated exhibits May 30, 2024.

Related Polices

[5.01.04.10 Classification of Benefits for Fees & Tuition](#)

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: TBR Policy 5.01.01.16 Foster Parent Training (new policy); TBR Policy 5.01.01.08, Parental Leave revisions)

DATE: December 10, 2024

PRESENTER: Brian Lapps, General Counsel

PRESENTATION REQUIREMENTS: 5 minutes

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

Summary:

Proposed Policy 5.01.01.16, Foster Parent Training Leave is a new policy (thus no tracked changes version), which is being implemented to comply with a revision to T.C.A. § 8-50-101. The revised statute allows an employee the one-time ability to take up to 25 hours paid administrative leave for foster parent training. In each subsequent year, the employee may take up to 8 hours paid administrative leave for foster parent training. Employees must request advance permission and provide proof of attendance.

The sole proposed revision to Section IV.B. of TBR Policy, 5.01.01.08, Parental Leave, is to include a new sentence that refers the reader to TBR Policy 5.01.01.16, Foster Parent Training Leave.

These proposed revisions have been reviewed and approved by the Human Resources Officers, the Business Affairs Sub Council (BASC), and the Presidents Council.

5.01.01.16 Foster Parent Training Leave



Policy/Guideline Area

Personnel Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

The purpose of this policy is to establish the criteria and process regarding foster parent training leave for employees at TBR Colleges and the System Office.

Policy/Guideline

- I. Foster Parent Training Leave
 - A. Each employee may participate one time in initial Tennessee foster parent training for up to twenty-five (25) hours without having to use paid sick, annual, or compensatory time.
 - B. In each year thereafter, an employee may participate in foster parent training for up to eight (8) hours without having to use paid sick, annual, or compensatory time.
 - C. The following process will be used to request and document leave.
 1. Employees will be granted paid administrative leave for time taken for approved foster parent training occurring during their normal schedule of work.
 2. Employees must give reasonable notice of their request for foster parent training leave in advance.
 3. Employees should request the Tennessee Department of Children's Services to submit the completed official documentation of foster parent training to their College Human Resource Office. The official documentation must be received by the college for approval of paid foster training leave.

Sources

Authority T.C.A. §§ 8-50-101; 49-8-203

History

Related Polices

5.01.01.08 Parental Leave



Policy/Guideline Area

Personnel Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

It is the policy of the Tennessee Board of Regents to provide a period of up to four (4) months of parental leave to eligible employees for adoption, pregnancy, childbirth and nursing the infant, where applicable, in accordance with T.C.A. § 4-21-408. With regard to adoption, the four (4) month period shall begin at the time the employee receives custody of the child. For eligible employees, six (6) weeks of parental leave will be paid, beginning with the birth of the child or placement of a child for adoption.

Policy/Guideline

- I. Eligibility
 - A. Employees who have been employed by the State for at least twelve (12) consecutive months as full-time employees, as determined by the employer at the job site or location, are eligible for this leave.
 - B. Subsequent references within this policy to an employee shall assume eligibility of that individual.
- II. Relevant Policies
 - A. Upon receipt of a written request for parental leave, the President/Chancellor or designee will process the request in accordance with the provisions of this policy and the employee's eligibility for leave under TBR Policy 5.01.01.14 Family and Medical Leave. Reference may also need to be made to TBR Policies 5.01.01.07 Sick Leave, 5.01.01.03 Leave of Absence and 5.01.01.01 Annual Leave.
- III. Notice; Employment Rights and Benefits; Reinstatement

- A. Employees who give at least three (3) months advance notice to their employer of their anticipated date of departure for such leave, their length of leave, and their intention to return to full-time employment after leave, shall be restored to their previous or similar positions with the same status, pay, length of service credit and seniority, wherever applicable, as of the date of their leave.
- B. Employees who are prevented from giving three (3) months advance notice because of a medical emergency which necessitates that leave begins earlier than originally anticipated shall not forfeit their rights and benefits under this policy solely because of their failure to give three (3) months advance notice.
- C. Employees who are prevented from giving three (3) months advance notice because the notice of adoption was received less than three (3) months in advance shall not forfeit their rights and benefits under this policy solely because of their failure to give three (3) months advance notice.
- D. Leave will be granted as paid or unpaid pursuant to the policies of the Tennessee Board of Regents.
 - 1. Such leave shall not affect the employees' right to receive annual leave, sick leave, bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which the employees were eligible at the date of their leave, and any other benefits or rights of their employment incident to the employees' employment position.
 - 2. However, the employer need not provide for the cost of any benefits, plans or programs during the period of leave unless such employer so provides for all employees on leaves of absence.
- E. If an employee's job position is so unique that the employer cannot, after reasonable efforts, fill that position temporarily, then the employer shall not be liable for failure to reinstate the employee at the end of the parental leave period.

- F. The purpose of this policy is to provide leave time to employees for adoption, pregnancy, childbirth and nursing the infant, where applicable.
 - 1. Therefore, if the employer finds that the employee has utilized the period of leave to actively pursue other employment opportunities or if the employer finds that the employee has worked part time or full time for another employer during the period of leave, the employer shall not be liable for failure to reinstate the employee at the end of such leave.
- G. Whenever the employer shall determine that the employee will not be reinstated at the end of such leave because the employee's position cannot be filled temporarily or because the employee has used such leave to pursue employment opportunities or to work for another employer, the employer shall so notify the employee.

IV. Paid Parental Leave

- A. An employee eligible for parental leave under this policy shall be granted six (6) workweeks of paid parental leave at full pay following the live birth or the placement of a child for adoption. The institution shall not charge paid parental leave to sick, annual, or other leave the employee may have accumulated. The institution shall consider such leave to be full-time employment for purposes of calculating service anniversary dates.
- B. Paid parental leave must be used within twelve (12) months of the birth or placement of a child for adoption.
- C. Paid parental leave shall be continuous, i.e., in a single block of time, unless the institution, in its discretion, permits the employee to use paid parental leave intermittently.
- D. Paid parental leave is part of, and not in addition to, the four (4) months of parental leave provided under this policy. Paid parental leave runs concurrently with FMLA and parental leave.

- E. Paid parental leave is not applicable to placement of foster care children, but TBR provides foster parent training leave in accordance with TBR Policy 5.01.01.16, Foster Parent Training Leave.
 - F. In order to receive paid parental leave, the eligible employee must provide thirty (30) days advance notice, unless the employee learns of the birth or adoption less than thirty (30) days in advance, in which case notice must be given as soon as reasonably possible.
 - G. An employee is not eligible for more than six (6) weeks of paid leave during a twelve (12) month period, even if there is more than one birth or adoption.
- V. Use of Accrued Sick and Annual Leave and Compensatory Time
- A. In addition to receiving six (6) weeks of paid parental leave, an eligible employee may use up to thirty (30) days of accrued sick leave following the birth of a child or placement for adoption, unless medical complications arise that fit ordinary rules regarding the use of sick leave.
 - B. In the event both parents are state employees, the aggregate amount of sick leave that may be used for adoption is limited to sixty (60) working days total for both parents following the placement for adoption. In the event of childbirth, each parent may take up to sixty (60) working days when both parents are state employees.
 - C. In order to be eligible to use sick leave as parental leave, a statement from the attending physician indicating the expected date of delivery must accompany the request for leave.
 - 1. Additional information from the attending physician may be required if there are complications and the period of absence must begin sooner than agreed, extend further than agreed, or require the use of sick leave beyond the period beginning with the period of hospitalization and extending for sixty (60) work days following the birth of a child or placement for adoption.

- D. After the sixty (60) working days following the birth of a child or placement for adoption or, if extended, after employee's physician determines that the employee should be released, thus ending the period of sick leave, the employee may use accrued annual leave or leave without pay for the remainder of the four-month parental leave.
- E. Accrued annual leave and compensatory time may be used for the entire leave period following the six (6) weeks of paid leave.

VI. Leave of Absence

- A. When accrued annual and sick leave balances are depleted prior to the end of the four (4) month parental leave period, the employee will be placed in a leave of absence status. Refer to TBR Policy 5.01.01.03 Leave of Absence regarding continuation of insurance coverage for employees on unpaid leave of absence.

VII. Family and Medical Leave

- A. To be eligible for Family and Medical Leave (FML) which provides for up to twelve (12) work weeks of leave, an employee must have:
 - 1. Worked for the State at least 12 months; and,
 - 2. Worked a minimum of 1250 hours during the year preceding the start of the leave.
- B. Employees who are eligible for FML will have parental leave processed in conjunction with the provisions of TBR Policy 5.01.01.14 Family and Medical Leave regarding election of paid/unpaid leave, continuation of insurance coverage, etc. Parental leave and FML periods shall run concurrently.
- C. At the end of the FML period, an employee is also entitled to receive the difference between the four months granted under this policy and the 12 workweeks granted under FML. Accrued annual leave or leave of absence may be used for the remainder of the parental leave period.

- D. During work weeks that an employee takes leave designated as FML, the employer is responsible for paying the employer's portion of the employee's insurance premium, whether the leave is paid or unpaid.
- E. Employees who choose to take any unpaid leave over the amount to which they are entitled under FML should be made aware that they will be responsible for paying the employer's portion of the insurance premium for the remainder of the leave period if they wish to ensure continued coverage.
- F. The above Policy 5.01.01.08 Paternal Leave supersedes 5.01.01.02 Adoptive Parents Leave, and 5.01.01.08 Maternity Leave.

Sources

Authority

T.C.A. § 49-8-203; T.C.A. § 8-50-809; T.C.A. § 4-21-408

History

TBR Board Mtg. December 2, 2005; June 24, 2010; Revised at TBR Board Mtg September 19 & 20, 2019; Revised at TBR Board Mtg June 16, 2023 (effective July 1, 2023); Board Meeting June 13, 2024.

Related Policies

[5.01.01.14 Family, Medical, and Service Member Leave](#)

[5.01.01.07 Sick Leave](#)

[5.01.01.03 Leave of Absence](#)

[5.01.01.01 Annual Leave](#)

5.01.01.08 Parental Leave



Policy/Guideline Area

Personnel Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

It is the policy of the Tennessee Board of Regents to provide a period of up to four (4) months of parental leave to eligible employees for adoption, pregnancy, childbirth and nursing the infant, where applicable, in accordance with T.C.A. § 4-21-408. With regard to adoption, the four (4) month period shall begin at the time the employee receives custody of the child. For eligible employees, six (6) weeks of parental leave will be paid, beginning with the birth of the child or placement of a child for adoption.

Policy/Guideline

- I. Eligibility
 - A. Employees who have been employed by the State for at least twelve (12) consecutive months as full-time employees, as determined by the employer at the job site or location, are eligible for this leave.
 - B. Subsequent references within this policy to an employee shall assume eligibility of that individual.
- II. Relevant Policies
 - A. Upon receipt of a written request for parental leave, the President/Chancellor or designee will process the request in accordance with the provisions of this policy and the employee's eligibility for leave under TBR Policy 5.01.01.14 Family and Medical Leave. Reference may also need to be made to TBR Policies 5.01.01.07 Sick Leave, 5.01.01.03 Leave of Absence and 5.01.01.01 Annual Leave.
- III. Notice; Employment Rights and Benefits; Reinstatement

- A. Employees who give at least three (3) months advance notice to their employer of their anticipated date of departure for such leave, their length of leave, and their intention to return to full-time employment after leave, shall be restored to their previous or similar positions with the same status, pay, length of service credit and seniority, wherever applicable, as of the date of their leave.
- B. Employees who are prevented from giving three (3) months advance notice because of a medical emergency which necessitates that leave begins earlier than originally anticipated shall not forfeit their rights and benefits under this policy solely because of their failure to give three (3) months advance notice.
- C. Employees who are prevented from giving three (3) months advance notice because the notice of adoption was received less than three (3) months in advance shall not forfeit their rights and benefits under this policy solely because of their failure to give three (3) months advance notice.
- D. Leave will be granted as paid or unpaid pursuant to the policies of the Tennessee Board of Regents.
 - 1. Such leave shall not affect the employees' right to receive annual leave, sick leave, bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which the employees were eligible at the date of their leave, and any other benefits or rights of their employment incident to the employees' employment position.
 - 2. However, the employer need not provide for the cost of any benefits, plans or programs during the period of leave unless such employer so provides for all employees on leaves of absence.
- E. If an employee's job position is so unique that the employer cannot, after reasonable efforts, fill that position temporarily, then the employer shall not be liable for failure to reinstate the employee at the end of the parental leave period.

- F. The purpose of this policy is to provide leave time to employees for adoption, pregnancy, childbirth and nursing the infant, where applicable.
 - 1. Therefore, if the employer finds that the employee has utilized the period of leave to actively pursue other employment opportunities or if the employer finds that the employee has worked part time or full time for another employer during the period of leave, the employer shall not be liable for failure to reinstate the employee at the end of such leave.
- G. Whenever the employer shall determine that the employee will not be reinstated at the end of such leave because the employee's position cannot be filled temporarily or because the employee has used such leave to pursue employment opportunities or to work for another employer, the employer shall so notify the employee.

IV. Paid Parental Leave

- A. An employee eligible for parental leave under this policy shall be granted six (6) workweeks of paid parental leave at full pay following the live birth or the placement of a child for adoption. The institution shall not charge paid parental leave to sick, annual, or other leave the employee may have accumulated. The institution shall consider such leave to be full-time employment for purposes of calculating service anniversary dates.
- B. Paid parental leave must be used within twelve (12) months of the birth or placement of a child for adoption.
- C. Paid parental leave shall be continuous, i.e., in a single block of time, unless the institution, in its discretion, permits the employee to use paid parental leave intermittently.
- D. Paid parental leave is part of, and not in addition to, the four (4) months of parental leave provided under this policy. Paid parental leave runs concurrently with FMLA and parental leave.

- E. Paid parental leave is not applicable to placement of foster care children, but TBR provides foster parent training leave in accordance with TBR Policy 5.01.01.16, Foster Parent Training Leave.
 - F. In order to receive paid parental leave, the eligible employee must provide thirty (30) days advance notice, unless the employee learns of the birth or adoption less than thirty (30) days in advance, in which case notice must be given as soon as reasonably possible.
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 - 1. Worked for the State at least 12 months; and,
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Sources

Authority

T.C.A. § 49-8-203; T.C.A. § 8-50-809; T.C.A. § 4-21-408

History

TBR Board Mtg. December 2, 2005; June 24, 2010; Revised at TBR Board Mtg September 19 & 20, 2019; Revised at TBR Board Mtg June 16, 2023 (effective July 1, 2023); Board Meeting June 13, 2024.

Related Polices

[5.01.01.14 Family, Medical, and Service Member Leave](#)

[5.01.01.07 Sick Leave](#)

[5.01.01.03 Leave of Absence](#)

[5.01.01.01 Annual Leave](#)

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	TCAT Enrollment and Success Trends
DATE:	December 10, 2024
PRESENTER:	Executive Vice Chancellor Russ Deaton
PRESENTATION REQUIREMENTS:	10 minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

The 24 Tennessee Colleges of Applied Technology serve over 28,000 students, a total that has grown considerably over recent years as Tennessee has invested in TCAT capacity in the form of equipment, new programs and faculty, and new buildings and renovations. Dual enrollment has been a major factor in TCAT growth, as state policy changes have expanded opportunities for more high school students. As enrollment has increased, TCAT awards have also begun to increase. Staff will provide an update on these and other student access and success trends across the TCAT sector.

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Student Success & Strategic Partnerships Update
DATE:	December 10, 2024
PRESENTER:	Dr. Heidi Leming, Vice Chancellor for Student Success & Strategic Partnerships
PRESENTATION REQUIREMENTS:	PowerPoint
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

This report will provide details on changes and expansion of responsibilities of the Office of Student Success and Strategic Partnerships that have occurred since August 2024 including expansion of grant making activities, restructure of the A&D funds (now referred to as Student Success & Innovation funds), expansion of efforts of the Center for Innovation in Teaching and Learning and plans for the transfer of the TnCIS program from Pellissippi State to the TBR System Office of Student Success to launch a Center for Global Innovations, Partnerships & Student Success in 2025.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: External Affairs Update

DATE: December 10, 2024

PRESENTER: Executive Vice Chancellor Kim McCormick and
Associate Vice Chancellor Cris Perkins

PRESENTATION
REQUIREMENTS: 10 minutes with discussion

ACTION REQUIRED: Informational Purposes

STAFF
RECOMMENDATION: Not Applicable

Executive Vice Chancellor Kim McCormick will introduce Associate Vice Chancellor Cris Perkins to present the report on FY24 Community College Fundraising.

FUNDRAISING & GRANTS

2024 REPORT



FUNDRAISING & GRANTS 2024 REPORT

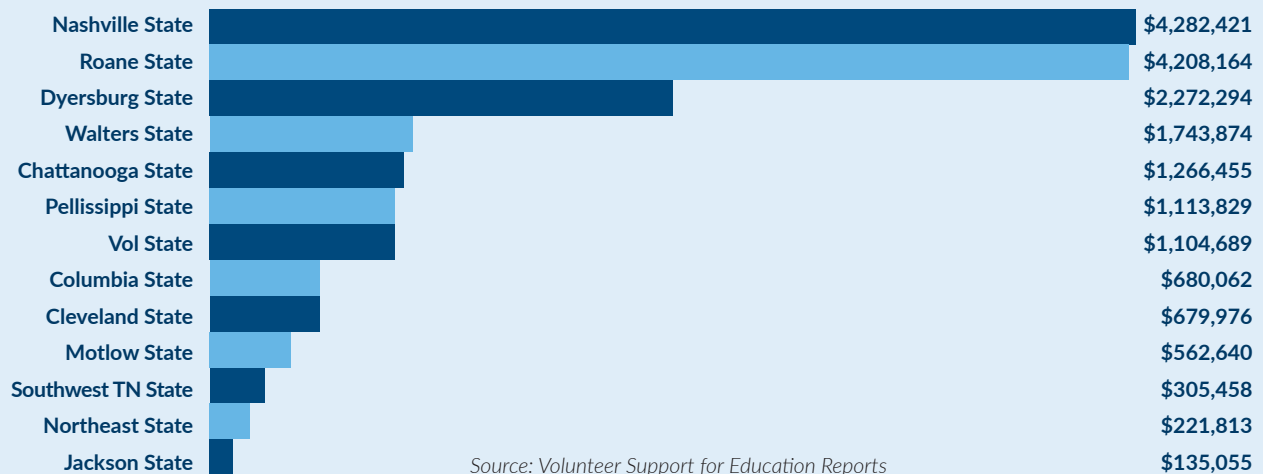
Each Fall, the Tennessee Board of Regents' community colleges complete the Voluntary Support for Education report to the Council for Advancement and Support of Education. The report describes fundraising results for the previous year from individuals, corporations, foundations and alumni for operations and capital projects. The information provided is pulled from these reports for community colleges and also provides insight into the Foundation for the College System of Tennessee.

FUNDS RAISED IN FY24

In FY24, community colleges and the Foundation for the College System of Tennessee raised \$19,219,484, which overall was an increase of \$1,540,456 from the \$17,679,028 raised in FY23. Nashville State raised the largest amount at \$4,282,421, with Roane State raising the second most amount at \$4,208,164. Dyersburg State rounded out the top three with \$2,272,294 raised in FY24. A total of seven of the 13 community college foundations raised at least \$1 million this past year and six community colleges increased their overall giving amounts (up from four in FY24) from FY23 to FY24.

The Foundation for the College System of Tennessee raised \$642,754 which is the third largest amount raised in its history.

CHART 1
Fy24 Fundraising - Total Over \$19 Million



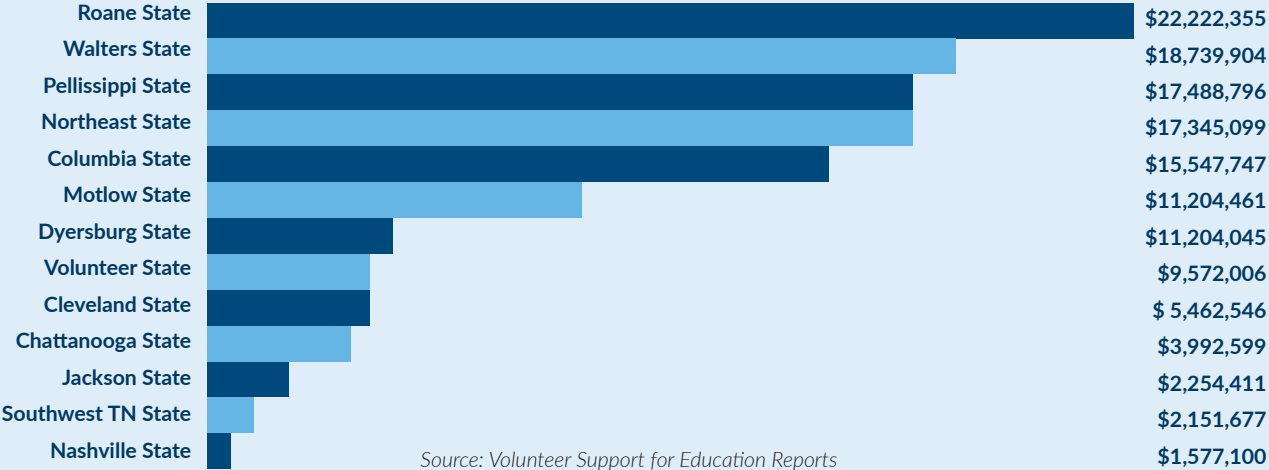
Source: Volunteer Support for Education Reports



FY24 VALUE OF FOUNDATION ENDOWMENTS

The FY24 value of colleges’ foundation endowments increased to \$138,762,746 – an increase of \$21,114,415 from FY23. Individual college endowments vary greatly and are led by Roane State with an endowment of \$22,222,355 (Chart 2).

CHART 2
Value of Foundation Endowments



Source: Volunteer Support for Education Reports

WHO INVESTS IN OUR COLLEGES AND STUDENTS?

Community colleges receive most of their donations from non-alumni individuals, foundations, corporations and other organizations. Below is a breakdown of the percent of donations in FY24 from types of donor groups (Chart 3) and a list of the top gifts that came to the Foundation for the College System of Tennessee during the 2023-24 Fiscal Year (Chart 4).

CHART 3
Community College Donations By Donor Group FY24

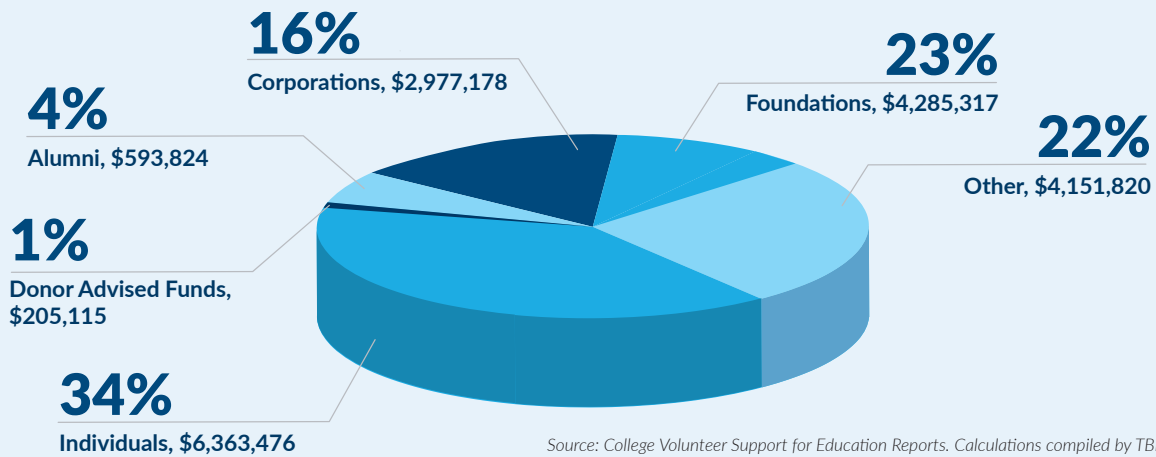
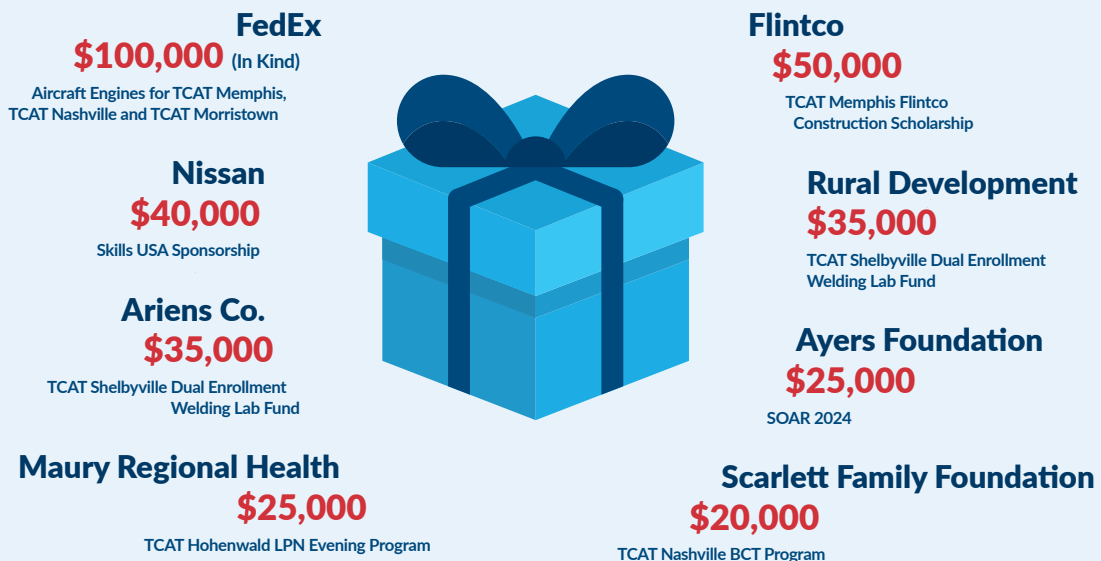


CHART 4
Largest Gifts to System Foundation In FY24





The Foundation for the College System of Tennessee is the primary charitable organization for the System of 24 Colleges of Applied Technology and assisting with the 13 community colleges. The Foundation was established to support the System through advocacy, marketing and, most importantly, fundraising to benefit the students, programs, and faculty serving them.

The mission of the Foundation is to encourage, support and promote the advancement and awareness of the System and its member institutions as it serves as a vital workforce development resource. The Foundation assists in fundraising and capital campaigns and creates opportunities for the System not provided by state funding.

BOARD MEMBERS

Ryan Ball

Path Company

Sheila Boyington P.E.

Thinking Media

Dan Caldwell

Nissan Group of the Americas

Anthony Castro

FedEx

Erik Clinite

Orcutt | Winslow

Steven Fulgham

FedEx Freight, Inc.

Jennifer Kinsey

Reeves Young

Ryan Lucas

Snap-On

Leo R. Meany

First Horizon Advisors

Wendell Moore

MNA Government Relations, LLC

Susan Rhodes

rootEd Alliance

Wes Stowers

Stowers Machinery Corporation

Regent Danni B. Varlan

Regent, 2nd Congressional District

Greg A.Vital

Independent Healthcare Properties, LLC & Morning Pointe Senior Living

Dr. L. Anthony Wise, Jr.

Community College President Representative, Pellissippi State

Dr. Burton Williams

Ayers Foundation Trust

Mae Wright

TCAT President Representative
TCAT Hartsville

Ex-Officio Members

Dr. Flora Tydings

Chancellor

Dr. Kim McCormick

Executive Vice Chancellor

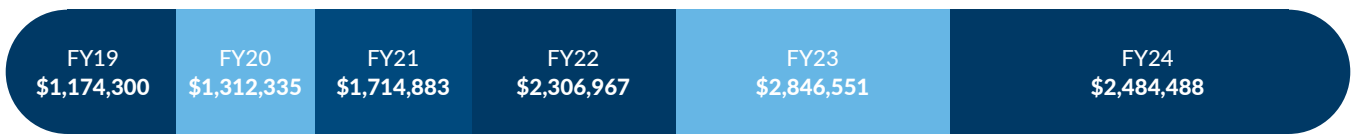
Cris Perkins

Associate Vice Chancellor

FOUNDATION TOTALS

The total amount held in the Foundation for the College System of Tennessee has grown from \$1,174,300 in FY19 to \$2,484,488 in FY24.

CHART 5
Foundation of the College System of Tennessee Total Assets



Source: Calculations provided by TBR Staff

Overall fundraising at our community colleges in the System has grown from a grand total of \$15,355,382 in FY19 to \$19,219,484 in FY24 (Chart 6).

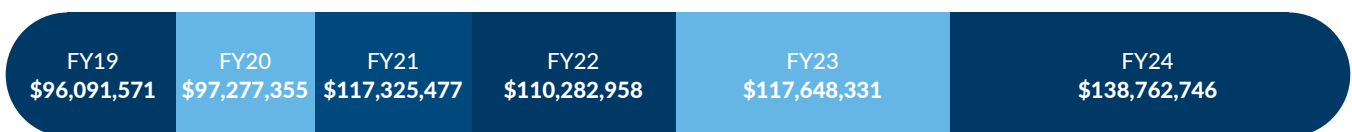
CHART 6
Community College Fundraising Grant Total FY19-FY24



Source: Calculations provided by TBR Staff

The community college's endowment market value grew from \$96,091,571 in FY19 to \$138,762,746 in FY24 which is up from FY23's total of \$117,648,331. (Chart 7).

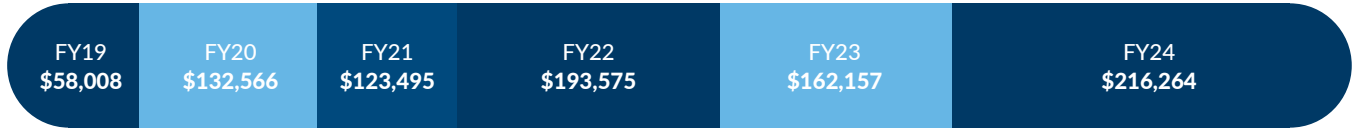
CHART 7
Community College Endowment Market Value FY19-FY24



Source: Calculations provided by TBR Staff

SCHOLARSHIPS AND AWARDS THROUGH THE FOUNDATION FOR THE COLLEGE SYSTEM OF TENNESSEE AWARDED IN FY24

The scholarships awarded by our Foundation is where the organization has proven to have the greatest impact on students. In FY11 through FY18, a total of \$229,171 in scholarships were awarded to students. Since FY19, when the Foundation for the College System of Tennessee was established, \$886,065 in scholarships has been distributed to students.



Source: Calculations provided by TBR Staff

REGENTS AND CHANCELLOR’S AWARDS FOR EXCELLENCE IN PHILANTHROPY

In 2024, the committee for the Regents’ and Chancellor’s Awards for Excellence in Philanthropy selected four Regents Awards and 15 recipients for the Chancellor’s Awards. These awards are the highest honor TBR - The College System of Tennessee can give to those that have helped support our colleges through donations of cash, land, time and support. The awards are presented at events that are planned and hosted by the nominating institutions. We would like to congratulate those who were honored this year.

2024 Regents Recipients

Arconic Foundation
 State Representative Greg Vital
 Dr. Karen A. Bowyer
 Dr. Julie Doochin

Nominating Institution

Pellissippi State & TCAT Knoxville
 Chattanooga State
 Dyersburg State
 Nashville State

2024 Chancellor’s Award Recipients

Brad Cobb, Bowers Automotive Group
 NHC South Central Region
 White & Associates Insurance, Inc. Larry and Kay White
 Maury Regional Medical Center
 Dr. Andrew Kelley
 Union County Schools
 DOT Foods
 Nissan USA
 Lauderdale County Mayor Maurice Gaines
 Metropolitan Government of Nashville and Davidson County
 Sullivan County Mayor, Richard Venable & Kingsport City Manager, Chris McCart
 Regions and Regions Bank Foundation
 Joy Goldberg
 Brenda Payne
 The Estate of Kathleen Cofer Jones

Nominating Institution

Chattanooga State
 Columbia State
 Dyersburg State
 TCAT Hohenwald
 Jackson State
 TCAT Knoxville
 TCAT McMinnville
 Motlow State
 TCAT Northwest
 Nashville State
 Northeast State
 Pellissippi State
 Roane State
 Volunteer State
 Walters State



www.tbr.edu • 615-366-4400 • foundation@tbr.edu

1 Bridgestone Park
Nashville TN 37214

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Board Assessment Report
DATE:	December 10, 2024
PRESENTER:	Vice Chair Emily Reynolds
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

Members of the Board will receive a report about the 2024 Board Assessment.

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requires governing boards for member institutions to “define and regularly evaluate their responsibilities and expectations.” As part of the SACSCOC accreditation process, community colleges must provide evidence that the Tennessee Board of Regents conducts a self-assessment every two years.

The 2024 Board Assessment was completed by members of the Tennessee Board of Regents in October. All members participated in the assessment. The assessment included questions about the Board’s work, the structure and content of Board meetings, the Board’s committees, and the orientation process.

A summary of the 2024 Board Assessment is included in the meeting materials. The next assessment will be conducted in 2026.

Tennessee Board of Regents

2024 Board Assessment

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requires governing boards for member institutions to “define and regularly evaluate their responsibilities and expectations.” As part of the SACSCOC accreditation process, community colleges must provide evidence that the Tennessee Board of Regents conducts a periodic self-assessment.

In October 2024, members of the Tennessee Board of Regents completed a biennial self-assessment. The assessment included a series of questions about the board’s work as well as questions about board meetings, the committee structure, and the orientation process.

Eighteen members completed the 2024 assessment.¹ Responses from Regents indicated high levels of agreement about the board’s role, responsibilities, and processes. Across the twenty-nine questions included in the self-assessment, members answered “Yes” unanimously on ten questions. In total, eighty-eight percent of the responses were “Yes,” indicating a positive response about board activities. In addition, twelve percent of responses were “Neutral.”² Zero responses of “No” were received.

Several themes emerged from the 2024 assessment:

- 1) Members reflected positively on relationships with colleges in their region and the value of visiting campuses. One member wrote, “I use my relationship with [local community college] to dive more deeply into issues, challenges, and opportunities that face the system.”
- 2) Members expressed an interest in creating additional opportunities for informal engagement. One member wrote, “I feel that we (the board) would benefit from some discussion time away from formal quarterly meetings. It would help us understand and know one another better.” Several members suggested the creation of resources to help identify other board members and college leaders. One member wrote, “A ‘facebook’ for board members (once a year) would be a great resource.”
- 3) Members expressed interest in continuing Board development and engagement around specific topics like academic programs, risk assessment, and financial information.

The figures and tables below summarize the responses to the 2024 assessment. The concluding table (on page 12) provides an overall summary of the responses.

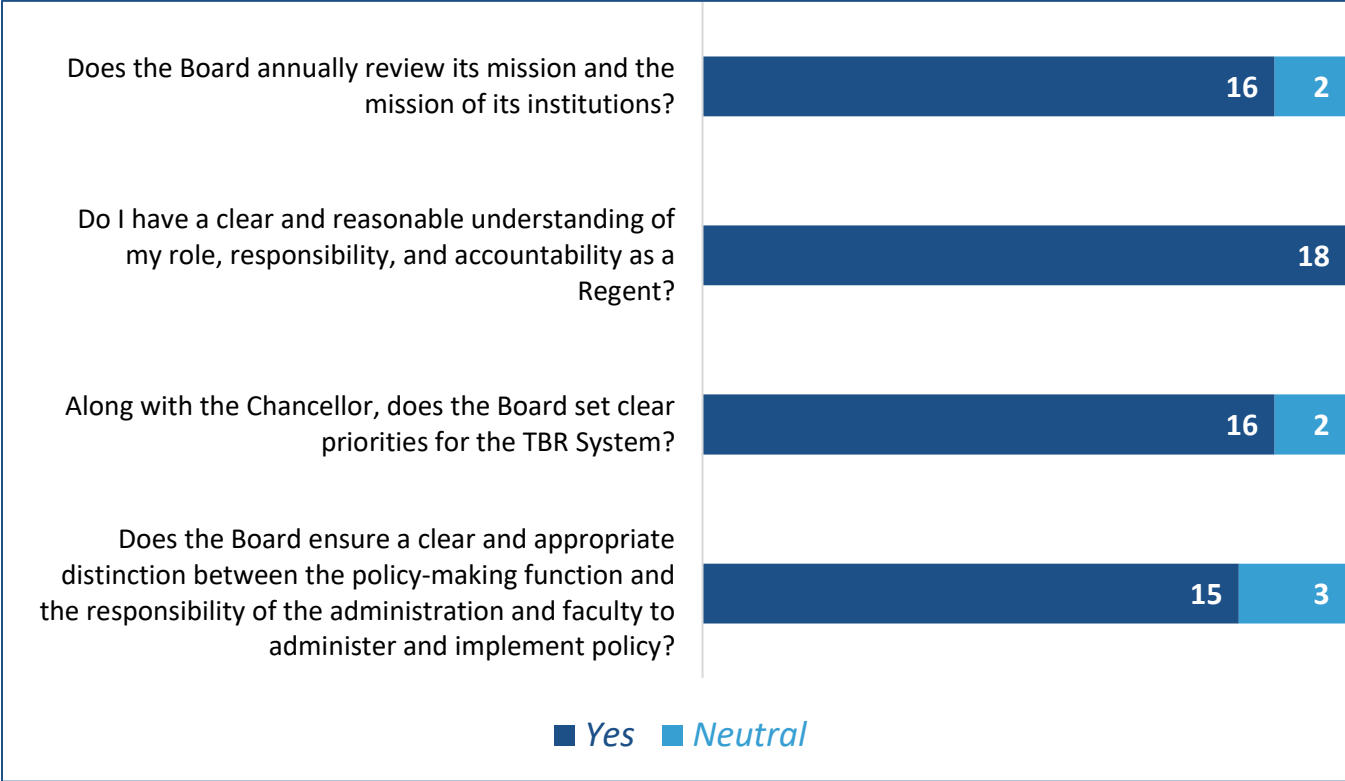
¹ The self-assessment was not completed by a student regent as the 2024 assessment was conducted during an interim period when a student regent had not yet been appointed for the 2024-25 year.

² Recent board members were advised to respond in the neutral column if their service was not yet lengthy enough to evaluate these questions and objections. They were, however, welcome to add any comments.

General Questions about the Board

The Tennessee Board of Regents self-assessment asked eleven general questions. This section included four questions about the board’s mission and role, three questions about communication and information sharing, and four questions about policies and procedures.

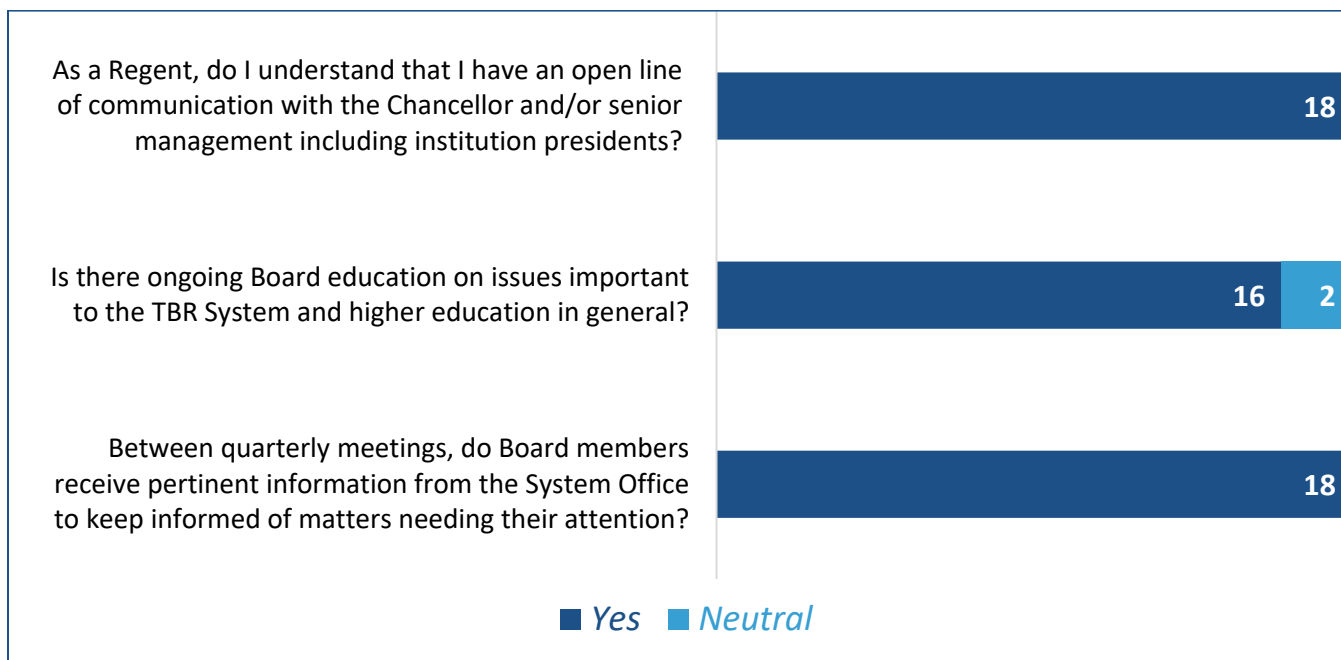
Mission and Role



When asked general questions about the board’s mission and role, most members answered positively that the board conducts regular mission reviews and sets clear priorities for the TBR System. Members also agreed that they understand their roles and relationships with the colleges. Most of the “Neutral” responses to these questions came from recently appointed members who noted that they had not yet been on the board long enough to evaluate these objectives.

In this section, members noted the value of visiting colleges. One member wrote, “Visiting the different campuses during the year is very beneficial in re-enforcing the mission of the colleges and better understanding the needs of faculty and students.” Some members also reflected positively on the connections between the board’s mission and the structure of meetings, writing, “Dr. Tydings keeps us focused on the priorities of the system through the focused agenda we have for each meeting and the presentations we hear and discuss.”

Communication and Information

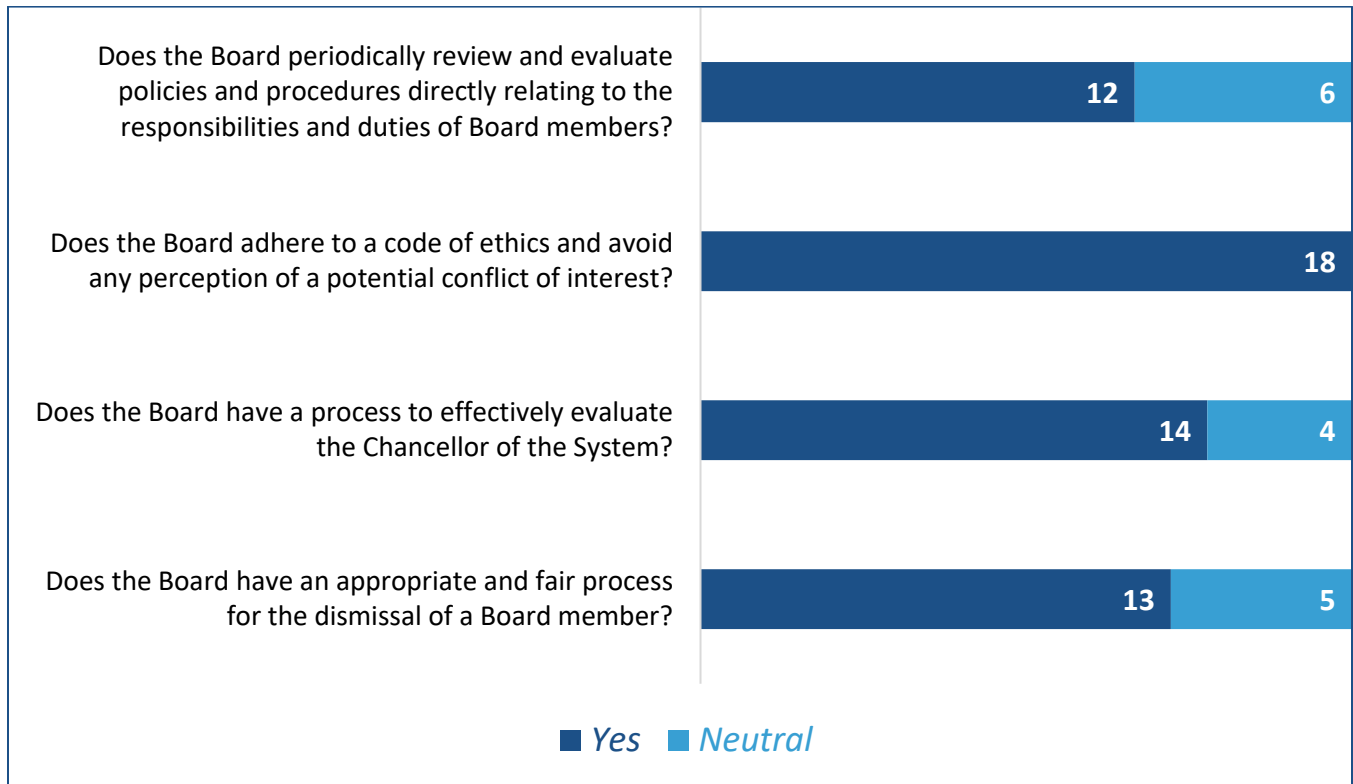


Members expressed unanimous agreement that they receive sufficient information and have open lines of communication with the Chancellor, institution presidents, and System Office staff. As one member wrote, “[The Chancellor and I] talk frequently. She is always responsive.”

Most members also agreed that the board receives effective ongoing education on issues important to the TBR System and higher education. Two members answered this question neutrally and noted they had not yet experienced this objective due to their recent appointment to the board.

Throughout this section, a key theme of the self-assessment emerged as members discussed their relationships with colleges in their region. One member wrote, “I use my relationship with [local community college] to dive more deeply into issues, challenges, and opportunities that face the system.” Another member wrote, “While my role is systemwide, I intend to lean into the leaders and campuses in my district to gain a deeper appreciation for the organization.”

Policies and Procedures



Members shared similar views on policies and procedures. However, the responses here were slightly more varied than the responses in other sections of the self-assessment.

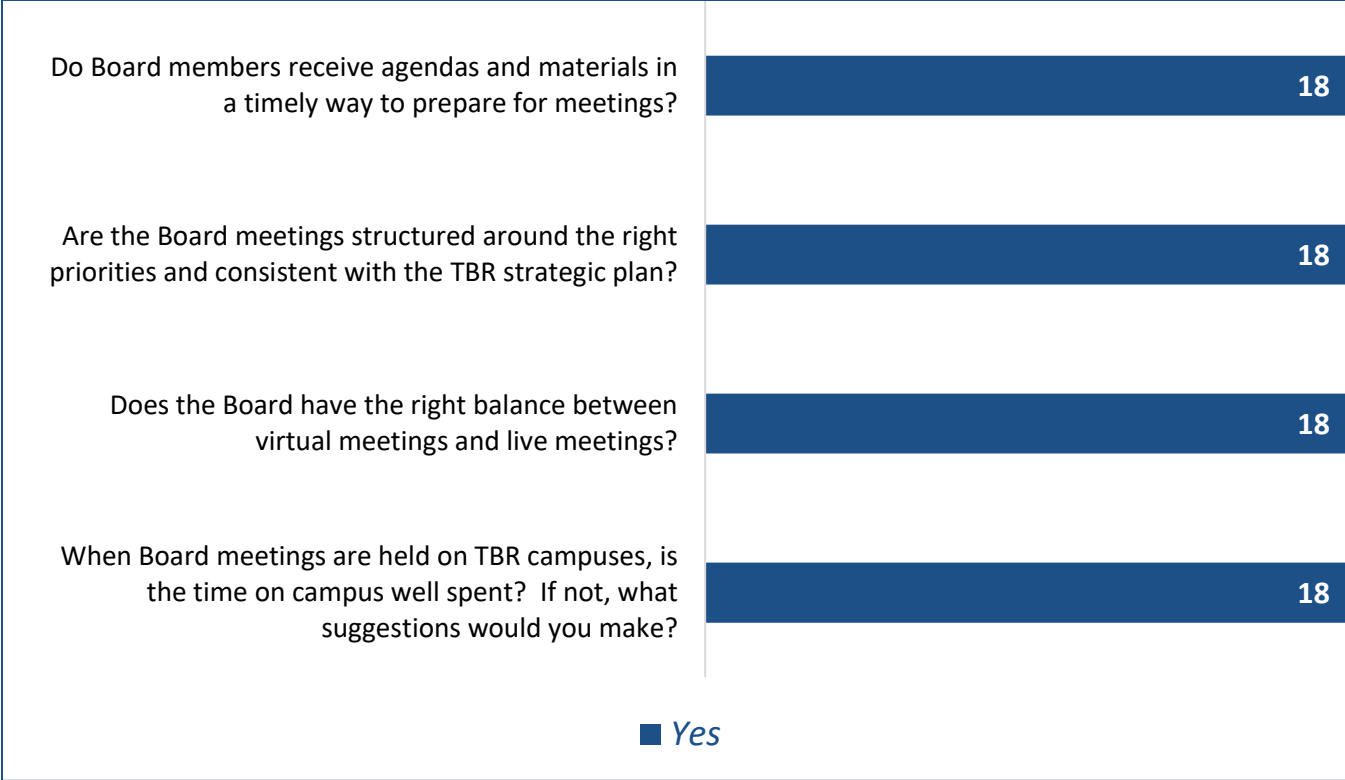
Board members unanimously affirmed their assessment that the board adheres to a code of ethics and avoids any perception of a potential conflict of interest. When asked whether the board has an effective process to evaluate the Chancellor, fourteen members said “Yes.” However, four members answered neutrally about the process for evaluating the Chancellor. Each of these members noted that their recent appointments to the board meant they had not yet observed these activities.

Members shared more divergent answers about the board’s periodic review of its policies and procedures or how the board would handle the dismissal of a member. However, all of the neutral responses to these questions were provided by newly appointed members. As one newly appointed member wrote, “[I’m] assuming so, but building understanding.”

Board Meetings

Next, the self-assessment asked nine questions about meeting preparation, structure, and activities. This section included four questions about the board meeting structure, two questions about their ability to deliberate and engage in discussion, and three questions about how the board executes its role and responsibilities during meetings.

Meeting Structure

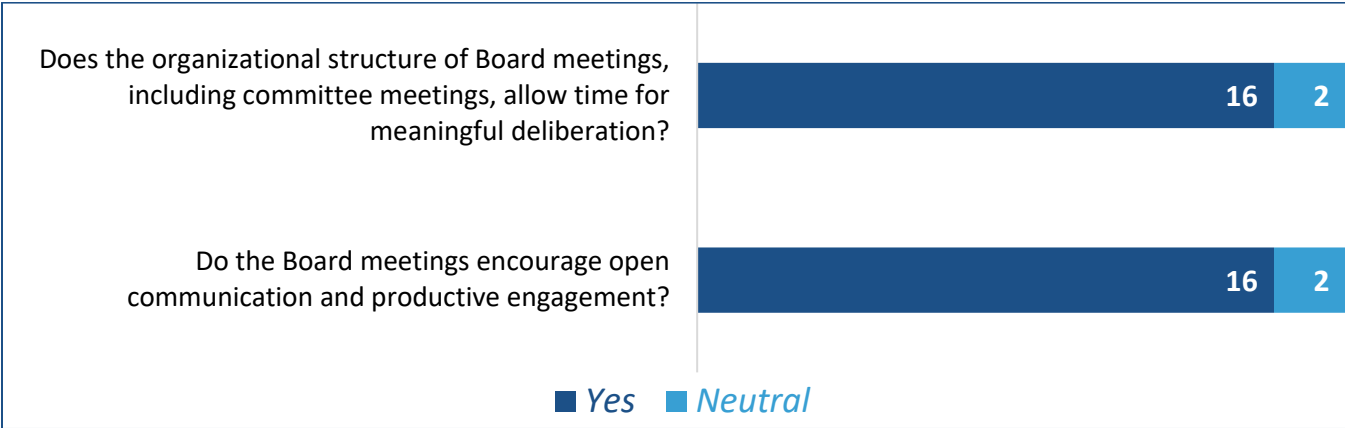


Members unanimously agreed about the structure, preparation, and value of board meetings.

All members agreed that they received agendas and materials in a timely manner to prepare for meetings. Additionally, all members agreed that the board has the right balance between virtual and live meetings, and all members also agreed that meetings are structured around TBR’s strategic priorities.

A key theme of the self-assessment emerged when members were asked about the value of board meetings held on TBR campuses. All members provided positive responses to this question. Moreover, many members provided additional comments about the value of on-campus meetings. One member said that on-campus meetings “provide value to us as board members and are especially important to the schools as they have an opportunity to show their efforts, progress, and ‘good stuff.’” Another member wrote, “These sessions are excellent...very beneficial.”

Deliberation and Engagement



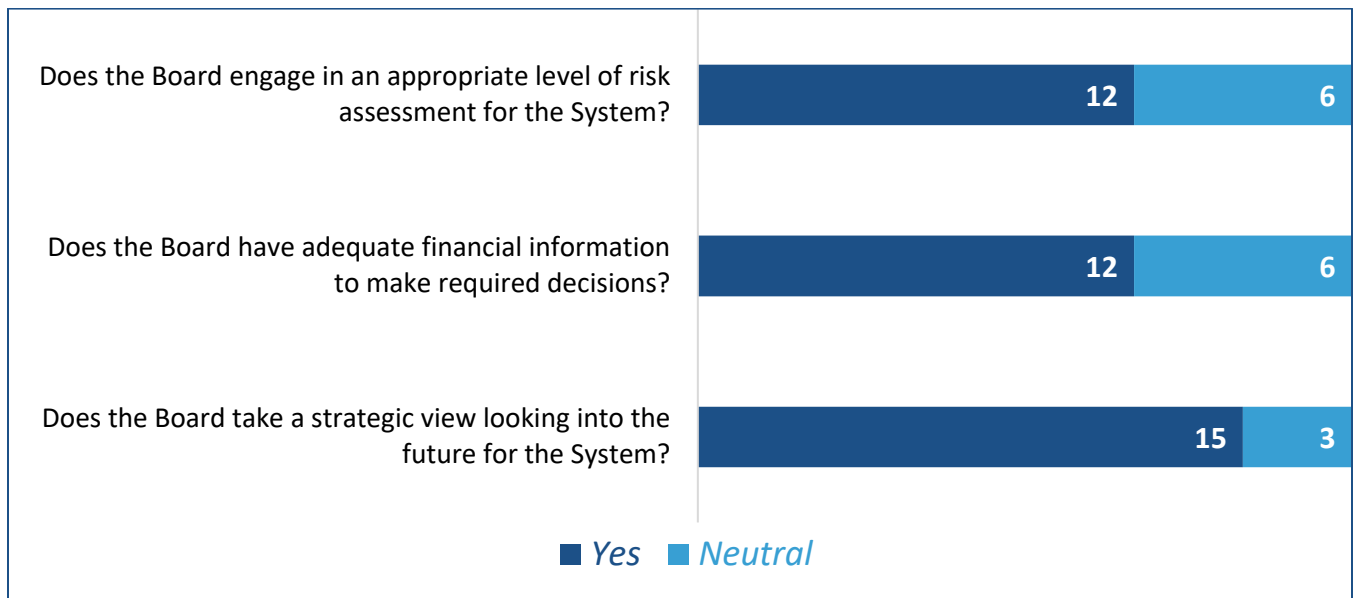
Most members agreed that their meetings allow for meaningful deliberation and engagement. When asked whether the organizational structure of the meetings allows time for meaningful deliberation, fifteen members answered, “Yes.” Similarly, when asked whether meetings encourage open communication and productive engagement, 16 members responded positively. One member wrote, “Ample time is allowed for discussion, and the presentations draw very healthy discussion from the board.”

However, two members answered each of these questions neutrally and provided comments to expand upon their responses. One member wrote, “I’ll go with neutral here...not necessarily a criticism, but I feel that we (the board) would benefit from some discussion time away from formal quarterly meetings. It would help us understand and know one another better.”

Another member reflected similarly, saying, “Board meetings are very scripted, which is great, but I would love to see more opportunities to talk about what might not be working or where further collaboration opportunities exist to support the whole of education K-16.”

This interest in additional opportunities for engagement and deliberation emerged as a common theme throughout some members’ comments.

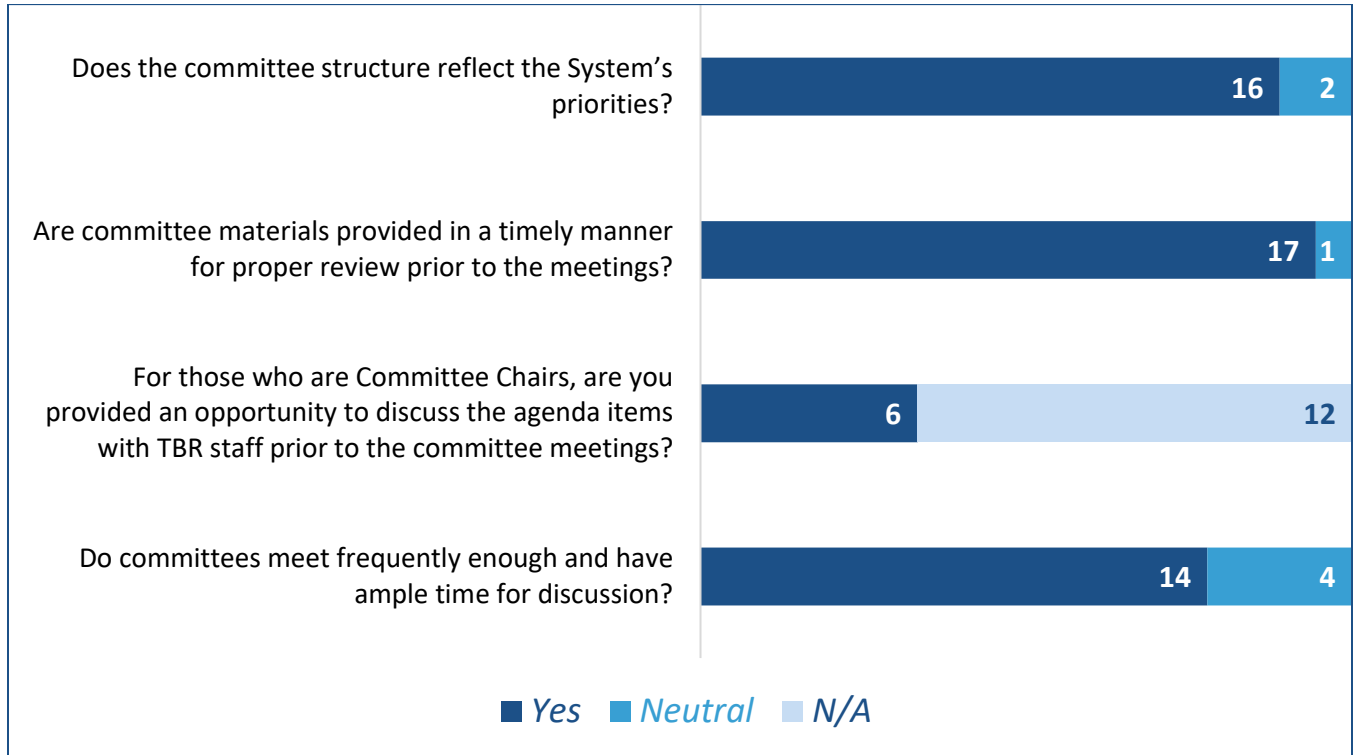
Roles and Responsibilities



The final set of questions in this section asked about the roles and responsibilities of members. As in the previous sections, the members mostly agreed and answered positively. However, some members answered these questions neutrally. Almost all of these neutral responses were provided by recently appointed members who noted that their limited time on the board meant that they had not yet observed these activities.

Committee Structure

The third section of the self-assessment included four questions about the structure and work of the board’s committees.



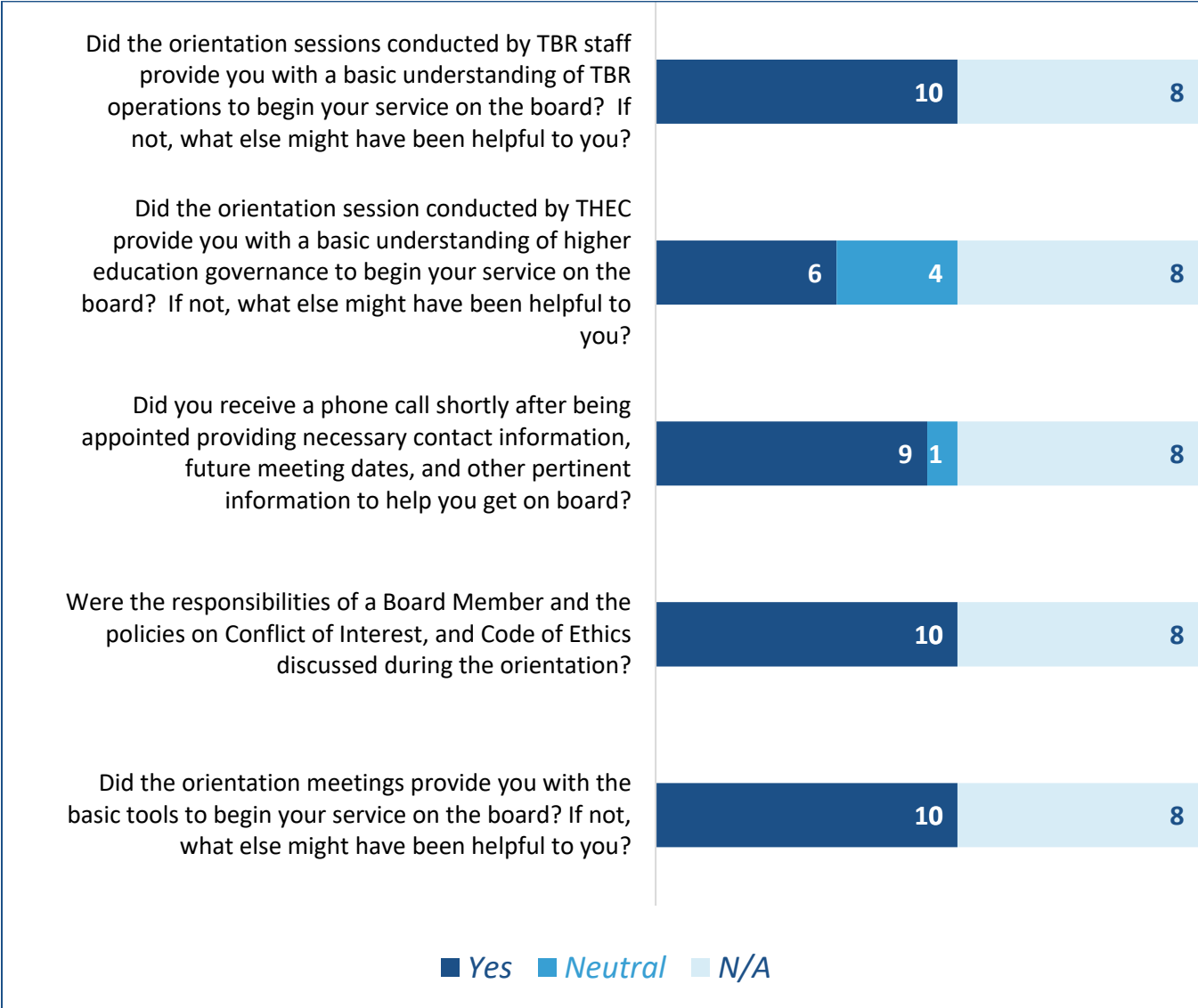
Members demonstrated agreement about the structure and work of committees. Sixteen members agreed that the committee structure reflects the System’s priorities. Seventeen members agreed that committee materials are provided in a timely manner.

Among the six members who served as committee chairs, there was widespread agreement that chairs are provided with opportunities to discuss the agenda items with TBR staff before meetings. One member wrote, “My committee is very responsive and proactive in scheduling meetings prior to the committee chair meetings.”

When asked whether committees meet frequently enough and have ample time for discussion, fourteen members answered affirmatively, and four members answered neutrally.

Orientation/Onboarding

The next section of the self-assessment included four questions about the orientation and onboarding process for new members. The instructions suggested that only recently appointed members should respond to these questions. Ten new members, who have been appointed to the board since 2022, responded to the questions in this section.



In this section, the board expressed widespread agreement about the effectiveness of the orientation and onboarding of new members. Members agreed that they received adequate information to help their onboarding, received guidelines about the Conflict of Interest and Code of Ethics policies, and were given the tools to begin their service.

In this section, one member suggested additional resources that would be helpful to provide during orientation, writing, “I would personally benefit from a visual organization chart to more fully understand the departments/functions reporting to the Chancellor.”

Open-Ended Questions

The closing section of the survey allowed members to reflect on the board's strengths and areas for improvement. This section included four open-ended questions.

Are there topics that you think are important that are currently not covered in Board and/or committee meetings?

Three members responded to this question. Their responses are below.

- "I would suggest some time for the board members to get to know one another more closely. Quarterly meetings can be tight on time, so scheduling some 'off time' for members to have open conversations would be good."
- "Consolidating financials would be nice."
- "We need to have some honest conversations about how we truly define new course offerings with the future of work in our state. We need less culinary arts, whiskey tastings, and cosmetology and more to backfill the waiting lists for in-demand, high-skill jobs. We need to have honest conversations about dual enrollment and the trend in some TCATs to have over fifty percent of their enrollment be HS students. We need to rethink transitions to higher ed for graduating seniors and more advising collaboration opportunities to build bridges for students altogether."

Is there any information that you currently do not receive but would like to see incorporated in materials for Board members?

Two members responded to this question. Their responses are below.

- "A 'facebook' for board members (once a year) would be a great resource for board members."
- "Current lists of college presidents and contact information with photos. There are so many new faces."

What are the strengths of the Board?

Fifteen members responded to this question. Their responses are below.

- “The Chancellor, Vice Chairman, and the other Regents that are committed to our great state and providing opportunities to students, business, and economic development.”
- “The people and the team supporting it.”
- “Diversity of board members from across the state representing various races, backgrounds, and views.”
- “Members are all in and very involved.”
- “The board’s greatest strength, perhaps, is that everyone is committed to the success of our students and to the success of Tennessee through our workforce development efforts.”
- “My first impression is that this is a very high-functioning board that includes a diversity of opinions/representation and encourages active input/involvement from all.”
- “It’s a collaborative board that relies on the diverse professional and personal backgrounds of the Regents. This richly contributes to continued improvement and enhancement of the issues that come before us. There is a strong emphasis on getting it all on the table openly, honestly, and respectfully, which strengthens the board.”
- “I believe that the diversity of the board, with members from differing backgrounds, political affiliations, and professional expertise, allows the board to play a critical role in determining the future direction of education in Tennessee.”
- “Commitment to mission.”
- “Members have varied experiences in the education field.”
- “Desire to positively affect our colleges. Dedication to our purpose.”
- “The board culture. Board members have immense respect for each other and for the administration but are never shy to put forward their perspectives.”
- “Excellent set of backgrounds and experiences, strong dedication to the mission.”
- “There are several, but the top ones for me are the board’s commitment to TBR’s students and the overall thoughtfulness of the group in respect to TBR’s mission.”
- “Enthusiasm, regents care.”

What are the areas for improvement, and how can these be addressed?

When asked about areas for improvement, one member suggested “consolidating cash flow financials.”

Summary of Responses

	Yes	Neutral	No
General Questions about the Board			
Does the Board annually review its mission and the mission of its institutions?	16	2	0
Do I have a clear and reasonable understanding of my role, responsibility, and accountability as a Regent?	18	0	0
Along with the Chancellor, does the Board set clear priorities for the TBR System?	16	2	0
Does the Board ensure a clear and appropriate distinction between the policy-making function and the responsibility of the administration and faculty to administer and implement policy?	15	3	0
As a Regent, do I understand that I have an open line of communication with the Chancellor and/or senior management including institution presidents?	18	0	0
Is there ongoing Board education on issues important to the TBR System and higher education in general?	16	2	0
Does the Board have a process to effectively evaluate the Chancellor of the System?	14	4	0
Does the Board have an appropriate and fair process for the dismissal of a Board member?	13	5	0
Does the Board adhere to a code of ethics and avoid any perception of a potential conflict of interest?	18	0	0
Does the Board periodically review and evaluate its policies and procedures?	12	6	0
Between quarterly meetings, do Board members receive pertinent information from the System Office to keep informed of matters needing their attention?	18	0	0
Board Meetings			
Do Board members receive agendas and materials in a timely way to prepare for meetings?	18	0	0
Are the Board meetings structured around the right priorities and consistent with the TBR strategic plan?	16	2	0
Does the organizational structure of the Board meetings allow time for meaningful deliberation?	16	2	0
Do the Board meetings encourage open communication and productive engagement?	18	0	0
Does the Board have the right balance between virtual meetings and live meetings?	16	2	0
When Board meetings are held on TBR campuses, is the time on campus well spent? If not, what suggestions would you make?	12	6	0
Does the Board engage in risk assessment for the System?	12	6	0
Does the Board have adequate financial information to make required decisions?	15	3	0
Does the Board take a strategic view looking into the future for the System?	18	0	0
Committee Structure			
Does the committee structure reflect the System's priorities?	16	2	0
Do committees meet frequently enough and have ample time for discussion?	14	4	0
For those who are Committee Chairs, are you provided an opportunity to discuss the agenda items with TBR staff prior to the committee meetings?	6	0	0
Are committee materials provided in a timely manner for proper review prior to the meetings?	17	1	0
Orientation/Onboarding (For Board members who have joined since 2022)			
Did the orientation session conducted by TBR staff provide you with a basic understanding of TBR operations to begin your service on the Board? If not, what else might have been helpful to you?	10	0	0
Did the orientation session conducted by THEC provide you with a basic understanding of higher education governance to begin your service on the Board? If not, what else might have been helpful to you?	6	4	0
Did you receive a phone call shortly after being appointed providing necessary contact information, future meeting dates, and other pertinent information to help you get on Board?	9	1	0
Were the responsibilities of a Board Member and the policies on Conflict of Interest, and Code of Ethics discussed during the orientation?	10	0	0
Did the orientation meeting provide you with the basic tools to begin your service on the Board? If not, what else might have been helpful to you?	10	0	0

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	TCAT Program Approvals
DATE:	December 10, 2024
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	10 minutes with discussion
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Program Proposals requiring Board approval from TCAT Committee:

Nine (9) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implement the Truck Driving certificate program at TCAT Dickson Clarksville Extension Campus (AA).
2. Replicate the existing Pipefitting and Plumbing Technology diploma program TCAT Elizabethton-Kingsport Instructional Service Center (2F).
3. Replicate the existing Emergency Medical Technology certificate program at TCAT Hohenwald Wayne County Technology Instructional Service Center (2B).
4. Replicate the existing Welding Technology diploma program at TCAT Hohenwald Wayne County Technology Instructional Service Center (2B).
5. Implement the Nursing Aide certificate program at TCAT Jacksboro main campus.

6. Implement the Advanced Manufacturing Technician certificate day and evening program at TCAT McMinnville- Coffee County Instructional Service Center (2J).

7. Implement the Advanced Manufacturing Technician certificate program at TCAT McMinnville main campus.

8. Replicate the existing Allied Health and Medical Assisting certificate program at TCAT Oneida - Alvin C. York Agricultural Institute (AB).

9. Replicate the existing Cosmetology diploma program at TCAT Oneida- Clarkrange Instructional Service Center (pending THEC site code approval).

Academic Actions for December 2024 Requiring Only Notification to Vice Chancellor

Seven (7) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

College	Summary of Proposal	New Costs/Funding Source	Approval/Implementation Date
TCAT Henry Carroll	Terminate the Motorcycle and ATV Repair program due to low enrollment.	None	January 2025
TCAT Jackson	Terminate the Computer Information Systems on the Lexington Extension Campus.	None	Spring 2025
TCAT Memphis	Modify the Dental Assisting program to 864 hours to align with state curriculum.	None	Summer 2025
TCAT Morristown	Terminate the Criminal Justice: Correctional Officer program due to lack of interest and no enrollment.	None	Spring 2025
TCAT Shelbyville	Terminate the evening Administrative Office Technology program at the main campus due to lack of interest and no enrollment.	None	Summer 2025
TCAT Shelbyville	Terminate the evening Residential/Commercial/Industrial	None	Summer 2025

	Electricity program at the main campus due to lack of interest and no enrollment.		
TCAT Shelbyville	Terminate the evening Machine Tool Technology program at the Franklin County (2K) campus due to lack of interest and no enrollment.	None	Summer 2025

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology
Dickson

PROPOSED PROGRAM TITLE: Truck Driving

PROPOSAL: Tennessee College of Applied Technology Dickson proposes to implement Truck Driving at the Clarksville Extension campus (AA). The program is 222 clock hours and awards a certificate.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Summer 2025

OBJECTIVE: The Truck Driving Program prepares individuals to build skills in safety practices, operation, vehicle maintenance, and non-vehicle activities associated with commercial vehicle driving. The program is structured to emulate, as closely as possible, the normal day-to-day accountabilities of an over the road commercial vehicle driver.

NEED: According to the Trucking Tennessee website, the demand for CDL positions in Tennessee is expected to rise nearly 20 percent between now and 2030. A search of the Jobs4TN.gov database found 99 open positions for truck drivers within 25 miles of Clarksville, TN.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	30	20
	2	60	50
	3	60	55

PROJECTED COSTS:	YEAR	COST
	1	\$114,500
	2	\$10,000
	3	\$10,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
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1st Year:	1	\$70,000
2nd Year:	1	\$73,000
3rd Year:	1	\$75,000

FISCAL RESOURCES:

Initial costs for programming equipment will be funded through college reserve funds. Instructor and ongoing costs will be funded through recurring appropriations and student tuition.

FACILITIES:

The classroom will be located in existing space at the Clarksville Extension Campus. Plans are being developed for the necessary training range.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology
Elizabethton

PROPOSED PROGRAM TITLE: Pipefitting and Plumbing Technology

PROPOSAL: Tennessee College of Applied Technology
Elizabethton proposes to replicate the Pipefitting
and Plumbing Technology- PPT at the Kingsport
Instructional Service Center (2F). The program is
1296 clock hours and awards a Pipefitting and
Plumbing diploma.

PROGRAM ACCREDITOR: National Center for Construction and Education
Research and Council on Occupational Education

EFFECTIVE DATE: Fall 2025

OBJECTIVE: The training program prepares students for an entry-
level position as a pipefitter. Students will learn
various pipe and welding fabrication techniques
including interpreting blueprints and specifications;
making detailed sketches for pipe and equipment
fabrication and installation; cutting pipe using
various hand or power tools; measuring, cutting
with blades and torches; threading, grooving,
bending, soldering, brazing, welding, assembling,
joining; and installing pipes, valves and fittings.

NEED: TCAT Elizabethton currently offers a Pipefitting
and Plumbing Technology program at our main
campus in Elizabethton. While this program is very
successful in terms of completion and placement
rate, we currently have industry needs that surpass
our output. This replication would best meet
the current demands and needs of regional industry.
There are no other technical schools or community
colleges in the region that focus on formal training
for pipefitters and plumbers.

PROJECTED ENROLLMENT: YEAR ENROLLMENT COMPLETERS

1	25	18
2	25	20
3	25	20

PROJECTED COSTS:

YEAR	COST
1	\$115,000
2	\$20,000
3	\$20,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$75,000
2nd Year:	1	\$75,000
3rd Year:	1	\$75,000

FISCAL RESOURCES:

TCAT-Elizabethton will utilize the remaining "Waitlist" instructor position that will be drawn down over the next few years to build up the program. "Waitlist" funds will be utilized to purchase the equipment needed, tools, and consumables in the first year of the program to get it established. As the program grows, the sustainability will require revenue from Student Fees/ tuition and state allocations.

FACILITIES:

Existing shop and classroom space at the Instructional Service Center- Kingsport that will be repurposed to accommodate the replication of the PPT program.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION: Tennessee College of Applied Technology
Hohenwald

PROPOSED PROGRAM TITLE: Emergency Medical Technology

PROPOSAL: Tennessee College of Applied Technology
Hohenwald proposes to replicate the Emergency
Medical Technology program at the Wayne County
Technology Instructional Service Center (2B). The
program is 432 clock hours and awards an
Advanced Emergency Medical Technician
certificate.

PROGRAM ACCREDITOR: National Council of State EMS Training
Coordinators and EMT National Registry of EMTs

EFFECTIVE DATE: Spring 2025

OBJECTIVE: This course is designed to instruct a student to the
level of Emergency Medical Technician-Basic,
formerly the EMT-Ambulance, who serves as a
vital link in the chain of the health care team. It is
recognized that most prehospital emergency
medical care will be provided by the EMT-Basic.
This includes all skills necessary for the individual
to provide emergency medical care at a basic life
support level with an ambulance service or other
specialized service.

NEED: There is demand in Wayne County among the
16,308 residents for an Emergency Medical
Technology program. TCAT Hohenwald provides
training for these residents, as well as residents in
the surrounding counties. Wayne County Schools
has requested that this program be made available to
future prospective students in Wayne County

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	38
	2	40	38
	3	40	38

PROJECTED COSTS:	YEAR	COST
	1	\$95,000
	2	\$85,000
	3	\$85,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$75,000
	2nd Year:	1	\$75,000
	3rd Year:	1	\$75,000

FISCAL RESOURCES: The fiscal resources obtained will be provided through the budget of TCAT Hohenwald. Student tuition will be used to fund the program costs.

FACILITIES: The facilities at the Wayne County Technology Center will be used for the Emergency Medical Technology program

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 4

INSTITUTION: Tennessee College of Applied Technology
Hohenwald

PROPOSED PROGRAM TITLE: Welding Technology

PROPOSAL: Tennessee College of Applied Technology
Hohenwald proposes to replicate the Welding
Technology program at the Wayne County
Technology Instructional Service Center (2B). The
program is 1296 clock hours and awards a Gas
Tungsten/Combination Welder diploma.

PROGRAM ACCREDITOR: American Welding Society

EFFECTIVE DATE: Spring 2025

OBJECTIVE: Students will learn to perform entry level
proficiency in shielded metal arc, gas metal arc, flux
core arc and gas tungsten arc welding. Materials to
be joined include carbon steel, stainless steel and
aluminum. The students will be using sheet, plate
and pipe, incorporating both fillet and groove
weldments in the 1F-2F and 1G-4G positions for
sheet/plate, as well as both 2G & 6G positions for
pipe. AWS, ASME and API
qualification/certification paths are available for
those that chose to pursue those options.

NEED: There is demand in Wayne County among the
16,308 residents for a Welding Technology
program. TCAT Hohenwald provides training for
these residents, as well as residents in the
surrounding counties. Wayne County Schools has
requested that this program be made available to
future prospective students in Wayne County.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	19
	2	20	19
	3	20	19

PROJECTED COSTS:	YEAR	COST
	1	\$95,000
	2	\$85,000
	3	\$85,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$75,000
	2nd Year:	1	\$75,000
	3rd Year:	1	\$75,000

FISCAL RESOURCES: The fiscal resources obtained will be provided through the budget of TCAT Hohenwald. Student tuition will be used to fund the program costs.

FACILITIES: The facilities at the Wayne County Technology Center will be used for the Welding Technology program.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 5

INSTITUTION: Tennessee College of Applied Technology
Jacksboro

PROPOSED PROGRAM TITLE: Nursing Aide

PROPOSAL: Tennessee College of Applied Technology
Harriman proposes to implement Nursing Aide
program, at the main campus. The program is 120
clock hours and awards a Nursing Assistant
certificate.

PROGRAM ACCREDITOR: Tennessee Department of Health

EFFECTIVE DATE: Spring 2025

OBJECTIVE: This course prepares a person for gainful
employment in a healthcare setting. The education
shall be in an organized program with planned
learning experiences in a logical sequence. Both
theory and clinical will enable the learner to obtain
knowledge, skills, and attitude to function within
the defined job scope of the nursing
assistant. Broad areas of learning shall
include: communication skills, safety, logical and
ethical, basic anatomy and physiology, nutrition,
basic nursing principles and skills. The graduate is
prepared to complete the certification exam.

NEED: There is a local demand for Certified Nursing
Assistants. In the past, local long-term care
facilities have provided their own training
programs; however, at this time none of the
facilities have the ability to provide training.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	15	10
	2	15	12
	3	15	13

PROJECTED COSTS:	YEAR	COST
	1	\$8,000
	2	\$8,000

3 \$8,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$4,000
2nd Year:	0	\$4,000
3rd Year:	0	\$4,000

FISCAL RESOURCES:

All costs will be supported by the GIVE 3.0 grant for the four year grant period.

FACILITIES:

The program will occupy existing space at the Main Campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 6

INSTITUTION: Tennessee College of Applied Technology
McMinnville

PROPOSED PROGRAM TITLE: Advanced Manufacturing Technician

PROPOSAL: Tennessee College of Applied Technology McMinnville proposes to implement Advanced Manufacturing Technician day and evening offering at the Coffee County Instructional Service Center (2J). The program is 640 clock hours and awards an Advanced Manufacturing Technician.

PROGRAM ACCREDITOR:

EFFECTIVE DATE: Fall 2025

OBJECTIVE: The Advanced Manufacturing Technician (AMC) certificate is designed and managed to produce highly skilled individuals in the areas of mechanical and electrical industrial machinery repair. The program consists of Mechanical Training, including numerous types of power transmission techniques, belt drive systems, chain drives, alignment methods, and also coupling methods. Students are trained in pneumatic and hydraulic symbology, operation, and application. Student training also includes basic electrical motor control, sensors, motor drives, AC and DC motor theory, and operation and troubleshooting. The program ends with an extensive training period of Programmable Logic Controller (PLC) training, to include both programming and troubleshooting. As part of the IMG program training, students are exposed to a considerable amount of math.

NEED: No duplications noted nearby. TCAT Shelbyville is also starting this program, but we are partnering on this addition.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	3	2

2	5	4
3	7	5

PROJECTED COSTS:

YEAR	COST
1	\$0
2	\$0
3	\$0

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	0	\$0
2nd Year:	0	\$0
3rd Year:	0	\$0

FISCAL RESOURCES:

Equipment will be purchased through GIVE 3.0 funds. Existing industrial maintenance instructors will teach the program. This program will not require funds from the operating budget.

FACILITIES:

The facility is adequate as it is currently being used in both day and evening Industrial Maintenance programs. All of our facilities are currently successfully being used for other programs.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 7

INSTITUTION: Tennessee College of Applied Technology
McMinnville

PROPOSED PROGRAM TITLE: Advanced Manufacturing Technician

PROPOSAL: Tennessee College of Applied Technology McMinnville proposes to implement Advanced Manufacturing Technician at the main campus. The program is 640 clock hours and awards an Advanced Manufacturing Technician.

PROGRAM ACCREDITOR:

EFFECTIVE DATE: Fall 2025

OBJECTIVE: The Advanced Manufacturing Technician (AMC) certificate is designed and managed to produce highly skilled individuals in the areas of mechanical and electrical industrial machinery repair. The program consists of Mechanical Training, including numerous types of power transmission techniques, belt drive systems, chain drives, alignment methods, and also coupling methods. Students are trained in pneumatic and hydraulic symbology, operation, and application. Student training also includes basic electrical motor control, sensors, motor drives, AC and DC motor theory, and operation and troubleshooting. The program ends with an extensive training period of Programmable Logic Controller (PLC) training, to include both programming and troubleshooting. As part of the IMG program training, students are exposed to a considerable amount of math.

NEED: No duplications noted nearby. TCAT Shelbyville is also starting this program, but we are partnering on this addition.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	3	2

2	5	4
3	7	5

PROJECTED COSTS:

YEAR	COST
1	\$0
2	\$0
3	\$0

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	0	\$0
2nd Year:	0	\$0
3rd Year:	0	\$0

FISCAL RESOURCES:

Equipment will be purchased through GIVE 3.0 funds. Existing industrial maintenance instructors will teach the program. This program will not require funds from the operating budget.

FACILITIES:

The facility is adequate as it is currently being used in both day and evening Industrial Maintenance programs. All of our facilities are currently successfully being used for other programs.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 8

INSTITUTION: Tennessee College of Applied Technology
Oneida

PROPOSED PROGRAM TITLE: Allied Health and Medical Assisting

PROPOSAL: Tennessee College of Applied Technology Harri-
man proposes to implement Allied Health and Med-
ical Assisting program at the Alvin C York Institute
(AB). The program is 648 clock hours and awards a
Medical Assisting Diploma.

PROGRAM ACCREDITOR:

EFFECTIVE DATE: Summer 2025

OBJECTIVE: The Allied Health and Medical Assisting program is
a 6-month certificate program, which consists of a
combination of classroom, laboratory and clinical
experiences. These experiences expose the student
to the wide variety of tasks and responsibilities re-
quired of today’s Nurse Aide, Phlebotomy Techni-
cian, EKG Technician, and Medical Assistant.

NEED: The secondary program already offered. This will
provide opportunity for post-secondary diploma.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	30	24
	2	30	24
	3	30	24

PROJECTED COSTS:	YEAR	COST
	1	\$30,000
	2	\$30,000
	3	\$30,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$30,000
	2nd Year:	0	\$30,000
	3rd Year:	0	\$30,000

FISCAL RESOURCES:

Current dual enrollments and post-secondary tuition will provide cost coverage.

FACILITIES:

The program will occupy existing space at the campus.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 9

INSTITUTION: Tennessee College of Applied Technology
Oneida

PROPOSED PROGRAM TITLE: Cosmetology

PROPOSAL: Tennessee College of Applied Technology Oneida proposes to implement Cosmetology program at the Clarkrange campus (pending THEC site code approval). The program is 11500 clock hours and awards a Cosmetologist Diploma.

PROGRAM ACCREDITOR: Tennessee Board of Cosmetology

EFFECTIVE DATE: Summer 2025

OBJECTIVE: The Cosmetology program is designed to help the student master all the skills necessary for passing the State Board Examination, selecting the phase or phases of Cosmetology in which to specialize, and entering employment. The program also provides for the upgrading and updating of employed workers. Classroom instruction and practical learning experiences are interwoven into a variety of beauty treatments, including the care and beautification of the hair, complexion, and hands. The course of study includes hands-on and classroom instruction in giving shampoos, rinses, scalp treatments, hair styling, setting, cutting, tinting, decolorizing, chemical texturing services, special effects haircoloring, facials, manicures, hand and arm massages, bacteriology, anatomy, hygiene, sanitation, and salon management. Safety and customer relations are also emphasized throughout the program.

NEED: TCAT Oneida is starting a new adult program offering during the day.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	10	8
	2	10	8

3 10 8

PROJECTED COSTS:

YEAR	COST
1	\$30,000
2	\$30,000
3	\$30,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$30,000
2nd Year:	0	\$30,000
3rd Year:	0	\$30,000

FISCAL RESOURCES:

Current dual enrollments and post-secondary tuition will provide cost coverage.

FACILITIES:

The program will occupy existing space at the campus.

ACTION REQUIRED:

Staff recommends approval.

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Approval of Fiscal Year FY2024-25 October Revised Budget
DATE:	December 10, 2024
PRESENTER:	Alisha Fox, Vice Chancellor of Business and Finance
PRESENTATION REQUIREMENTS:	20 minutes
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider the October 31, 2024 revisions to the FY 2024-25 budgets for the institutions governed by the Board and the Board of Regents System Office.

The original budgets for FY 2024-25 were developed by institutions in the Spring of 2024 and were submitted to the Board office in May 2024. As such, these budgets included a variety of estimates. These institutional budget submissions were the basis for the Board's June 2024 approval of the initial FY 2024-25 operating budgets (the "Proposed Budget"). The October Revised Budget is based on more recent information, including recognition of the impact of fall enrollment, and includes the effect of revisions from the approved Proposed Budget.

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Tennessee Board of Regents
Summary of Unrestricted and Restricted Current Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
CHSCC	\$ 20,905,600	\$ 76,174,300	\$ 80,931,300	\$ 16,148,600	\$ 33,528,100	\$ 33,528,100	\$ 109,702,400	\$ 114,459,400
CLSCC	10,176,900	29,735,700	33,594,400	6,318,200	15,518,400	9,837,700	45,254,100	43,432,100
COSCC	13,766,400	45,751,200	52,903,300	6,614,300	21,986,000	22,013,000	67,737,200	74,916,300
DSCC	4,083,100	29,205,900	28,782,700	4,506,300	19,040,100	18,806,000	48,246,000	47,588,700
JSCC	19,737,500	35,425,900	51,037,700	4,125,700	3,662,400	3,662,400	39,088,300	54,700,100
MSCC	13,124,800	52,932,600	54,798,100	11,259,300	25,625,300	25,625,300	78,557,900	80,423,400
NASCC	47,998,100	62,083,100	74,113,900	35,967,300	28,964,500	28,870,000	91,047,600	102,983,900
NESCC	11,981,300	49,458,800	49,871,700	11,568,400	27,399,000	27,399,000	76,857,800	77,270,700
PSCC	17,704,400	86,379,300	91,144,600	12,939,100	33,917,500	33,917,500	120,296,800	125,062,100
RSCC	21,161,500	53,162,200	61,836,700	12,487,000	21,047,200	20,974,400	74,209,400	82,811,100
STCC	17,454,000	66,266,700	66,241,800	17,478,900	30,132,900	29,585,000	96,399,600	95,826,800
VSCC	35,526,600	68,204,800	87,603,700	16,127,700	28,297,000	28,138,500	96,501,800	115,742,200
WSCC	21,132,500	61,727,400	66,388,900	16,471,000	22,835,400	23,182,300	84,562,800	89,571,200
Total Colleges	254,752,700	716,507,900	799,248,800	172,011,800	311,953,800	305,539,200	1,028,461,700	1,104,788,000
Athens	1,071,900	3,777,600	4,310,500	539,000	2,912,000	2,912,000	6,689,600	7,222,500
Chattanooga	1,962,200	9,023,200	9,298,500	1,686,900	171,800	171,800	9,195,000	9,470,300
Crossville	1,558,900	5,880,600	6,084,600	1,354,900	3,100,000	3,100,000	8,980,600	9,184,600
Crump	2,554,300	5,812,400	7,758,300	608,400	4,400,000	4,385,000	10,212,400	12,143,300
Dickson	2,672,700	9,781,400	10,368,500	2,085,600	5,880,000	5,880,000	15,661,400	16,248,500
Elizabethton	2,301,800	7,829,900	8,065,900	2,065,800	5,800,000	5,717,500	13,629,900	13,783,400
Harriman	1,307,600	4,438,600	4,823,400	922,800	2,503,500	2,470,000	6,942,100	7,293,400
Hartsville	798,600	6,776,900	6,607,300	968,200	3,450,000	3,450,000	10,226,900	10,057,300
Hohenwald	1,356,300	6,218,200	6,416,900	1,157,600	3,800,000	3,800,000	10,018,200	10,216,900
Jacksboro	619,100	3,492,700	3,485,300	626,500	3,255,100	3,255,100	6,747,800	6,740,400
Jackson	4,894,000	13,489,900	15,475,800	2,908,100	11,515,000	11,000,000	25,004,900	26,475,800
Knoxville	2,779,000	11,450,100	12,103,900	2,125,200	11,482,100	11,482,100	22,932,200	23,586,000
Livingston	4,335,500	6,781,900	9,750,700	1,366,700	2,250,000	2,205,000	9,031,900	11,955,700
McMinnville	1,091,800	3,809,900	3,922,300	979,400	5,480,000	4,004,400	9,289,900	7,926,700
Memphis	4,569,800	13,409,800	14,566,200	3,413,400	8,855,200	8,855,200	22,265,000	23,421,400
Morristown	3,711,800	9,824,700	11,364,700	2,171,800	5,760,000	5,150,000	15,584,700	16,514,700
Murfreesboro	3,820,600	10,524,400	11,596,100	2,748,900	4,129,000	3,280,300	14,653,400	14,876,400
Nashville	3,211,800	10,344,000	11,326,800	2,229,000	5,420,000	5,420,000	15,764,000	16,746,800
Northwest	4,822,400	11,283,000	12,954,000	3,151,400	10,748,200	10,748,200	22,031,200	23,702,200
Oneida	1,634,100	4,116,800	4,786,800	964,100	3,800,300	3,800,300	7,917,100	8,587,100
Henry	2,412,700	6,527,200	7,720,000	1,219,900	2,600,000	2,405,000	9,127,200	10,125,000

Tennessee Board of Regents
Summary of Unrestricted and Restricted Current Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
Pulaski	4,060,500	5,243,600	8,464,600	839,500	2,865,000	294,200	8,108,600	8,758,800
Shelbyville	2,008,100	6,119,200	6,913,400	1,213,900	4,135,000	4,135,000	10,254,200	11,048,400
Total TCATs	59,555,500	175,956,000	198,164,500	37,347,000	114,312,200	107,921,100	290,268,200	306,085,600
Tennessee Board of Regents	97,216,600	78,504,200	85,781,800	89,939,000	18,999,300	18,999,300	97,503,500	104,781,100
Total System	\$ 411,524,800	\$ 970,968,100	\$ 1,083,195,100	\$ 299,297,800	\$ 445,265,300	\$ 432,459,600	\$ 1,416,233,400	\$ 1,515,654,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC
Unrestricted Current Fund Balances						
Allocation for Encumbrances	589,700	18,700	757,300	63,100	65,200	258,100
Allocation for Working Capital	1,363,900	276,900	419,200	645,400	473,200	386,600
Special Allocations	11,064,500	6,182,300	6,975,100	3,374,600	5,051,400	10,702,200
Unallocated Balances	7,887,500	3,699,000	5,614,800	-	14,147,700	1,777,900
Total Balances	20,905,600	10,176,900	13,766,400	4,083,100	19,737,500	13,124,800
Revenue:						
Tuition and Fees	30,840,900	11,588,000	21,013,400	13,478,000	14,502,400	23,580,100
Federal Appropriations	-	-	-	-	-	-
State Appropriations	42,382,700	17,150,100	23,676,600	15,357,800	19,337,500	27,040,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	91,700	21,500	52,100	106,800	38,600	30,000
State Grants and Contracts	9,200	18,000	14,000	8,100	-	4,000
Local Grants and Contracts	-	-	-	-	203,800	-
Private Contracts	500	400,000	-	-	-	-
Private Gifts	3,400	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	380,500	12,500	14,500	13,800	56,900	87,100
Sales & Services of Other Act.	277,900	80,100	55,500	70,900	36,100	8,000
Other Sources	1,287,500	355,000	821,100	170,500	1,180,600	2,043,300
Total Educational & General	75,274,300	29,625,200	45,647,200	29,205,900	35,355,900	52,792,600
Auxiliaries	900,000	110,500	104,000	-	70,000	140,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	900,000	110,500	104,000	-	70,000	140,000
Total Revenues	76,174,300	29,735,700	45,751,200	29,205,900	35,425,900	52,932,600
Expenditure and Transfers:						
Instruction	38,952,200	13,435,200	20,973,200	13,970,100	13,105,100	24,331,600
Research	-	-	-	-	-	-
Public Service	85,000	148,000	187,200	46,600	48,700	863,600
Academic Support	7,150,700	2,123,500	2,535,200	899,200	3,596,600	4,881,300
Student Services	8,071,200	4,293,100	5,513,900	4,833,600	3,866,500	6,170,900
Institutional Support	10,437,900	5,445,700	6,578,200	4,342,500	8,029,200	8,346,900
Operation & Maintenance of Plant	8,228,000	4,138,500	5,607,200	3,124,600	3,611,000	6,816,800
Scholarships and Fellowships	1,979,800	476,500	1,225,300	766,100	680,600	1,371,700
Educational & General Expend.	74,904,800	30,060,500	42,620,200	27,982,700	32,937,700	52,782,800

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC
Mandatory Transfers for:						
Principal and Interest	74,000	-	380,000	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	74,000	-	380,000	-	-	-
Transfers to Unexpend.Plant Fund	5,000,000	2,400,000	4,811,900	300,000	17,100,000	-
Transfers to Renewal & Replacem.	-	1,112,200	350,000	500,000	1,000,000	2,000,100
Transfers to Other Funds	36,000	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	(70,000)	-
Total Non-Mandatory Transfers	5,036,000	3,512,200	5,161,900	800,000	18,030,000	2,000,100
Total Educational & General	80,014,800	33,572,700	48,162,100	28,782,700	50,967,700	54,782,900
Auxiliaries	900,000	16,200	71,000	-	-	15,200
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	900,000	16,200	71,000	-	-	15,200
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	16,500	5,500	4,670,200	-	-	-
Transfers to Other Funds	-	-	-	-	70,000	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	16,500	5,500	4,670,200	-	70,000	-
Total Auxiliary Enterprises	916,500	21,700	4,741,200	-	70,000	15,200
Total Expenditures & Transfers	80,931,300	33,594,400	52,903,300	28,782,700	51,037,700	54,798,100
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	589,700	18,700	757,300	63,100	65,200	258,100
Allocations for Working Capital	1,363,900	230,000	419,200	645,400	473,200	386,600
Special Allocations	14,195,000	6,069,500	5,437,800	3,797,800	3,587,300	10,614,600
Unallocated Balances	-	-	-	-	-	-
Total Balances	16,148,600	6,318,200	6,614,300	4,506,300	4,125,700	11,259,300

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
Unrestricted Current Fund Balances						
Allocation for Encumbrances	227,000	930,000	978,300	602,100	542,100	60,800
Allocation for Working Capital	2,604,000	31,600	371,700	265,400	1,266,200	1,377,100
Special Allocations	34,645,700	8,181,700	478,600	9,645,500	15,645,700	24,059,500
Unallocated Balances	10,521,400	2,838,000	15,875,800	10,648,500	-	10,029,200
Total Balances	47,998,100	11,981,300	17,704,400	21,161,500	17,454,000	35,526,600
Revenue:						
Tuition and Fees	28,152,100	19,687,900	36,136,000	19,819,400	24,480,000	28,425,600
Federal Appropriations	-	-	-	-	-	-
State Appropriations	29,765,800	28,162,500	45,959,300	29,718,600	36,914,300	37,477,200
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	13,600	64,000	270,000	54,500	130,800	10,000
State Grants and Contracts	-	46,000	20,000	6,000	218,500	-
Local Grants and Contracts	-	-	-	124,000	18,000	-
Private Contracts	205,000	-	455,000	-	35,000	-
Private Gifts	-	-	20,000	-	100,000	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	8,800	11,100	45,000	24,200	157,500	37,000
Sales & Services of Other Act.	177,000	115,800	1,570,000	364,000	308,100	51,000
Other Sources	3,545,000	1,276,500	1,504,000	2,939,500	3,614,500	2,004,000
Total Educational & General	61,867,300	49,363,800	85,979,300	53,050,200	65,976,700	68,004,800
Auxiliaries	215,800	95,000	400,000	112,000	290,000	200,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	215,800	95,000	400,000	112,000	290,000	200,000
Total Revenues	62,083,100	49,458,800	86,379,300	53,162,200	66,266,700	68,204,800
Expenditure and Transfers:						
Instruction	25,605,800	23,603,500	43,559,400	27,625,800	26,083,200	34,886,700
Research	-	-	-	-	-	-
Public Service	-	19,700	541,400	1,255,100	199,500	805,600
Academic Support	7,534,100	5,840,100	8,754,800	3,294,100	7,375,100	4,024,400
Student Services	8,314,700	6,583,900	12,078,100	8,666,200	7,842,300	6,473,400
Institutional Support	8,374,200	6,755,800	10,934,200	8,360,900	11,315,100	11,425,900
Operation & Maintenance of Plant	8,515,400	6,883,300	10,097,700	7,682,500	10,711,400	8,446,800
Scholarships and Fellowships	752,100	150,000	2,434,000	948,200	2,218,000	1,395,900
Educational & General Expend.	59,096,300	49,836,300	88,399,600	57,832,800	65,744,600	67,458,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	5,000,000	-	2,240,000	2,800,000	-	14,000,000
Transfers to Renewal & Replacem.	10,000,000	25,000	-	1,150,000	-	6,000,000
Transfers to Other Funds	-	-	235,000	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(500,000)	(50,000)	-	-
Total Non-Mandatory Transfers	15,000,000	25,000	1,975,000	3,900,000	-	20,000,000
Total Educational & General	74,096,300	49,861,300	90,374,600	61,732,800	65,744,600	87,458,700
Auxiliaries	6,800	-	250,000	48,300	486,000	20,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	6,800	-	250,000	48,300	486,000	20,000
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	10,800	10,400	20,000	5,600	11,200	125,000
Transfers to Other Funds	-	-	650,000	50,000	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(150,000)	-	-	-
Total Non-Mandatory Transfers	10,800	10,400	520,000	55,600	11,200	125,000
Total Auxiliary Enterprises	17,600	10,400	770,000	103,900	497,200	145,000
Total Expenditures & Transfers	74,113,900	49,871,700	91,144,600	61,836,700	66,241,800	87,603,700
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	227,000	1,000,000	978,300	602,100	500,000	60,800
Allocations for Working Capital	2,604,000	275,000	371,700	265,400	1,250,000	1,377,100
Special Allocations	33,136,300	10,293,400	11,589,100	11,619,500	15,728,900	14,689,800
Unallocated Balances	-	-	-	-	-	-
Total Balances	35,967,300	11,568,400	12,939,100	12,487,000	17,478,900	16,127,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Community Colleges
Unrestricted Current Fund Balances		
Allocation for Encumbrances	348,800	5,441,200
Allocation for Working Capital	4,050,900	13,532,100
Special Allocations	13,132,200	148,139,000
Unallocated Balances	3,600,600	86,640,400
Total Balances	21,132,500	254,752,700
Revenue:		
Tuition and Fees	23,143,700	294,847,500
Federal Appropriations	-	-
State Appropriations	36,917,400	389,859,900
Local Appropriations	-	-
Federal Grants and Contracts	25,000	908,600
State Grants and Contracts	58,600	402,400
Local Grants and Contracts	-	345,800
Private Contracts	40,000	1,135,500
Private Gifts	40,500	163,900
Endowment Income	-	-
Sales & Services of Ed. Act.	68,400	917,300
Sales & Services of Other Act.	332,800	3,447,200
Other Sources	1,030,000	21,771,500
Total Educational & General	61,656,400	713,799,600
Auxiliaries	71,000	2,708,300
Intercollegiate Athletics	-	-
Total Sales & Serv of Aux Ent	71,000	2,708,300
Total Revenues	61,727,400	716,507,900
Expenditure and Transfers:		
Instruction	29,305,200	335,437,000
Research	-	-
Public Service	628,900	4,829,300
Academic Support	2,661,500	60,670,600
Student Services	10,630,100	93,337,900
Institutional Support	6,632,300	106,978,800
Operation & Maintenance of Plant	8,413,300	92,276,500
Scholarships and Fellowships	1,145,300	15,543,500
Educational & General Expend.	59,416,600	709,073,600

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Community Colleges
Mandatory Transfers for:		
Principal and Interest	500,000	954,000
Renewals and Replacement	-	-
Loan Fund Matching Grant	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	500,000	954,000
Transfers to Unexpend.Plant Fund	4,818,700	58,470,600
Transfers to Renewal & Replacem.	1,622,900	23,760,200
Transfers to Other Funds	-	271,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	(300,000)	(920,000)
Total Non-Mandatory Transfers	6,141,600	81,581,800
Total Educational & General	66,058,200	791,609,400
Auxiliaries	27,100	1,840,600
Intercollegiate Athletics	-	-
Total Aux. Enterprises Expend	27,100	1,840,600
Principal and Interest	-	-
Renewals and Replacement	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	-
Transfers to Unexpend.Plant Fund	-	-
Transfers to Renewal & Replacem.	3,600	4,878,800
Transfers to Other Funds	300,000	1,070,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(150,000)
Total Non-Mandatory Transfers	303,600	5,798,800
Total Auxiliary Enterprises	330,700	7,639,400
Total Expenditures & Transfers	66,388,900	799,248,800
Other Additions/Deductions	-	-
Unrestricted Current Fund Balances		
Allocations for Encumbrances	348,800	5,469,100
Allocations for Working Capital	3,790,900	13,452,400
Special Allocations	12,331,300	153,090,300
Unallocated Balances	-	-
Total Balances	16,471,000	173,011,800

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Crossville	Crump	Dickson	Elizabethton
Unrestricted Current Fund Balances						
Allocation for Encumbrances	-	15,000	46,900	54,300	43,300	83,300
Allocation for Working Capital	13,400	28,500	5,600	-	93,100	229,200
Special Allocations	445,300	1,456,400	1,263,400	883,400	1,872,400	1,729,200
Unallocated Balances	613,200	462,300	243,000	1,616,600	663,900	260,100
Total Balances	1,071,900	1,962,200	1,558,900	2,554,300	2,672,700	2,301,800
Revenue:						
Tuition and Fees	979,800	2,921,500	1,947,600	2,333,000	3,367,500	3,027,600
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,386,400	5,971,700	3,305,200	3,116,000	5,590,900	3,982,300
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	2,300	-	-	2,000	2,000	2,000
State Grants and Contracts	-	-	-	-	-	-
Local Grants and Contracts	-	-	-	187,000	7,000	-
Private Contracts	75,000	60,000	-	200	200,000	135,000
Private Gifts	-	-	-	-	15,000	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	40,100	30,000	190,000	35,200	40,000	25,000
Sales & Services of Other Act.	-	15,000	117,800	3,000	5,000	9,000
Other Sources	184,000	25,000	120,000	122,500	104,000	129,000
Total Educational & General	3,667,600	9,023,200	5,680,600	5,798,900	9,331,400	7,309,900
Auxiliaries	110,000	-	200,000	13,500	450,000	520,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	110,000	-	200,000	13,500	450,000	520,000
Total Revenues	3,777,600	9,023,200	5,880,600	5,812,400	9,781,400	7,829,900
Expenditure and Transfers:						
Instruction	1,980,700	6,373,900	3,266,800	3,077,200	4,602,300	3,796,500
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	41,000	-	10,000	523,500	-
Student Services	443,800	979,200	730,400	1,037,900	1,091,600	706,400
Institutional Support	882,600	432,500	1,014,400	886,800	1,489,000	1,679,100
Operation & Maintenance of Plant	323,900	971,900	789,900	704,500	1,280,500	790,500
Scholarships and Fellowships	14,700	-	56,700	128,900	31,600	37,200
Educational & General Expend.	3,645,700	8,798,500	5,858,200	5,845,300	9,018,500	7,009,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Crossville	Crump	Dickson	Elizabethton
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	500,000	-	-	-	-
Transfers to Renewal & Replacem.	579,800	-	81,400	1,900,000	1,000,000	581,200
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	579,800	500,000	81,400	1,900,000	1,000,000	581,200
Total Educational & General	4,225,500	9,298,500	5,939,600	7,745,300	10,018,500	7,590,900
Auxiliaries	85,000	-	145,000	13,000	350,000	475,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	85,000	-	145,000	13,000	350,000	475,000
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	85,000	-	145,000	13,000	350,000	475,000
Total Expenditures & Transfers	4,310,500	9,298,500	6,084,600	7,758,300	10,368,500	8,065,900
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	-	15,000	46,900	55,000	43,300	83,300
Allocations for Working Capital	13,400	28,500	5,600	-	93,100	229,200
Special Allocations	525,600	1,643,400	1,302,400	553,400	1,949,200	1,753,300
Unallocated Balances	-	-	-	-	-	-
Total Balances	539,000	1,686,900	1,354,900	608,400	2,085,600	2,065,800

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
Unrestricted Current Fund Balances						
Allocation for Encumbrances	16,900	3,400	800	1,700	21,000	24,500
Allocation for Working Capital	241,200	-	197,300	45,100	196,600	508,500
Special Allocations	652,800	758,900	703,100	438,400	2,683,100	952,500
Unallocated Balances	396,700	36,300	455,100	133,900	1,993,300	1,293,500
Total Balances	1,307,600	798,600	1,356,300	619,100	4,894,000	2,779,000
Revenue:						
Tuition and Fees	1,487,500	1,872,500	2,355,000	1,101,100	4,527,500	4,086,900
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,466,500	3,062,900	3,380,600	2,118,300	6,488,900	5,823,200
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	-	1,000	5,000	12,000	8,000	35,500
State Grants and Contracts	-	-	21,000	30,000	-	50,000
Local Grants and Contracts	-	1,342,900	-	-	1,540,000	-
Private Contracts	-	25,000	800	800	-	550,000
Private Gifts	-	-	-	-	-	5,000
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	8,300	55,000	61,300	12,000	50,000	219,500
Sales & Services of Other Act.	5,700	32,500	11,000	-	1,500	20,000
Other Sources	90,600	185,100	203,500	43,500	299,000	260,000
Total Educational & General	4,058,600	6,576,900	6,038,200	3,317,700	12,914,900	11,050,100
Auxiliaries	380,000	200,000	180,000	175,000	575,000	400,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	380,000	200,000	180,000	175,000	575,000	400,000
Total Revenues	4,438,600	6,776,900	6,218,200	3,492,700	13,489,900	11,450,100
Expenditure and Transfers:						
Instruction	2,313,200	3,580,400	3,368,700	1,932,200	7,867,500	5,857,000
Research	-	-	-	-	-	-
Public Service	-	-	-	7,300	-	21,200
Academic Support	-	201,400	-	-	454,500	-
Student Services	547,100	387,300	498,300	278,700	2,080,000	1,163,500
Institutional Support	681,800	1,507,900	804,700	734,900	1,717,200	2,511,800
Operation & Maintenance of Plant	398,000	790,300	462,000	350,800	1,374,300	1,341,000
Scholarships and Fellowships	66,200	25,000	82,500	11,400	429,000	140,400
Educational & General Expend.	4,006,300	6,492,300	5,216,200	3,315,300	13,922,500	11,034,900

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	252,500	-	-	-
Transfers to Renewal & Replacem.	553,800	-	768,200	-	1,000,000	697,800
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	553,800	-	1,020,700	-	1,000,000	697,800
Total Educational & General	4,560,100	6,492,300	6,236,900	3,315,300	14,922,500	11,732,700
Auxiliaries	263,300	115,000	180,000	170,000	553,300	370,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	263,300	115,000	180,000	170,000	553,300	370,000
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	1,200
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	1,200
Total Auxiliary Enterprises	263,300	115,000	180,000	170,000	553,300	371,200
Total Expenditures & Transfers	4,823,400	6,607,300	6,416,900	3,485,300	15,475,800	12,103,900
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	16,900	3,400	800	1,700	21,000	24,500
Allocations for Working Capital	241,600	79,000	197,300	45,100	196,600	508,500
Special Allocations	664,300	885,800	959,500	579,700	2,690,500	1,592,200
Unallocated Balances	-	-	-	-	-	-
Total Balances	922,800	968,200	1,157,600	626,500	2,908,100	2,125,200

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McMinnville	Memphis	Morristown	Murfreesboro	Nashville
Unrestricted Current Fund Balances						
Allocation for Encumbrances	5,300	2,700	21,900	66,400	41,600	1,400
Allocation for Working Capital	-	151,200	336,900	214,400	616,800	164,500
Special Allocations	1,362,500	443,700	2,826,700	2,007,300	2,154,300	2,024,500
Unallocated Balances	2,967,700	494,200	1,384,300	1,423,700	1,007,900	1,021,400
Total Balances	4,335,500	1,091,800	4,569,800	3,711,800	3,820,600	3,211,800
Revenue:						
Tuition and Fees	1,783,400	1,510,500	5,157,600	2,952,000	3,075,500	3,432,600
Federal Appropriations	-	-	-	-	-	-
State Appropriations	4,142,000	2,189,300	7,205,900	5,932,700	5,452,700	6,092,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	3,500	1,000	5,300	-	2,000	2,500
State Grants and Contracts	-	-	-	-	-	30,000
Local Grants and Contracts	-	-	-	-	-	-
Private Contracts	100,000	-	23,000	-	1,000,000	266,000
Private Gifts	-	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	28,000	27,300	64,000	65,000	30,200	55,000
Sales & Services of Other Act.	75,000	5,300	6,000	80,000	509,000	5,400
Other Sources	550,000	76,500	838,000	365,000	205,000	250,400
Total Educational & General	6,681,900	3,809,900	13,299,800	9,394,700	10,274,400	10,134,000
Auxiliaries	100,000	-	110,000	430,000	250,000	210,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	100,000	-	110,000	430,000	250,000	210,000
Total Revenues	6,781,900	3,809,900	13,409,800	9,824,700	10,524,400	10,344,000
Expenditure and Transfers:						
Instruction	5,749,300	1,853,800	6,358,400	5,576,500	6,217,000	5,858,000
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	-	-	-	150,400	-
Student Services	888,800	263,800	1,737,900	1,051,200	984,200	777,200
Institutional Support	1,437,600	935,200	2,409,800	1,569,200	1,550,700	1,883,500
Operation & Maintenance of Plant	558,800	273,800	2,013,800	1,137,500	1,330,700	1,244,200
Scholarships and Fellowships	66,200	40,000	130,000	78,000	42,200	192,500
Educational & General Expend.	8,700,700	3,366,600	12,649,900	9,412,400	10,275,200	9,955,400

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McMinnville	Memphis	Morristown	Murfreesboro	Nashville
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	950,000	555,700	1,817,300	1,582,300	1,080,900	1,186,400
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	950,000	555,700	1,817,300	1,582,300	1,080,900	1,186,400
Total Educational & General	9,650,700	3,922,300	14,467,200	10,994,700	11,356,100	11,141,800
Auxiliaries	100,000	-	99,000	370,000	240,000	185,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	100,000	-	99,000	370,000	240,000	185,000
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	100,000	-	99,000	370,000	240,000	185,000
Total Expenditures & Transfers	9,750,700	3,922,300	14,566,200	11,364,700	11,596,100	11,326,800
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	5,300	2,700	21,800	66,400	41,600	1,400
Allocations for Working Capital	-	151,200	336,900	214,400	616,800	164,500
Special Allocations	1,361,400	825,500	3,054,700	1,891,000	2,090,500	2,063,100
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,366,700	979,400	3,413,400	2,171,800	2,748,900	2,229,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Northwest	Oneida	Henry	Pulaski	Shelbyville	Total TCATS
Unrestricted Current Fund Balances						
Allocation for Encumbrances	7,700	9,500	-	7,300	12,800	487,700
Allocation for Working Capital	598,100	185,000	83,700	40,600	16,100	3,965,800
Special Allocations	889,500	741,000	1,175,100	886,500	1,173,000	29,523,000
Unallocated Balances	3,327,100	698,600	1,153,900	3,126,100	806,200	25,579,000
Total Balances	4,822,400	1,634,100	2,412,700	4,060,500	2,008,100	59,555,500
Revenue:						
Tuition and Fees	4,022,800	1,542,800	1,412,500	1,408,000	1,877,200	58,182,400
Federal Appropriations	-	-	-	-	-	-
State Appropriations	6,376,800	2,289,100	4,480,700	3,289,600	3,869,300	99,013,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	3,200	12,000	1,500	1,000	-	101,800
State Grants and Contracts	-	-	2,000	1,000	12,600	146,600
Local Grants and Contracts	-	-	-	-	-	3,076,900
Private Contracts	25,000	200	200	65,000	-	2,526,200
Private Gifts	10,000	-	-	-	-	30,000
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	60,000	9,900	25,300	63,000	15,300	1,209,400
Sales & Services of Other Act.	10,000	28,700	2,000	10,000	10,000	961,900
Other Sources	405,200	25,100	287,000	176,000	201,400	5,145,800
Total Educational & General	10,913,000	3,907,800	6,211,200	5,013,600	5,985,800	170,394,100
Auxiliaries						
Auxiliaries	370,000	209,000	316,000	230,000	133,400	5,561,900
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	370,000	209,000	316,000	230,000	133,400	5,561,900
Total Revenues	11,283,000	4,116,800	6,527,200	5,243,600	6,119,200	175,956,000
Expenditure and Transfers:						
Instruction	4,905,900	2,143,500	3,473,800	3,118,000	3,246,700	96,517,300
Research	-	-	-	-	-	-
Public Service	-	4,000	-	-	-	32,500
Academic Support	-	-	300,400	313,800	92,500	2,087,500
Student Services	1,284,700	408,600	506,500	784,600	611,500	19,243,200
Institutional Support	1,869,500	869,300	1,322,700	1,359,400	1,130,200	30,679,800
Operation & Maintenance of Plant	1,120,900	353,600	1,017,300	750,700	778,300	20,157,200
Scholarships and Fellowships	134,400	133,600	71,000	158,100	54,700	2,124,300
Educational & General Expend.	9,315,400	3,912,600	6,691,700	6,484,600	5,913,900	170,841,800

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Northwest	Oneida	Henry	Pulaski	Shelbyville	Total TCATS
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	750,000	-	1,502,500
Transfers to Renewal & Replacem.	3,334,800	677,100	714,300	1,000,000	889,500	20,950,500
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	3,334,800	677,100	714,300	1,750,000	889,500	22,453,000
Total Educational & General	12,650,200	4,589,700	7,406,000	8,234,600	6,803,400	193,294,800
Auxiliaries	303,800	195,500	314,000	230,000	110,000	4,866,900
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	303,800	195,500	314,000	230,000	110,000	4,866,900
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	1,600	-	-	-	2,800
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	1,600	-	-	-	2,800
Total Auxiliary Enterprises	303,800	197,100	314,000	230,000	110,000	4,869,700
Total Expenditures & Transfers	12,954,000	4,786,800	7,720,000	8,464,600	6,913,400	198,164,500
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances						
Allocations for Encumbrances	7,700	9,500	500	7,300	12,800	488,800
Allocations for Working Capital	598,100	185,000	83,700	40,600	16,100	4,045,200
Special Allocations	2,545,600	769,600	1,135,700	791,600	1,185,000	32,813,000
Unallocated Balances	-	-	-	-	-	-
Total Balances	3,151,400	964,100	1,219,900	839,500	1,213,900	37,347,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	TBR	Total System
Unrestricted Current Fund Balances		
Allocation for Encumbrances	145,400	6,074,300
Allocation for Working Capital	1,774,800	19,272,700
Special Allocations	94,792,600	273,454,600
Unallocated Balances	503,800	112,723,200
Total Balances	97,216,600	411,524,800
Revenue:		
Tuition and Fees	-	353,029,900
Federal Appropriations	-	-
State Appropriations	52,626,600	541,499,600
Local Appropriations	-	-
Federal Grants and Contracts	31,300	1,041,700
State Grants and Contracts	146,900	695,900
Local Grants and Contracts	-	3,422,700
Private Contracts	25,800	3,687,500
Private Gifts	-	193,900
Endowment Income	-	-
Sales & Services of Ed. Act.	-	2,126,700
Sales & Services of Other Act.	20,314,600	24,723,700
Other Sources	5,359,000	32,276,300
Total Educational & General	78,504,200	962,697,900
Auxiliaries	-	8,270,200
Intercollegiate Athletics	-	-
Total Sales & Serv of Aux Ent	-	8,270,200
Total Revenues	78,504,200	970,968,100
Expenditure and Transfers:		
Instruction	-	431,954,300
Research	-	-
Public Service	-	4,861,800
Academic Support	-	62,758,100
Student Services	-	112,581,100
Institutional Support	84,481,800	222,140,400
Operation & Maintenance of Plant	-	112,433,700
Scholarships and Fellowships	-	17,667,800
Educational & General Expend.	84,481,800	964,397,200

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	TBR	Total System
Mandatory Transfers for:		
Principal and Interest	-	954,000
Renewals and Replacement	-	-
Loan Fund Matching Grant	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	954,000
Transfers to Unexpend.Plant Fund	-	59,973,100
Transfers to Renewal & Replacem.	1,300,000	46,010,700
Transfers to Other Funds	-	271,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(920,000)
Total Non-Mandatory Transfers	1,300,000	105,334,800
Total Educational & General	85,781,800	1,070,686,000
Auxiliaries	-	6,707,500
Intercollegiate Athletics	-	-
Total Aux. Enterprises Expend	-	6,707,500
Principal and Interest	-	-
Renewals and Replacement	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	-
Transfers to Unexpend.Plant Fund	-	-
Transfers to Renewal & Replacem.	-	4,881,600
Transfers to Other Funds	-	1,070,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(150,000)
Total Non-Mandatory Transfers	-	5,801,600
Total Auxiliary Enterprises	-	12,509,100
Total Expenditures & Transfers	85,781,800	1,083,195,100
Other Additions/Deductions	-	-
Unrestricted Current Fund Balances		
Allocations for Encumbrances	145,400	6,103,300
Allocations for Working Capital	1,774,800	19,272,400
Special Allocations	88,018,800	273,922,100
Unallocated Balances	-	-
Total Balances	89,939,000	299,297,800

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
CHSCC	June 30, 2024	27,667,480	38.61%	41,791,100	58.32%	347,721	0.49%	1,850,914	2.58%	71,657,215	100.00%	1,046,437	72,703,652
	July 1, 2024	27,068,700	37.79%	42,670,300	59.56%	280,500	0.39%	1,617,100	2.26%	71,636,600	100.00%	900,000	72,536,600
	October 31, 2024	30,840,900	40.97%	42,382,700	56.30%	380,500	0.51%	1,670,200	2.22%	75,274,300	100.00%	900,000	76,174,300
CLSCC	June 30, 2024	11,070,140	37.34%	16,993,716	57.32%	15,368	0.05%	1,565,428	5.28%	29,644,652	100.00%	77,811	29,722,463
	July 1, 2024	10,826,500	37.31%	17,288,100	59.58%	25,000	0.09%	879,300	3.03%	29,018,900	100.00%	110,500	29,129,400
	October 31, 2024	11,588,000	39.12%	17,150,100	57.89%	12,500	0.04%	874,600	2.95%	29,625,200	100.00%	110,500	29,735,700
COSCC	June 30, 2024	19,683,691	40.86%	25,251,956	52.42%	24,032	0.05%	3,211,034	6.67%	48,170,713	100.00%	134,643	48,305,356
	July 1, 2024	19,114,900	44.37%	23,825,200	55.30%	14,500	0.03%	126,900	0.29%	43,081,500	100.00%	100,300	43,181,800
	October 31, 2024	21,013,400	46.03%	23,676,600	51.87%	14,500	0.03%	942,700	2.07%	45,647,200	100.00%	104,000	45,751,200
DSCC	June 30, 2024	11,957,509	44.48%	14,361,900	53.43%	14,779	0.05%	545,834	2.03%	26,880,022	100.00%	75,549	26,955,571
	July 1, 2024	12,756,500	44.60%	15,455,000	54.04%	13,800	0.05%	376,300	1.32%	28,601,600	100.00%	40,000	28,641,600
	October 31, 2024	13,478,000	46.15%	15,357,800	52.58%	13,800	0.05%	356,300	1.22%	29,205,900	100.00%	-	29,205,900
JSCC	June 30, 2024	12,079,943	34.55%	19,322,625	55.27%	59,834	0.17%	3,497,953	10.01%	34,960,355	100.00%	66,080	35,026,435
	July 1, 2024	12,264,700	36.93%	19,456,600	58.59%	56,900	0.17%	1,428,400	4.30%	33,206,600	100.00%	70,000	33,276,600
	October 31, 2024	14,502,400	41.02%	19,337,500	54.69%	56,900	0.16%	1,459,100	4.13%	35,355,900	100.00%	70,000	35,425,900
MSCC	June 30, 2024	22,041,745	41.29%	27,411,700	51.35%	100,912	0.19%	3,826,310	7.17%	53,380,667	100.00%	123,929	53,504,596
	July 1, 2024	22,580,200	43.47%	27,202,800	52.37%	88,100	0.17%	2,075,300	4.00%	51,946,400	100.00%	150,000	52,096,400
	October 31, 2024	23,580,100	44.67%	27,040,100	51.22%	87,100	0.16%	2,085,300	3.95%	52,792,600	100.00%	140,000	52,932,600
NASCC	June 30, 2024	25,288,392	41.09%	30,281,055	49.20%	77,679	0.13%	5,902,296	9.59%	61,549,422	100.00%	206,106	61,755,528
	July 1, 2024	25,370,700	43.06%	29,963,300	50.85%	6,300	0.01%	3,582,500	6.08%	58,922,800	100.00%	168,100	59,090,900
	October 31, 2024	28,152,100	45.50%	29,765,800	48.11%	8,800	0.01%	3,940,600	6.37%	61,867,300	100.00%	215,800	62,083,100
NESCC	June 30, 2024	20,211,191	37.06%	30,023,606	55.05%	9,070	0.02%	4,299,372	7.88%	54,543,239	100.00%	93,339	54,636,578
	July 1, 2024	19,687,900	39.73%	28,349,000	57.21%	11,100	0.02%	1,502,300	3.03%	49,550,300	100.00%	95,000	49,645,300
	October 31, 2024	19,687,900	39.88%	28,162,500	57.05%	11,100	0.02%	1,502,300	3.04%	49,363,800	100.00%	95,000	49,458,800
PSCC	June 30, 2024	32,706,450	39.45%	46,177,900	55.70%	30,739	0.04%	3,990,385	4.81%	82,905,474	100.00%	254,320	83,159,794
	July 1, 2024	33,231,000	39.87%	46,229,300	55.47%	45,000	0.05%	3,834,700	4.60%	83,340,000	100.00%	400,000	83,740,000
	October 31, 2024	36,136,000	42.03%	45,959,300	53.45%	45,000	0.05%	3,839,000	4.47%	85,979,300	100.00%	400,000	86,379,300

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
RSCC	June 30, 2024	18,809,100	35.11%	31,429,400	58.66%	26,353	0.05%	3,309,581	6.18%	53,574,434	100.00%	146,006	53,720,440
	July 1, 2024	19,086,400	36.21%	29,885,600	56.70%	24,200	0.05%	3,708,000	7.04%	52,704,200	100.00%	112,000	52,816,200
	October 31, 2024	19,819,400	37.36%	29,718,600	56.02%	24,200	0.05%	3,488,000	6.57%	53,050,200	100.00%	112,000	53,162,200
STCC	June 30, 2024	24,289,651	36.55%	36,842,000	55.43%	112,614	0.17%	5,220,018	7.85%	66,464,283	100.00%	361,867	66,826,150
	July 1, 2024	24,082,300	36.72%	37,063,600	56.51%	112,500	0.17%	4,330,500	6.60%	65,588,900	100.00%	290,000	65,878,900
	October 31, 2024	24,480,000	37.10%	36,914,300	55.95%	157,500	0.24%	4,424,900	6.71%	65,976,700	100.00%	290,000	66,266,700
VSCC	June 30, 2024	25,824,677	37.65%	38,293,936	55.83%	65,615	0.10%	4,408,500	6.43%	68,592,728	100.00%	162,994	68,755,722
	July 1, 2024	25,354,500	38.88%	37,756,100	57.90%	37,000	0.06%	2,065,000	3.17%	65,212,600	100.00%	200,000	65,412,600
	October 31, 2024	28,425,600	41.80%	37,477,200	55.11%	37,000	0.05%	2,065,000	3.04%	68,004,800	100.00%	200,000	68,204,800
WSCC	June 30, 2024	22,575,079	37.71%	34,427,900	57.51%	75,120	0.13%	2,788,705	4.66%	59,866,804	100.00%	79,594	59,946,398
	July 1, 2024	22,505,500	36.80%	37,100,600	60.67%	64,900	0.11%	1,482,400	2.42%	61,153,400	100.00%	85,500	61,238,900
	October 31, 2024	23,143,700	37.54%	36,917,400	59.88%	68,400	0.11%	1,526,900	2.48%	61,656,400	100.00%	71,000	61,727,400
Total Colleges	June 30, 2024	274,205,048	38.50%	392,608,794	55.13%	959,836	0.13%	44,416,330	6.24%	712,190,008	100.00%	2,828,675	715,018,683
	July 1, 2024	273,929,800	39.47%	392,245,500	56.52%	779,800	0.11%	27,008,700	3.89%	693,963,800	100.00%	2,721,400	696,685,200
	October 31, 2024	294,847,500	41.31%	389,859,900	54.62%	917,300	0.13%	28,174,900	3.95%	713,799,600	100.00%	2,708,300	716,507,900

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
Athens												
June 30, 2024	893,420	25.65%	2,301,200	66.08%	40,648	1.17%	247,319	7.10%	3,482,587	100.00%	116,196	3,598,783
July 1, 2024	963,800	26.50%	2,391,800	65.76%	40,100	1.10%	241,300	6.63%	3,637,000	100.00%	110,000	3,747,000
October 31, 2024	979,800	26.72%	2,386,400	65.07%	40,100	1.09%	261,300	7.12%	3,667,600	100.00%	110,000	3,777,600
Chattanooga												
June 30, 2024	2,971,647	33.14%	5,794,200	64.62%	41,476	0.46%	158,650	1.77%	8,965,973	100.00%	-	8,965,973
July 1, 2024	2,928,500	32.23%	6,010,100	66.14%	30,000	0.33%	118,200	1.30%	9,086,800	100.00%	-	9,086,800
October 31, 2024	2,921,500	32.38%	5,971,700	66.18%	30,000	0.33%	100,000	1.11%	9,023,200	100.00%	-	9,023,200
Crossville												
June 30, 2024	1,711,870	32.85%	3,159,200	60.63%	177,799	3.41%	162,104	3.11%	5,210,973	100.00%	135,656	5,346,629
July 1, 2024	2,126,600	36.35%	3,319,000	56.74%	194,000	3.32%	210,000	3.59%	5,849,600	100.00%	200,000	6,049,600
October 31, 2024	1,947,600	34.29%	3,305,200	58.18%	190,000	3.34%	237,800	4.19%	5,680,600	100.00%	200,000	5,880,600
Crump												
June 30, 2024	2,471,782	40.97%	2,977,400	49.35%	44,559	0.74%	538,954	8.93%	6,032,695	100.00%	14,098	6,046,793
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
October 31, 2024	2,333,000	40.23%	3,116,000	53.73%	35,200	0.61%	314,700	5.43%	5,798,900	100.00%	13,500	5,812,400
Dickson												
June 30, 2024	2,923,286	32.79%	5,370,100	60.24%	55,783	0.63%	564,968	6.34%	8,914,137	100.00%	377,545	9,291,682
July 1, 2024	2,920,500	32.76%	5,611,600	62.94%	50,000	0.56%	333,500	3.74%	8,915,600	100.00%	450,000	9,365,600
October 31, 2024	3,367,500	36.09%	5,590,900	59.91%	40,000	0.43%	333,000	3.57%	9,331,400	100.00%	450,000	9,781,400
Elizabethton												
June 30, 2024	2,831,465	40.27%	3,809,500	54.18%	22,725	0.32%	367,229	5.22%	7,030,919	100.00%	587,828	7,618,747
July 1, 2024	3,025,600	41.32%	3,996,100	54.58%	25,000	0.34%	275,000	3.76%	7,321,700	100.00%	520,000	7,841,700
October 31, 2024	3,027,600	41.42%	3,982,300	54.48%	25,000	0.34%	275,000	3.76%	7,309,900	100.00%	520,000	7,829,900
Harriman												
June 30, 2024	1,454,496	36.79%	2,356,400	59.60%	12,528	0.32%	130,256	3.29%	3,953,680	100.00%	377,924	4,331,604
July 1, 2024	1,537,300	37.35%	2,474,300	60.11%	8,300	0.20%	96,300	2.34%	4,116,200	100.00%	300,000	4,416,200
October 31, 2024	1,487,500	36.65%	2,466,500	60.77%	8,300	0.20%	96,300	2.37%	4,058,600	100.00%	380,000	4,438,600
Hartsville												
June 30, 2024	1,381,725	26.05%	2,941,300	55.45%	956	0.02%	980,830	18.49%	5,304,811	100.00%	134,915	5,439,726
July 1, 2024	1,737,500	27.80%	3,087,300	49.40%	55,000	0.88%	1,369,500	21.91%	6,249,300	100.00%	140,000	6,389,300
October 31, 2024	1,872,500	28.47%	3,062,900	46.57%	55,000	0.84%	1,586,500	24.12%	6,576,900	100.00%	200,000	6,776,900

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
Hohenwald												
June 30, 2024	2,116,315	35.07%	3,244,700	53.77%	101,073	1.67%	572,494	9.49%	6,034,582	100.00%	218,484	6,253,066
July 1, 2024	2,086,300	35.23%	3,396,200	57.35%	28,000	0.47%	411,300	6.95%	5,921,800	100.00%	180,000	6,101,800
October 31, 2024	2,355,000	39.00%	3,380,600	55.99%	61,300	1.02%	241,300	4.00%	6,038,200	100.00%	180,000	6,218,200
Jacksboro												
June 30, 2024	1,015,609	32.21%	2,022,600	64.14%	12,614	0.40%	102,465	3.25%	3,153,288	100.00%	193,815	3,347,103
July 1, 2024	1,056,200	32.28%	2,127,400	65.01%	11,000	0.34%	77,800	2.38%	3,272,400	100.00%	175,000	3,447,400
October 31, 2024	1,101,100	33.19%	2,118,300	63.85%	12,000	0.36%	86,300	2.60%	3,317,700	100.00%	175,000	3,492,700
Jackson												
June 30, 2024	3,923,673	32.93%	6,221,000	52.21%	42,634	0.36%	1,727,312	14.50%	11,914,619	100.00%	537,468	12,452,087
July 1, 2024	3,974,500	33.56%	6,520,300	55.05%	55,000	0.46%	1,293,800	10.92%	11,843,600	100.00%	625,000	12,468,600
October 31, 2024	4,527,500	35.06%	6,488,900	50.24%	50,000	0.39%	1,848,500	14.31%	12,914,900	100.00%	575,000	13,489,900
Knoxville												
June 30, 2024	3,756,385	35.16%	5,602,100	52.44%	219,228	2.05%	1,105,726	10.35%	10,683,439	100.00%	287,507	10,970,946
July 1, 2024	3,867,200	35.80%	5,842,200	54.08%	188,400	1.74%	905,000	8.38%	10,802,800	100.00%	300,000	11,102,800
October 31, 2024	4,086,900	36.99%	5,823,200	52.70%	219,500	1.99%	920,500	8.33%	11,050,100	100.00%	400,000	11,450,100
Livingston												
June 30, 2024	2,104,906	29.76%	3,990,500	56.42%	63,005	0.89%	914,711	12.93%	7,073,122	100.00%	203,706	7,276,828
July 1, 2024	1,781,400	26.61%	4,165,500	62.22%	28,000	0.42%	720,000	10.75%	6,694,900	100.00%	100,000	6,794,900
October 31, 2024	1,783,400	26.69%	4,142,000	61.99%	28,000	0.42%	728,500	10.90%	6,681,900	100.00%	100,000	6,781,900
McMinnville												
June 30, 2024	1,440,713	38.52%	2,085,900	55.77%	33,490	0.90%	179,991	4.81%	3,740,094	100.00%	(1,541)	3,738,553
July 1, 2024	1,535,000	40.17%	2,197,600	57.51%	24,100	0.63%	64,800	1.70%	3,821,500	100.00%	-	3,821,500
October 31, 2024	1,510,500	39.65%	2,189,300	57.46%	27,300	0.72%	82,800	2.17%	3,809,900	100.00%	-	3,809,900
Memphis												
June 30, 2024	4,383,704	35.67%	6,951,400	56.57%	69,788	0.57%	883,949	7.19%	12,288,841	100.00%	87,282	12,376,123
July 1, 2024	4,392,400	35.13%	7,221,700	57.76%	64,000	0.51%	824,800	6.60%	12,502,900	100.00%	110,000	12,612,900
October 31, 2024	5,157,600	38.78%	7,205,900	54.18%	64,000	0.48%	872,300	6.56%	13,299,800	100.00%	110,000	13,409,800
Morristown												
June 30, 2024	2,474,038	27.65%	5,723,000	63.97%	67,861	0.76%	682,130	7.62%	8,947,029	100.00%	412,761	9,359,790
July 1, 2024	3,002,000	32.42%	5,952,900	64.29%	55,000	0.59%	250,000	2.70%	9,259,900	100.00%	400,000	9,659,900
October 31, 2024	2,952,000	31.42%	5,932,700	63.15%	65,000	0.69%	445,000	4.74%	9,394,700	100.00%	430,000	9,824,700

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
Murfreesboro												
June 30, 2024	2,806,985	28.27%	5,233,400	52.71%	37,580	0.38%	1,850,475	18.64%	9,928,440	100.00%	268,634	10,197,074
July 1, 2024	2,282,500	24.05%	5,460,800	57.55%	30,200	0.32%	1,716,000	18.08%	9,489,500	100.00%	250,000	9,739,500
October 31, 2024	3,075,500	29.93%	5,452,700	53.07%	30,200	0.29%	1,716,000	16.70%	10,274,400	100.00%	250,000	10,524,400
Nashville												
June 30, 2024	3,537,657	35.03%	5,853,100	57.95%	46,914	0.46%	662,591	6.56%	10,100,262	100.00%	169,961	10,270,223
July 1, 2024	3,162,600	32.40%	6,113,500	62.64%	55,000	0.56%	429,300	4.40%	9,760,400	100.00%	150,000	9,910,400
October 31, 2024	3,432,600	33.87%	6,092,100	60.12%	55,000	0.54%	554,300	5.47%	10,134,000	100.00%	210,000	10,344,000
Northwest												
June 30, 2024	3,865,490	35.72%	6,149,500	56.82%	63,021	0.58%	743,943	6.87%	10,821,954	100.00%	356,974	11,178,928
July 1, 2024	3,473,000	34.02%	6,388,200	62.57%	50,000	0.49%	298,200	2.92%	10,209,400	100.00%	375,000	10,584,400
October 31, 2024	4,022,800	36.86%	6,376,800	58.43%	60,000	0.55%	453,400	4.15%	10,913,000	100.00%	370,000	11,283,000
Oneida												
June 30, 2024	1,493,825	39.16%	2,192,500	57.48%	11,143	0.29%	116,983	3.07%	3,814,451	100.00%	189,712	4,004,163
July 1, 2024	1,424,500	37.37%	2,294,900	60.20%	9,900	0.26%	82,800	2.17%	3,812,100	100.00%	209,000	4,021,100
October 31, 2024	1,542,800	39.48%	2,289,100	58.58%	9,900	0.25%	66,000	1.69%	3,907,800	100.00%	209,000	4,116,800
Henry												
June 30, 2024	1,475,171	22.71%	4,331,700	66.68%	30,697	0.47%	658,938	10.14%	6,496,506	100.00%	329,480	6,825,986
July 1, 2024	1,412,500	22.66%	4,503,500	72.24%	25,300	0.41%	292,700	4.70%	6,234,000	100.00%	315,000	6,549,000
October 31, 2024	1,412,500	22.74%	4,480,700	72.14%	25,300	0.41%	292,700	4.71%	6,211,200	100.00%	316,000	6,527,200
Pulaski												
June 30, 2024	1,417,365	28.59%	3,152,300	63.59%	64,829	1.31%	322,961	6.51%	4,957,455	100.00%	173,278	5,130,733
July 1, 2024	1,417,500	28.14%	3,307,600	65.66%	63,000	1.25%	249,500	4.95%	5,037,600	100.00%	205,000	5,242,600
October 31, 2024	1,408,000	28.08%	3,289,600	65.61%	63,000	1.26%	253,000	5.05%	5,013,600	100.00%	230,000	5,243,600
Shelbyville												
June 30, 2024	1,751,270	30.36%	3,737,700	64.79%	20,970	0.36%	258,645	4.48%	5,768,585	100.00%	121,041	5,889,626
July 1, 2024	1,706,300	29.19%	3,888,200	66.53%	17,300	0.30%	232,700	3.98%	5,844,500	100.00%	133,400	5,977,900
October 31, 2024	1,877,200	31.36%	3,869,300	64.64%	15,300	0.26%	224,000	3.74%	5,985,800	100.00%	133,400	6,119,200
Total TCATs												
June 30, 2024	54,202,797	32.93%	95,200,700	57.83%	1,281,321	0.78%	13,933,624	8.46%	164,618,442	100.00%	5,292,724	169,911,166
July 1, 2024	51,813,700	32.45%	96,270,700	60.29%	1,106,600	0.69%	10,492,500	6.57%	159,683,500	100.00%	5,247,400	164,930,900
October 31, 2024	58,182,400	34.15%	99,013,100	58.11%	1,209,400	0.71%	11,989,200	7.04%	170,394,100	100.00%	5,561,900	175,956,000
TBR												
June 30, 2024	-	0.00%	63,618,600	69.85%	-	0.00%	27,462,711	30.15%	91,081,311	100.00%	-	91,081,311
July 1, 2024	-	0.00%	52,726,600	68.49%	-	0.00%	24,253,600	31.51%	76,980,200	100.00%	-	76,980,200
October 31, 2024	-	0.00%	52,626,600	67.04%	-	0.00%	25,877,600	32.96%	78,504,200	100.00%	-	78,504,200

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	Pct	State Appropriation	Pct	Sales & Services	Pct	Other Sources	Pct	Total E&G	Pct	Auxiliaries	Total Unrestricted
Total System												
June 30, 2024	328,407,845	33.93%	551,428,094	56.97%	2,241,157	0.23%	85,812,665	8.87%	967,889,761	100.00%	8,121,399	976,011,160
July 1, 2024	325,743,500	35.00%	541,242,800	58.16%	1,886,400	0.20%	61,754,800	6.64%	930,627,500	100.00%	7,968,800	938,596,300
October 31, 2024	353,029,900	36.67%	541,499,600	56.25%	2,126,700	0.22%	66,041,700	6.86%	962,697,900	100.00%	8,270,200	970,968,100

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	ChSCC	Pct	CISCC	Pct	CoSCC	Pct	DSCC	Pct	JSCC	Pct	MSCC	Pct
Instruction												
June 30, 2024	33,636,709	52.77%	11,919,480	46.64%	18,829,265	49.12%	12,504,712	50.91%	11,015,140	45.28%	20,880,314	48.95%
July 1, 2024	37,849,600	52.14%	13,526,700	46.68%	19,641,700	48.58%	14,115,100	50.51%	13,055,300	41.17%	23,653,700	45.83%
October 31, 2024	38,952,200	52.00%	13,435,200	44.69%	20,973,200	49.21%	13,970,100	49.92%	13,105,100	39.79%	24,331,600	46.10%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	85,000	0.13%	141,774	0.55%	168,606	0.44%	37,009	0.15%	65,724	0.27%	748,228	1.75%
July 1, 2024	85,000	0.12%	85,500	0.30%	180,300	0.45%	46,600	0.17%	48,000	0.15%	866,700	1.68%
October 31, 2024	85,000	0.11%	148,000	0.49%	187,200	0.44%	46,600	0.17%	48,700	0.15%	863,600	1.64%
Academic Support												
June 30, 2024	5,922,683	9.29%	1,204,593	4.71%	2,321,442	6.06%	769,784	3.13%	3,040,212	12.50%	4,214,977	9.88%
July 1, 2024	6,806,800	9.38%	2,237,000	7.72%	2,510,500	6.21%	933,100	3.34%	3,541,500	11.17%	4,834,600	9.37%
October 31, 2024	7,150,700	9.55%	2,123,500	7.06%	2,535,200	5.95%	899,200	3.21%	3,596,600	10.92%	4,881,300	9.25%
Sub-Total												
June 30, 2024	39,644,392	62.20%	13,265,847	51.91%	21,319,313	55.62%	13,311,505	54.20%	14,121,076	58.05%	25,843,519	60.58%
July 1, 2024	44,741,400	61.63%	15,849,200	54.69%	22,332,500	55.24%	15,094,800	54.01%	16,644,800	52.49%	29,355,000	56.87%
October 31, 2024	46,187,900	61.66%	15,706,700	52.25%	23,695,600	55.60%	14,915,900	53.30%	16,750,400	50.85%	30,076,500	56.98%
Student Services												
June 30, 2024	6,799,136	10.67%	3,866,824	15.13%	5,185,823	13.53%	3,973,898	16.18%	2,283,497	9.39%	4,605,895	10.80%
July 1, 2024	7,526,000	10.37%	4,086,900	14.10%	5,526,400	13.67%	4,701,500	16.82%	3,339,800	10.53%	5,954,800	11.54%
October 31, 2024	8,071,200	10.78%	4,293,100	14.28%	5,513,900	12.94%	4,833,600	17.27%	3,866,500	11.74%	6,170,900	11.69%
Institutional Support												
June 30, 2024	8,881,249	13.93%	4,552,760	17.82%	5,937,475	15.49%	3,902,377	15.89%	4,501,538	18.51%	6,389,476	14.98%
July 1, 2024	10,285,600	14.17%	5,240,800	18.08%	6,464,800	15.99%	4,360,200	15.60%	7,661,800	24.16%	8,189,700	15.87%
October 31, 2024	10,437,900	13.93%	5,445,700	18.12%	6,578,200	15.43%	4,342,500	15.52%	8,029,200	24.38%	8,346,900	15.81%
Operation & Maintenance												
June 30, 2024	6,611,122	10.37%	3,253,056	12.73%	5,195,689	13.55%	2,802,587	11.41%	2,975,645	12.23%	5,088,533	11.93%
July 1, 2024	8,018,600	11.05%	3,326,700	11.48%	5,079,400	12.56%	3,052,500	10.92%	3,590,000	11.32%	6,744,400	13.07%
October 31, 2024	8,228,000	10.98%	4,138,500	13.77%	5,607,200	13.16%	3,124,600	11.17%	3,611,000	10.96%	6,816,800	12.91%
Scholarships & Fellowship												
June 30, 2024	1,803,503	2.83%	615,922	2.41%	693,156	1.81%	569,920	2.32%	443,568	1.82%	729,525	1.71%
July 1, 2024	2,022,800	2.79%	476,500	1.64%	1,026,600	2.54%	737,100	2.64%	473,600	1.49%	1,371,700	2.66%
October 31, 2024	1,979,800	2.64%	476,500	1.59%	1,225,300	2.87%	766,100	2.74%	680,600	2.07%	1,371,700	2.60%
Total E & G Expenditures												
June 30, 2024	63,739,402	100.00%	25,554,409	100.00%	38,331,456	100.00%	24,560,287	100.00%	24,325,324	100.00%	42,656,948	100.00%
July 1, 2024	72,594,400	100.00%	28,980,100	100.00%	40,429,700	100.00%	27,946,100	100.00%	31,710,000	100.00%	51,615,600	100.00%
October 31, 2024	74,904,800	100.00%	30,060,500	100.00%	42,620,200	100.00%	27,982,700	100.00%	32,937,700	100.00%	52,782,800	100.00%
Transfers												
June 30, 2024	2,615,786		703,888		11,009,755		702,276		-		26,200,000	
July 1, 2024	131,100		580,500		2,962,300		595,600		-		700,000	
October 31, 2024	5,126,500		3,517,700		10,212,100		800,000		18,100,000		2,000,100	
Auxiliaries												
June 30, 2024	1,217,789		18,821		74,365		-		-		-	
July 1, 2024	879,000		16,200		71,000		-		-		15,200	
October 31, 2024	900,000		16,200		71,000		-		-		15,200	
Total E & G Unrestricted												
June 30, 2024	67,572,977		26,277,118		49,415,576		25,262,563		24,325,324		68,856,948	
July 1, 2024	73,604,500		29,576,800		43,463,000		28,541,700		31,710,000		52,330,800	
October 31, 2024	80,931,300		33,594,400		52,903,300		28,782,700		51,037,700		54,798,100	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	NASCC	Pct	NESCC	Pct	PSCC	Pct	RSCC	Pct	STCC	Pct	VSCC	Pct
Instruction												
June 30, 2024	20,398,190	44.63%	22,743,322	49.72%	39,434,509	50.74%	23,760,346	50.46%	24,766,982	41.02%	29,278,164	54.65%
July 1, 2024	24,657,900	43.37%	23,108,300	47.04%	42,973,600	50.23%	27,571,100	49.34%	26,317,200	40.27%	33,969,500	51.59%
October 31, 2024	25,605,800	43.33%	23,603,500	47.36%	43,559,400	49.28%	27,625,800	47.77%	26,083,200	39.67%	34,886,700	51.72%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	-	0.00%	49,841	0.11%	325,023	0.42%	989,446	2.10%	266,411	0.44%	773,739	1.44%
July 1, 2024	-	0.00%	19,700	0.04%	543,800	0.64%	1,105,100	1.98%	185,500	0.28%	827,400	1.26%
October 31, 2024	-	0.00%	19,700	0.04%	541,400	0.61%	1,255,100	2.17%	199,500	0.30%	805,600	1.19%
Academic Support												
June 30, 2024	5,258,050	11.50%	4,145,406	9.06%	6,920,304	8.90%	1,772,392	3.76%	6,632,351	10.98%	2,787,655	5.20%
July 1, 2024	7,118,300	12.52%	5,569,800	11.34%	7,386,400	8.63%	3,064,000	5.48%	7,109,200	10.88%	3,941,600	5.99%
October 31, 2024	7,534,100	12.75%	5,840,100	11.72%	8,754,800	9.90%	3,294,100	5.70%	7,375,100	11.22%	4,024,400	5.97%
Sub-Total												
June 30, 2024	25,656,240	56.13%	26,938,569	58.90%	46,679,836	60.06%	26,522,184	56.32%	31,665,744	52.45%	32,839,558	61.30%
July 1, 2024	31,776,200	55.89%	28,697,800	58.42%	50,903,800	59.50%	31,740,200	56.81%	33,611,900	51.44%	38,738,500	58.84%
October 31, 2024	33,139,900	56.08%	29,463,300	59.12%	52,855,600	59.79%	32,175,000	55.63%	33,657,800	51.19%	39,716,700	58.88%
Student Services												
June 30, 2024	6,573,435	14.38%	5,982,334	13.08%	10,724,499	13.80%	7,645,253	16.24%	6,440,186	10.67%	5,189,294	9.69%
July 1, 2024	7,931,800	13.95%	6,449,900	13.13%	11,948,700	13.97%	8,097,100	14.49%	7,649,100	11.71%	6,436,700	9.78%
October 31, 2024	8,314,700	14.07%	6,583,900	13.21%	12,078,100	13.66%	8,666,200	14.98%	7,842,300	11.93%	6,473,400	9.60%
Institutional Support												
June 30, 2024	6,300,096	13.78%	6,171,044	13.49%	9,950,020	12.80%	6,357,338	13.50%	9,672,891	16.02%	8,409,741	15.70%
July 1, 2024	8,179,900	14.39%	6,755,700	13.75%	10,842,000	12.67%	7,887,000	14.12%	11,313,100	17.31%	10,798,100	16.40%
October 31, 2024	8,374,200	14.17%	6,755,800	13.56%	10,934,200	12.37%	8,360,900	14.46%	11,315,100	17.21%	11,425,900	16.94%
Operation & Maintenance												
June 30, 2024	6,889,596	15.07%	6,555,005	14.33%	8,586,523	11.05%	6,048,777	12.85%	10,016,094	16.59%	6,283,126	11.73%
July 1, 2024	8,274,800	14.55%	7,069,900	14.39%	9,442,900	11.04%	7,133,000	12.77%	10,555,100	16.15%	8,470,700	12.87%
October 31, 2024	8,515,400	14.41%	6,883,300	13.81%	10,097,700	11.42%	7,682,500	13.28%	10,711,400	16.29%	8,446,800	12.52%
Scholarships & Fellowship												
June 30, 2024	288,254	0.63%	91,654	0.20%	1,778,264	2.29%	515,763	1.10%	2,582,702	4.28%	849,239	1.59%
July 1, 2024	694,600	1.22%	150,000	0.31%	2,419,000	2.83%	1,018,000	1.82%	2,218,000	3.39%	1,395,900	2.12%
October 31, 2024	752,100	1.27%	150,000	0.30%	2,434,000	2.75%	948,200	1.64%	2,218,000	3.37%	1,395,900	2.07%
Total E & G Expenditures												
June 30, 2024	45,707,621	100.00%	45,738,606	100.00%	77,719,142	100.00%	47,089,315	100.00%	60,377,617	100.00%	53,570,958	100.00%
July 1, 2024	56,857,300	100.00%	49,123,300	100.00%	85,556,400	100.00%	55,875,300	100.00%	65,347,200	100.00%	65,839,900	100.00%
October 31, 2024	59,096,300	100.00%	49,836,300	100.00%	88,399,600	100.00%	57,832,800	100.00%	65,744,600	100.00%	67,458,700	100.00%
Transfers												
June 30, 2024	11,008,400		13,839,644		7,322,593		1,282,013		10,262,706		18,141,624	
July 1, 2024	8,400		35,400		495,000		5,600		11,700		12,125,000	
October 31, 2024	15,010,800		35,400		2,495,000		3,955,600		11,200		20,125,000	
Auxiliaries												
June 30, 2024	5,112		-		255,652		45,848		479,222		20,162	
July 1, 2024	6,800		-		250,000		39,300		520,000		20,000	
October 31, 2024	6,800		-		250,000		48,300		486,000		20,000	
Total E & G Unrestricted												
June 30, 2024	56,721,133		59,578,250		85,297,387		48,417,176		71,119,545		71,732,744	
July 1, 2024	56,872,500		49,158,700		86,301,400		55,920,200		65,878,900		77,984,900	
October 31, 2024	74,113,900		49,871,700		91,144,600		61,836,700		66,241,800		87,603,700	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	WSCC	Pct	Total Comm Colleges	Pct
Instruction			295,318,636	49.14%
June 30, 2024	26,151,503	50.65%	329,181,600	47.73%
July 1, 2024	28,741,900	49.74%	335,437,000	47.31%
October 31, 2024	29,305,200	49.32%		
Research			-	0.00%
June 30, 2024	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%
October 31, 2024	-	0.00%		
Public Service			4,121,960	0.69%
June 30, 2024	471,159	0.91%	4,520,200	0.66%
July 1, 2024	526,600	0.91%	4,829,300	0.68%
October 31, 2024	628,900	1.06%		
Academic Support			47,191,831	7.85%
June 30, 2024	2,201,982	4.26%	57,641,200	8.36%
July 1, 2024	2,588,400	4.48%	60,670,600	8.56%
October 31, 2024	2,661,500	4.48%		
Sub-Total			346,632,427	57.68%
June 30, 2024	28,824,644	55.83%	391,343,000	56.74%
July 1, 2024	31,856,900	55.13%	400,936,900	56.54%
October 31, 2024	32,595,600	54.86%		
Student Services			78,207,836	13.01%
June 30, 2024	8,937,762	17.31%	89,978,400	13.05%
July 1, 2024	10,329,700	17.88%	93,337,900	13.16%
October 31, 2024	10,630,100	17.89%		
Institutional Support			86,766,776	14.44%
June 30, 2024	5,740,771	11.12%	104,426,200	15.14%
July 1, 2024	6,447,500	11.16%	106,978,800	15.09%
October 31, 2024	6,632,300	11.16%		
Operation & Maintenance			77,374,582	12.87%
June 30, 2024	7,068,829	13.69%	88,725,300	12.87%
July 1, 2024	7,967,300	13.79%	92,276,500	13.01%
October 31, 2024	8,413,300	14.16%		
Scholarships & Fellowship			12,023,201	2.00%
June 30, 2024	1,061,731	2.06%	15,184,100	2.20%
July 1, 2024	1,180,300	2.04%	15,543,500	2.19%
October 31, 2024	1,145,300	1.93%		
Total E & G Expenditures			601,004,822	100.00%
June 30, 2024	51,633,737	100.00%	689,657,000	100.00%
July 1, 2024	57,781,700	100.00%	709,073,600	100.00%
October 31, 2024	59,416,600	100.00%		
Transfers			113,740,561	
June 30, 2024	10,651,876		20,614,400	
July 1, 2024	2,963,800		88,334,600	
October 31, 2024	6,945,200			
Auxiliaries			2,132,890	
June 30, 2024	15,919		1,840,600	
July 1, 2024	23,100		1,840,600	
October 31, 2024	27,100			
Total E & G Unrestricted			716,878,273	
June 30, 2024	62,301,532		712,112,000	
July 1, 2024	60,768,600		799,248,800	
October 31, 2024	66,388,900			

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	Athens	Pct	Chattanooga	Pct	Crossville	Pct	Crump	Pct	Dickson	Pct	Elizabethton	Pct
Instruction												
June 30, 2024	1,513,870	52.43%	6,206,738	73.87%	2,881,604	57.41%	2,522,472	50.69%	4,155,022	51.86%	3,166,520	51.85%
July 1, 2024	1,826,500	53.17%	6,711,600	75.75%	3,171,500	56.03%	-	0.00%	4,512,500	50.90%	3,699,300	53.76%
October 31, 2024	1,980,700	54.33%	6,373,900	72.44%	3,266,800	55.76%	3,077,200	52.64%	4,602,300	51.03%	3,796,500	54.16%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support												
June 30, 2024	-	0.00%	40,783	0.49%	-	0.00%	26,887	0.54%	442,771	5.53%	-	0.00%
July 1, 2024	-	0.00%	4,500	0.05%	-	0.00%	-	0.00%	510,500	5.76%	-	0.00%
October 31, 2024	-	0.00%	41,000	0.47%	-	0.00%	10,000	0.17%	523,500	5.80%	-	0.00%
Sub-Total												
June 30, 2024	1,513,870	52.43%	6,247,521	74.35%	2,881,604	57.41%	2,549,359	51.23%	4,597,793	57.39%	3,166,520	51.85%
July 1, 2024	1,826,500	53.17%	6,716,100	75.80%	3,171,500	56.03%	-	0.00%	5,023,000	56.66%	3,699,300	53.76%
October 31, 2024	1,980,700	54.33%	6,414,900	72.91%	3,266,800	55.76%	3,087,200	52.82%	5,125,800	56.84%	3,796,500	54.16%
Student Services												
June 30, 2024	307,539	10.65%	877,597	10.44%	581,131	11.58%	539,221	10.84%	833,559	10.40%	639,557	10.47%
July 1, 2024	409,300	11.92%	852,000	9.62%	650,400	11.49%	-	0.00%	1,007,200	11.36%	661,600	9.61%
October 31, 2024	443,800	12.17%	979,200	11.13%	730,400	12.47%	1,037,900	17.76%	1,091,600	12.10%	706,400	10.08%
Institutional Support												
June 30, 2024	750,353	25.99%	397,507	4.73%	924,672	18.42%	850,629	17.09%	1,511,912	18.87%	1,538,616	25.19%
July 1, 2024	870,400	25.34%	413,300	4.66%	1,104,600	19.51%	-	0.00%	1,478,800	16.68%	1,743,000	25.33%
October 31, 2024	882,600	24.21%	432,500	4.92%	1,014,400	17.32%	886,800	15.17%	1,489,000	16.51%	1,679,100	23.95%
Operation & Maintenance												
June 30, 2024	302,993	10.49%	879,182	10.46%	577,910	11.51%	651,397	13.09%	1,047,373	13.07%	727,831	11.92%
July 1, 2024	320,700	9.34%	878,800	9.92%	672,500	11.88%	-	0.00%	1,326,100	14.96%	742,000	10.78%
October 31, 2024	323,900	8.88%	971,900	11.05%	789,900	13.48%	704,500	12.05%	1,280,500	14.20%	790,500	11.28%
Scholarships & Fellowship												
June 30, 2024	12,503	0.43%	692	0.01%	54,061	1.08%	385,422	7.75%	20,833	0.26%	34,421	0.56%
July 1, 2024	8,200	0.24%	-	0.00%	61,500	1.09%	-	0.00%	30,500	0.34%	35,800	0.52%
October 31, 2024	14,700	0.40%	-	0.00%	56,700	0.97%	128,900	2.21%	31,600	0.35%	37,200	0.53%
Total E & G Expenditures												
June 30, 2024	2,887,258	100.00%	8,402,499	100.00%	5,019,378	100.00%	4,976,028	100.00%	8,011,470	100.00%	6,106,945	100.00%
July 1, 2024	3,435,100	100.00%	8,860,200	100.00%	5,660,500	100.00%	-	0.00%	8,865,600	100.00%	6,881,700	100.00%
October 31, 2024	3,645,700	100.00%	8,798,500	100.00%	5,858,200	100.00%	5,845,300	100.00%	9,018,500	100.00%	7,009,700	100.00%
Transfers												
June 30, 2024	504,600		400,000		600,000		-		350,000		553,000	
July 1, 2024	196,800		-		-		-		350,000		379,100	
October 31, 2024	579,800		500,000		81,400		1,900,000		1,000,000		581,200	
Auxiliaries												
June 30, 2024	108,150		-		229,330		10,621		311,767		549,302	
July 1, 2024	85,000		-		145,000		-		350,000		475,000	
October 31, 2024	85,000		-		145,000		13,000		350,000		475,000	
Total E & G Unrestricted												
June 30, 2024	3,500,008		8,802,499		5,848,708		4,986,649		8,673,237		7,209,247	
July 1, 2024	3,716,900		8,860,200		5,805,500		-		9,565,600		7,735,800	
October 31, 2024	4,310,500		9,298,500		6,084,600		7,758,300		10,368,500		8,065,900	

Tennessee Board of Regents
 Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	Harriman	Pct	Hartsville	Pct	Hohenwald	Pct	Jacksboro	Pct	Jackson	Pct	Knoxville	Pct
Instruction												
June 30, 2024	2,208,251	59.20%	2,688,471	55.99%	2,586,112	60.79%	1,667,627	55.42%	5,812,874	57.00%	4,943,733	53.28%
July 1, 2024	2,349,300	60.04%	3,439,900	55.09%	2,846,000	61.00%	1,923,600	58.84%	6,349,900	54.26%	5,796,000	53.76%
October 31, 2024	2,313,200	57.74%	3,580,400	55.15%	3,368,700	64.58%	1,932,200	58.28%	7,867,500	56.51%	5,857,000	53.08%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	6,248	0.21%	-	0.00%	39,738	0.43%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	5,100	0.16%	-	0.00%	27,700	0.26%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	7,300	0.22%	-	0.00%	21,200	0.19%
Academic Support												
June 30, 2024	-	0.00%	155,691	3.24%	-	0.00%	-	0.00%	340,210	3.34%	-	0.00%
July 1, 2024	-	0.00%	191,800	3.07%	-	0.00%	-	0.00%	440,500	3.76%	-	0.00%
October 31, 2024	-	0.00%	201,400	3.10%	-	0.00%	-	0.00%	454,500	3.26%	-	0.00%
Sub-Total												
June 30, 2024	2,208,251	59.20%	2,844,162	59.23%	2,586,112	60.79%	1,673,875	55.63%	6,153,084	60.33%	4,983,471	53.71%
July 1, 2024	2,349,300	60.04%	3,631,700	58.16%	2,846,000	61.00%	1,928,700	59.00%	6,790,400	58.02%	5,823,700	54.01%
October 31, 2024	2,313,200	57.74%	3,781,800	58.25%	3,368,700	64.58%	1,939,500	58.50%	8,322,000	59.77%	5,878,200	53.27%
Student Services												
June 30, 2024	472,515	12.67%	204,259	4.25%	410,517	9.65%	270,725	9.00%	1,434,346	14.06%	847,897	9.14%
July 1, 2024	507,100	12.96%	402,100	6.44%	478,300	10.25%	278,400	8.52%	1,705,100	14.57%	1,198,200	11.11%
October 31, 2024	547,100	13.66%	387,300	5.97%	498,300	9.55%	278,700	8.41%	2,080,000	14.94%	1,163,500	10.54%
Institutional Support												
June 30, 2024	650,344	17.43%	1,162,521	24.21%	792,422	18.63%	713,656	23.72%	1,229,069	12.05%	1,876,783	20.23%
July 1, 2024	607,100	15.52%	1,431,200	22.92%	796,000	17.06%	733,600	22.44%	1,539,100	13.15%	2,455,600	22.77%
October 31, 2024	681,800	17.02%	1,507,900	23.23%	804,700	15.43%	734,900	22.17%	1,717,200	12.33%	2,511,800	22.76%
Operation & Maintenance												
June 30, 2024	365,341	9.79%	579,620	12.07%	403,161	9.48%	338,834	11.26%	1,129,535	11.08%	1,373,631	14.81%
July 1, 2024	383,000	9.79%	760,600	12.18%	467,800	10.03%	320,800	9.81%	1,248,500	10.67%	1,223,700	11.35%
October 31, 2024	398,000	9.93%	790,300	12.17%	462,000	8.86%	350,800	10.58%	1,374,300	9.87%	1,341,000	12.15%
Scholarships & Fellowship												
June 30, 2024	33,762	0.91%	11,259	0.23%	61,717	1.45%	11,931	0.40%	252,278	2.47%	196,343	2.12%
July 1, 2024	66,200	1.69%	18,400	0.29%	77,500	1.66%	7,500	0.23%	420,500	3.59%	80,900	0.75%
October 31, 2024	66,200	1.65%	25,000	0.39%	82,500	1.58%	11,400	0.34%	429,000	3.08%	140,400	1.27%
Total E & G Expenditures												
June 30, 2024	3,730,213	100.00%	4,801,821	100.00%	4,253,929	100.00%	3,009,021	100.00%	10,198,312	100.00%	9,278,125	100.00%
July 1, 2024	3,912,700	100.00%	6,244,000	100.00%	4,665,600	100.00%	3,269,000	100.00%	11,703,600	100.00%	10,782,100	100.00%
October 31, 2024	4,006,300	100.00%	6,492,300	100.00%	5,216,200	100.00%	3,315,300	100.00%	13,922,500	100.00%	11,034,900	100.00%
Transfers												
June 30, 2024	50,000		542,000		1,741,700		500,000		1,000,000		2,375,600	
July 1, 2024	270,900		-		1,252,100		-		-		1,200	
October 31, 2024	553,800		-		1,020,700		-		1,000,000		699,000	
Auxiliaries												
June 30, 2024	263,249		98,602		218,932		179,857		531,621		334,613	
July 1, 2024	206,200		100,000		180,000		154,600		598,300		252,000	
October 31, 2024	263,300		115,000		180,000		170,000		553,300		370,000	
Total E & G Unrestricted												
June 30, 2024	4,043,462		5,442,423		6,214,561		3,688,878		11,729,933		11,988,338	
July 1, 2024	4,389,800		6,344,000		6,097,700		3,423,600		12,301,900		11,035,300	
October 31, 2024	4,823,400		6,607,300		6,416,900		3,485,300		15,475,800		12,103,900	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	Livingston	Pct	McMinnville	Pct	Memphis	Pct	Morristown	Pct	Murfreesboro	Pct	Nashville	Pct
Instruction												
June 30, 2024	3,535,980	62.19%	1,582,180	52.59%	4,631,835	49.54%	4,763,586	60.91%	5,212,849	61.39%	5,625,791	60.49%
July 1, 2024	4,463,200	62.94%	1,808,600	52.89%	5,734,000	50.41%	5,719,900	61.83%	5,936,500	62.58%	5,699,800	57.62%
October 31, 2024	5,749,300	66.08%	1,853,800	55.06%	6,358,400	50.26%	5,576,500	59.25%	6,217,000	60.50%	5,858,000	58.84%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	144,599	1.70%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	150,500	1.59%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	150,400	1.46%	-	0.00%
Sub-Total												
June 30, 2024	3,535,980	62.19%	1,582,180	52.59%	4,631,835	49.54%	4,763,586	60.91%	5,357,448	63.09%	5,625,791	60.49%
July 1, 2024	4,463,200	62.94%	1,808,600	52.89%	5,734,000	50.41%	5,719,900	61.83%	6,087,000	64.16%	5,699,800	57.62%
October 31, 2024	5,749,300	66.08%	1,853,800	55.06%	6,358,400	50.26%	5,576,500	59.25%	6,367,400	61.97%	5,858,000	58.84%
Student Services												
June 30, 2024	740,733	13.03%	257,009	8.54%	1,223,070	13.08%	806,001	10.31%	633,338	7.46%	650,820	7.00%
July 1, 2024	846,400	11.94%	288,000	8.42%	1,323,300	11.63%	979,000	10.58%	819,000	8.63%	783,000	7.92%
October 31, 2024	888,800	10.22%	263,800	7.84%	1,737,900	13.74%	1,051,200	11.17%	984,200	9.58%	777,200	7.81%
Institutional Support												
June 30, 2024	858,260	15.10%	859,666	28.57%	1,854,042	19.83%	1,223,890	15.65%	1,154,262	13.59%	1,812,610	19.49%
July 1, 2024	1,198,000	16.90%	959,600	28.06%	2,212,600	19.45%	1,302,100	14.08%	1,234,200	13.01%	1,944,900	19.66%
October 31, 2024	1,437,600	16.52%	935,200	27.78%	2,409,800	19.05%	1,569,200	16.67%	1,550,700	15.09%	1,883,500	18.92%
Operation & Maintenance												
June 30, 2024	500,880	8.81%	279,323	9.28%	1,590,331	17.01%	1,002,222	12.81%	1,305,369	15.37%	1,059,627	11.39%
July 1, 2024	518,100	7.31%	330,600	9.67%	1,945,300	17.10%	1,161,100	12.55%	1,304,700	13.75%	1,281,000	12.95%
October 31, 2024	558,800	6.42%	273,800	8.13%	2,013,800	15.92%	1,137,500	12.09%	1,330,700	12.95%	1,244,200	12.50%
Scholarships & Fellowship												
June 30, 2024	49,805	0.88%	30,350	1.01%	49,633	0.53%	25,293	0.32%	41,095	0.48%	151,495	1.63%
July 1, 2024	65,000	0.92%	33,000	0.96%	160,000	1.41%	88,200	0.95%	42,100	0.44%	182,500	1.85%
October 31, 2024	66,200	0.76%	40,000	1.19%	130,000	1.03%	78,000	0.83%	42,200	0.41%	192,500	1.93%
Total E & G Expenditures												
June 30, 2024	5,685,658	100.00%	3,008,528	100.00%	9,348,911	100.00%	7,820,992	100.00%	8,491,512	100.00%	9,300,343	100.00%
July 1, 2024	7,090,700	100.00%	3,419,800	100.00%	11,375,200	100.00%	9,250,300	100.00%	9,487,000	100.00%	9,891,200	100.00%
October 31, 2024	8,700,700	100.00%	3,366,600	100.00%	12,649,900	100.00%	9,412,400	100.00%	10,275,200	100.00%	9,955,400	100.00%
Transfers												
June 30, 2024	-		475,000		1,909,400		900,000		478,500		984,900	
July 1, 2024	-		350,000		1,082,600		-		300,000		50,000	
October 31, 2024	950,000		555,700		1,817,300		1,582,300		1,080,900		1,186,400	
Auxiliaries												
June 30, 2024	166,892		-		95,784		375,748		254,358		167,659	
July 1, 2024	100,000		-		99,000		335,300		240,000		125,000	
October 31, 2024	100,000		-		99,000		370,000		240,000		185,000	
Total E & G Unrestricted												
June 30, 2024	5,852,550		3,483,528		11,354,095		9,096,740		9,224,370		10,452,902	
July 1, 2024	7,190,700		3,769,800		12,556,800		9,585,600		10,027,000		10,066,200	
October 31, 2024	9,750,700		3,922,300		14,566,200		11,364,700		11,596,100		11,326,800	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	Northwest	Pct	Oneida	Pct	Henry	Pct	Pulaski	Pct	Shelbyville	Pct	Total TCATS	Pct
Instruction												
June 30, 2024	3,664,520	51.11%	1,502,535	45.70%	2,675,599	52.77%	2,034,785	43.06%	2,601,849	53.89%	78,184,803	56.08%
July 1, 2024	4,581,600	52.65%	2,120,500	55.66%	2,962,300	52.21%	2,332,900	45.70%	3,080,300	54.27%	87,065,700	56.62%
October 31, 2024	4,905,900	52.66%	2,143,500	54.78%	3,473,800	51.91%	3,118,000	48.08%	3,246,700	54.90%	96,517,300	56.50%
Research												
June 30, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
June 30, 2024	-	0.00%	3,980	0.12%	-	0.00%	-	0.00%	-	0.00%	49,966	0.04%
July 1, 2024	-	0.00%	3,000	0.08%	-	0.00%	-	0.00%	-	0.00%	35,800	0.02%
October 31, 2024	-	0.00%	4,000	0.10%	-	0.00%	-	0.00%	-	0.00%	32,500	0.02%
Academic Support												
June 30, 2024	-	0.00%	-	0.00%	265,154	5.23%	66,659	1.41%	88,278	1.83%	1,571,032	1.13%
July 1, 2024	-	0.00%	-	0.00%	270,600	4.77%	76,700	1.50%	92,400	1.63%	1,737,500	1.13%
October 31, 2024	-	0.00%	-	0.00%	300,400	4.49%	313,800	4.84%	92,500	1.56%	2,087,500	1.22%
Sub-Total												
June 30, 2024	3,664,520	51.11%	1,506,515	45.82%	2,940,753	58.00%	2,101,444	44.47%	2,690,127	55.72%	79,805,801	57.24%
July 1, 2024	4,581,600	52.65%	2,123,500	55.74%	3,232,900	56.98%	2,409,600	47.20%	3,172,700	55.89%	88,839,000	57.78%
October 31, 2024	4,905,900	52.66%	2,147,500	54.89%	3,774,200	56.94%	3,431,800	52.92%	3,339,200	56.46%	98,637,300	57.74%
Student Services												
June 30, 2024	1,007,393	14.05%	379,743	11.55%	528,686	10.43%	770,839	16.31%	519,814	10.77%	14,936,309	10.71%
July 1, 2024	1,185,900	13.63%	401,600	10.54%	542,800	9.57%	855,600	16.76%	591,200	10.42%	16,765,500	10.90%
October 31, 2024	1,284,700	13.79%	408,600	10.44%	506,500	7.57%	784,600	12.10%	611,500	10.34%	19,243,200	11.26%
Institutional Support												
June 30, 2024	1,492,980	20.82%	787,103	23.94%	1,013,720	19.99%	1,173,954	24.85%	1,026,496	21.26%	25,655,467	18.40%
July 1, 2024	1,807,600	20.77%	838,000	22.00%	1,150,400	20.27%	1,247,200	24.43%	1,108,000	19.52%	28,175,300	18.32%
October 31, 2024	1,869,500	20.07%	869,300	22.22%	1,322,700	19.77%	1,359,400	20.96%	1,130,200	19.11%	30,679,800	17.96%
Operation & Maintenance												
June 30, 2024	917,588	12.80%	371,372	11.30%	538,652	10.62%	534,271	11.31%	559,869	11.60%	17,036,312	12.22%
July 1, 2024	1,019,600	11.72%	314,700	8.26%	682,100	12.02%	496,600	9.73%	755,600	13.31%	18,153,900	11.81%
October 31, 2024	1,120,900	12.03%	353,600	9.04%	1,017,300	15.20%	750,700	11.58%	778,300	13.16%	20,157,200	11.80%
Scholarships & Fellowship												
June 30, 2024	87,280	1.22%	243,098	7.39%	48,649	0.96%	144,558	3.06%	31,366	0.65%	1,977,844	1.42%
July 1, 2024	107,300	1.23%	131,600	3.45%	66,000	1.16%	96,100	1.88%	48,700	0.86%	1,827,500	1.19%
October 31, 2024	134,400	1.44%	133,600	3.41%	71,000	1.06%	158,100	2.44%	54,700	0.92%	2,124,300	1.24%
Total E & G Expenditures												
June 30, 2024	7,169,761	100.00%	3,287,831	100.00%	5,070,460	100.00%	4,725,066	100.00%	4,827,672	100.00%	139,411,733	100.00%
July 1, 2024	8,702,000	100.00%	3,809,400	100.00%	5,674,200	100.00%	5,105,100	100.00%	5,676,200	100.00%	153,761,200	100.00%
October 31, 2024	9,315,400	100.00%	3,912,600	100.00%	6,691,700	100.00%	6,484,600	100.00%	5,913,900	100.00%	170,841,800	100.00%
Transfers												
June 30, 2024	4,000,000		147,400		866,900		(200,809)		595,802		18,773,993	
July 1, 2024	1,598,900		1,600		591,400		-		191,700		6,616,300	
October 31, 2024	3,334,800		678,700		714,300		1,750,000		889,500		22,455,800	
Auxiliaries												
June 30, 2024	293,179		160,888		309,389		200,800		101,189		4,961,930	
July 1, 2024	300,000		195,500		313,200		191,000		110,000		4,555,100	
October 31, 2024	303,800		195,500		314,000		230,000		110,000		4,866,900	
Total E & G Unrestricted												
June 30, 2024	11,462,940		3,596,119		6,246,749		4,725,057		5,524,663		163,147,656	
July 1, 2024	10,600,900		4,006,500		6,578,800		5,296,100		5,977,900		164,932,600	
October 31, 2024	12,954,000		4,786,800		7,720,000		8,464,600		6,913,400		198,164,500	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget with Percentages by Function

	TBR	Pct	Total System	Pct
Instruction			373,503,439	46.42%
June 30, 2024	-	0.00%	416,247,300	45.22%
July 1, 2024	-	0.00%	431,954,300	44.79%
October 31, 2024	-	0.00%		
Research			-	0.00%
June 30, 2024	-	0.00%	-	0.00%
July 1, 2024	-	0.00%	-	0.00%
October 31, 2024	-	0.00%		
Public Service			4,171,926	0.52%
June 30, 2024	-	0.00%	4,556,000	0.49%
July 1, 2024	-	0.00%	4,861,800	0.50%
October 31, 2024	-	0.00%		
Academic Support			48,762,863	6.06%
June 30, 2024	-	0.00%	59,378,700	6.45%
July 1, 2024	-	0.00%	62,758,100	6.51%
October 31, 2024	-	0.00%		
Sub-Total			426,438,228	53.00%
June 30, 2024	-	0.00%	480,182,000	52.17%
July 1, 2024	-	0.00%	499,574,200	51.80%
October 31, 2024	-	0.00%		
Student Services			93,144,145	11.58%
June 30, 2024	-	0.00%	106,743,900	11.60%
July 1, 2024	-	0.00%	112,581,100	11.67%
October 31, 2024	-	0.00%		
Institutional Support			176,579,052	21.95%
June 30, 2024	64,156,809	100.00%	209,677,200	22.78%
July 1, 2024	77,075,700	99.99%	222,140,400	23.03%
October 31, 2024	84,481,800	100.00%		
Operation & Maintenance			94,410,894	11.73%
June 30, 2024	-	0.00%	106,879,200	11.61%
July 1, 2024	-	0.00%	112,433,700	11.66%
October 31, 2024	-	0.00%		
Scholarships & Fellowship			14,001,045	1.74%
June 30, 2024	-	0.00%	17,016,600	1.85%
July 1, 2024	5,000	0.01%	17,667,800	1.83%
October 31, 2024	-	0.00%		
Total E & G Expenditures			804,573,364	100.00%
June 30, 2024	64,156,809	100.00%	920,498,900	100.00%
July 1, 2024	77,080,700	100.00%	964,397,200	100.00%
October 31, 2024	84,481,800	100.00%		
Transfers			141,549,554	
June 30, 2024	9,035,000		28,230,700	
July 1, 2024	1,000,000		112,090,400	
October 31, 2024	1,300,000			
Auxiliaries			7,094,820	
June 30, 2024	-		6,395,700	
July 1, 2024	-		6,707,500	
October 31, 2024	-			
Total E & G Unrestricted			953,217,738	
June 30, 2024	73,191,809		955,125,300	
July 1, 2024	78,080,700		1,083,195,100	
October 31, 2024	85,781,800			

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	ChSCC	Pct	CISCC	Pct	CoSCC	Pct	DSCC	Pct	JSCC	Pct	MSCC	Pct
Salaries												
June 30, 2024	35,652,707	55.94%	12,951,578	50.68%	19,478,967	50.82%	13,499,077	54.96%	13,032,951	53.58%	22,626,802	53.04%
July 1, 2024	39,522,000	54.44%	14,132,000	48.76%	21,571,100	53.35%	15,119,000	54.10%	16,045,800	50.60%	26,464,400	51.27%
October 31, 2024	41,232,500	55.05%	14,512,800	48.28%	21,962,500	51.53%	15,172,800	54.22%	16,420,300	49.85%	26,557,100	50.31%
Employee Benefits												
June 30, 2024	13,592,901	21.33%	5,203,122	20.36%	9,583,086	25.00%	5,848,171	23.81%	4,968,700	20.43%	8,588,217	20.13%
July 1, 2024	15,641,900	21.55%	6,178,300	21.32%	8,962,600	22.17%	6,405,900	22.92%	7,412,600	23.38%	10,086,100	19.54%
October 31, 2024	15,144,400	20.22%	6,005,700	19.98%	8,636,300	20.26%	6,200,100	22.16%	7,557,300	22.94%	10,308,200	19.53%
Travel												
June 30, 2024	809,799	1.27%	319,927	1.25%	289,051	0.75%	265,538	1.08%	209,936	0.86%	579,902	1.36%
July 1, 2024	1,228,800	1.69%	405,300	1.40%	427,100	1.06%	402,600	1.44%	323,600	1.02%	657,800	1.27%
October 31, 2024	1,287,900	1.72%	408,700	1.36%	470,700	1.10%	408,900	1.46%	423,000	1.28%	660,600	1.25%
Operating Expenses												
June 30, 2024	13,474,307	21.14%	6,886,549	26.95%	8,054,406	21.01%	4,630,482	18.85%	5,540,125	22.78%	10,282,452	24.10%
July 1, 2024	15,864,400	21.85%	8,264,500	28.52%	9,436,400	23.34%	5,847,100	20.92%	7,908,600	24.94%	14,389,300	27.88%
October 31, 2024	16,756,100	22.37%	9,131,100	30.38%	11,181,700	26.24%	6,001,400	21.45%	8,517,700	25.86%	15,238,900	28.87%
Equipment												
June 30, 2024	209,688	0.33%	193,233	0.76%	925,946	2.42%	317,019	1.29%	573,612	2.36%	579,575	1.36%
July 1, 2024	337,300	0.46%	-	0.00%	32,500	0.08%	171,500	0.61%	19,400	0.06%	18,000	0.03%
October 31, 2024	483,900	0.65%	2,200	0.01%	369,000	0.87%	199,500	0.71%	19,400	0.06%	18,000	0.03%
Total E & G Unrestricted												
June 30, 2024	63,739,402	100.00%	25,554,409	100.00%	38,331,456	100.00%	24,560,287	100.00%	24,325,324	100.00%	42,656,948	100.00%
July 1, 2024	72,594,400	100.00%	28,980,100	100.00%	40,429,700	100.00%	27,946,100	100.00%	31,710,000	100.00%	51,615,600	100.00%
October 31, 2024	74,904,800	100.00%	30,060,500	100.00%	42,620,200	100.00%	27,982,700	100.00%	32,937,700	100.00%	52,782,800	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	NASCC	Pct	NESCC	Pct	PSCC	Pct	RSCC	Pct	STCC	Pct	VSCC	Pct
Salaries												
June 30, 2024	25,283,687	55.32%	24,830,459	54.29%	42,892,586	55.19%	26,832,395	56.98%	32,143,752	53.24%	29,462,496	55.00%
July 1, 2024	31,398,200	55.22%	26,544,000	54.04%	48,670,800	56.89%	30,799,600	55.12%	37,595,400	57.53%	34,661,500	52.65%
October 31, 2024	32,308,100	54.67%	26,647,300	53.47%	49,215,800	55.67%	31,244,600	54.03%	37,071,300	56.39%	35,888,400	53.20%
Employee Benefits												
June 30, 2024	9,017,655	19.73%	10,034,484	21.94%	16,161,224	20.79%	10,219,127	21.70%	11,794,093	19.53%	11,582,275	21.62%
July 1, 2024	11,374,300	20.00%	10,022,700	20.40%	16,021,000	18.73%	11,608,500	20.78%	11,375,200	17.41%	15,420,900	23.42%
October 31, 2024	11,435,000	19.35%	10,325,800	20.72%	15,763,600	17.83%	11,925,400	20.62%	11,383,700	17.32%	15,623,700	23.16%
Travel												
June 30, 2024	101,051	0.22%	462,039	1.01%	841,104	1.08%	649,437	1.38%	581,798	0.96%	463,520	0.87%
July 1, 2024	136,100	0.24%	731,900	1.49%	1,402,500	1.64%	724,600	1.30%	531,800	0.81%	577,000	0.88%
October 31, 2024	187,600	0.32%	738,000	1.48%	1,404,100	1.59%	772,900	1.34%	651,100	0.99%	590,000	0.87%
Operating Expenses												
June 30, 2024	10,495,749	22.96%	9,107,636	19.91%	16,384,731	21.08%	9,235,605	19.61%	15,064,336	24.95%	11,666,371	21.78%
July 1, 2024	12,609,000	22.18%	11,516,900	23.44%	19,273,400	22.53%	12,330,900	22.07%	15,816,800	24.20%	14,148,000	21.49%
October 31, 2024	13,737,100	23.25%	11,817,400	23.71%	21,431,100	24.24%	13,583,000	23.49%	16,610,500	25.27%	14,324,100	21.23%
Equipment												
June 30, 2024	809,479	1.77%	1,303,988	2.85%	1,439,497	1.85%	152,751	0.32%	793,638	1.31%	396,296	0.74%
July 1, 2024	1,339,700	2.36%	307,800	0.63%	188,700	0.22%	411,700	0.74%	28,000	0.04%	1,032,500	1.57%
October 31, 2024	1,428,500	2.42%	307,800	0.62%	585,000	0.66%	306,900	0.53%	28,000	0.04%	1,032,500	1.53%
Total E & G Unrestricted												
June 30, 2024	45,707,621	100.00%	45,738,606	100.00%	77,719,142	100.00%	47,089,315	100.00%	60,377,617	100.00%	53,570,958	100.00%
July 1, 2024	56,857,300	100.00%	49,123,300	100.00%	85,556,400	100.00%	55,875,300	100.00%	65,347,200	100.00%	65,839,900	100.00%
October 31, 2024	59,096,300	100.00%	49,836,300	100.00%	88,399,600	100.00%	57,832,800	100.00%	65,744,600	100.00%	67,458,700	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	WSCC	Pct	Total Comm Colleges	Pct
Salaries				
June 30, 2024	27,351,796	52.97%	326,039,253	54.25%
July 1, 2024	29,745,100	51.48%	372,268,900	53.98%
October 31, 2024	30,066,400	50.60%	378,299,900	53.35%
Employee Benefits				
June 30, 2024	12,299,617	23.82%	128,892,672	21.45%
July 1, 2024	13,361,000	23.12%	143,871,000	20.86%
October 31, 2024	12,922,200	21.75%	143,231,400	20.20%
Travel				
June 30, 2024	949,998	1.84%	6,523,100	1.09%
July 1, 2024	1,310,700	2.27%	8,859,800	1.28%
October 31, 2024	1,463,800	2.46%	9,467,300	1.34%
Operating Expenses				
June 30, 2024	10,482,094	20.30%	131,304,843	21.85%
July 1, 2024	13,109,900	22.69%	160,515,200	23.27%
October 31, 2024	14,711,200	24.76%	173,041,300	24.40%
Equipment				
June 30, 2024	550,232	1.07%	8,244,954	1.37%
July 1, 2024	255,000	0.44%	4,142,100	0.60%
October 31, 2024	253,000	0.43%	5,033,700	0.71%
Total E & G Unrestricted				
June 30, 2024	51,633,737	100.00%	601,004,822	100.00%
July 1, 2024	57,781,700	100.00%	689,657,000	100.00%
October 31, 2024	59,416,600	100.00%	709,073,600	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	Athens	Pct	Chattanooga	Pct	Crossville	Pct	Crump	Pct	Dickson	Pct	Elizabethton	Pct
Salaries												
June 30, 2024	1,489,740	51.60%	4,207,179	50.07%	2,566,796	51.14%	2,358,414	47.40%	4,407,372	55.01%	3,219,692	52.72%
July 1, 2024	1,843,500	53.67%	4,479,500	50.56%	2,773,400	49.00%	0	0.00%	5,040,700	56.86%	3,516,100	51.09%
October 31, 2024	1,765,000	48.41%	4,371,800	49.69%	2,842,000	48.51%	3,072,800	52.57%	4,806,500	53.30%	3,515,200	50.15%
Employee Benefits												
June 30, 2024	652,587	22.60%	1,729,746	20.59%	1,109,287	22.10%	957,568	19.24%	1,825,224	22.78%	1,286,709	21.07%
July 1, 2024	649,100	18.90%	1,957,500	22.09%	1,274,100	22.51%	0	0.00%	1,889,000	21.31%	1,320,700	19.19%
October 31, 2024	675,300	18.52%	1,766,500	20.08%	1,318,100	22.50%	1,317,400	22.54%	2,060,500	22.85%	1,250,300	17.84%
Travel												
June 30, 2024	14,982	0.52%	164,936	1.96%	50,445	1.01%	79,623	1.60%	50,198	0.63%	99,986	1.64%
July 1, 2024	26,500	0.77%	145,500	1.64%	35,000	0.62%	0	0.00%	49,600	0.56%	155,600	2.26%
October 31, 2024	24,500	0.67%	188,500	2.14%	40,000	0.68%	102,100	1.75%	93,400	1.04%	170,600	2.43%
Operating Expenses												
June 30, 2024	729,949	25.28%	2,206,291	26.26%	1,292,850	25.76%	1,530,176	30.75%	1,679,751	20.97%	1,500,558	24.57%
July 1, 2024	916,000	26.67%	2,277,700	25.71%	1,516,000	26.78%	0	0.00%	1,886,300	21.28%	1,889,300	27.45%
October 31, 2024	960,900	26.36%	2,449,700	27.84%	1,596,100	27.25%	1,342,500	22.97%	2,052,600	22.76%	2,029,200	28.95%
Equipment												
June 30, 2024	-	0.00%	94,347	1.12%	-	0.00%	50,247.00	1.01%	48,925	0.61%	0	0.00%
July 1, 2024	-	0.00%	-	0.00%	62,000.00	1.10%	-	0.00%	0	0.00%	0	0.00%
October 31, 2024	220,000.00	6.03%	22,000.00	0.25%	62,000.00	1.06%	10,500.00	0.18%	5,500	0.06%	44,400	0.63%
Total E & G Unrestricted												
June 30, 2024	2,887,258	100.00%	8,402,499	100.00%	5,019,378	100.00%	4,976,028	100.00%	8,011,470	100.00%	6,106,945	100.00%
July 1, 2024	3,435,100	100.00%	8,860,200	100.00%	5,660,500	100.00%	0	0.00%	8,865,600	100.00%	6,881,700	100.00%
October 31, 2024	3,645,700	100.00%	8,798,500	100.00%	5,858,200	100.00%	5,845,300	100.00%	9,018,500	100.00%	7,009,700	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	Harriman	Pct	Hartsville	Pct	Hohenwald	Pct	Jacksboro	Pct	Jackson	Pct	Knoxville	Pct
Salaries												
June 30, 2024	2,232,054	59.84%	2,636,502	54.91%	2,100,100	49.37%	1,673,339	55.61%	5,305,591	52.02%	4,416,425	47.60%
July 1, 2024	2,234,500	57.11%	3,112,000	49.84%	2,249,300	48.21%	1,913,700	58.54%	5,806,200	49.61%	5,952,100	55.20%
October 31, 2024	2,251,900	56.21%	3,175,300	48.91%	2,797,100	53.62%	1,882,200	56.77%	7,038,600	50.56%	5,850,400	53.02%
Employee Benefits												
June 30, 2024	772,454	20.71%	1,133,739	23.61%	993,394	23.35%	749,957	24.92%	2,292,341	22.48%	1,841,437	19.85%
July 1, 2024	803,600	20.54%	1,485,000	23.78%	871,300	18.67%	710,400	21.73%	2,720,300	23.24%	2,040,200	18.92%
October 31, 2024	802,600	20.03%	1,510,500	23.27%	848,800	16.27%	740,000	22.32%	2,965,800	21.30%	2,075,100	18.80%
Travel												
June 30, 2024	26,755	0.72%	28,800	0.60%	52,729	1.24%	15,108	0.50%	96,203	0.94%	134,017	1.44%
July 1, 2024	56,500	1.44%	104,500	1.67%	71,500	1.53%	19,200	0.59%	139,300	1.19%	150,600	1.40%
October 31, 2024	59,500	1.49%	123,500	1.90%	73,500	1.41%	21,500	0.65%	167,600	1.20%	184,400	1.67%
Operating Expenses												
June 30, 2024	698,950	18.74%	1,002,780	20.88%	1,172,287	27.56%	537,742	17.87%	2,161,381	21.19%	2,771,902	29.88%
July 1, 2024	818,100	20.91%	1,542,500	24.70%	1,452,500	31.13%	605,700	18.53%	2,964,700	25.33%	2,639,200	24.48%
October 31, 2024	892,300	22.27%	1,683,000	25.92%	1,486,800	28.50%	651,600	19.65%	3,550,500	25.50%	2,899,000	26.27%
Equipment												
June 30, 2024	-	0.00%	-	0.00%	(64,581)	-1.52%	32,875	1.09%	342,796	3.36%	114,344	1.23%
July 1, 2024	-	0.00%	-	0.00%	21,000	0.45%	20,000	0.61%	73,100	0.62%	-	0.00%
October 31, 2024	-	0.00%	-	0.00%	10,000	0.19%	20,000	0.60%	200,000	1.44%	26,000	0.24%
Total E & G Unrestricted												
June 30, 2024	3,730,213	100.00%	4,801,821	100.00%	4,253,929	100.00%	3,009,021	100.00%	10,198,312	100.00%	9,278,125	100.00%
July 1, 2024	3,912,700	100.00%	6,244,000	100.00%	4,665,600	100.00%	3,269,000	100.00%	11,703,600	100.00%	10,782,100	100.00%
October 31, 2024	4,006,300	100.00%	6,492,300	100.00%	5,216,200	100.00%	3,315,300	100.00%	13,922,500	100.00%	11,034,900	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	Livingston	Pct	McMinnville	Pct	Memphis	Pct	Morristown	Pct	Murfreesboro	Pct	Nashville	Pct
Salaries												
June 30, 2024	2,819,571	49.59%	1,707,878	56.77%	4,829,850	51.66%	4,046,668	51.74%	4,514,319	53.16%	4,948,266	53.21%
July 1, 2024	3,260,300	45.98%	1,834,500	53.64%	6,629,600	58.28%	4,537,300	49.05%	5,183,700	54.64%	5,281,300	53.39%
October 31, 2024	3,383,000	38.88%	1,853,800	55.06%	6,577,400	52.00%	4,808,600	51.09%	5,413,400	52.68%	5,367,900	53.92%
Employee Benefits												
June 30, 2024	1,239,470	21.80%	602,960	20.04%	1,827,438	19.55%	1,696,211	21.69%	1,605,602	18.91%	1,896,178	20.39%
July 1, 2024	1,678,800	23.68%	704,900	20.61%	1,645,900	14.47%	1,870,000	20.22%	1,652,500	17.42%	2,107,100	21.30%
October 31, 2024	1,770,600	20.35%	729,200	21.66%	2,579,900	20.39%	1,808,400	19.21%	1,692,700	16.47%	2,093,800	21.03%
Travel												
June 30, 2024	34,036	0.60%	10,544	0.35%	113,637	1.22%	68,088	0.87%	108,881	1.28%	51,849	0.56%
July 1, 2024	54,500	0.77%	34,500	1.01%	61,800	0.54%	99,500	1.08%	174,600	1.84%	54,500	0.55%
October 31, 2024	104,500	1.20%	24,500	0.73%	129,900	1.03%	99,500	1.06%	174,600	1.70%	70,500	0.71%
Operating Expenses												
June 30, 2024	1,564,809	27.52%	669,559	22.26%	2,480,595	26.53%	1,967,259	25.15%	2,155,210	25.38%	2,362,130	25.40%
July 1, 2024	2,097,100	29.58%	815,900	23.86%	2,941,900	25.86%	2,743,500	29.66%	2,476,200	26.10%	2,448,300	24.75%
October 31, 2024	2,419,800	27.81%	759,100	22.55%	3,252,700	25.71%	2,695,900	28.64%	2,960,500	28.81%	2,423,200	24.34%
Equipment												
June 30, 2024	27,772	0.49%	17,587	0.58%	97,391	1.04%	42,766	0.55%	107,500	1.27%	41,920	0.45%
July 1, 2024	-	0.00%	30,000	0.88%	96,000	0.84%	-	0.00%	-	0.00%	-	0.00%
October 31, 2024	1,022,800	11.76%	-	0.00%	110,000	0.87%	-	0.00%	34,000	0.33%	-	0.00%
Total E & G Unrestricted												
June 30, 2024	5,685,658	100.00%	3,008,528	100.00%	9,348,911	100.00%	7,820,992	100.00%	8,491,512	100.00%	9,300,343	100.00%
July 1, 2024	7,090,700	100.00%	3,419,800	100.00%	11,375,200	100.00%	9,250,300	100.00%	9,487,000	100.00%	9,891,200	100.00%
October 31, 2024	8,700,700	100.00%	3,366,600	100.00%	12,649,900	100.00%	9,412,400	100.00%	10,275,200	100.00%	9,955,400	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	Northwest	Pct	Oneida	Pct	Henry	Pct	Pulaski	Pct	Shelbyville	Pct	Total TCATs	Pct
Salaries												
June 30, 2024	3,963,314	55.28%	1,507,667	45.86%	2,555,378	50.40%	2,457,775	52.02%	2,627,020	54.42%	72,590,910	52.07%
July 1, 2024	4,818,200	55.37%	2,065,900	54.23%	2,720,800	47.95%	2,693,200	52.76%	2,916,500	51.38%	80,862,300	52.59%
October 31, 2024	5,354,900	57.48%	2,091,900	53.47%	2,969,100	44.37%	2,791,200	43.04%	3,026,900	51.18%	87,006,900	50.93%
Employee Benefits												
June 30, 2024	1,571,819	21.92%	657,482	20.00%	1,226,233	24.18%	1,128,155	23.88%	1,114,676	23.09%	29,910,667	21.45%
July 1, 2024	1,966,900	22.60%	745,500	19.57%	1,200,400	21.16%	1,210,700	23.72%	1,242,500	21.89%	31,746,400	20.65%
October 31, 2024	1,937,700	20.80%	741,500	18.95%	1,320,400	19.73%	1,368,900	21.11%	1,240,300	20.97%	34,614,300	20.26%
Travel												
June 30, 2024	31,318	0.44%	61,471	1.87%	49,858	0.98%	70,332	1.49%	17,294	0.36%	1,431,090	1.03%
July 1, 2024	47,500	0.55%	44,300	1.16%	80,200	1.41%	68,200	1.34%	36,000	0.63%	1,709,400	1.11%
October 31, 2024	47,500	0.51%	56,800	1.45%	84,000	1.26%	189,000	2.91%	38,000	0.64%	2,267,900	1.33%
Operating Expenses												
June 30, 2024	1,470,063	20.50%	1,051,693	31.99%	1,238,991	24.44%	960,736	20.33%	996,737	20.65%	34,202,399	24.53%
July 1, 2024	1,869,400	21.48%	953,700	25.04%	1,633,800	28.79%	1,103,000	21.61%	1,406,700	24.78%	38,997,500	25.36%
October 31, 2024	1,975,300	21.20%	1,022,400	26.13%	2,005,200	29.97%	1,861,800	28.71%	1,495,500	25.29%	44,465,600	26.03%
Equipment												
June 30, 2024	133,247	1.86%	9,518	0.29%	-	0.00%	108,068	2.29%	71,945	1.49%	1,276,667	0.92%
July 1, 2024	-	0.00%	-	0.00%	39,000	0.69%	30,000	0.59%	74,500	1.31%	445,600	0.29%
October 31, 2024	-	0.00%	-	0.00%	313,000	4.68%	273,700	4.22%	113,200	1.91%	2,487,100	1.46%
Total E & G Unrestricted												
June 30, 2024	7,169,761	100.00%	3,287,831	100.00%	5,070,460	100.00%	4,725,066	100.00%	4,827,672	100.00%	139,411,733	100.00%
July 1, 2024	8,702,000	100.00%	3,809,400	100.00%	5,674,200	100.00%	5,105,100	100.00%	5,676,200	100.00%	153,761,200	100.00%
October 31, 2024	9,315,400	100.00%	3,912,600	100.00%	6,691,700	100.00%	6,484,600	100.00%	5,913,900	100.00%	170,841,800	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures Budget by Natural Classification

	TBR	Pct	Total System	Pct
Salaries			419,198,675	52.10%
June 30, 2024	20,568,512	32.06%	475,826,700	51.69%
July 1, 2024	22,695,500	29.44%	488,319,100	50.63%
October 31, 2024	23,012,300	27.24%		
Employee Benefits			167,009,386	20.76%
June 30, 2024	8,206,047	12.79%	184,482,400	20.04%
July 1, 2024	8,865,000	11.50%	186,870,800	19.38%
October 31, 2024	9,025,100	10.68%		
Travel			8,483,257	1.05%
June 30, 2024	529,067	0.82%	11,339,600	1.23%
July 1, 2024	770,400	1.00%	12,498,600	1.30%
October 31, 2024	763,400	0.90%		
Operating Expenses			200,251,698	24.89%
June 30, 2024	34,744,456	54.16%	244,262,500	26.54%
July 1, 2024	44,749,800	58.06%	269,187,900	27.91%
October 31, 2024	51,681,000	61.17%		
Equipment			9,630,348	1.20%
June 30, 2024	108,727	0.17%	4,587,700	0.50%
July 1, 2024	-	0.00%	7,520,800	0.78%
October 31, 2024	-	0.00%		
Total E & G Unrestricted			804,573,364	100.00%
June 30, 2024	64,156,809	100.00%	920,498,900	100.00%
July 1, 2024	77,080,700	100.00%	964,397,200	100.00%
October 31, 2024	84,481,800	100.00%		

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Review and Consider Building Naming Request from
Motlow State Community College

DATE: December 10, 2024

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION
REQUIREMENTS: 3 minutes

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Dr. Michael Torrence, Motlow State Community College President, late State Senator Jerry Cooper meets the requirements in TBR policy and is deserving of the honor of having Motlow State's McMinnville Building, located at 225 Cadillac Lane on the McMinnville Campus, be named the Jerry W. Cooper Center. Motlow State convened an appropriate committee to consider and make the recommendation, and its report establishes that:

- (1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
- (2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
- (3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a) The historical significance of the contribution of the individual or group to the institution;
 - b) The association of the individual or group with the building to be named.

As explained in more detail in President Torrence's and the Building Naming Committee's report, Senator Cooper meets all of the relevant criteria, as he served in the Tennessee General Assembly for thirty years and as a Motlow State Foundation Trustee for twenty-four years. He was an advocate for Motlow State who helped further its mission in numerous ways. McMinnville was Senator Cooper's hometown, and it is thus both deserved and fitting to name Motlow State's McMinnville building after him.



OFFICE OF THE PRESIDENT

November 1, 2024

Dr. Flora Tydings, Chancellor
Tennessee Board of Regents
1 Bridgestone Park
Nashville, TN 37214

Dear Chancellor Tydings:

Through this communication, I am recommending that the Motlow State Community College McMinnville Building located at 225 Cadillac Lane on the McMinnville Campus be named the Jerry W. Cooper Center. The naming honors the contributions of the late State Senator Jerry W. Cooper, an advocate and champion for Motlow State for more than 30 years.

Senator Jerry W. Cooper was an advocate of Motlow State and its mission. He successfully sponsored legislation in the Tennessee General Assembly that garnered more than \$21.2 million for the College which gave rise to Motlow State campuses and programs across the service area. First among them was the construction of the Motlow State McMinnville Center located at 225 Cadillac Lane, which opened in 1988. The center brought higher education opportunities to Warren and surrounding counties, educating and training its workforce, and improving the quality of life for all. This gift keeps on giving.

The naming recommendation was made per TBR Policy 4.02.05.01. The committee is identified in the enclosed supporting documents.

Thank you for your consideration of this naming request. If approved, it will be a highlight of Motlow State's 55th Anniversary Year! Please contact my office if additional information is needed.

Best Regards,

Dr. Michael L. Torrence
President



MEMORANDUM

TO: Dr. Michael L. Torrence, President

FROM: Ms. Brenda Cannon, Executive Director, Community Relations
Mr. Larry Flatt, Executive Director, Automation and Robotics Training Center
Co-chairs, Naming Committee for the McMinnville Center on Cadillac Lane

DATE: November 1, 2024

RE: Building Naming Committee Report for McMinnville Center on Cadillac Lane

Mr. Larry Flatt and I are pleased to report the Building Naming Committee for the Motlow State Community College McMinnville Center located at 225 Cadillac Lane in McMinnville, Tennessee completed its work on Friday, October 25, 2024. Adhering to the guidelines prescribed in the Tennessee Board of Regents (TBR) Policy No. 4.02.05.01, Naming on Campuses & Building Plaques, the Committee is moving the following recommendation forward for approval.

In a unanimous vote and support of the recommendations received from the internal campus community, the Committee recommends that the Motlow State McMinnville Center Cadillac Lane Building be named the "Jerry W. Cooper Center." The naming honors the life's work and contributions of the late State Senator, who served in the Tennessee General Assembly for 30 years and as a Motlow College Foundation Trustee for 24 years. Senator Cooper was a lifelong resident of Warren County and a stalwart of Motlow State.

Committee members in addition to Mr. Flatt and me are:

- Mr. Rodney Boyd, Retired CEO of McMinnville Electric, McMinnville resident
- Ms. Monica Burgess, IT Support Manager and Support Staff Representative, Motlow State Community College
- Mr. Gregg Garrison, Associate Professor of Biology and Faculty Representative, Motlow State Community College
- Dr. A. Frank Glass, President Emeritus, Motlow State Community College
- Mr. Michael Griffith, CEO of Security Federal Savings Bank and Community Member, McMinnville resident
- Ms. Fran Marcum, CEO of Marcum Capital and Motlow College Trustee, Tullahoma resident
- Mr. Gary Morgan, Motlow College Trustee, Murfreesboro resident
- Mr. Jim Payne, Motlow College Trustee, Sparta resident

- Mr. Gary Prater, Motlow College Trustee, McMinnville resident
- Ms. Chalee Womack, SGA Senator and Student Representative, McMinnville Campus

Senator Jerry W. Cooper, an advocate of Motlow State and its mission, successfully sponsored legislation in the Tennessee General Assembly that garnered more than \$21.2 million for the College which gave rise to campuses and programs across the service area. Among them was the construction of the Motlow State McMinnville Center which opened in 1988, to include its expansion and parking lots. Crossing county lines into Lincoln County, Tennessee, funding was secured for the Motlow State Fayetteville Center and the Don Sundquist Center for Advanced Technologies. The Motlow State Moore County campus, the original campus, added the Nursing and Technology Building and Library. Senator Cooper successfully secured a grant from the Department of Labor to expand the Mechatronics footprint in McMinnville and Smyrna. These funds purchased classroom equipment and secured faculty. During Senator Cooper's tenure as a legislator, significant improvements were realized in infrastructure and roads across the service area, all contributing to the educational attainment of local residents and the economic impact of the area by providing jobs.

The contributions of Senator Jerry W. Cooper to Motlow State and its service area will live in perpetuity for generations. Hence, we are pleased to honor his life and legacy by naming the Motlow State McMinnville Center, the building that anchors his hometown, in his honor.

**A Resolution of Appreciation for the Service of
Regent Mark Gill
to the Tennessee Board of Regents**

WHEREAS, Regent Mark Gill was appointed by Governor Bill Lee to serve as the At-Large, Middle Tennessee representative on the Tennessee Board of Regents in 2019, and served with distinction, honor, and integrity; and

WHEREAS, Regent Gill was raised on a family farm in the Upper Cumberland, where his family has resided since the Revolutionary War, a place that he still holds near and dear; and

WHEREAS, Regent Gill earned his Bachelor's degree in Accounting from Tennessee Technological University; and

WHEREAS, he became a Nashville business leader. He spent more than thirty years in the fields of corporate finance and accounting, notably serving with Rodgers Capital Group for the bulk of his career; and

WHEREAS, building on an interest in and understanding of public policy obtained through his business experience, Regent Gill became active as a citizen in state policy; and

WHEREAS, he is a dedicated community leader and has been involved with several Tennessee-based organizations and activities; and

WHEREAS, his dedicated service on the Board of Regents has also included countless hours of support and valuable advice to the System, its institutions, faculty, and students; and

WHEREAS, during Regent Gill's tenure, he faithfully dedicated time and energy to visit various campuses and serve on the presidential search advisory committee for the president of TCAT Paris and McKenzie; and

WHEREAS, Regent Gill participated in Board deliberations and provided excellent leadership, wisdom, and knowledge by serving as a member of the Finance and Business Operations Committee, contributing greatly to the governance of the System; and

WHEREAS, Regent Gill is a passionate advocate with a faithful commitment to the welfare of the Tennessee Board of Regents System, its students, and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Regent Mark Gill for his years of service rendered and leadership to the Tennessee Board of Regents System.

**A Resolution of Appreciation for the Service of
Regent MaryLou Apple
to the Tennessee Board of Regents**

WHEREAS, Regent MaryLou Apple was appointed on October 19, 2015 by Governor Bill Haslam to serve as the Sixth Congressional District representative on the Tennessee Board of Regents. She was reappointed by Governor Haslam in 2018, and served with distinction, honor, and integrity; and

WHEREAS, Regent Apple holds a doctorate in education from East Tennessee State University, as well as a master of science degree and a bachelor of science degree in nursing from the University of Tennessee Knoxville; and

WHEREAS, Regent Apple has had a remarkable tenure with the Tennessee Board of Regents System. Prior to serving as a Regent, she had 37 years of service - first with Walters State Community College as an associate professor of nursing, dean, and eventually vice president for Academic Affairs. In 2006, she was appointed president of Motlow State Community College, where she served for nine years; and

WHEREAS, during her presidency at Motlow State, she organized the Presidential Student Leadership Institute, initiated the Adult College Express, launched the Mechatronics Program, founded the Motlow Ladies Philanthropic Society and advocated for funding for new facilities at the McMinnville and Smyrna Centers; and

WHEREAS, the Board bestowed Regent Apple with the honorary status of President Emerita of Motlow State in 2015; and

WHEREAS, her passion for her local community has enabled her to provide leadership through her service with many organizations, including her service on the Motlow State Foundation Board of Trustees; and

WHEREAS, during her tenure, she also served as Chair of the Presidential Search Advisory Committees for Volunteer State, TCAT Murfreesboro, and TCAT Shelbyville, and as a member of the Search Committee for the TBR Chancellor and several other presidential positions; and

WHEREAS, Regent Apple's dedicated service on the Board of Regents has also included countless hours of support and valuable advice to the System, its institutions, faculty, and students, including speaking at commencement ceremonies, convocations, groundbreaking, building dedications, and other celebrations; and

WHEREAS, she participated in Board deliberations and contributed greatly to the governance of the System by serving as Chair of the Academic Policies and Programs and Student Life Committee since 2020, and as former Chair of the Workforce Development Committee; and

WHEREAS, Regent Apple has a sincere interest in the welfare of the Tennessee Board of Regents System and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Regent MaryLou Apple for her years of service rendered and leadership to the Tennessee Board of Regents System.